

ST. PAUL'S ANGLICAN CHURCH THUNDER BAY, ONTARIO







ANNUAL REPORT 🕆 2022

Prepared for: Annual Vestry Meeting

Sunday February 19, 2023



We are Ambassadors for Christ, since God is making his appeal through us.

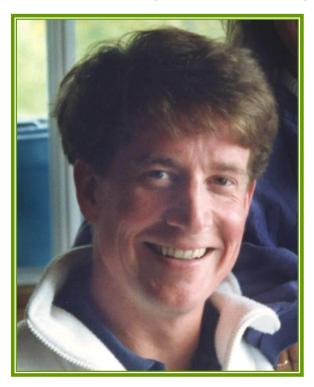
~ 2 Corinthians 5:20 ~

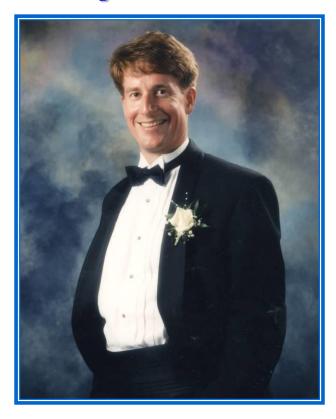


Our 2022 Vestry Book is dedicated to the Glory of God and In Thanksgiving for the Gift of the Life of

Geoffrey Robert Stanley Farrow

June 8, 1962 ~ June 26, 2022





"Blessed are the peacemakers, for they will be called children of God."

Matthew 5:19

Geoffrey was a man of God and an important part of the body of Christ at St. Paul's. He was always willing to lend a hand and not only did he serve as a Warden and Scripture Lector, Geoff was also a big part of the monthly Men's Breakfast and their annual charity fundraisers, the Shrove Tuesday Pancake Supper and "Almost World Famous" Easter Eve Fish Fry. His good humour made everything fun. Geoff's kind and positive nature will remain in our hearts forever. He is greatly missed.

From Geoff's Obituary ~

Geoffrey is survived by his faithful and loving wife, Marisa, amazing sons Liam, and Colin and beautiful daughter Rose Farrow. Dearest Mother Donna Farrow had him, as fourth of seven children, being the only boy of six adoring sisters, Charlotte (Jim) Miller, Pamela (Douglas) Oshimo, Jennifer (Dale) Mead, Victoria (Bruno) Tassone, Alexandra (Guy) Jefford, Rebecca (Michael) DiTomaso, and Brother-In-Law Steven (Rylee) Petricig, and honourary Brother Doug Birston, and good friend Tim Slongo. Also survived by numerous nieces, nephews and cousins in Canada, the United States and England.

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Who Are We?

Ambassadors for Christ.

What Is Our Purpose?

As Ambassadors for Christ, we are called to bring our Lord's grace, love, and peace to everyone.

St. Paul's CORE VALUES

"We are Ambassadors for Christ since God is making his appeal through us."

[from Paul's 2nd letter to the Corinthians, Chapter 5, Verse 20]

As pilgrims on a journey, we are committed to our Core Values.

- 1. We are committed to faith in God through Jesus Christ.
- 2. We are committed to **reaching out to the community** and the world in a relevant and meaningful way as compassionate Ambassadors for Christ.
- 3. We are committed to **bringing heaven down to earth**, and growing as a loving and joyful community of Christians.
- 4. We are committed to **providing opportunities for spiritual growth** for all ages and life situations.
- 5. We are committed to the Christian practices of hospitality, discernment, diversity, beauty, healing, and justice.
- 6. We are committed to maintaining the awe and wonder of traditional Anglican worship and also to incorporating new traditions into our worship that demonstrate that we welcome all people into our faith community.
- 7. We are committed to **celebrating and honouring major life passages**, such as baptisms, weddings, confirmations, and funerals.



THUNDER BAY – NORTH SHORE DEANERY DIOCESE OF ALGOMA ANGLICAN CHURCH OF CANADA

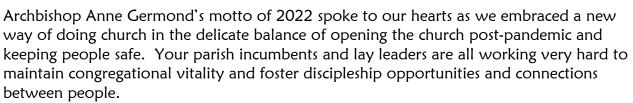
Archdeacon's Report 2022

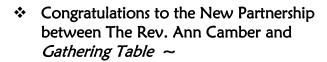
Archbishop Anne Germond's Motto for 2022

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!"

2 Corinthians 5:17

To the Saints in the Deanery and to the faithful in Christ Jesus (from Ephesians 1:1),





Ann began her ministry at *Gathering Table* on September 15, 2022 as incumbent. She was the Deacon Associate at *St. Paul's* and was leading services at *St. Thomas* on two Sundays a month.

Rev. Ann was ordained to the priesthood on October 15 at 2:00 pm at *Gathering Table*. It was a beautiful ordination and I thank Archbishop Anne for her loving words and affirmation for Ann. Bishop Victoria Matthews also attended, and it was great to see her following her recent *Camino* pilgrimage.



❖ Parish Vacancies ~

3 parishes remain without incumbents: *St. Michael and All Angels, St. John's*, Schreiber and *St. Mary's*, Nipigon. Please continue to pray that God will call the right people to serve in these parishes. I am thankful that The Rev. Nancy Ringham is the part-time interim incumbent at *St. Michael's* until the end of April 2023.

I am grateful for the loving commitment and dedication of our current incumbents Canon Ed, Rev. Jonathan, Rev. Ann, and Captain Deborah, and for the desire to serve of our parochial lay readers, diocesan lay readers and retired clergy. They are a blessing.



❖ Archbishop Anne's Dinner ~

The dinner was held at the *Knights of Columbus* on Friday, June 17 and I thank Bonnie Shipston for all of her work in organizing the dinner. It was wonderful to have Archbishop Anne in attendance and hear her Diocesan updates and motivational words of wisdom and support.

Update on use of Grant Money to Upgrade Church Security ~

Several parishes in our Deanery received funding through the *Ontario Grant to Support Anti Hate Security Measures for Faith-Based and Cultural Organizations.* The Grant was even opened up for a second year, and *Gathering Table* applied and received additional funding to add anti-hate security measures.

St. Michael's, Gathering Table, St. Paul's, St. John's, Schreiber, and St. George's were recipients of the funding of \$5,000 for smaller parishes and \$7,500 for larger parishes. The funds have been used to improve exterior lighting, protect windows with lexan, and upgrade security systems.

❖ We had 3 Deanery Council Meetings in 2022 (February 26, May 14, and October 21) ~

The final meeting was a hybrid model of in-person at *St. Stephen's* and ZOOM. Attendance was split 50/50 between the two methods of attendance.

❖ A Partial Refund of Deanery Dues was sent to Each Parish ~

The refund was possible because not all of the budgeted amounts for 2022 were used. For example, the "Shelter House BBQ" was not held in 2022.

I thank Chair Canon Ed and the Finance Committee, and our Deanery Treasurer Janet Pike for their capable management of Deanery budgets and funds.

Farewell to Deanery Council Chair Kathleen Aitken ~

As of the first week of January 2023, our Chair and former Lay Steward has moved to southern Ontario where her husband Geoff is starting a new job as the Manager of Public Works for Durham, which is close to Owen Sound. I will miss Kathleen's kind nature and commitment to excellence. I wish Kathleen & Geoff all the very best!

Thank You to Canon Ed for the Deanery Directory ~

I value the Deanery Directory and use it at least once a week. It saves me a tremendous amount of time searching for names and contact information.

❖ God Bless Deb Everest and Jan Latham ~

Both Deborah and Jan were affirmed at ACPO (Advisory Committee on Postulants for Ordination) and their calls to ordination in the Anglican Church of Canada were recognized. I congratulate them both and am excited for their future ministries.

How is our Deanery doing with Implementing The 7 Approved Resolutions that Arose from the Response to the Archbishop's Charge Committee at 2021 Synod? ~

Resolution 1:

That our parishes celebrate a day of lament and gratitude on Friday March 11th, 2022, the 2nd anniversary of the Declaration of the Pandemic by the Canadian House of Bishops, in remembrance of those who lost their lives during the pandemic . . .

DONE. Liturgy provided by Archdeacon Jay Koyle.

Resolution 2:

That we are committed to the common good and to loving our neighbour, and we urge everyone, who is eligible or able, to be vaccinated against COVID-19 . . .

ONGOING. Like many of you, I received my 5th vaccination in September 2022.

Resolution 3:

That the synod delegates for 2023 bring cards from their congregations that identify the community building ideas that were tried and worked, and the ideas that were tried and didn't work between Synod 2021 and Synod 2023. The cards, similar to the "seeds" presented at Synod 2017, will be presented during the Opening Worship at St. Luke's Cathedral...

ONGOING.

Resolution 4:

That we honour the National Day for Truth and Reconciliation every September 30 through worshipping together as a Diocese, Deanery or congregation, either on September 30 or on the Sunday closest to September 30 . . .

Here are some of the initiatives considered and/or achieved to support the 4th Resolution:

- → A POTENTIAL DEANERY PROJECT. There might be future interest in having a service led by Indigenous people on September 30 at the 'Spirit Garden' (by the Marina).
- ➡ SUPPORT FOR INDIGENOUS BURSARIES THROUGH THE MINI-CAMINO 'SAY YES TO KIDS' ANGLICAN FOUNDATION. Over \$8,000 was raised through spring



walks around Boulevard Lake, and some of the money was given to the Diocese and to the Anglican Foundation. St. Paul's received a cheque for \$5,000, of which \$2,000 was allocated to 4 graduates from Dennis Franklin Cromarty High School who are currently attending college or university full-time. The remaining \$3,000 will be distributed in 2023 to graduates of DFC.

SEVERAL PARISHES AND INDIVIDUALS PLANTED ORANGE FLOWERS IN SUPPORT OF 'ORANGE SHIRT DAY' / 'EVERY CHILD MATTERS.'

Resolution 5:

That this Synod 2021 supports the "Treebilee" and encourages every congregation and as many people as possible to plant a tree for the Queen's Jubilee in 2022 . . .

SEVERAL PARISHES/INDIVIDUALS PLANTED A TREE TO SUPPORT THE "TREEBILEE." St. Paul's planted a red maple tree, St. Mary's planted a linden tree and Gathering Table plans to plant a maple tree.



Resolution 6:

That the Synod members support and build awareness of *Thorneloe University* by speaking about its programs and by encouraging people in their congregations to enroll in theological courses . . .

ONGOING. Several people are enrolled in *Thorneloe* courses and speak positively about them.

Resolution 7:

That gratitude be expressed to Archbishop Anne for her authentic and trusting leadership during this liminal time of the pandemic . . .

A CHEQUE FROM THE DEANERY WAS SENT TO ARCHBISHOP ANNE AND COLIN TO PURCHASE A TREE FOR THEIR COTTAGE.

Her reply of gratitude was scanned and shared with all Deanery Council Members.

- Continue to Honour the Legacy of Queen Elizabeth II who passed away on September 8, 2022. The Deanery Executive Committee decided that a prayer to thank God for the gift of the long reign of Queen Elizabeth II and a prayer for King Charles III be included during the Prayers of the People on All Saints Sunday, November 2, 2022. These prayers were used during a commemoration service for the Queen at St. James Cathedral in Toronto on September 20, 2022.
- ❖ Parishes are Excited about the Certificates of Appreciation that have been very well received. Names of up to 3 recipients per parish were submitted by incumbents/wardens in 2022 and the attractive certificates were then mailed out by Archbishop Anne. She also scheduled a November 6 ZOOM meeting to celebrate the recipients. This is a new Diocesan tradition which honours the contributions of lay people as they build the kingdom of God, and willingly use their gifts. I encourage incumbents and wardens to submit 2023 names for Certificates of Appreciation by mid-April 2023.

Thank You to Our Deanery Officials

I am privileged to work with our Regional Dean (The Rev. Gordon Holroyd), and our elected Lay Stewards (Laurie Sandham and Dale Sparkes).

Thank You for all Your Prayers and Support for me and for Jouni.

I am happy to report that following 3 months in hospital, Jouni has been home since the beginning of September and he is working very hard post-stroke to regain his speaking and physical mobility. He has returned to church, and worship is one of his weekly highlights. I am very grateful for the many kindnesses that have been so freely extended to us. I could not do this journey alone. You are a blessing to me.

God bless, Deborah+



Here we are on the *Camino de Santiago* in Spain for my Sabbatical ~ May 2022

Chair Treasurer Pastor Matthew Diegel

Chaplain

The Rev'd Canon Ed Swayze

January 2023

To: Churches and faith groups supporting the Mission to Seafarers

Thank you for your support over the last year. The Mission to Seafarers continues to provide the best service possible to the seafarers of ocean-going ships. They are people like us, working to support families. Most make about \$1,400 US per month.

Your on-going support ensures that the Mission cares for seafarers in the Port of Thunder Bay through our Chaplain, Canon Ed Swayze and volunteers. The Seafarers' Centre is a sanctuary for all seafarers, foreign or domestic, regardless of religion or race. Christians are encouraged in their faith and those who are not of the Christian faith receive the hospitality of Christ. The seafarers are strangers to our



Caring for seafarers around the world

MISSION TO SEAFARERS Port of Thunder Bay

Suite 450, 100 Main St. Thunder Bay, ON P7B 6R9 **Tel:** (807) 344-8241

E-mail: flyingangel@tbaytel.net
Web Site: www.missiontoseafarers.ca
Facebook: www.facebook.com/
missiontoseafarerstbay

receive the hospitality of Christ. The seafarers are strangers to our city and country, and deserve hospitality.

We ministered to the seafarers from ocean-going ships, which in 2022 included working with 99 ships and transporting 971 seafarers. The Seafarers' Centre at Keefer Terminal was open on 119 evenings with 200 sailors visiting. Our Christmas Gift Bags are an important part of our ministry and we appreciate everyone who knitted toques and mitts and donated to our gift bags; 232 bags were delivered to 12 ships.

By year's end, our regular community building events resumed: Open House, Fund-raising Dinner, Eucharist and Lunch on the 1st Wednesday of the month by Zoom and a St. Nicholas' Day Eucharist was held at St. Saviour's Lutheran Church on December 7.

Our 25 volunteers were active: 11 of these are Watch Keepers and Drivers. In order to keep our pool of volunteers healthy we are looking for 3 new volunteers each year.

We are searching for a new treasurer, and if you know of a suitable candidate, please let us know.

In terms of finances, we extend a thank you to all those individuals and groups who generously donated funds and supported our fund-raising efforts. Thank you to those who donated clothing or other items.

Thank you to those who have supported the Meat Sale. A big thank you to the Congregational Reps who make the Meat Sale a success! For this year's sale, canvasser's forms will be available after March 1. Orders are due on May 1 with pick-up on May 17, in time for barbequing on the long weekend.

The Mission to Seafarers Fund-raising Dinner is scheduled for Friday, April 21, Symposium 5:30 p.m. and Dinner 6:15 p.m. at the Current River Community Centre, 450 Dewe Ave. (off Arundel St.) Buffet with Cash Bar (Wine).

The **Annual General Meeting** is tentatively scheduled for Wednesday, 10:00 am May 24 by Zoom and in-person at the Seafarers' Centre. The Constitution and By-Laws are posted on www.missiontoseafarers.ca/thunderbay.

The **Blessing of the Fleet** is tentatively scheduled for 10:30 am Saturday, June 24 at Pier 3, Marina Park. Boaters and vessels are invited to take part and spectators are invited to participate on Pier 3.

Please continue to keep seafarers and the Mission to Seafarers in your prayers.

Yours in Christ,

Pastor Matthew Diegel Chair, Board of Directors The Rev'd Canon Ed Swayze Chaplain









ANNUAL REPORT 2022

January 2023

Reflecting on Camp Gitchigomee activities held in 2022, I am filled with gratitude for those who continue to support the camp ministry, in prayers, actions and donations. As we made an effort to run Camp Gitchigomee summer activities similar to our prepandemic model, we faced many challenges related to navigating a world so impacted by the pandemic. I do not lose heart, I am reminded of the verse "Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day." (2 Corinthians 4:16). Indeed, while there were many disappointed emotions as we were forced to change plans this past summer, I was also very aware of the presence of the Lord in the gathering of this community we were able to have.

Early in the spring volunteers partnered with the Da Vinci to run a drive-thru style fundraising spaghetti dinner. It was wonderful to be able to see so many old friends and new supporters as we ran this event. We were able to successfully raise \$500 and re-connect with each other and our community.

Illness and pandemic challenges had us change our plans for the spring and summer. We had to cancel the staff training planned in the spring. There were low camper registration numbers and difficulty securing staff, particularly lifeguards and cooking staff, resulting in the decision to cancel the three weeks of kids summer camps. We were able to change our plans and held a "Family Camp" weekend, where families were able to come out to enjoy the camp and fellowship for a weekend. Summer of 2022 we had planned to have an OCA Accreditation site visit, the canceling of summer camps meant we had to postpone this visit. However the work was done in preparation for this visit, ensuring our policies meet and exceed the provincial standards, and we will be well prepared for our Accreditation visit when it is next scheduled.

The year 2020 marked Camp Gitchigomee's 75th anniversary, the celebrations were postponed and held during the August long weekend this past summer. A weekend homecoming was held, past campers, volunteers, staff and new visitors were welcomed to the camp to enjoy classic camp activities. There were approximately 75 participants, some for an afternoon, some for the entire weekend, who enjoyed crafts, swimming, archery, hiking, canoeing, camp fire, and meals in the dining hall. The Venerable Deborah Kraft led a Eucharist service the Sunday morning and the Chapel was filled with prayer and song. It was a fun-filled weekend, and I am very grateful for the many volunteers who worked to put the weekend on. A special Anniversary Log was designed and given to all who attended ~ the base a pearl colour to represent the 75th anniversary year, colours green, red, and blue to represent the Junior, Intermediate, and Senior camps, the leafy vines to represent the many branches of our camp family, and an image of a COVID virus added to recognize the impact the pandemic has had.

While activities were introduced back to the camp, facility maintenance also continued. There was significant high waters and flooding with the spring melt and rains, fortunately the buildings affected were well dried out and clean up completed. Maintenance was completed on the generator, cabins leveled, paint applied, wood split and stacked. The new wood stove in the dining hall has been an appreciated new addition making mornings and chilly days more enjoyable.

Looking ahead to the coming summer, the board is hoping to run the three week-long overnight camps in July, and discussions are underway to plan a regular Homecoming Weekend event. If able to run summer camps we will also make arrangements to host the OCA Accreditation visit.

In addition to making arrangements for running camps this summer, the board and fundraising committee is working to run a Two-Bit Auction fundraiser on March 23rd. This event has been a popular and successful fundraising evening.

Many thanks to the parishes and individuals for your continued support; if you are interested in helping with the camp ministry, please do not hesitate to reach out to us via email, Facebook, or our website. We are always looking for enthusiastic individuals wanting to help further the camp mission, three new board members are needed for election at the coming Camp AGM in March, I invite anyone interested to reach out for more information or attend the meeting.

"One in Spirit, Fun and Love,"

Danielle Reszitnyk

President,
Camp Gitchigomee Board of Directors

FRIDAY, JANUARY 21, 2022

WWW.CHRONICLEJOURNAL.COM

THUNDER BAY, ONTARIO \$1.25

Police board needs oversight: member

BY JODI LUNDMARK
THE CHRONICLE-JOURNAL

The former chair of the Thunder Bay Police Services Board says there "absolutely" needs to be a change in leadership of the city's police service.

Georjann Morriseau, a sitting member of the police services board, held an online news conference on Thursday after releasing a public statement earlier this week, saying she believes the Thunder Bay Police Service and its board are on the brink of collapse.

Morriseau joined the police services board in January of 2019, shortly after the Office of the Independent Police Review Director released its Broken Trust report, which identified systemic racism in the city's po-

lice service, in December 2018.

A similar report by Senator Murray Sinclair into the police services board, also released in December 2018, triggered the Ontario Civilian Police Commission to appoint an administrator to oversee the board on a temporary basis.

Morriseau served as chair of the board from December 2019 to December 2020 "I believe that not only does the police services board require oversight again by someone other than ourselves, I also believe that oversight needs to have structure and accountability tied to it," said Morriseau, during the news conference that had about 100 people attend online.

"Last time we had an appointed administrator it was difficult to operate within that environ-

ment but it was also because currently right now there isn't enough accountability between the board and the proper oversight body."

What brings the service and board to the brink of collapse in her view is that the board wants to operate in a bubble and there is no leadership.

· Continued on page A3

Curling championship a go in Thunder Bay

THE CANADIAN PRESS AND THE CHRONICLE-JOURNAL

The Canadian women's curling championship has the green light to proceed in Thunder Bay.

The 18-team Scotties Tournament of Hearts at Fort William Gardens opens Jan. 28 without fans or media in the building because of the COVID-19 virus.

Ontario announced Thursday up to 500 fans will be allowed at sporting events starting Jan. 31, leaving the door open for the possibility of spectators the final three days, Feb. 4-6.

"Curling Canada is erring on the side of caution and will not admit fans into the building during the round robin even though public health guidelines allow it," the national governing body of curling said Thursday in a statement.

The Hearts was initially to be played in Thunder Bay last year, but was postponed and moved to a bubble setting in Calgary. The Lakehead last hosted the tournament in 1996.

Two pools of nine teams will be seeded based on their position in the Canadian Team Ranking System (CTRS) as of Jan. 10 and play an eight-game round robin.

· Continued on page A2

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THE CHRONICLE-JOURNAL/BRENT LINTON

Finally heading out

From left, Deborah Kraft, of St. Paul's Anglican Church, speaks with truck driver Alan Skene as he closes up the truck before it leaves Westfort Foods on Thursday. It's loaded up with donated food and supplies. Find out where outside Thunder Bay it's going in the story on page ${\bf A3}$.

Cold snap expected to resume

BY CARL CLUTCHEY

NORTH SHORE BUREAU

It's not exactly golfing weather, but enjoy today's break from bonechilling temperatures while you can. Environment Canada says the relative mild spell won't last. Meteorologist Gerald Cheng said Thursday the cold snap that's been affecting much of Northwestern Ontario is to return on Sunday, plunging Thunder Bay and other areas back into -30 C territory overnight.

A system from Western Canada

"will put (Northwestern Ontario) right back in the path of a bitterly cold air mass," Cheng said Thursday.

The normal high for Thunder Bay at this time of year is -9 C, but starting on Sunday the mercury will only get up to -17 C during the day, Cheng said

Cheng said not to expect any relief from the extreme cold until the end of next week. It's been abnormally cold right across the province, he noted.

"Misery loves company," Cheng remarked.

Donated aid for virus-stricken reserve on the move

BY BRENT LINTON THE CHRONICLE-JOURNAL

A transport truck is on its way to Bearskin Lake First Nation with donated supplies for the remote community that has been in a state of emergency since Dec. 29 due to a COVID-19 outbreak.

A large portion of the donation is from the Anglican Church of Canada's relief agency, Primate's World Relief and Development Fund, which supports people in need nationally and international-

"They just phoned me the end of last week that they wanted to give some money to support the Indigenous people in Northwestern Ontario who are suffering from COVID-19," said Archdeacon Deborah Kraft of St. Paul's Anglican

Kraft selected the remote community of Bearskin Lake First Nation to receive the food and supplies valued at \$10,000, which was shipped on Thursday morning from Westfort Foods.

Another \$5,000 worth of personal protection equipment will be purchased for Kingfisher Lake First Nation.

"This is just a pure gift for the people at Bearskin Lake First Nation and I am very grateful that the church has been able to reach out and support them because they are really having a tough time up there," said Kraft.

The donation happened very quickly with almost no red tape. Within 24 hours they had a signed contract and cheque in the mail, Kraft said.

The shipment was originally due to leave on Monday, but because of weather and mechanical issues, it was delayed until Thurs-

Sharon Angeconeb is a band member of Bearskin Lake First Nation who lives in Thunder Bay, and has volunteered to help out the



THE CHRONICLE-JOURNAL/BRENT LINTON

From left, volunteer Jouni Kraft, Westfort Foods owner Jeff Van Dyk, truck driver Alan Skene, and volunteer Sharon Angeconeb pose for a photo while pallets are loaded onto a truck at Westfort Foods on Thursday morning.

community and worked to arrange what supplies they needed.

"There is no pharmacy and one of the most urgent needs is overthe-counter medicines . . . with the variants the children and babies were getting sick," said Ange-coneb, who also did a personal fundraiser with her family and raised \$5,000.

Angeconeb learned that the Anglican Church was also donating supplies and she provided a list of items that the community needs.

Much of what was donated by the Anglican Church is food and baking supplies.

Angeconeb said many people don't know the band office closed due to people becoming sick, resulting in nobody being paid during the Christmas holidays. It created a large need for food in the community.

Earlier in the month. Angeconeb went to the community to volunteer for the day and said her sense is that people are getting better and are able to go out again. The main concern is for the children who are not vaccinated.

She added that Bearskin Lake First Nation has a high vaccina-tion rate which is believed to have helped the recovery process

Home Depot also donated \$5,000 in gift cards to the community that were used to purchase heaters, and humidifiers, because many homes use wood stoves for heat, which makes for dry conditions in the homes. The heaters are also childproof so they shut off when tipped

Jeff Van Dyk, the owner of Westfort Foods, was happy to help, adding it was no problem getting the food prepared for the shipment.

Truck driver Alan Skene said the trip to Bearkskin Lake First Nation takes about 16 hours, and the ice roads are early this year and improving in condition. Ice roads don't usually open until Feb.

Outbreaks remain in hospital, care homes

THE CHRONICLE-JOURNAL

Seventy-eight new, confirmed cases of COVID-19 were reported in the Thunder Bay district on Thursday.

The number of active cases is 324.

Of the new cases, 25 are from close contact, one is travel-related, 12 have unknown sources of exposure and 40 are listed as

Sixty-four of the cases are in the Thunder Bay area, five are in district communities and nine are in First Nations communities

The health unit also declared a COVID-19 outbreak at Southbridge Roseview in its Primrose unit with six positive cases identified at the facility.

There are 14 institutional outbreaks in the districts with half of them in long-term care homes.

There are also four active outbreaks at the Thunder Bay Regional Health Sciences Centre with the outbreaks on 3A and the adult mental health unit ongoing and new

outbreaks declared in its transitional care unit and the 2A unit on Wednesday and Thursday respectively.

The hospital has 26 patients admitted who are COVID-19 positive with eight of those patients in the intensive care unit.

WEST OF THUNDER BAY

Public health officials west of Thunder Bay reported 243 active cases of COVID-19 on Thursday, with 11 of the cases in area hospitals

Of the total active cases, 77 were in the Sioux Lookout region, followed by 71 in the Kenora area, according to the Northwestern Health Unit. The Fort Frances area had the third highest with 45 cases

The seven-day positive infection rate within NWHU's jurisdiction was 18.3 per cent, the health unit said

> — Filed from Jodi Lundmark and Carl Clutchev



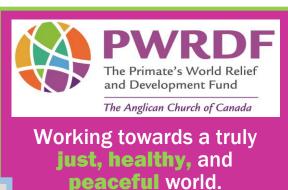
~ Saturday February 26, 2022 ~

National News! ~ Coverage of the January PWRDF Grant the PWRDF Newsletter & Website!

PWRDF responds to COVID in Indigenous communities with \$80,000 in emergency grants in Ontario and Manitoba



\$30K to Algoma and Rupert's Land to support Mishamikoweesh



"Last Friday, a long-anticipated shipment of PPE arrived in Kingfisher Lake First Nation via airplane. It was the end of a busy seven days for the parish of St. Paul's, Thunder Bay and its incumbent, Archdeacon Deborah Kraft, who stepped up to get emergency supplies to Bearskin Lake and Kingfisher Lake First Nations on behalf of PWRDF..."

READ THE ARTICLE ON THE NEXT PAGE

PLUS: Read the article in the Chronicle-Journal of Thunder Bay

PWRDF supports Northern Ontario Indigenous communities with \$15K for food and PPE

January 31, 2022

By Janice Biehn

Last Friday, a long-anticipated shipment of PPE arrived in Kingfisher Lake First Nation via airplane. It was the end of a busy seven days for the parish of St. Paul's, Thunder Bay and its incumbent, Archdeacon Deborah Kraft, who stepped up to get emergency supplies to *Bearskin Lake* and *Kingfisher Lake First Nations* on behalf of PWRDF.

PWRDF gave \$15,000 to the Diocese of Algoma to support a COVID response in the *Spiritual Ministry of Mishamikoweesh* in the far north of Ontario. The Omicron variant has had a devastating impact on the community.

"On a very cold morning, I am happy to report that all the PPE for *Kingfisher Lake First Nation* went up north by an Air Bravo charter this morning, January 28, 2022," wrote Archdeacon Deborah after watching the supplies get loaded on to the plane. "I am very grateful to PWRDF for providing \$5,000 for the purchase of PPE and for paying for the Air Bravo Charter, and to Titus Semple of Semple Enterprises for donating \$6,000 worth of additional PPE."

By noon Friday, Semple had confirmation from the Chief of *Kingfisher Lake* that the plane had landed. Bishop Lydia Mamakwa, unable to travel to the airport because she was self-isolating, shared photos of the PPE being unloaded.

A week before, on January 20, a huge truck carrying \$10,000 worth of food and sundries was being loaded at Westfort Foods in Thunder Bay. Archdeacon Deborah consulted with Sharon Angeconeb, a band member of Bearskin Lake First Nation who lives in Thunder Bay. Angeconeb arranged a list of needed supplies and helped coordinate the response with Westfort Foods. The truck set out on the ice roads to Bearskin Lake and arrived 16 hours later at the Michikan Lake School, where it was unloaded into the gym and distributed to those in need.



Loaded from the plane...



... And arriving!

This \$15,000 is part of a larger response to support Indigenous communities in Northern Ontario and Manitoba coping with the pandemic. <u>PWRDF has allocated \$50,000 to Indigenous People's Alliance of Manitoba-North (IPAM-N)</u> to provide cleaning supplies to 12 communities in Northern Manitoba: Sherridon, Pikwitonei, Thicket Portage, Grand Rapids, Wabowden, Cormorant, Easterville, Leaf Rapids, Lynn Lake, Moose Lake, Brochet and Thompson. Another \$15,000 has been allocated to the *Diocese of Rupert's Land* to provide supplies to Tataskweyak First Nation in Northern Manitoba, also part of the *Spiritual Ministry of Mishamikoweesh*.

Here are some comments we received after the story broke:

"Thank you Deborah+, Sharon and all."

Will Postma Executive Director, The Primate's World Relief and Development Fund

"Thank you everyone for making this wonderful thing happen.

Now may the people who are hungry be satisfied. Thanks be to God."

The Most Rev. Anne Germond Bishop of Algoma and Moosonee, Metropolitan of the Ecclesiastical Province of Ontario

Here's some photos of the happy recipients!







We are finishing the season of Epiphany and may God bless you with light and wisdom and insight.

Archdeacon Deborah+



From the office of the Archbishop of Algoma Anne Germond

Announcement of the 2022 Certificates of Appreciation for lay members of the Diocese of Algoma

DIOCESE OF ALGOMA

On the Feast of St. Luke the Evangelist October 18th, 2022

Dear people of God in Algoma,

Our church is richly blessed by hundreds of gifted lay people, co-workers and partners in the Gospel who serve our congregations faithfully year after year. Some are wardens, treasurers, lay readers, or serve in other positions of leadership, but many of them have never held a formal title or sat on a church board.

Yet through their devoted and loving ministry the mission of the church has carried on, and because of their constancy it continues to do the gathering work of Christ in communities right across Algoma. His love is made visible in and through the work of their hands and the light that radiates from their hearts.

Wanting to find an appropriate avenue to recognise these wonderful people I invited incumbents and their wardens to nominate three individuals in their congregation whose servant hearts and dedication to the Church have enriched the faith community in which they have served, therefore enriching our common life in Christ. Countless hours of time, talent and treasure have been generously and sacrificially given by these faithful people of God. I am grateful for each and every act of reconciliation or service, for each kindness offered, for every meal prepared, for every person visited, for every letter written, for every prayer said.

Apparently, the assignment was a difficult one for our incumbents who shared that they could have sent in a dozen or more names. Such is the richness of Algoma's laity.

Over the last four months the names of more than 80 members of our diocese have been received in the Synod office and these will be the recipients of the first annual Certificate of Appreciation. Signed by myself and the incumbent of the parish they are given in gratitude for the generous spirits, passion, joy, hard work and dedication of these faithful stewards of the church.

The wording on the Certificate reads:

"Because you have served the Lord in his church through the faithful exercise of your gifts, and because the Body of Christ has been enriched by your faithfulness, we award this certificate of appreciation to you."

I am pleased to announce the names of the 2022 Recipients of the Certificate of Appreciation in the Diocese of Algoma

† Algoma Deanery ~

St. Saviour's, Blind River

Yvonne Plant Marie Kirchmeir Richard "Dick" Horton

Church of the Redeemer, Thessalon

Real Levesque Grant King Ernie Stopes (Posthumously)

Emmaus, Sault Ste. Marie

Max Grandinetti Edie Leblanc Alison Weir

Holy Trinity, Sault Ste. Marie

Donna Komhyr Ross Lay Geoff Meakin

Parish of St. Joseph and St. George

Jennifer Falkins Fred Court Arthena Hecker

St. Luke's Cathedral, Sault Ste. Marie

John Cockburn Jo Anstess Dene Clarke

St. Paul's, Wawa

Beverly Boyd Anne Owen

† Muskoka Deanery ~

Christ Church, Gregory

Lynn McBride Mary Ellen Kirk Jim Boyd

Christ Church, Windermere

Conrad Tucker Sonya Tucker

Church of the Good Shepherd, Emsdale

Lois Clark Judy Strood Margeruite Gilpin

St. John's, Eagle Lake

John and Joyce Kellough

St. George the Martyr, Magnetawan

Marjorie Hobson

Grace Church, South River

Gladys Gough Leona Loney

Trinity Church, Parry Sound

Canon Betty Whetham Karen Jewell

St. Thomas, Bracebridge

Peter May

Trinity-All Saints', Bala

Patricia Gidley

St. James, Gravenhurst

Elaine Smith Derek Shakespeare

All Saints', Huntsville

Philip Morehead Louis Tusz Ruth Fink

† Sudbury-Manitoulin Deanery ~

St. John the Divine, Copper Cliff

David Stamp Joanne Stamp Lesley Flowers

Christ Church, Lively

Winston Hardacre Yvonne Hardacre David White

St. Alban the Martyr, Capreol

Valerie Tryon Dale Hartley Gil Hartley

Church of the Epiphany, Sudbury

Philip and Mary Hopkins Gilles Tessier

Church of the Ascension, Sudbury

Dave Fowler Marie Vitone Philip Balson

All Saints', Gore Bay

Hugh McLaughlin Rene Proulx Nancy Panton

St. John the Evangelist, Kagawong

Dianne Fraser Charlene Chambers Mary Buie

St. Paul's, Manitowaning

Leslie Fields Jane Prosser Deb Robinson

St. Francis of Assisi, Mindemoya

Lynda Peever Audrey Jones Dorothy Anstice

Holy Trinity, Little Current

Ursula Paxton Robert Paxton Vicki Collins

† Temiskaming Deanery ~

Christ Church, North Bay

Bob Franklin (Posthumously) Vern Mortson Joy and Eric Magill

Northern Lights Parish

Brian Park

St. Simon's, Temagami

Edna Erwin Wayne Johnson Betty Louks

St. Brice's, North Bay

Bill Burton Aase Jensen Eva Black

† Thunder Bay-North Shore Deanery ~

St. Stephen the Martyr, Thunder Bay

Gail Olofson Jeffrey Pike Carolyn Skinner

Mission to Seafarers, Thunder Bay

David Stephens Irene Wyrozub Brad Yeo

Gathering Table, Thunder Bay

Carol Kostyniuk Margaret Boone Sharon Corston

St. George's, Thunder Bay

Janet Creighton Ingrid Koropeski Doug Hutchison

St. John's, Schreiber

Shirley Hamilton Louise Stefurak Sharon Roen

St. Paul's, Thunder Bay

Alison Arthur Ernie Tilbury Christopher Willie

The Certificates of Appreciation have been mailed to Incumbents and will be presented to them in their parish one Sunday morning in the coming weeks during

Holy Eucharist. I have prepared a Rite which may be used. The Rite is based on Luke 4: 18-19 where Jesus announces his purpose and mission to a people in need of the gospel – good news.

I have chosen these verses for my 2023 Motto:

"The Spirit of the Lord is upon me,
because he has anointed me
to bring good news to the poor.
He has sent me to proclaim release to the captives
and recovery of sight to the blind,
to set free those who are oppressed,
to proclaim the year of the Lord's favor."

On Sunday 6th November at 7:00 pm I would like to invite all the recipients, incumbents and members of your parish family to attend an online Service of Evening Prayer so that I can offer my personal congratulations. This will also be an opportunity for Certificate recipients from around the diocese to meet one another. Liz Hamel will send out a ZOOM invitation to incumbents.

There will be an annual awarding of these Certificates of Appreciation. Incumbents and Wardens are asked to prayerfully consider who the worthy recipients will be in 2023 and to submit their names to Liz Hamel by April 15th so the Certificates may be prepared for distribution. In parishes where there is no incumbent the Territorial Archdeacon or Interim Incumbent will work with the wardens to nominate three individuals.

Hearty congratulations to the 2022 recipients of the Certificate of Appreciation. May you know how much your faithful and devoted service has meant to the Church. May the abundant blessing of God the Father, God the Son and God the Holy Spirit be upon them and may they continue to be strong in faith, courageous in witness and persistent in good deeds all the days of their lives.

With gratitude and affection,



The Most Rev. Anne Germond Archbishop of Algoma



In Thanksgiving for Queen Elizabeth II on her Platinum Jubilee

BY ARCHBISHOP LINDA NICHOLLS ON JUNE 3, 2022

Share this...









PUBLISHED ON ACC WEBSITE www.anglican.ca

In a time of instability and change, the longevity of the reign of Queen Elizabeth has been a beacon of steadfast commitment. As we join with others around the world in celebration of her platinum jubilee as Queen of the United Kingdom and head of the Commonwealth, we give thanks for the witness of her dedication to her calling as Queen. It was not a calling she independently chose. She inherited it, having first watched her father have it thrust upon him unexpectedly, then growing into the realization that it would one day be hers to fulfil. On her 21st birthday she announced to the Commonwealth, "I declare before you all that my whole life whether it be long or short shall be devoted to your service and the service of our great imperial family to which we all belong."

Over the past 70 years, England and the world have been radically transformed. Through it all, she remained tirelessly dedicated to her work and her family, persevering through personal and national crises, while at times facing harsh criticism. When looking for the source of her inner strength and fortitude, we see it is rooted in her faith. In her Christmas message for 2002, she said:

"I know just how much I rely on my faith to guide me through the good times and the bad. Each day is a new beginning. I know that the only way to live my life is to try to do what is right, to take the long view, to give of my best in all that the day brings, and to put my trust in God... . I draw strength from the message of hope in the Christian gospel."

Today we offer prayers of thanksgiving, for her witness in faith and for her commitment as a servant of the people and of God through these 70 years. May God grant her continued strength and health in the vocation to which she has steadfastly dedicated her life.

Almighty God, whose kingdom is everlasting, and power infinite: Have mercy upon the whole Church; and so rule the heart of thy chosen servant *ELIZABETH*, our Queen and Governor, that she, knowing whose minister she is, may above all things seek thy honour and glory: and that we and all her subjects, duly considering whose authority she hath, may faithfully serve, honour, and humbly obey her, in thee, and for thee, according to thy blessed Word and ordinance; through Jesus Christ our Lord, who with thee and the Holy Ghost liveth and reigneth, ever one God, world without end. *Amen.*

(BCP, pg 70)

Almighty God, fountain of all goodness, bless our Sovereign Lady, Queen Elizabeth, and all who are in authority under her; that they may order all things in wisdom and equity, righteousness and peace, to the honour of your name, and the good of your Church and people; through Jesus Christ our Lord.

(<u>BAS</u>, pg. 677)

The Most Rev. Linda Nicholls

Frida Michons

Archbishop and Primate,

Anglican Church of Canada



Queen Elizabeth II

(1926-2022)

BY ARCHBISHOP LINDA NICHOLLS ON JUNE 3, 2022

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PUBLISHED ON **ACC** WEBSITE www.anglican.ca

The Anglican Church of Canada



L'Église anglicane du Canada

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Office of The Primate

Upon the death of Her Late Majesty

Elizabeth the Second

by the Grace of God

of the United Kingdom, Canada and Her other Realms and Territories Queen, Head of the Commonwealth, Defender of the Faith

It is with deep sorrow that we acknowledge the death of Her Majesty Queen Elizabeth II, on September 8, 2022 in her 97th year of life.

Earlier this year, the Queen celebrated the Jubilee anniversary of her reign as monarch, having served with unstinting faithfulness in her responsibilities since 1952. She presided through those years with grace and dignity, rooted in her Christian faith and with love for all the people she served.

We mourn her death and commend her to eternal life as a faithful servant.

O God, from whom comes everything that is upright and true: Accept our thanks for the gifts of heart and mind thou didst bestow on thy servant Elizabeth, And which she showed forth among us in her words and deeds; Deal graciously we pray thee, with those who mourn, especially the members of the Royal Family, that casting every care on thee, they may know the consolation of thy love, Through Jesus Christ our Lord. Amen.

A national memorial service for Queen Elizabeth II was held at *St. James Cathedral* in Toronto, Ontario, after the official funeral in the United Kingdom and after the national civic commemorative ceremony in Canada. The service can be viewed on www.anglican.ca/memorial.

We invite every parish in their prayers to remember the Queen with thanksgiving and to pray for the Royal Family in their grief and the transition of the monarchy in coming days.

The Most Rev. Linda Nicholls Archbishop and Primate,

Frida Michons

Anglican Church of Canada



PARISH STATISTICS

MINISTRY TEAM 2022

Rector The Venerable Deborah H. Kraft

Deacon Associate The Reverend Anne Carr

Deacon Associate The Reverend Ann Camber [January – September]

Honorary Assistant The Reverend Gordon Holroyd

Music Director
Parish Administrator
Office Assistant
Children's Ministry Co-ordinator
Laurio Sandham

Children's Ministry Co-ordinator
Youth Ministry Leaders

Laurie Sandham
Jen Snowden, Laurie Sandham

Caretaker JJ LaHaise

PARISH OFFICERS 2022

Rector's Warden People's WardenDorothy Piccinin

Christopher Heikkinen

Deputy Rector's Warden Deborah Victor

Treasurer Adrienne Davis
Assistant Treasurer Judy Lundberg
Offering Secretary Ernie Tilbury
Memorial Recording Secretary Linda Veinot

Altar Guild Chair
Altar Servers Chair

'Food for the Soul' Co-ordinator
Bell Ringers Chair

Alison Arthur
Scott Meredith
Laurie Sandham
Jim Stewart

Garden & Labyrinth Committee Chair Alison Arthur

Men's Breakfast Chair Dave Middleton [January - October]

" **Executive** Christopher Willie, Marshall Farquharson [Vacant]

Prayer Chain Ministry Co-ordinator Sandra Rejall

Property Co-Chairs Christopher Willie, Marshall Farquharson, and

Derrick Tirschmann

'Underground Gym' Clothing Ministry Carol Anuik, June Brown, Brenda Baughman Bells/Coffee/Sidesperson Scheduler Dorothy Piccinin

Camp Gitchigomee Rep Sandra Rejall

Mission to Seafarers Rep Suzy Thornes

PWRDF Rep Jasmine Sandham ["Primate's World Relief & Development Fund"]

Lay Delegates to Synod [attendees]: Daniel Klein [Alternates]: Adrienne Davis

Carol Knox Marty Sauer
Laurie Sandham Deborah Victor

Youth Synod Delegates [Vacant] [no Youth Synod at Camp Manitou]

Advisory Board Members [elected]:

Alison Arthur Candace LaFrance Marty Sauer Levina Collins John O'Brien Jen Snowden Brian Davis Alicia Sandham Jim Stewart [November – current]

"O Eternal God, enlighten with your grace the Ministry Team, Parish Officers, Lay Readers, Eucharistic Assistants, and Vestry of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your church; through Jesus Christ our Lord. Amen."

2022 LAY READERS and EUCHARISTIC ASSISTANTS

"The blood of Christ, the cup of salvation."

Diocesan Lay Readers ~ Carol Knox Ida Mekanak

Jessie McKay Tony Whitehead

Lay Readers ~ Alison Arthur Doug Oshimo

Sandra Fox Alicia Sandham Scott Meredith Marty Sauer

Don Shuttleworth

Lay Readers-In-Training ~ None. 2021 Trainees Alicia, Don, and Sandra

are now Lay Readers

Lay Readers Emeritus ~ Ralph Davis Ruth Douglas

Art Evans

Eucharistic Assistants ~ None needed due to COVID restrictions regarding

Chalice and Wine at Communion.

Names will be brought forward by Archdeacon for

election at a 'Special Vestry' if required.



Sandra, Don, and Alicia [front] receive their new blue Lay Reader scarves as they are 'covenanted' with fellow Lay Readers Marty and Doug [behind].

PARISH PASSAGES 2022

BAPTISMS (14)

"I sign you with the cross and mark you as Christ's own forever." Teddi tests the water at her masked and sanitized baptism in January.



Baptismal Candidates

- Teddi Josephine Miller
- Catriona Barbara Matthews
- Sadie Elise Beaver
- Arnelda Vaughn Bearman
- Gianna Mary Jane Wapoose
- Marlo Paisley Keisha Kakegumick
- Izabelle Peachy-Anne Graham
- Kaisa Nairah Missewace
- Migizi Zhawendaagozi
- Alice Kay Rowinski
- Brooks Ryan Hill
- Leah Clair Sally Whitehead
- Emma Heidi Faith Winer
- Marguerite Luba Veneruzzo

Date of Baptism

January 9, 2022

April 24, 2022

July 20, 2022

July 24, 2022

July 24, 2022

August 14, 2022

September 16, 2022

September 18, 2022

November 27, 2022

December 4, 2022

LIFE IN THE EUCHARIST (8)

"The body of Christ, the bread of heaven. Amen"

<u>Candidates</u> Date of First Communion: July 17, 2022

- Marcus Paavo Zdenek Brun
- Kyza Jamie-Marie Carr
- Grace Beverley Hope Kraft
- Carter Ryan Lazarus
- Dayton Stefan-Buckley

Lipinski

- Lochlon Reginald-Stewart Lipinski
- Joseph Paul Pelletier
- Rylee Anna Sebesta



CONFIRMATION (3) "Strengthen, O Lord, your servant with your Holy Spirit."

<u>Candidates</u> Date of Confirmation: June 18, 2022

□ Isabelle Joy Benoit
 □ Hollie May-Hope Davis
 □ Evan Michael Thomas Caland *
 Mentor: Christine French
 Mentor: Laurie Sandham
 Mentor: Suzy Thornes

WEDDINGS (6) "Pour out the abundance of your blessing upon these couples."

Bride & Groom	Wedding Date
Erin Rae Prystay & Cashen Joseph Tighe	February 18, 2022
Lynnea Catherine Maki & Justin Paul Bujold	July 1, 2022
Miranda Leigh Prout & Aaron Joseph Gillingham	August 27, 2022
♥ Slawomira (Gloria) Agnes McFarlane & Walter Roy Prettie	September 10, 2022
Christina Elizabeth Hartman & Dominik Stangier	October 18, 2022
Jennifer Marie Cavezza & Stefan Umljenovic	October 22, 2022

PASSINGS (10) "Rest eternal grant unto them, and let light perpetual shine upon them."

St. Paul's parishioners "called home" to Jesus during 2022.

* Service held at Funeral Home. / † No service held.



Name of Deceased <u>Date of Passing</u>

Robert William Hamilton *	February 16, 2022
Gayla Edith Freitag	March 2, 2022
Stephen Warren Vopni	March 9, 2022
Frederick Fielding Bryson	June 12, 2022
Geoffrey Robert Stanley Farrow	June 26, 2022
Dorothy Marie Patience	July 17, 2022
Andrew Robert Gifford Yesno	September 22, 2022
Michael Douglas Wrenshall	October 1, 2022
Kathleen "Kay" Lacey †	October 5, 2022
Herbert Phillip Schafer	December 19, 2022
	Robert William Hamilton * Gayla Edith Freitag Stephen Warren Vopni Frederick Fielding Bryson Geoffrey Robert Stanley Farrow Dorothy Marie Patience Andrew Robert Gifford Yesno Michael Douglas Wrenshall Kathleen "Kay" Lacey † Herbert Phillip Schafer

Gala Freitag, a beautiful lady of warmth and grace.

^{*} Completed requirements in 2020, with some classes held via ZOOM due to COVID.

Unable to attend December 28, 2021 Confirmation Service due to COVID.







Confirmands Belle, Evan, and Hollie. "Strengthened in faith."

2022 PARISH STATISTICS

	2022	2021	2020	2019	2018	2017	2016
Total on Parish Roll [baptized]	426	430	422	445	455	532	562
Baptisms	14	16	9	13	18	11	23
Life In The Eucharist First Communion	8	9	N/A	12	10	0	3
Confirmations	3	2	N/A	0	0	5	8
Marriages	6	2	4	3	3	7	7
Funerals/Memorials/Interments	9	12	5	8	24	11	12

Worship Services Offered:

† 2 'Livestream' Services ~ "YouTube/St. Paul's Media" & Shaw Community TV, 7 pm Tuesdays

Sunday 10:00 am Eucharist

11:30 am Children's Service [January–March 6, then combined with 10 am Service]

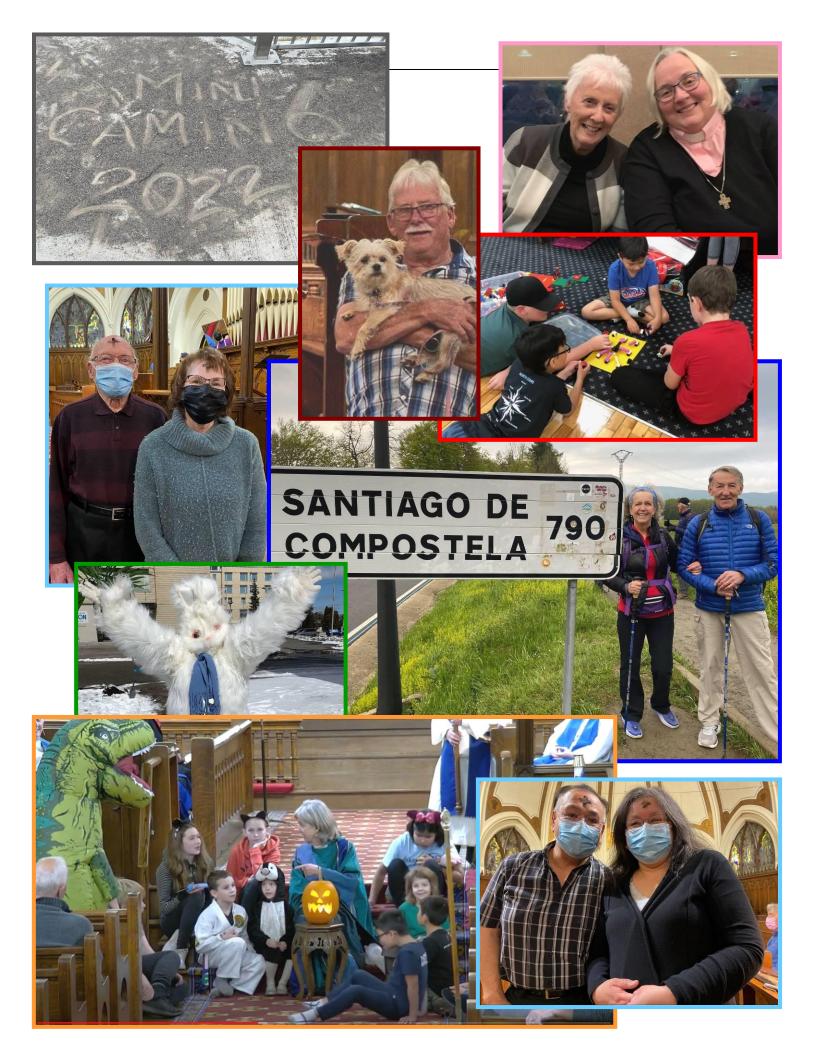
4 'In Person' Services ~

Saturday 5:00 pm 'Praise & Worship'

Sunday 8:30 am Eucharist

10:00 am Eucharist

11:30 am Children's Service [January–March 6, then combined with 10 am Service]





MEETING MINUTES



MINUTES OF ANNUAL VESTRY MEETING

February 6, 2022

The **Annual Vestry Meeting** of *St. Paul's Anglican Church* was held February 6, 2022, once again via ZOOM and telephone, due to continued pandemic gathering restrictions. The meeting opened at 12:36 pm after several technical glitches with **Archdeacon Deborah Kraft** as Chair.



- 1. Archdeacon Deborah began the meeting with a prayer and a discussion about the calling of the first disciples. In today's Gospel, Jesus calls to Simon and Andrew, two brothers casting their nets into the Sea of Galilee, saying "'Follow me and I will make you "fishers of men" (Matthew 4:19). She was excited to speak to "actual children" at today's in-person 11:30 am Children's Service about how we can be 'catchers of people' and said the children had some great ideas.
- 2. Thanksgiving was offered for the lives of parishioners who died in 2021. Archdeacon Deborah named those who had passed away in the past year, noting that many families had not yet been able to have a proper service. Some chose to hold services limited 'family-only' attendance due to social distancing protocols.
- **3.** Rules for Vestry Meetings (*Canon J-1*) were outlined.
- **4.** Election of a *Vestry Clerk* was held. **Fiona Gardiner** was nominated by **Alicia Sandham** and accepted. As there were no further nominations, Fiona was acclaimed *Vestry Clerk*.
- **5.** Although our historic *Vestry Register* could not be circulated again this year, a record of the electronic attendance will be added to the book. There were 48 parishioners in attendance on ZOOM or on the phone.

6. Acceptance of Agenda ~

As there were no additions or alterations to the Agenda, it was accepted as printed.

MOTION: Moved by: John O'Brien

Seconded by: Don Shuttleworth

"That the Agenda for Vestry be accepted as printed." CARRIED

7. Special Presentations ~ "Ambassador Awards"

We have two special "Ambassadors for Christ" in our midst, introduced by our Wardens, who described aspects of their character and ministries to give people a chance to guess who they were.

Rector's Warden Candace LaFrance announced the first award is for someone who fills the 'Blessing Box,' served on the *Shelter Lunch* Ministry team for many years, is on the Decorating Committee and the House team, decorator's team, and Garden Committee. This person made beautiful place cards for our 100th Anniversary Dinner, and makes calligraphy Baptism Anniversary cards and knits booties and slippers for as 'welcome gifts' for Baptismal candidates: **Olga Deschamps**. Olga was unable to join the Vestry via phone call so Archdeacon Deborah showed off her plaque to those watching on ZOOM.

People's Warden Deborah Victor announced the second award is for someone who is a grandfather, a "foodie," and offered tech support during the pandemic to many who needed it to stay in touch. This person delivers a lot of baked goods to friends and is a regular "Mr. Fix-it" at the church throughout the year: **Derrick Tirschmann**.

8. Approval of 2021 Vestry Minutes ~

Moved by: Jasmine Sandham

Seconded by: Daniel Klein

"That the Minutes of the February 21, 2021 Annual Vestry be approved."

CARRIED

9. Approval of Agenda and Business Arising from 2021 Minutes ~

Archdeacon Deborah asked if anyone felt there were any outstanding issues from the 2021 Minutes or if any improvements were needed. There were none.

10. Review of 3 'Missional Objective & Outcomes' for 2021 ~

Archdeacon Deborah asked how we felt we did with "Community Building." Carol Knox felt the use of ZOOM helped us feel connected to each other.

The 'Blessing Box' was felt to be a big help to the community. **Alison Arthur** also felt the Garden aids in building a sense of community.

The Children's Services have certainly kept young families involved in worship. **Archdeacon Deborah** noted that the Children's Service has been separate from the Sunday 10 am worship for the children's safety during the "Omlcron" variant outbreak.

Our seasonal 'Drive-By Blessings' were very popular and will be returning. And the pastoral visiting teams for shut-ins has helped them to stay connected to the parish. The 'Sacred Fire' at *Pope John Paul II School* was well attended within the community as a sign of solidarity and support for the "Every Child Matters" movement for the survivors and lost children of Residential Schools, which was appreciated by Deputy People's Warden **Sharon Angeconeb**.

The goals of "to do justice, and to love kindness, and to walk humbly with your God" the Bishop's Motto for 2021 (from Micah 6:8) were also discussed. Alicia Sandham spoke of how we have tried to uplift and embrace our Indigenous brothers and sisters this past year with the discoveries of the unmarked Residential School graves across the country. Alison Arthur was thankful for how our congregants always try to say "yes" when asked to help out, either with time or finances. Carol Knox noted that we responded well to the PWRDF's campaign to support COVID vaccinations around the world. Deacon Ann Camber also noted the support of others for people during their times of loss. Linda Farquharson thanked everyone for their outpouring of support during her husband Marshall's illness.

The church grew in the discipleship of Jesus: Alison Arthur noted the online access to the Rector's Book Studies and the Lenten Quiet Day, which was open to the whole Diocese via ZOOM, and our weekly ZOOM Morning prayer service. Christopher Heikkinen felt that the Music Ministry should be commended for going "above and beyond" in their efforts to bring music in to worship without a Choir or congregational singing in the past year. Alicia Sandham spoke of finally being able to do "Life in the Eucharist" First Communion and Confirmation Classes once again, some of the classes being held via ZOOM. There were 9 Confirmands participating and the Confirmation took place in December. Margie O'Brien thanked those who work to put together all the elements for our live-stream worship services. Marty Sauer loved being called by congregants about shut-ins who needed meals so she could make and deliver hot meals to them. Alison Arthur also reminded everyone about the private baptisms that were held. Christopher Willie loved the creative way the Children's Service kept families involved in worship, both in-person and remotely via the livestreams, and commended Jouni Kraft's "Dr. Science" for keeping kids engage and interested. John O'Brien loved the continuation of the Prayer Chain to keep people connected and in our prayers.

Deacon **Ann Camber** commented that the Labyrinth Prayer Service in honour of the Kamloops 215 and all the children who did not come home from Residential Schools, as well as the short Labyrinth Blessing Services for the 'planting' of engraved bricks and have been very moving. She also noted that people continue to support the annual "Police Memorial" Service.

Sandra Fox enjoyed that our Indigenous elders have been recorded to share via video on the livestreams and are able to participate in their own language to be part of worship services in traditional ways.

Carol Knox noted that **Archdeacon Deborah** is Chaplain to the Police Services. She attends their Wednesday briefing every week and she is shocked by what they must manage each day . . . prays for them often.

11. Questions Arising from Individual Reports ~

Archdeacon Deborah thanked everyone for their excellent reports.

This year the <u>Annual Report</u> book was again in both digital and printed forms. This makes reading people's Reports more convenient as the Vestry Book can be accessed online without having to pick up a copy at church. A link to the digital book was emailed to the parish and is posted on our website. Printed books were also made for people who don't have online access or who might prefer a paper copy.

Archdeacon Deborah thanked all the committee leaders and ministry teams for their excellent reports. She also noted that **Christine French** keeps raising the bar with the love and care she puts into compiling these into our <u>Annual Report</u>. **Dorothy Piccinin** felt these Reports made it feel like we weren't actually shut down or limited by a pandemic. She was amazed at the efforts and time people put in to continuing their ministries and our annual events. Attendees applauded.

Moved by: Alison Arthur Seconded by: Sandra Rejall

"That the parochial reports be adopted as written." CARRIED

12. 'Screening In Faith' Participation Report ~

Archdeacon Deborah asked **Jim Stewart** for any comments on his Report, but he was having "muting" issues. The Archdeacon explained that a "Vulnerable Sector Police Check" for volunteers and staff in certain ministry categories (ie: children, financial) is mandatory and important.

Moved by: Jen Snowden

Seconded by: Deacon Ann Camber

"That the 'Screening in Faith' Report be adopted." CARRIED

13. Questions Arising from 'Incumbent's Charge to Vestry' ~

Archdeacon Deborah spoke about her Rector's Report. There were no questions raised.

14. Approval of Parochial Lay Readers and Eucharistic Assistants ~

Parochial Lay Readers: Alison Arthur, Sandra Fox, Scott Meredith,

Doug Oshimo, Alicia Sandham, Marty Sauer

Don Shuttleworth

(Sandra Fox, Alicia Sandham, and Don Shuttleworth have moved from Lay Reader-in-Taining to Lay Reader this year.)

Lay Readers Emeritus: Ralph Davis, Ruth Douglas, and Art Evans

Lay Readers-in-Training: None

Eucharistic assistants: Not needed at this time as the Chalice is not being

used due to COVID restrictions. The Archdeacon will bring their names forward at a future date if needed.

Moved by: Margie O'Brien Seconded by: Carol Knox

"That all listed above be affirmed in their various roles for 2022." CARRIED

Archdeacon Deborah has ordered the new Lay Readers special scarves and these will be presented at a special Covenanting Service early this year.

15. Financial Statements ~

a. Balance Sheet — (pg. 137 of the *Annual Report*)

Largest items are our investment portfolios. Total assets of \$1,445,090. Treasurer **Adrienne Davis** asked that people send any *PWRDF* donations directly to that organization instead of to the church so they receive the funds right away. We can only write one cheque to PWRDF on December 31st for all the funds received the preceding year.

b. Summary of Investment Fund Activity — (pg. 138)

A donation of \$2,000 was received along with other Memorial Donations. A record of all the Disbursements is listed at the bottom of the page. \$62,552 was earned on these funds. The closing balance was \$1,318,264.

Margie O'Brien asked about the "Undesignated from Unrealized Gains" line. Those gains are from years ago. That amount is not cash received but is just an accounting notation that recognizes an increase in value of shares that hasn't been received because they haven't been sold (or "realized").

c. Investment Holdings — (pg. 139)

The funds are grouped together for investment purposes to acheive greatest return. Investments totalled \$1,341,453 "book value" but "market value" had risen \$1,480,925 (an increase of 16.91%).

d. Income Statement — (pgs.140-141)

Total general offerings were \$1,000 higher than budgeted because, while our Open Offerings were less due to fewer in-person attendance, our Parochial Offerings were much higher. Our Easter Offering was more than double what was budgeted. The *Canada Emergency Wage Subsidy* had not been budgeted, but we received \$19,397. However, this program has stopped so this is not budgeted for 2022.

The 'Blessing Box' expenses were nil because of the healthy amount of donations. A line item of \$500 is being kept as a "rainy day fund" if needed. We were below most of our expenses budgeted except for Insurance, which was double. However, this occurred because the decision was made to pre-pay the 2022 insurance bill with the excess of funds received in 2021. Consequently, this is not a budgeted expense for in 2022. There was an error in payments to staff through the Diocese (budgeted wage increases were not paid), but this has now been rectified. \$21,109 was our portion of the Diocesan claim (which does not have to be repaid) and put us above the budgeted amount.

Total expenditures were \$294,659, approximately \$7,000 less than budgeted for the year, despite pre-paying insurance.

Total surplus of \$17,615 for the year.

Treasurer **Adrienne Davis** was thanked for her meticulous work in preparing these statements.

Moved by: Mary Richardson Seconded by: Jane Lucas

"That the 2021 Financial Statements be accepted as written." CARRIED

(**Candace LaFrance** abstained from voting, as she is a bank manager, and cannot participate in financial discussions.

Chris Heikkinen also abstained, as he reviewed our 2021 Financial Statements as a CPA prior to the meeting.)

e. Financial Examination Verbal Report — (pgs136)

At the time of printing of this Annual Report, the Financial Examination of St. Paul's 2021 Financial Information was in progress. **Chris Heikkinen** submitted a verbal Report, saying that he "found all the accounts and records to be fairly stated and within standard practices."

16. Announcement of Rector's Wardens ~

Archdeacon Deborah announced that all 4 wardens are stepping down this year after gracefully and gratefully agreeing to stay on an extra year in 2021, during the pandemic. She announced that **Dorothy Piccinin** has agreed to be her new Rector's Warden. **Deborah Victor** has agreed to stay on, moving from People's Warden to Deputy Rector's Warden for this year.

17. Elections ~

a. People's Warden:

Deborah Victor nominated former Warden **Christopher Heikkinen**, who accepted. As there were no other nominations, **Christopher Heikkinen** was acclaimed as the People's Warden.

b. Advisory Board Members-At-Large and Delegates To Synod:

Deborah Victor also offered the following names for the Advisory Board:

Susan Anderson Brian Davis Marty Sauer Alison Arthur John O'Brien Jen Snowden Levina Collins Alicia Sandham Jim Stewart

Candace LaFrance (Board Chair)

Margie O'Brien moved that all the above names be acclaimed to the Advisory Board.

The current 3 **Lay Delegates to Synod** and their **Alternates** will continue their role in 2022, which is a non-Synod year.

c. Offering Secretary:

Deborah Victor nominated **Ernie Tilbury** to continue for his 34th year! Ernie graciously accepted the nomination. As there were no other nominations, Ernie was enthusiastically acclaimed.

d. Property Co-Chairs:

Christopher Willie, Derrick Tirschmann and Marshall Farquharson were nominated and accepted and acclaimed to continue in their roles.

e. PWRDF Representative:

Jasmine Sandham has asked to take on the position this year.

f. Mission to Seafarers Representative:

Suzie Thornes was not in attendance but let the Nominating Committee know she would like to continue in this role again this year.

g. Camp Gitchigomee Representative:

Sandra Rejall will continue her ministry in this role.

Moved by: Chris Heikkinen Seconded by: Violet Holroyd

"That all the above nominees be affirmed." CARRIED

h. Treasurer and Assistant Treasurer:

Deborah Victor asked **Adrienne Davis** to continue on as Treasurer with **Judy Lundberg** as her Assistant Treasurer. Both agreed.

18. Overview of 'Missional Objectives' & Outcomes For Ensuing Year [pgs. 50 – 51] ~

Alison Arthur wants to us to look at new ways to fulfill our missions and show "newness of life."

Margie O'Brien spoke of the mental health issues people are battling. She would like to see an initiative for church family mental health. However, Archdeacon felt this was part of our "Community Building" objective and would be a specific role that we would take on.

Carol Knox spoke about adding the "Care for Creation" to the list.

Archdeacon Deborah spoke of the importance of the "7 Resolutions from the Archbishop's Charge at Synod" found in her Archdeacon's Review on pgs. 7 & 8 of our *Annual Report*.

Marty Sauer noted Resolution #4's focus on Indigenous involvement and the continuing need to embrace our Indigenous brothers and sisters.

The Archdeacon noted that we need to bring our successes and our failures to Synod to discuss.

Archdeacon Deborah felt our top 3 'Missional Objectives' should be:

- **1. Following the Archbishop's Motto for 2022:** (from 2 Corinthians 5:17) "So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!"
- 2. Community Building
- 3. Support of the 7 Resolutions of Synod

And she added the 2 suggestions:

- 4. Care for Creation
- 5. Continue to embrace our Indigenous brothers and sisters

Moved by: Don Shuttleworth

Seconded by: Marty Sauer

"That the initiatives for 2021 be approved." CARRIED

19. Items for Approval ~

a. Operating Budget for 2021 — (pgs.140–141):

Chris Heikkinen went through the budget explaining that they look at what happened last year and make adjustments based on what they feel might change this year compared to last.

Total Offerings/Receipts are listed at \$299,898 as they don't expect to receive the *Canada Emergency Wage Subsidy* again in 2022. So while receipts will have to go up, they aren't expected to be as high as in 2021.

Diocesan Apportionment total is supplied by the Diocese. **Adrienne Davis** feels it might go up slightly due to 2021's positive totals.

Community Expenses stayed fairly consistent. However, the *Deanery of Thunder Bay – North Shore* was pre-paid so that has a \$0 total.

Christine French noted that the *'Shelter House* Lunch Ministry' is no longer active and suggested that this budget line could be transferred. **Archdeacon Deborah** noted that last year this money was donated directly to *Shelter House*. Consequently, the title of that category will be adjusted to remove the word "Lunch."

Chris Heikkinen spoke of wanting to increase the living allowance for the Rector. He noted that what is spent is very low given the size of the parish. He noted that this will have to increase in the future when **Archdeacon Deborah** decides to retire.

Operating Expenses have stayed fairly consistent. It was asked what the "Elevator Operation" cost entailed. **Archdeacon Deborah** explained that there is a cost for the annual maintenance and regulatory inspection checks in order to renew our operating license for the lift.

Some of the staff costs increased due to inflation and annual salary increases. (5%)

Total Expense budgeted is \$299,898. We do have a cushion from this past year but it is a balanced budget.

Marty Sauer noted that the group that used to be at *Shelter House* is now helping at *the Underground Gym*. She asked if this budget line needed to be added. Jane Lucas explained that some volunteers withdrew their involvement because Peter Panetta (Director of the *UG*) is anti-vaccine and many of the kids there are not vaccinated. **Brenda Baughman** said their work at the *Underground Gym* did not involve purchasing anything. However, she and **Carol Anuik** did accept PPE

donations from the church's surplus (items left over from *Elections Canada* holding a polling station here) to keep them safe at that location. **Lynda Farquharson** added that in conversations with **Carol Anuik**, the *UG* required blankets. Alison said the Advisory Board did not want to officially add a budget line for an organization that does not enforce vaccinations. However, they will continue to support the *Underground Gym* on an as-needed basis however they can.

The Water line changes were explained as due to the monthly rental of 2 older hot water tanks no longer being necessary. They were removed and replaced by a single rebated tank, a job undertaken this year.

Moved by: Linda Veinot Seconded by: Nancy Wallace

"That the budget be approved with the changes requested." CARRIED

(Candace LaFrance abstained from voting.)

b. Financial Reviewer:

Adrienne Davis asked that the Advisory Board discuss this at a later date as there was no one at the meeting with accounting experience to fulfill this requirement.

Moved by: Jim Stewart

Seconded by: Christopher Willie

"That the appointment of a Financial Reviewer be deferred." CARRIED

(Candace LaFrance abstained from voting.)

c. Investment Manager for 2022:

Don Skochinski of *RBC Dominion* has put together a very conservative portfolio. He's done very well with St. Paul's investments and doesn't charge us a fee to manage our portfolio. **Deborah Victor** nominated Don to continue.

Moved by: Deborah Victor Seconded by: Jane Lucas

"That Don Skochinski continue as Investment Manager."

CARRIED with a few objections

(Candace LaFrance abstained from voting.)

d. RESOLUTION . . . PWRDF Donation:

"That this Vestry approves the giving of \$5,000 to PWRDF from our 2021 surplus of \$17,615."

DISCUSSION...

2021 PWRDF Rep **Nancy Wallace** spoke of the PWRDF's support during the pandemic. She noted that a lot of money was spent in northern communities and felt we should give back.

David Nock noted that **Archdeacon Deborah** was present in media stories about the recent donation to northern communities. He felt there is a misgiving by the general public that churches only support themselves and the Archdeacon's media presence showed that this is not the case.

Margie O'Brien asked if there were local needs that might be greater.

Jasmine Sandham noted that 87% of every dollar given to PWRDF goes directly to the targeted need with very low administrative costs.

David Nock noted that the PWRDF is rated very high for its use of funds.

Carol Knox also noted that the PWRDF's partnerships around the world means that they connect money with need quickly and efficiently.

Ann Camber noted that we could add a designation of the funds.

Daniel Klein felt it was a timely and reasonable request.

Resolved:

"That this vestry approves the giving of \$5,000 to PWRDF from our 2021 surplus of \$17,615."

CARRIED

(Candace LaFrance abstained from voting.)

20. Other Business ~ Investment Strategy Review:

Archdeacon Deborah asked if anyone had anything they wished to add.

Jane Lucas asked about changes in COVID protocols. The Archdeacon said that the new protocols are available online on the Diocesan webiste

Sean Kim noted that we are not able to sing in public as yet due to our numbers and proximity in the worship space.

Sandra Fox noted that the posted COVID numbers are not nearly accurate enough and are actually much higher in the community than posted.

Deacon Ann Camber wanted to thank everyone for their support during her process to become Ordained as a Deacon in January.

Christopher Willie expressed thanks on behalf of the parish to Archdeacon Deborah and "Dr. Science" (Jouni Kraft) for their commitment and support

in the all the livestreamed and in-person worship services and in all their many other ministries within the church.

Linda Veinot asked if she could be affirmed as continuing in her ministry of Memorial Secretary, as this ministry has not traditionally been included with the other appointments under **Item 17**, **Elections** above.

Archdeacon Deborah enthusiastically asked Linda to continue in this role.

21. Adjournment ~

Archdeacon Debora asked everyone to "unmute" and say The Grace together.

Motion to Adjourn: Linda Veinot Affirmed. CARRIED

Meeting closed at 2:53 pm with the saying of *The Grace* ~



(Length of Vestry Meeting: 2 hrs & 17mins.)

Respectfully submitted,

Fiona Gardiner
Vestry Clerk



MINISTRY REPORTS

INCUMBENT'S CHARGE TO VESTRY ~ YEAR 17 IN OUR SHARED MINISTRY



<u>SAM MARTIN'S POND</u> – painted by Bishop John Watton, *Diocese of Central Newfoundland*, and gifted to Archbishop Anne.

The Venerable Deborah H. Kraft

ARCHBISHOP ANNE'S MOTTO FOR 2023

"The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor.
He has sent me to proclaim release to the captives and recovery of sight to the blind, to set free those who are oppressed, to proclaim the year of the Lord's favour."

[Luke 4:18-19]

Archbishop Anne Germond's explanation of her chosen motto for 2023 follows:

Inspired by Jesus's words from the Prophet Isaiah at the start of his ministry, I have chosen Luke 4:18-19 to be my motto for 2023.

Isaiah preached these words as good and hope-filled news to a faint spirited, mourning, ash covered people in exile. He urged them to take heart because a great exchange would be taking place and their days of exile would soon be over if they leaned on and looked to God.

The gospel words of Isaiah can be found in chapter 61. Instead of a faint spirit Isaiah prophesied that the people would have mantles of praise. Instead of ashes there would be a garland, and instead of mourning there would be the oil of gladness and joy.

The people of God in exile did eventually experience that great exchange. They went to work rebuilding and restoring their cities, planting vineyards and gardens, and rebuilding the temple and synagogues. Songs of praise were heard again from within those walls. They are now some of the happiest songs we still sing in the book of Psalms.

Israel became a people of the resurrection and their worship, fellowship, and service to God shaped their national identity and their spirit.

Five hundred years later, inspired by the same Holy Spirit that hovered over Isaiah when he preached them, Jesus, the Messiah, stood in a Nazareth synagogue and proclaimed the same words from the Isaiah scroll. After he read the passage Jesus simply stated, "Today, this scripture has been fulfilled in your hearing" (Luke 4:21). They were true words. As Jesus lived into the prophetic role, all of the 'insteads' became visible through his ministry of healing, teaching, releasing, promising, and bringing hope to individuals and communities.

Eugene Peterson in his book, <u>As Kingfishers Catch Fire</u>, says that Jesus became a "trading post for exchanges." Through the power of the Holy Spirit living in Jesus, outcasts and throw-aways in society were brought back into community. Women were given back their dignity and respect. The dead were raised to new life, the sick anointed with the oil of gladness. Those entrenched by sin were set free from its evil chains. A prodigal son returned home to his father's forgiving embrace.

If this is the way in which Jesus made his mission come alive, is there any reason why we should not do the same in 2023?

If being a bearer of good news is how Jesus chose to do ministry, should ours be any different?

Many people in communities within our diocese and beyond its borders live in exile, on the margins, without hope for the day let alone the future. But ours is a God who, through the power of the Holy Spirit, continues to be a trading post to make all things new.

As little 'Christs', called by name at our baptism, sealed with the life giving Holy Spirit, we are invited to stand with the one who is suffering, who is grieving, who is rejected, and be patient witnesses to God's great insteads, offering hope, healing, freedom, and restoration of life.

Millions of Christians have already done it. Thousands continue to do it every day in our diocese showing that Jesus Christ is a wonderful trading post. Will you join the mission and be a living trading post of healing and hope in our fragile world?

The picture I have selected to go with my motto that will be printed on the 2023 bookmarks was painted for me by Bishop John Watton of Central Newfoundland.

Inspired by the Holy Spirit to pray for each of the bishops in the Canadian Church, Bishop Watton painted a picture for each of us and presented them to us at the fall House of Bishops meeting at Mt. Carmel, Niagara Falls. The picture is titled "Sam Martin's Pond" which is in Newfoundland. I am grateful for this gift and Bishop John's prayer for me and you.

May the God of peace bless you,

+Anne

I am maintaining a similar structure, from years past, for my Report. It follows the requirements from our Diocesan 'Canon for Vestries' (Canon J-1: Vestries).

The Report for the year 2022 will focus on:

- 1. Review of 2022, summarizing the Aspirations, Activities, and Outcomes of the year, and
- 2. Objectives and Anticipated Outcomes for 2023
- ☆ Review of 2022
- The PWRDF supported Northern Indigenous Communities ~
 Will Postma, Executive Director of the PWRDF called me in the middle of January

2022 with a request to distribute \$15,000 to Indigenous communities in the north who were suffering because of COVID-19. Here is how we spent the money:

\$10,000 in much-needed food was purchased from Westfort Foods and was sent up by truck on an ice road to Bearskin Lake First Nation.

\$5,000 of PPE was sent to Kingfisher Lake First Nation, at the request of **Bishop Lydia Mamakwa**, by charter airplane from *Air Bravo*. In addition, **Titus Semple** of *Semple Enterprises* donated \$6,000 of PPE, and the PWRDF paid for the airplane charter costs of \$6,100.

What really touched me was the speed in which the PWRDF and the Diocese of Algoma responded. It took less than a day to sign the contract! The lack of 'red tape' was very impressive. [Editors Note: News coverage and photos on pgs 12-17.]

We lived through the Third Year of the Pandemic ~

Although we remain cautious about COVID, we are learning to live with it. Due to the many people committed to vaccinations against COVID, we returned to in-person worship, the offering of the Chalice during communion, and the removal of face masks if desired (except when I was celebrating at the altar and people were helping to administer the sacrament).

It was a delight to return to Sunday School and Coffee Fellowship after the 10 am Sunday morning service. It was wonderful to eliminate the blue masking-tape crosses on the pews that indicated 2 metre spacing for social-distancing, and to stop restricting the numbers of worshippers at regular services, weddings, and funerals.

We honoured June 21, 'National Indigenous Peoples Day' and September 30, the 'National Day for Truth and Reconciliation' ~

At our 10 am service on Sunday June 26, we recognized and celebrated the culture and the many spiritual gifts of our Indigenous parishioners. We offered Indigenous prayers, and hymns and celebrated the contributions of our elders. On Sunday October 2, we remembered with sorrow the children who never came home and the survivors of Residential Schools.

We planted a new church garden with orange flowers and dedicated it to "Every Child Matters." We encouraged parishioners to plant orange flowers at home, too, as a sign of respect and reconciliation.

Our "Blessing Box" continues to be an important Ministry for the Community ~

The Blessing Box is filled twice daily, 7 days a week and the food is gone within a couple of hours. There is no worry that canned food will freeze and possibly explode as nothing remains overnight.

Thank you to all who fill the box, bring food or give money to purchase food. I thank our Blessing Box Co-ordinator **Alison Arthur** for her continued enthusiasm for this ministry, her helper **Linda Veinot** in ensuring that there are always volunteers to fill the box, and **Marty Sauer** for her ability to buy much needed food at the best possible prices.

Growing in Discipleship remains important to our Spiritual Health ~

The spiritual health of the parishioners continues to grow and reflects the living presence of God in our parish. I am grateful to each and every one of you for all you do to bring God's love to others and to be an "Ambassador for Christ." I refer you to my report on our *Ministry of Christian Discipleship* which speaks about our worship platforms, learning opportunities, and support for important Christian passages in our journey together. *[Editors Note: Please see pgs 98-110.]*

I am grateful that we have returned to in-person workshops for our 'Food for the Soul' ministry. Thank you to Co-ordinator Laurie Sandham for her work in offering meaningful workshops.

We continue to offer 3 Worship Services each week ~

We offered 3 Sunday services until mid-March, an 8:30 am spoken Eucharist, a 10 am Eucharist with music, and an 11:30 am 'Children's Service' with our beloved "Dr. Science," which we live-streamed for families along with our 10 am worship.

With the lifting of gathering restrictions, on Sunday March 13 we combined the Children's Service and the main 10 am worship. The 10 am 'Children's Talk' returned and as did Bible School and Bible Study downstairs with leader Laurie Sandham. The following Sunday we fully resumed our regular format with the return of our 5 pm Saturday evening 'Praise & Worship' service with 'The Ambassadors' Praise Band. (This service took a break for the summer, as usual, returning in September). What a joy to welcome everyone back into the church.

❖ Our Live-Streaming blesses many in Thunder Bay and around the world ~

The high quality of our live-streamed service reflects the outstanding abilities of our live-streaming team of Deirdre Carlson, Daniel Klein, Laurie Sandham, Alicia Sandham, Jennifer Snowden, Jasmine Sandham, and Dorothy Piccinin. All the services, including weddings and funerals, remain long-term on our *YouTube* channel ("St. Paul's Media") so people can watch and worship anytime they desire. As well, our live-streamed Sunday 10 am worship service reaches out through the *Shaw Community TV* channel very Tuesday evening at 7 pm. This additional accessibility is beneficial for people who do not have WiFi.

Weddings and Funerals have returned to St. Paul's ~

I am happy to report that Weddings, Funerals, and funeral Receptions have returned to *St. Paul's*. These pastoral services that we offer are one way that we reach out as "Ambassadors for Christ." Although we are not providing food for the receptions, families are able to bring in food and cater their own reception.

I am very thankful that many couples of all ages still desire to have their relationship blessed and sanctified by God. We are blessed with caring volunteers who help with wedding logistics. Funerals provide a significant and healing way for people to grieve their loved ones and to honour the legacy of their lives. Each of these passages needs the help of many parishioners, serving as Cantors and Sidespeople, and setting up the altar, and I thank them.

Our Worship Committee continues to serve ~

We meet several times a year and discuss upcoming services and we are committed to "maintaining the awe and wonder of traditional Anglican worship and also to incorporating new traditions into our worship." (from St. Paul's Core Value #6) [Editors Note: The Worship Committee Report can be found on pg 72.]

Pastoral Work is a blessing ~

In 2022, *St. Joseph's Hospital* was open all year for clergy who were fully vaccinated. The *Regional* had many times of restrictions but clergy were able to visit to offer prayers for the dying.

Deacon Anne and **Fr. Gordon** are always available to visit and to pray. I depend on both of them. In addition, some of our Lay Readers provide pastoral care and communion to people in long-term care or in their own home. The hands of Christ are very apparent through the people at St. Paul's.

Sean's Music Lifts our Hearts and our Souls ~

I find that Music Director **Dr. Sean Kim's** musical selections have grown to a new level of excellence. The love, care, and passion that he puts into all his music is a

weekly blessing to the 10 am congregation, both in-person and

on-line. Many of our worshippers sit quietly after the dismissal and listen to the closing 'postlude.' They often break out into spontaneous applause because they are stirred by the music.

The Choir has returned to sing and we are blessed with several new members. Our weekly Cantors take great care with their singing, and are always on time and filled with the light of God.

We continued our'Drive-By' Blessings ~

We did two ~ one on Ash Wednesday, March 2, 2022 and the other on Palm/Passion Sunday on April 10, 2022. Your clergy and I imposed ash crosses on peoples' foreheads on Ash Wednesday and distributed palm crosses and palm branches on Palm Sunday.



I am grateful for our Wardens of 2022 ~

This parish continues to be blessed with men and women of humility and faith who freely take on the mantle of leadership and responsibility at *St. Paul's*. I celebrate the leadership gifts and the discipleship of **Chris Heikkinen**, **Dorothy Piccinin**, and **Deborah Victor**. Their presence and prayers and unconditional love of God and love of the parish have carried all of us together through 2022.

The Rev. Ann Camber was called to lead Gathering Table ~

"Send down your Holy Spirit upon your servant Ann, whom we consecrate in your name to the office and work of a priest in the Church."

(from the Consecration of the Priest, p. 648 <u>BAS</u>)

Rev. Ann was ordained to the Priesthood on October 15, 2022 by **Archbishop Anne Germond** in her new parish of *Gathering Table*. I was privileged to preach and to support her journey towards priesthood. I am happy that Rev. Ann has stayed with us and continues to lead *"The Ambassadors"* Praise Band which plays at every 5 pm Saturday service. May God bless the thriving partnership between Ann and *Gathering Table*.

❖ Your Support for my Ministries outside of St. Paul's means so much ~

Three of our congregations in the *Thunder Bay–North Shore* Deanery are without incumbents and they are all trying to be hopeful and steadfast. As Archdeacon, I support these congregations and offer prayer and guidance however I can. I am privileged to chair both the Annual Vestry at *St. Mary's* in Nipigon and *St. John's* in Schreiber. The stalwart congregation of *St. John's* has been without an incumbent for over 8 years.

I feel privileged to serve as Chaplain for the *Thunder Bay Police Service* and attend their 7 am Wednesday morning briefing before the police officers leave for their shifts.

And I am truly blessed to serve as the 'episcopal eye' for our beloved **Archbishop Anne**. She encourages, supports, prays, and nourishes all of us. She truly has the grace and the power of the Shepherd and is a faithful servant of the church of God.

❖ We completed 17 ½ Years of Shared Ministry ~

Our ministry, love, and service together continue to bless me, and inspire me and encourage me. I have been privileged to serve as your Rector since August 29, 2005. God uses you to bring healing and grace into my life and I am eternally grateful.

I have left our Most Important 'Outcome' to the end ~

Words do not do justice to my undying gratitude to you for your support, love, and prayers at the time of **Jouni's** stroke in Spain on May 31, 2022, and his continuing recovery. I have let **Archbishop Anne** know that you are an essential part of his healing. You know him and you speak with him in exactly the same way as you always have done. I can't even imagine how hard it must be for my

intelligent and passionate husband to have his speech and many of his movements locked away. As you know, he has all his thoughts and ability to think and reason.

Thank you for understanding that I am now working more at home. Thank you **Rev. Anne** and **Fr. Gordon** for your unconditional love and hands and hearts that are always ready to serve. Fr. Gordon and I now alternate presiding at the 8:30 am Sunday morning service and this gives me a bi-weekly break so Jouni and I can go to church together for the 10 am service.

Thank you, **Christine French**, for your loyalty and your love of God and of this parish and for your willingness to bring our dog 'Wally' into your home to share you with 'Nunzio' and 'Tidbit.' **[Editors Note: You can never have enough (s)paw days!]**

Finally, there are three men in particular that I need to mention who have gone above and beyond in always being there for Jouni ~ Doug Oshimo, Scott Meredith, and Christopher Willie. Thank you!

"By thus we know that we abide in God and God in us, because he has given us of his Spirit." (1 John 4:13)

→ ASPIRATIONS, ACTIVITIES, AND OUTCOMES FOR 2022:

How did we do based on what we desired to do in 2022? . . .

Live Archbishop Anne's Motto for 2022 from 2 Corinthians 5:17 ~

"So if anyone is in Christ, there is new creation: Everything old has passed away; see everything has become new!"

☑ WE DID OUR BEST!

We all tried to live with JOY knowing that God has blessed us with newness of life.

Maintain our Financial Health ~

☑ PARTIAL COMPLETION

Without the Federal Wage Subsidy, it was a challenge to meet all of our budgeting requirements in 2022. We ended with a deficit of \$10,000 but were able to cover it from the "Donor-Directed Reserve" in our Investment funds, and from last year's surplus.

We are still the largest contributing parish in the Diocese of Algoma towards Synod expenses and I view this reality as a serious responsibility to uphold Algoma and our Archbishop.

Memorize a weekly Bible Verse ~

☑ PARTIAL COMPLETION

To support our growth in discipleship, I taught a short Bible verse during my

Sunday morning sermon. I did this from the beginning of January until I went on sabbatical at the end of April. Unfortunately, I lost momentum for this practice after Jouni and I returned home from Spain mid-June 2022. I know that many people took the verses seriously and memorized each weekly verse.

Bring our Missional focus of being 'Food for the Soul' to newness ~

☑ COMPLETED

After a break of over two years from in-person *Food for the Soul* workshops, we were able to restore them in 2022. Our Co-ordinator, Laurie Sandham organized two workshops that were very well received. In fact, the *Camino de Santiago* workshop, led by Daniel Klein, had over 50 participants!

❖ I am praying that my Sabbatical will go ahead in 2022 ~

☑ COMPLETED

My sabbatical went ahead and Jouni and I had a glorious and God-filled time walking nearly 700 km of the 800 km *Camino de Santiago* in Spain. We had only 6 days left to walk when Jouni suffered his severe stroke. After 12 days in a Spanish hospital in Lugo, Spain, we were both flown back to Thunder Bay in a "gulfstream" (our first and only time on an executive jet!!).

Jouni and I have no regrets about our Camino, as it was truly one of the best times of our life. We were together 24 hours a day, we met interesting people from all around the world, we walked with **Daniel Klein** from this parish and with my brother **Paul Nelson**, and with **The Rev. Steven Scribner** and his son **David Scribner**. Every single day was filled with signs of the presence of God.

In last year's Report, I said that I would send you weekly videos of our experience. Instead, I sent you daily updates on Facebook with many photos and videos. It was a gift of joy to share this experience with you.

In addition, we offered a weekly "mini-Camino" around *Boulevard Lake* in Thunder Bay in order to raise money, through the *Anglican Foundation*, for Indigenous student grants. We ended up receiving a cheque for \$5,000 from the *Anglican Foundation* and we gave away 4 grants of \$500 each to 4 students from *Dennis Franklin Cromarty High School* who have carried on with post-secondary education. I wish them all the very best in their studies and aspirations.

Continue to focus on the 'Calls to Action' for Truth and Reconciliation ~

☑ ONGOING

This is a lifelong mission for *St. Paul's* as we build bridges of love and understanding between Indigenous and non-Indigenous people.

Fulfill the Resolutions for Synod ~

☑ COMPLETED

At Synod 2021, we passed 7 Resolutions arising from the response to the Archbishop's Charge. These resolutions are outlined in my current Archdeacon's Report for the Deanery of Thunder Bay – North Shore. [Editors Note: Please see pgs 5-8.] They include planting a tree in our church garden in celebration of the Queen's Jubilee ("Tree-bilee") in 2022, continuing to honour the National Day for Truth and Reconciliation at the end of September, encouraging vaccinations against COVID, and celebrating a day of lament and gratitude on Friday, March 11, 2022 in remembrance of those who lost their lives during the pandemic.

₱ MISSIONAL OBJECTIVES AND ANTICIPATED OUTCOMES FOR 2023:

Live Archbishop Anne's Motto for 2023 from Luke 4:18–19 ~

"The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to set free those who are oppressed, to proclaim the year of the Lord's favour.""

Through the power of our baptisms, let us bring God's healing hope and grace to others.

Focus on being 'Food for the Soul' ~

In order to be **Food for the Soul,** we must grow in discipleship ourselves. Our Christian growth needs daily nourishment in order to flourish. Let us make a commitment to our spiritual growth and always remember our baptisms.

Pray for Generous Hearts ~

In order to maintain the health and vitality of *St. Paul's*, we must use our gifts to the glory of God. We invite family and friends to worship with us, we help out as we are able, we make a point of greeting someone we don't know when we are at church, and we aim to tithe 10% of our take-home household income.

Reach out as "Ambassadors for Christ" by supporting our Blessing Box, and initiatives from the PWRDF and the Anglican Foundation ~

As "Ambassadors," we also reach out and live ecumenism. I am grateful to have been invited to the Ordination to the Priesthood in the Roman Catholic tradition of an Anglican priest, **The Rev. Doug McClure**. Doug is married to Lesley and it is a big deal that a married man is being ordained to the priesthood in the RC tradition.

Along with other Anglican clergy, I was invited to vest, and receive communion at Rev. Doug's January 28 ordination at *St. Patrick's Cathedral* by **Bishop Fred Colli** I was privileged to say a few words on behalf of myself and **Archbishop Anne Germond**. I am sorry that Rev. Doug left the *Anglican Church of Canada* but support whole-heartedly his call into another Christian tradition.

We are in the Christian season of **Epiphany** until Lent begins on February 22, 2023. In this 'green' season, we pray for God's wisdom and for illumination in all parts of our lives. Life is precious and, the older I get, the more I realize that our time on planet earth is short indeed and that we need to explore our faith and the light of the Lord with much intensity. Let us make a promise that we will commit to forgiving more, loving more, and living fully.

"This is my commandment that you love one another as I have loved you."

[John 15:12]

Respectfully submitted in the light and mercy of God,

Deborah+

The Venerable Deborah Hope Kraft B.Sc., MBA, B.Th., MTS, DSL Rector of St. Paul's Archdeacon of Thunder Bay – North Shore



Archdeacon Deborah & Jouni celebrate their arrival at the famous 'Iron Cross' as they walk the Camino de Santiago in May of 2022.

DEACON ASSOCIATE'S REPORT ~ THE REVEREND ANNE CARR

"And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him."

[Colossians 3:17]

Things seem to be returning to normal, but I have not been visiting very much. I am still concerned about the virus.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

I continue to take part in Sunday worship services and to assist at Funerals when needed.

I help with support and with prayer.

I stopped visiting at *Pioneer Ridge* as they continue to have out-breaks and still require COVID testing at each visit.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

This coming year, I hope to return to pastoral visiting, both in the parish and in Nursing Homes.

I thank **Archdeacon Deborah** for her support and, with God's help, I will continue to function as the Deacon Associate.

Respectfully submitted,

Deacon Anne + The Reverend Anne Carr Deacon Associate



Proud grandparents Deacon Anne & Canon Paul with a beaming Kyza on the day of her First Communion.

DEACON ASSOCIATE'S REPORT ~ THE REVEREND ANN CAMBER

[January – September, 2022]

"God saved us and called us to a holy calling, not because of our works but because of his own purpose and grace, which he gave us in Christ Jesus before the ages began."

[2 Timothy 1:9]

What a year!! 2022 was a year of fulfillment in my journey of faith as on January 15, 2022, I was ordained to holy orders in the office of a Deacon. It was a lengthy process and the ten years of being a lay person active in *St. Paul's* under the mentoring of **Archdeacon Deborah** was a time of seasoning, maturing, and growing in faith to be ready to fulfill a calling I have had since age 12. The service at *St. Paul's* was such a Spirit-filled experience with **Bishop Victoria Matthews** acting on behalf of **Archbishop Anne** because of the COVID restrictions. It was a family celebration as my brother, **The Rev. Bob Bettson**, was the preacher by recorded video, and **Preston**, my grandson was a Lector, also by recording.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

My goals and aspirations as a Deacon at *St. Paul's* were to assist **Archdeacon Deborah**, **Deacon Anne** and **Father Gordon** in whatever way I was asked, especially while Archdeacon Deborah was on sabbatical. I also was committed to continue the music ministry of *'The Ambassadors'* Praise Band, to help lead reserve sacrament Eucharist services on Saturdays when required, and to preach when needed on the weeks I was not at *St. Thomas's* Church. As a transitional deacon it was always expected that I would be moving into an Incumbency at some point, so another goal was to prepare for the coming transition to another parish.

Over 2022 those goals have been met. I preached several times prior to moving to *Gathering Table*, led the 5 pm Saturday service when Archdeacon Deborah was away, and continued with *'The Ambassadors.'* I also taught the *Life in the Eucharist* class while Archdeacon Deborah was on sabbatical and taught the Confirmation Class of Hollie and Belle. I was active with the Friday morning Zoom prayer group as well.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

For 2023, my involvement in *St. Paul's* has changed, as I am now ordained a Priest and Incumbent at *Gathering Table*. I am blessed to be able to stay in connection at the Saturday service with '*The Ambassadors*' and I am alternating weeks to celebrate the Eucharist with Archdeacon Deborah.

My final words here are "Thanks! I love you all!" You will always be my family!

Thanks for your support of me as a lay Reader, Diocesan Lay Reader, Postulant, Deacon, and now priest. I couldn't have done it without you!

I am including some pics of my two Ordinations this past year . . .

Respectfully submitted,

Rev. Ann + The Reverend Ann Carr Rector, Gathering Table





Left: Deacon Ann with Bishop Victoria, Archdeacon Deborah, and Presenters Marty Sauer and Deborah Victor. 'Guest Lector' Preston reads scripture at his Grandma's Ordination to the Diaconate in January.

Right: Newly ordained to the priesthood, Rev. Ann is surrounded by fellow Clergy and Laity behind the altar at *Gathering Table*. Rev. Ann gives her first blessing to sister Priest, Archdeacon Deborah.





HONORARY ASSISTANT'S REPORT ~ THE REVEREND GORDON HOLROYD

"A light shines in the darkness and the darkness has not overcome it." [John 1:5]

Once again I have to say that for a number of reasons, 2022 was a challenging year, and changing COVID restrictions and protocols presented challenges. But thanks be to God, all worked out well.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

I continued to assist in worship services and provided coverage for **Archdeacon Deborah** during her sabbatical.

I alternate with Archdeacon Deborah in officiating at our Sunday 8:30 am services.

I provided coverage at St. George's, St. Michael And All Angels, and St. Thomas's once per month.

I took home communions and visited at Seniors Care Homes when asked.

My duties as **Regional Dean** of our *Thunder Bay – North Shore Deanery* continue to be challenging and keep me busy.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

Trying to relieve the load on Archdeacon Deborah and serving the people of *St. Paul's* will always be my number one priority, and I will make myself available to take more services should the need arise.

I would also say a special "Thank You" to all who set up for services, those who provide livestreaming every Sunday, those who provide music, and many more who fill duties that ensure smooth worship services, and of course, to Christine for all she does and for keeping our service bulletins on track and ready.

Respectfully submitted,

Fr. Gordon +
The Reverend Gordon Holroyd
Honorary Assistant

Bundled up against the weather, Fr. Gordon, gives Preetisha Parmar an ash cross at a frosty Ash Wednesday 'Drive-By Blessing.'



WARDEN'S REPORT

"So let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up." [Galatians 6:9]

The Wardens, along with the Rector, are responsible for the parish. In our role we act as navigators, helping to establish a path for the parish. We seek solutions to any obstacles that arise and try to seize opportunities that will benefit the parish to the Glory of God.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

- **1.** Stay together as a Family of Faith
- 2. Support and grow our Indigenous Ministry
- **3.** Continue to support our Youth Ministry
- **4.** Continue to grow in Generosity and Tithing
- **5.** Follow **Archbishop Anne's** Motto for 2022 ~ 2 *Corinthians 5:17*

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything is new!"

- 6. Focus on acts of Unusual Kindness
- **7.** Continue to support the 'Blessing Box' Ministry
- 8. Support the Archdeacon's sabbatical, which we hope will take place this year
- **9.** Perform an Annual Review of our Investments and Investment Policy, updating and making changes where necessary

Review of our Missional Objectives for 2022 . . .

♦ 1. Stay together as a Family of Faith ~ COMPLETE

We were challenged in various ways as a family of faith in 2022. Staying together was not always easy as we remained physically apart during continued pandemic restrictions that eased throughout the year. It was exciting to see in-person *Food for the Soul* events come back towards the end of the year. We look forward to more *Food for the Soul* in 2023 that will nourish our relationships with each other and with Jesus.

♦ 2. Support and Grow our Indigenous Ministry ~ ONGOING

Local artist **Abe Kakapetum's** wife **Eva Kakepetum**, a beloved parishioner who passed away in January 2021, bequeathed to *St. Paul's* the remainder of Abe's art work. The work is to be sold and the money used to raise funds for *Indigenous Ministry* as dictated by the estate. The cards, books, and prints were sold at two craft sales. One was held at the *Valhalla* and it celebrated artists past and present, and the other was an indigenous art sale held at the *CLE* fairgrounds by *Intercity Mall*. The proceeds from the sales will be put in the **Abe Kakepetum Memorial Fund**. The sale of the body of his art will continue.

We supported the development of an "Every Child Matters" Memorial orange flower garden at St. Paul's in 2022. There is now a beautiful garden for this purpose next to our blue Office door.

♦ 3. Continue to support our Youth Ministry ~ ONGOING

Our fundraising efforts for the *Anglican Foundation of Canada's "Say Yes! To Kids"* initiative (see Item #8, below) supported child and youth programming in Canada. Our *Vacation Bible School* was a recipient of this funding!

♦ 4. Continue to grow in Generosity ~ ONGOING

We led regular discussions with the *Advisory Board* about the financial status of the parish. We are thankful for the work of our Treasurer **Adrienne Davis** and our Assistant Treasurer **Judy Lundberg** for the timely and efficient preparation of the books and financial statements. Our board meeting discussions focused on how we can manage rising expenses and encourage tithing and generosity. Each of us prepared and presented personal appeals to the congregation for generosity in November. The parish was facing a deficit at the time, much of which was eliminated through generous giving during Advent.

♦ 5. Follow Archbishop Anne's Motto for 2022 ~ COMPLETE

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything is new!" [2 Corinthians 5:17]

We were open to newness and renewal in 2022. It was a year of gradual reopening requiring patience, diligence, and risk management, and providing samples of the life we knew pre-pandemic. **Archbishop Anne's** motto was rehearsed at our meetings and in our homes, reminding us of the promise of new life and guiding our hearts, minds, and earthly mission.

♦ 6. Focus on acts of Unusual Kindness ~ ONGOING

We sometimes lost sight of being "unusually" kind, but we are human! We will keep this initiative in our hearts throughout our Warden journey. We pray for unusual kindness amongst our parish.

♦ 7. Continue to Support the 'Blessing Box' Ministry ~ ONGOING

This vital ministry was upheld in our prayers, and by our donations funds and contributions of food. In 2022 we were blessed to be able to hold a *Parish Picnic and 'FoodRaiser'*. This fun family event was well attended and well supported, bringing in many non-perishable items for the *Blessing Box* ministry. Thank you to the many parishioners who volunteered or brought food for the picnic, and who donated food for those in need in our community. We are looking forward to the next picnic in June 2023!

♦ 8. Support the Archdeacon's Sabbatical ~ COMPLETE

The long-awaited sabbatical for **Archdeacon Deborah** finally took place in May and June 2022. We are very thankful for the smooth handling of services and pastoral care during this time by **Father Gordon**, **Reverend Anne**, and **Reverend Ann**. We tried our best as wardens to provide oversight and handle issues that arose. While she was away, the 20th anniversary of Archdeacon Deborah's time as Rector of St. Paul's; in July we presented her with celebratory Labyrinth stones and a gift certificate for a tree, aligning with Diocesan "Tree-bilee" initiatives.

Our primary project during this time was leading weekly 'Mini Camino' walks at Boulevard Lake and other locations. These walks were held in parallel with the Camino pilgrimage of Archdeacon Deborah, Jouni, and Daniel Klein.

In addition to being spirit-filling and community-building evenings with members of *St. Paul's* and other parishes in the Deanery of *Thunder Bay–North Shore*, the walks were a fundraising challenge as part of the *Anglican Foundation of Canada's (AFC) "Say Yes! To Kids"* Initiative. We more than doubled our fundraising goal, providing funding through AFC for child and youth programming, and generating bursary funding for recent graduates of *Dennis Franklin Cromarty High School* for Indigenous students.

♦ 9. Perform an Annual Review of our Investments & Investment Policy ~ COMPLETE

A *Finance Committee* meeting was held on Monday March 21, wherein parish investment holdings were reviewed with our Financial Advisor, **Don Skochinski**. The wardens reviewed the investment policy which was developed in 2021; no changes were made. Advisory Board Member **Daniel Klein** was added as a valued member of the Finance Committee.

MISSIONAL OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

The Missional Objectives for the coming year, to be presented to Vestry for discussion and approval are:

- 1. Community Building
- 2. Live the Archbishop's Motto for 2023 ~ Luke 4:18-19

"The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favour."

- 3. Continue to grow in Discipleship
- 4. Indigenous Ministry
- **5.** Care for Creation

We look forward to serving in this Ministry again in 2023!

Respectfully submitted,

Dorothy, Chris, & Deborah

Dorothy Piccinin *Rector's Warden*

Chris Heikkinen People's Warden

Deborah VictorDeputy Rector's Warden



Deborah, Chris, and Dorothy, surrounded by Clergy at their Installation.

'SCREENING IN FAITH' COMMITTEE REPORT

"Finally beloved, whatever is true, whatever is honourable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise, think about these things."

[Philippians 4:8]

Like all parishes, *St. Paul's* is required to carry out a 'Screening in Faith' program in compliance with direction given by our Diocesan Synod Office. This parish responsibility continues to be an integral part of our faith community, as we strive to create and maintain a safe environment as a people of Christian faith, love, understanding, and mutual respect. The *Screening in Faith* program follows a ten step process established specifically for screening, by providing guidelines for the recruitment, selection, and management of church volunteers and staff.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Although several updated 'Police Record Checks' were received and processed, screening and on-going follow-up remained a challenge again this year. The continuing realities of COVID19 and its emerging variants has restricted our ability to conduct the essential in-person meetings required to properly facilitate this program. As a result, interviews initially planned had to be temporarily postponed.

ANTICIPATED OBJECTIVES & OUTCOMES FOR 2023:

Moving forward in 2023, we are preparing to conduct interviews with any new volunteers and staff as COVID protocols permit. We would also like to work towards the completion of follow-up screening with our in-progress files that still have steps outstanding.

Respectfully submitted,

Jim Stewart

Screening in Faith Committee

MUSIC DIRECTOR'S REPORT

"Bless the Lord, you servants of the Lord; sing praise to him and highly exalt him forever."

[Daniel 3:85]

For much of 2022, music at *St. Paul's Anglican Church* was provided by our five Cantors: **Diane Aldrich, Pat Cupp, David Nock, Barbara Towell** and **Patsy Towell.** I am also very grateful to **Adrienne Davis** who sang on May 29, 2022, Ascension Day, and to **Jouni Kraft** for singing service music during the first half of 2022. I also would like to thank the congregation for your continued support and appreciation for my Preludes and Postludes.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

One of the musical highlights of this year was Easter Sunday, led by **Barbara Towell** as the Cantor and **Sam Hughes** of the *TBSO* on the trumpet. The choir also presented virtual anthems during Holy Week ~ "THE DAY OUR SAVIOR DIED" by Susan Naylor Callaway on Palm Sunday, "DAY OF DARKNESS" by David Hamilton on Good Friday and "RING THE EASTER BELLS" by Joseph M. Martin on Easter Sunday. At our Remembrance Sunday service, **Eric Johnson** played the bagpipes while **Daniel Lehmann** of the *TBSO* played the trumpet.

After 27 months (about 2 and a half years) of hiatus, excluding a brief period in the fall of 2021, the St. Paul's Choir was able to sing together in person during regular services again starting July of 2022, with or without masks and some COVID restrictions. I am grateful to the choir members for being so patient and showing dedication during the lockdown periods.

I am also grateful to the new choir members who joined us at the end of 2022. It really is nice to see choir stalls filled with faces making joyful music together!

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

With the easing of lockdown restrictions, I am looking forward to planning anthems to be sung in person during special services such as Easter and Christmas.



Respectfully submitted,

Dr. Seong-Hyun Sean Kim *Music Director*

St. Paul's Virtual Choir singing "Ring The Easter Bells" by Joseph M. Martin for the Easter Sunday service.

MEMORIAL CHOIR REPORT

"Lift up your voice with strength . . . lift it up, do not fear." [Isaiah 40:9]

As Chair of the *Memorial Choir,* I enjoy calling all the members to come and sing for special occasions such as Funerals and Memorial Services, the *Police Memorial Service,* and other such services whenever they are held at St. Paul's. I was denied this pleasure by the continuing pandemic once again this year; I really miss calling all our members, as I so enjoy the camaraderie with our dedicated group. We are very blessed to have people who are willing to share their gifts and time, which is truly appreciated by grieving families who are comforted by the special music they have chosen to celebrate the life of their loved one.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Well, we certainly aspired to sing as a group, but it was not to be again this year. Continuing COVID restrictions prevented our *Memorial Choir* from joining the few socially-distanced Choir members allowed at funeral services. For the same reason, we were not able to participate in the annual *Police Memorial*, which was held with 2 Choir members and a Cantor only. We really miss being active.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

My aspirations for 2023 are to increase the roster of our *St. Paul's Memorial Choir*. Several members have stepped down and our list of those who are able to serve is growing shorter, so I will be looking to add to our numbers in the coming year. **Please contact me at 767-7194 if you would consider singing with us occasionally.** We welcome **ALL** voices; you do not need to belong to a choir, or be available for every event, just willing to share your time and talent whenever you are able.

I would like to personally thank each and every member of the *Memorial Choir* and assure you that the time for us to sing will surely come again! Thank you for your

continuing dedication to this meaningful ministry.

Respectfully submitted,

Linda Veinot *Memorial Choir Chair*

Levina Collins & Linda Veinot share a giggle at the Ash Wednesday Service. "Sisters in Christ."

BELL RINGERS REPORT

"Let us come into his presence with thanksgiving; let us make a joyful noise."

[Psalm 95:2]

Our **Bell Ringers Guild** continues to cherish this very important and essential music ministry we belong to. It is a privilege to call the faithful to worship and send them out into the world again with a song! It is truly unfortunate that our dedicated membership have not been able to perform before and after our church services once again this year as the pandemic lingers on . . .

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

This past year continued to be challenging for us, offering limited opportunities to perform due to COVID protocols. Although St. Paul's was able to hold in-person worship services throughout 2022, social-distancing considerations impacted our ministry here as they did everywhere.

Many heartfelt thanks go out to our Guild members, who continue to be patient in awaiting the time that we will all feel comfortable and safe to resume the playing of our beautiful bells on a regular basis. Thanks also to those who volunteered to play on the occasions protocols allowed (and the Spirit moved them), as there was no formal Bell Ringer's schedule in place again this year.

Our 2022 roster of Ringers was comprised of Stacy Cham Klein, Fiona Gardiner, Dorothy Piccinin, Marty Sauer, and Don Shuttleworth, along with myself.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

In 2023, as the ongoing response to emerging COVID variants progresses, we will continue to strive to attract new Bell Ringers and prepare to play to the glory of God whenever possible. To that end, we are excited to welcome **Jennie Hoskin**, who has indicated an interest in joining our roster, once a new schedule is in place.

A tentative schedule is in development and will be going out to Guild members shortly for their feedback. We look forward to implementing it asap! Hopefully we

will soon be able to praise and worship our Lord and support our parish family through this blessed music ministry.

Respectfully submitted,

Jim Stewart Bell Ringers Chair F G A BI G D

Donated and installed in 1913, St. Paul's bell console is 1 of only 2 manual Carillons from

Toronto to Winnipeg. Consistently played for over a century, the wooden cabinet and bell levers and the ornate silver music stand are still in beautiful condition.

'THE AMBASSADORS' PRAISE BAND REPORT

"O sing to the LORD a new song, for he has done marvelous things."

[Psalm 98:1]

2022 was a year of celebration and change for '*The Ambassadors' Praise Band*. We continued to be flexible in bringing the gift of sacred song to our Saturday 5 pm 'Praise & Worship' Service.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

- 1. To offer ourselves in service to the music ministry of St. Paul's.
- **2.** To bring contemporary and blended worship to the church with joy and dedication.
- **3.** To offer traditional hymns set to guitar along with contemporary 'praise songs' that would enhance our worship.
- **4.** To continue to adapt to the restrictions and requirements of COVID and work around the evolving limitations on what we can offer.

The members of 'The Ambassadors' Praise Band are **The Reverend Ann Camber, Deborah Victor, Daniel Klein, Colette Makinen, Brian Davis** and **Jim Stewart**. We have been joined on occasion by **Adrienne Davis**. We began the year having to cancel the Saturday service for a time as the COVID restrictions and the demands of holding a Children's Service were a priority. Happily, 'The Ambassadors' were still able to participate in the special **Ordination Service** for **The Rev. Ann Camber** to the Diaconate on January 15, 2022.

When the regular 5 pm Saturday service resumed during Lent, we were all overjoyed. The service continued to draw an average of 12 – 15 faithful people to worship each Saturday. While **Archdeacon Deborah** was away for her sabbatical, Rev Ann, then a Deacon, celebrated Reserved Sacrament Holy Eucharist until later in June when we took a break for the summer. **Father Gordon** and **Deacon Anne** have occasionally presided over some of the Saturday services, and we thank them for this.

The fall saw a resumption of the Saturday service and despite the appointment of Rev. Ann to the role of incumbent at *Gathering Table* in September, the decision was made that Rev. Ann would remain as leader of *'The Ambassadors'* and continue to participate in the service. After Ann's ordination to the priesthood on October 15, 2022, Archdeacon Deborah and Rev. Ann have been alternating weeks celebrating the Eucharist on Saturdays. This fall also saw **Colette Makinen** resume being part of the band and we also had her friend **John** join in the singing.

'The Ambassadors' continue to be like family to each other. The seven of us have kept in touch on the phone and, during the summer, at some socially distanced visits, and we have prayed for each other throughout the pandemic. We have supported each other through illness, loss, and change, and kept on praising.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

In 2023 our goals are to continue to offer ourselves in service to the music ministry of St. Paul's. We will continue to add new music to our repertoire to enhance the atmosphere of worship at the Saturday 5 pm service. We will continue to support each other as family, and we will welcome any parishioner who wishes to join us in song. And we will continue to adapt to the restrictions and requirements of COVID and its new reality.

FINAL NOTE FROM REV. ANN:

Even though my parish is now officially *Gathering Table*, I am grateful I can continue my connection with St. Paul's, singing with *'The Ambassadors.'* I am grateful for their fellowship, support and love and I am committed to continue with

the band for the foreseeable future.

Respectfully submitted,

The Reverend Ann Camber

Rector, *Gathering Table* Leader, *'The Ambassadors'* Praise Band

Brian & Adrienne, Deb, and Jim & Vickie enjoy socially distanced fellowship on a summer day. Daniel gears up for the 'mini-Camino on a chilly spring evening at Boulevard Lake.



Colette



Ann



LAY READERS REPORT

"The Lord equips the saints for the work of ministry, for building up the body of Christ."

[Ephesians 4:12]

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Our Parochial and Diocesan Lay Readers are a blessing to parishioners and a blessing to me. They all worked so hard last year and I don't know what I would have done without them. My heart is filled with gratitude for their thoughts, prayers, words, and actions, all done in the name of the Lord. I celebrate their desire to grow as disciples and I am grateful that several of them commit to worshipping with me on ZOOM every Friday morning. They also committed to participating in Christian growth opportunities such as my Lenten and Advent Book Studies.

Once we resumed use of the Chalice at communion services, our Lay Readers did the administration. I plan to bring back our Eucharist Assistants in 2023 and will bring their names forward to Vestry.



On March 6, 2022, we covenanted with the Lay Readers, as per February's Vestry instructions, and moved our 3 'Lay Readers-in-Training' up to Lay Readers during the 10 am service. It is a privilege to walk with Sandra Fox. Alicia Sandham, and Don **Shuttleworth** as they grow in grace. All three support the building of God's kingdom at St. Paul's ~ Sandra through her work building bridges with our indigenous brothers and sisters, Alicia for maintaining our important parish data base, and Don through singing in the choir. Here is a photo from their Covenanting . . .

'Parochial Lay Readers' are elected by the annual Vestry and covenanted with the Rector and the Parish. Their ministries take place within their parish ~ in this case, St. Paul's. Doug Oshimo, Scott Meredith, Alison Arthur and Marty Sauer have continued on in this ministry. Our Lay Readers read scripture on Sunday, assist at communion, and do many other ministries that are essential to St. Paul's. For example, they bring communion to people in their homes or in long-term care, pick up parishioners on their way to church, train Servers, shop for the Blessing Box and maintain our church gardens.

'Diocesan Lay Readers' are recommended by *Deanery Council* and appointed by **Archbishop Anne Germond,** who then licenses them to their ministries. Diocesan Lay

Readers are permitted to lead services in parishes other than St. Paul's, and to lead services with the reserved sacrament in long-term care homes, and in communities where an Anglican church is not readily available. I am very grateful to **Dr. Carol Knox** for her scheduling of Scripture Lectors and Lay Readers, and for her development and production of outstanding 'Reflections' booklets for Lent and for Advent. Our Indigenous Diocesan Lay Readers **Jessie McKay**, **Ida Mekanak**, and **Tony Whitehead**, support Indigenous people in the community, and read and sing in Cree at church services.

All Lay Readers wear a blue scarf over their white alb. Diocesan Lay Readers have the large Algoma Crest at the bottom of their scarf.

Review of 'Missional Objectives & Anticipated Outcomes for 2022' ~

1. Bring forward to Vestry the names of the 3 Lay Readers-in-Training and respectfully ask Vestry to accept them as Lay Readers:

☑ COMPLETED

All three (Sandra Fox, Alicia Sandham, and Don Shuttleworth) were installed as Lay Readers. They have each developed their Lay Reader covenant with me.

2. Encourage all our Lay Readers to continue to learn and grow as disciples of Jesus:

☑ ONGOING

This is an easy objective to achieve as your Lay Readers have mature faith and a desire to imitate Christ.

3. Maintain ZOOM meetings with the Lay Readers:

☑ PARTIAL COMPLETION

We had several ZOOM meetings before my sabbatical began, and when I returned mid-June the communication was more informal and we would speak every week as needed.

MISSIONAL OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

- Pring the Parochial Lay Reader names forward to Vestry for approval
- Update their Ministry Covenants and Install them
- Be available to counsel and support them

COMMENTS FROM LAY READERS:

I asked our Lay Readers (both Parochial and Diocesan) to comment on what was the ministry activity that drew them closest to God in 2022. Here are their responses:

"Spending one-to-one time in conversation and prayer with another person of faith gives me joy. There have been moments of real joy during some of my pastoral visits. Such joyful experiences happened when we both became very aware of Jesus's presence with us . . . These experiences lasted for only an instant, but the joy we felt lasted much longer."

Alison Arthur, Lay Reader

- "For me, it was taking Jesus to people who could not go to church to have communion. I knew in my heart that this is where I was being called. I felt more in tune with my spirit and knew God was speaking to me. My spirit was full of joy whenever I was doing God's work. My faith was tested at times, but I always remembered when God told me, "You have great faith!" back in 2018 at the Sacred Circle in Vancouver.
 - 2022 brought me even closer to God, as I had time to reflect on God's love during the COVID pandemic." Sandra Fox, Lay Reader
- "As a Diocesan Lay Reader much of my ministry is outside the parish. This year Archbishop Anne Germond invited me to share in the leadership of a weekly Gospel Based Discipleship on ZOOM for her other Diocese, the Diocese of Moosonee. Leading the ZOOM group in prayer after the reading of scripture has been the most profound experience of being close to God as the Body of Christ that I have ever experienced. I give great thanks for that."

Carol Knox, Diocesan Lay Reader

- "2022 was a year we saw many transitions. We saw a return to a "new normal" routine for the church. A return to Processions, a return to Bread and Wine during the Eucharist, and the option not to wear masks.
 - As a Lay Reader, I have been participating in each service carrying the cross, assisting at the altar as needed and doing occasional reading of scriptures. Assisting in this way is a privilege to me, which I enjoy doing as it connects me to Christ, our God and our community. Being a Lay Reader, I see God's work being done in people, in their lives, dreams, and visions, and this gives me joy and hope.
 - As part of my Lay Reader ministry, I am responsible for training up the Servers. Seeing new acolytes grow in Christ is very rewarding. Watching as they go from being a little timid to having the confidence to Serve on their own is heartwarming. I look forward to a new year in our church, with the hope of growth in Christ's

I look forward to a new year in our church, with the hope of growth in Christ's love in us, to grow into his ways and be a light to the world."

Scott Meredith, Lay Reader

"As restrictions relaxed over the past year, I felt more comfortable about attending and helping out in the church. This has led to a renewed energy to do Home Communions. The family that I visit is filled with the love of our Lord, and with that they have taught me many things. I welcome these visits, as having this family in my ministry has brought me closest to God."

Doug Oshimo, Lay Reader

- "I think the ministry that drew me the closest to God in 2022 was the work that I committed to with the St. Paul's Media Team. I am blessed to be able to call St. Paul's my home parish, and we are all blessed to have such wonderful livestream resources at our fingertips (literally!) in order to provide access to our worship to those who are at home or away from our building for any reason. I am in awe of the fact that we regularly have viewers who don't even live in Canada! I love being able to 'attend' worship distantly if I am sick, or being able to go back and listen to Archdeacon Deborah's sermons again.
 - I am especially grateful for the opportunity to have sent links to our worship videos to the family of departed loved ones for whom we have lit a candle

during our Prayers of The People, if they were unable to attend our worship service in-person.

Thanks be to God for technology and for the beautiful, hard-working family of 'Ambassadors' at St. Paul's!"

Alicia Sandham, Lay Reader-in-Training

**As I glance back over the year past and my ministry as Lay Reader, I find many times feeling the closeness and protection of our God.

Once returning to St. Paul's for in-person worship on a regular basis was a real highlight for me. I so feel His Presence when I enter our church. A poignant time was our return to the Easter Vigil . . . always uplifting and comforting.

Another time was formally Presenting **Deacon Ann Camber** to **Bishop Victoria Matthews** for Ordination to the Diaconate last January. Then being able to attend Ann's Ordination to the Priesthood by **Archbishop Anne Germond!**

Speaking with clients using our **Blessing Box** is another time when I am conscious of feeling our God's Presence.

Being Lay Reader is a beautiful way of serving the Lord in His Church."

Marty Sauer, Lay Reader

"I am so glad that, as a Lay Reader, I can participate in the reading of scripture at the church and, through the livestream, I can send the scripture readings to those viewing the church service online here at home and across the world, in Finland for instance! I feel that through prayer and scripture study I am able to feel closer to the Lord. And I feel so fortunate to have Archdeacon Deborah's guidance in my Lay Reader activities.

Being able to sing once again in the Choir is so gratifying. With others, I can participate in the service with a much better understanding. It is so much of a learning experience that makes me feel so comfortable. And now that we can partake in the Cup of Wine and I am able to assist at the altar rail with the Chalice, it is so great to have the complete Eucharist meal of Bread and Wine.

I just thank the Lord each day that he can be there for me as a Christian.

AND LET US NOT
GROW WEARY
OF DOING GOOD,
FOR IN DUE SEASON
WE WILL REAP,
IF WE DO NOT GIVE UP.

GALATIONS 6:9

Don Shuttleworth, Lay Reader

"May the work of these your servant Lay Readers so build up your church, that they may faithfully serve you and show your love in all the world."

[from the Covenanting of Lay Readers]

Respectfully submitted in gratitude for our Lay Readers,

Deborah+

The Venerable Deborah H. Kraft

WORSHIP COMMITTEE REPORT

"Worship the Lord with gladness; come into his presence with singing."

[Psalm 100:2]

We are committed to maintaining the awe and wonder of traditional Anglican worship and also to incorporating new traditions into our worship that demonstrate that we welcome all people into our faith community.

St. Paul's Core Value #6

Our *Worship Committee* is called together and chaired by **Archdeacon Deborah**. Its main function is to bring diverse perspectives and input together to achieve our core value concerning Worship, as seen above. Viewpoints represented include Music, Ministry, Altar Guild, Administration and Laity.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

1. Help to plan schedules for our Worship Services. Collect and provide feedback as offered by parishioners on services. Share our perspectives on what we're doing well and what we could do more of, or less.

Reviewed services and any feedback at every meeting.

Here is our 2022 Service Schedule:

- Two in-person Sunday Services at 8:30 am and at 10:00 am
- 1n-person Children's Service 11:30 am Sundays January 2 to March 6
- * 'Praise & Worship' Service 5:00 pm Saturdays, March 19 to June 25; returned September 10, 2022 after usual 'summer break'

Livestreaming of in-person 10:00 am Service for every Sunday since its return in August of 2021 to ongoing.

Livestreaming of Children's Service while it was running. Once **Sunday School** returned during the 10 am Service, the 11:30 am separate Children's Service was no longer needed.

2. Comply with Diocesan directives regarding management of COVID restrictions.

Archdeacon Deborah kept committee informed of ongoing Diocesan directions and recommendations for offering safe worship in community; protocols have been evolving since we were allowed to open our church doors in August of 2021.

At the beginning of 2022, protocol directives from the Diocese included masking and social-distancing, no singing, no offering of wine for Eucharist, and complying with recommended numbers for gathering.

We limited singing to one voice of a **Cantor** at services.

We limited service leadership to ministers only.

We temporarily stopped using the Chapel for services due to the smaller gathering space.

We set up a separate masked and social-distanced space for those uncomfortable with more relaxed COVID measures once they were allowed.

3. Recommend and support alternative ways of bringing our church community together in spirit and in celebrating God in our midst.

The Worship Committee extended wholehearted support to our **Advisory Board** and ministry as they developed our capacity for effective live streaming of worship services.

We recommended and supported the continuation of our "Drive-By Blessings" as a means of keeping parishioners connected with the church and with one another. Clergy and Lay Readers greeted and blessed pedestrians and people in vehicles for two Drive-By Blessings in 2022 ~ Ash Wednesday and Palm/Passion Sunday. Palms and ashes were given out to everyone and people could choose to be blessed with ash crosses on their foreheads.

4. Assist in coordinating and scheduling worship service schedules and special events.

We made welcome and provided time and space for all who wished to worship at St. Paul's or to offer special services such as our Holy Week Prayer Vigil and 'Stations of the Cross' in April, June's celebration of Indigenous People's Day of Prayer, July's First Communion Service, September's Police Memorial and National Day for Truth & Reconciliation Service, our annual October Blessing of the Animals, and 'All Hallows' Services, November's 'All Saints' Candle Service and Remembrance Sunday, the Advent 'Service of Light' and the Rotary Carol Sing fundraiser for *Christmas Cheer*.

We welcomed and regularly scheduled Indigenous baptisms, especially for the surrounding district and families from the north.

We discussed and looked for ways to increase use of Indigenous language in our regular Sunday services. This led to suggestions for more native language gospel and lectionary readings (without translation) and to more video recordings of greetings and Doxology as delivered by our **Indigenous Lay Readers**.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

- 1. Continue to fully embrace truth and reconciliation practices in all things related to worship.
- 2. Do everything possible to keep our church and gatherings safe and comfortable for all.
- 3. Look for new communal worship opportunities and support existing worship services.

The 5 pm Saturday Service with 'The Ambassadors' Praise Band remains popular. The numbers are smaller at the 8:30 am Sunday morning service, but the service remains deeply appreciated by those who attend.

We'll continue to be open to requests for a return of an in-person weekday worship service.

4. Support ways to rebuild church and Sunday school attendance.

For example, pair services with Church Suppers and Coffee Hours.

Friday January 6, 2023 we held the first **Epiphany Candlelit Ice Altar Service & Pot Luck** since COVID began. It was very well attended despite the cold weather.

Offer a 'Garden Service maybe in summer.

COMMENTS ON 2022

Starting in about the last quarter of 2022, there has been great joy and enthusiasm as we are gradually returning to normal worship and church community practices. By the end of 2022, we had brought back the Choir, Servers, worship in the Chapel, and Wine at Communion, and removed mandatory masking for worshippers and social-distancing.

We celebrated Weddings in church and held Funerals. Lay Readers are back.

We kept some of the best new practices including live streaming of 10 am services for those at home or away, and we continue to enjoy the singing of our Cantors.

Special thanks go to **Dr. Carol Knox** for organizing lectionary reading schedules throughout the year and for ensuring everyone has the correct readings ahead of time. Thanks also to **Dorothy Piccinin** for Sidespeople scheduling for Funerals, Weddings, and special events, as well as Sunday services.

We also thank **Dr. Sean Kim** for his Postlude musical pieces on the organ. It's a

beautiful way to end our service and people are really enjoying staying to listen.

Respectfully submitted,

Alison Arthur Worship Committee

Diocesan Lay Reader Ida Mekanak and Warden Dorothy Piccinin with their ash crosses at our 'mask-friendly' Ash Wednesday Service. "Sisters in Christ."



LIVESTREAMING MINISTRY REPORT

"Let your light shine before others, so that they may see your good works and give glory to your Father in heaven."

[Matthew 5:15]

ASPIRATIONS, ACTIVITIES, & OUTCOMES OF 2022:

The Media Team continues to stream Sunday services, Weddings, Funerals, and other special services to *YouTube*.

This past year, our YouTube channel "St. Paul's Media" received 8793 views, totaling 2,600 hours watched, and increased our subscribers by 42 to 315. We now have nearly 400 live streams recorded and available on our channel.

Services continue to air on **Shaw Community Television**, and once again provided support for **The Rotary Carol Sing**.

We continue to be grateful for the feedback we've received and for being able to work with the Ministry Team, our Wardens, Music Director **Dr. Sean Kim**, *'The Ambassadors'* Praise Band, and the Property Committee.

Who is Your Media Team?

The Media Team consists of:

- Laurie Sandham, website and production / sound tech
- Deirdre Sandham, videographer / editor / graphics
- Alicia Sandham, production; sound tech
- o Dorothy Piccinin, production
- Jasmine Sandham, production
- Daniel Klein, sound tech
- Jen Snowden, sound tech

Equipment

A fourth camera was procured and installed in February. This camera allows for a clear view of the **Sacred Circle**. Also, additional Daniel, Deirdre, and Alicia at the helm of our masked and sanitized 'mission control' in the Bell Tower gallery.



angles for Weddings, Baptisms, and close shots around the Chancel steps are possible. We also procured a pair of 'lavalier' (clip-on) microphones for instances where the 'over-the-ear' type is inconvenient (for example, for bride and groom).

Further, microphones were moved to improve capturing the Organ. We are now able to present a richer and more balanced sound from the instrument. With the Choir singing again, we are now also making extensive use of the overhead choir microphone for the live stream.

Last, the remodeling of the former 'organ pipe room' resulted in some unintended benefits ~ while **AMIK** repaired a cable that we knew was cut, they also repaired the microphone jack present beneath the Pulpit, for whenever we might need it.

Since three of the wireless Samson microphones are now over three (3) years old, we will need to consider their wear and tear carefully; they will likely need replacement within the next three years.



Our soundboard's many settings.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

The team continues to be committed to consistently creating high quality multimedia content to support the ministry and outreach of *St. Paul's*. We continue to work with the Ministry and Music Teams to consistently create a high-quality experience for our faith community, at home and in person.

How Are You Engaging With The Community and With Those Not Involved With The Church?

Our streamed services continue to have a reach beyond our walls. Our wedding and funeral services are, for example, some of our most watched content. We continue to be able to host all our services and streams on public *YouTube*, and our relationship with *Shaw Cable* continues.

What Initiatives Have Been Designed to Help Existing Church Members Deepen Their Discipleship?

With in-person services having fully resumed, we hope that by providing this ministry church members worshipping in person are able to enjoy all of the benefits of the new sound system. The live stream shown on screen in the church, along with the congregational responses and the hymn lyrics, is helpful for parishioners who may struggle with small print and for those who wish to see a closer view of the Altar.

Parishioners who have been coming regularly in person have expressed gratitude for not having to miss services because they can access the live stream on days when they are unable to attend.

How Do Your Activities Welcome Newcomers?

Hopefully, the streams present a positive image of a vibrant faith community filled with music, faith, and the loving spirit of God.

Respectfully submitted,

Daniel Klein
Livestreaming Ministry



and camera monitors livestream our socially-distanced 10 am Sunday service making it possible for parishioners near and far to worship together as a family of faith.

PWRDF ["PRIMATE'S WORLD RELIEF & DEVELOPMENT FUND"] REPORT

"Since there will never cease to be some in need on the earth,
I therefore command you, 'Open your hand to the poor and needy...'"

[Deuteronomy 15:11]

The **Primate's World Relief & Development Fund (PWRDF)** is the Anglican Church of Canada's agency for sustainable development, relief, refugees, and global justice. With the support of Anglican parishes across Canada, **PWRDF** makes financial and human resources available to initiatives and around the world.

PWRDF strives to be a part of the outreach ministry of every Canadian Anglican parish, an expression of our Baptismal Covenant to "strive for justice and peace and to respect the dignity of every human being." (Baptismal Service, <u>BAS</u> pg.159)

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Our 2021 PWRDF Parish Rep, Nancy Wallace, aspired for this year to spread awareness about PWRDF.

With 2022 being my first in this position, I didn't start with a specific list of aspirations, but St. Paul's completely exceeded my imagination for the year.

The first notable event in the year for PWRDF was the outbreak of COVID in multiple Northern Communities. With the assistance of PWRDF's Executive Director Will Postma and through the efforts of Archdeacon Deborah and others at St. Paul's, and in our community, we were able to quickly organize and send \$5,000 in PPE to Kingfisher Lake Reserve. Along with that, a further shipment of \$10,000 in food and necessities went to Bearskin Lake Reserve. And that was only January! What an incredible start to our ministry. [Editors Note: See pgs 12-17 for news coverage and photos.]

In Lent, St. Paul's was challenged to, instead of taking on a "Lenten discipline" for 40 days, donate \$1 per day and at the end of Lent donate to PWRDF to aid in the crisis in Ukraine. Although this wasn't an official fundraiser, many

Archdeacon Deborah and PWRDF Executive Director Will Postma take a 'selfie' during his visit to St. Paul's.

of you stepped up to the challenge. There is no way of knowing how much we raised, but we know it was greatly needed and deeply appreciated.

In the spring, orange marigolds were sold to support PWRDF's Indigenous grant. It seemed fitting that to support our Indigenous brothers and sisters we would turn our gardens orange, the colour of the "Every Child Matters" movement, in solidarity. We made an amazing \$320 selling marigolds.

In June, PWRDF held an event called "WILD RIDE for Refugees." All the Anglican churches across Canada were challenged to come up with a creative way to raise money for this cause. And after much deliberation, it was decided that St. Paul's would host a "Puzzle-Thon." The goal was to make \$500. This is when I realized that prayer is an important part of charity work: our initial goal was more than doubled to a whopping \$1,190! Who knew a few 'puzzling' people would raise so

much money. A grateful 'callout' to **Myliece Maletta** and her children, who had the highest number of pledges per person. As a thank-you, PWRDF sent "WILD RIDE" shirts to those who raised more than \$200.

As amazing as the efforts are, the real fun happened in September. To raise money to buy goats for Community Health Workers, St. Paul's hosted an online "Cutest Pet Photo Contest." The goal was \$150, or three goats. It was a bit unconventional, but everyone seemed to like it. We sold over 60 pet pictures and raised \$750 (15 goats), 5 times our target. We announced the winners at our annual St. Francis Day Pet Blessing service in October. First place won a \$50 gift card to PetSmart, and second place, \$20.

At the end of the year, the *Mishamikoweesh Water Partnership* was brought to St. Paul's. To help purchase a necessary truck to transport water in *Kingfisher Lake*, many of you participated in this local aspect of PWRDF's "buy less, give more Advent Conspiracy." Basically,



Annie shows off her dog Oreo, runner up in our 'Cutest Pet' contest. And definitely the best-dressed!

instead of giving gifts at Christmas, people at St. Paul's donated money to this project in a loved one's name. This is another fundraiser we don't have a total for, as many people donated online. However, we know it exceeded \$1,000 just from St. Paul's alone. Thank you to **Carol Knox** and **Christine French** for the lovely cards for people to wrap in lieu of presents.

A big focus for the year was simply to spread awareness about PWRDF at St. Paul's. We did this through many mediums. At the start of the year, we were using a trifold display board upstairs, with info that would change every month. When it was realized that the trifolds weren't holding up to movement, **Archdeacon Deborah** offered to give PWRDF our own poster board. (It can be found in front of the giant cupboards; it's the one with the giant map.) We also were often in *The Ambassador* parish newsletter and on St. Paul's Facebook Page. We have a Facebook page simply for PWRDF at St. Pauls, too, and we also put flyers in bulletins and made announcements at services. Then, because it happened to fall on October 23rd, we hosted a special "PWRDF Sunday" on that day. October 23rd is significant because that's the anniversary of the 1958

Springhill, Nova Scotia mining disaster that prompted the forming of PWRDF. **Carol Knox** gave a very informative message and many of you brought baking to share afterwards.

I am so impressed with St. Paul's and thank you for all your support.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

Next year is the 65th anniversary of PWRDF. As such, it seems appropriate to do something memorable. Something to attract people to PWRDF in and out of St. Paul's, by picking a theme we can all agree is important.

Near and dear to us at St Paul's, all the profits for 2023 will go to helping put clean water in the houses of *Kingfisher Lake Reserve*. We are aspiring to raise \$1,000 for the *Mishamikoweesh Water Partnership*. The money goes to buying a new water transporting truck for *Kingfisher Lake*. The overall Canadian goal is \$150,000, which would put us at 1/150th of the total donations. It's a large goal, but I think we can do it.

PWRDF St. Paul's has ordered a custom puzzle decorated with pictures of the project. And for every \$2 raised, a piece goes up on the puzzle, so we can all watch as the project gains traction and see exactly where we are in our progress.

By popular request, we will be selling our orange marigolds again, although the price is still being negotiated.



We also hope to host a 'Mother's Market' in May (around Mother's Day).

The real fun is our last fundraiser of 2023 . . . St. Paul's is planning something very exciting!

But, the main goal for 2023 is to spread awareness of PWRDF and what it is we do. This includes keeping the Facebook Page up to date and putting a "PWRDF fun fact of the week" in our Sunday Announcement slides.

Respectfully submitted,

Jasmine Sandham *PWRDF Parish Rep*

Someone from the community bought an entire tray of marigolds and sent us a pic of the beautiful giant border she created.

INTER-CHURCH REFUGEE COMMITTEE [ICRC] REPORT

"You are no longer foreigners and strangers, but fellow citizens with God's people and also member of his household."

[Ephesians 2:19]

The *Inter-Church Refugee Committee* is a local ecumenical coalition of churches that sponsor government-approved refugees to Canada, welcoming them into our community. We support the integration of these new families into Canadian society and facilitate their transition toward self-sufficiency. The *ICRC* is powered entirely by volunteers from our supporting churches and the wider community.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

There were 3 main goals for *St. Paul's* participation in the *Inter-Church Refugee Committee* for 2022.

First was continuing friendship support to our last family, the **Mahmouds**, when financial support responsibilities ended.

Second was acquiring a sponsorship arrangement with a new refugee family.

Third was expanding participation by Anglican churches because *St. Paul's* was the only remaining Anglican congregation in the consortium.

All three goals were met.

1. Friendship support continued with the Mahmoud Family as the young adults Miriam, Jamilla and Omar helped their more recently arrived mom integrate into life in Canada.

After much thought they agreed to mom's desire to relocate to Ottawa where her good friend lives. They left with our good wishes and a parting gift. Two family members are now employed in Ottawa and two others are going to school. They're doing well enough financially so that they hope to

sponsor other members of their family to come to Canada to join them in their new life here.

2. In September we welcomed the 3 members of the Slibi Family. Thanks to St. Paul's for storing boxes of household goods as we prepared for their arrival, to those who donated goods or financially, and to Derek Tirschmann and Matthew Hoskin for their help in moving furniture into their apartment.





A beautiful day exploring Sleeping Giant **Provincial** Park.

Mom. Sahar, is working part-time at a hair salon. In Lebanon and Syria, she was a hair dresser of some renown. She is gaining more English fluency through Multi-Cultural Association programs on the days

she is not working. Her classes are held at one of our ICRC memberchurches, Our Saviour's Lutheran, so she has some contact with our committee on most days.

Roy and Kamel venture out on snowshoes for the first time to cut down a Christmas Tree.

Dad Kamel, is attending language classes full-time during the week. He was a registered nurse in his home country and as his English improves he will easily be employable in the health field. The first year financial support the ICRC provides allows folks like Kamel to concentrate on improving their language skills without fear of economic hardship. We are confident that this family will be an asset to

Canada.

the

Internet

This family is the first Christian family we have sponsored, being part Syrian Orthodox and part Roman Catholic.

Our chair **Shane Judge** had them join his family in cutting a Christmas tree. (See the photos.)

3. We were happy to welcome **Captain Deb Everest**, the Incumbent at *St. George's*, this fall to bolster the Anglican presence on the committee.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

- 1. Continue financial and friendship support to the Slibi family as they integrate into Thunder Bay life.
- **2.** Hold a welcoming dinner for them in the spring or summer when risk of illness from numerous viruses drops.
- **3.** The current family is very independent and the ICRC hopes to welcome another family in 2023.
- **4.** I hope to interest another Anglican church to work with the committee, either as a voting member on the main steering committee or by offering hands on support to a new family on their arrival.
- **5.** Encourage parishioners to continue with financial support. Cheques can be made out to St Paul's with a line item notation that it is for the Interchurch Refugee Committee.

Respectfully submitted,

Dr. Carol Knox Cynthia Judge ICRC Steering Group

'ST. PAUL'S CAFÉ' COFFEE FELLOWSHIP REPORT

"Above all, keep loving one another earnestly, since love covers a multitude of sins. Show hospitality to one another without grumbling. As each has received a gift, use it to serve one another, as good stewards of God's varied grace."

[Peter 4:8-10 NLT]

'Coffee Hour' is an important part of the hospitality shown by St. Paul's Volunteers to worshippers after the 10:00 am Sunday Services.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Prior to COVID in 2020, the Coffee Teams provided snacks and coffee after our 10:00 am Worship each Sunday, for about 42 Sundays a year. Thus each of the six teams provided coffee every 6 to 7 weeks throughout the year.

During the summer, worshipers were able to enjoy juice and cookies in the garden after the service, provided each Sunday by an Advisory Board member.

Though gathering and hospitality restrictions have now been lifted, but the Coffee Teams drifted apart during the 'lockdown' period. Coffee Hour started up again in September and a fabulous group of both new and old volunteers each took two Sundays during the September to December period. Everyone who enjoys the fellowship of Coffee Hour is thankful for the generosity of the volunteers.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

This practice will continue throughout the 2023 year. In the coming summer, a member of the Board will each provide the juice and cookies on a Sunday.

If you have time to provide Coffee (we provide the cookies) **one or two Sundays** after the 10:00 am Service, let **Dorothy Piccinin** know that you are interested and she can find room in the calendar for you to show God's grace to others.

Respectfully submitted,

Dorothy PiccininCoffee Fellowship
Scheduler

Think of all the amazing things our Patron Saint, PAUL did for the church. And he did it all without COFFEE ~







BEST OF 2022

Best Roastery:

- 1. St Paul Roastery*
- * Winner 2017 thru 2021

Best Coffee:

- 1. St Paul Roastery*
- * Winner 2017 thru 2020

what WE could do!

MEMORIAL RECORDING SECRETARY'S REPORT

"Blessed are those who mourn, for they will be comforted."

[Matthew 5:4]

As *Memorial Recording Secretary*, I help process donations made to St. Paul's in memory of departed loved ones and friends. As donations come in, I receive the details from our *Offering Secretary* Ernie Tilbury. Then I send each donor a St. Paul's card thanking them for their gift, along with an Income Tax receipt prepared by Ernie. The bereaved family is also sent a special card to acknowledge the donations received in memory of their loved one. With this, I include a list of the names and addresses of all who donated so that the family may send a "thank you" to them as well.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Once again this year, my duties were curtailed as COVID restrictions affected funeral attendance, though not as severely as the previous two years. Some families were able to hold Funerals postponed until this year and several chose to go ahead with services without being able to gather for a Reception. But many families chose to forego a 'Celebration of Life' service in the church, or opted for a Funeral Chapel service or graveside interment. As a result, the number of donor receipt cards and family acknowledgements I sent out were rather reduced.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

The goal I have set for myself in 2023 is to ensure that the cards sent to the donors and the families of the deceased are mailed out as soon as possible.

I pray that we will be able to offer more bereaved families the comfort of a church service once again, whenever COVID protocols allow.

It is my privilege to continue to assist in this ministry, and I look forward to serving St. Paul's in the position of *Memorial Recording Secretary* next year.

Respectfully submitted,

Linda Veinot

Memorial Recording Secretary

PARISH 'PRAYER CHAIN' MINISTRY REPORT

"The prayer of faith will save the sick." [James 5:15]

St. Paul's '**Prayer Chain**' has been quietly active for many years, now. Our group prays intentionally for anyone who requests prayer. Each of our volunteers is a 'link' in an unbroken chain of prayers that upholds the person in need. We pray for the person (by name, when one is given) and offer up petitions to God for him to sustain, relieve, head, aid, or comfort them according to their specific circumstance. Because this ministry is <u>strictly confidential</u> often there are times when neither names nor details are given, and so we pray without specifics. Which is just fine, as all names and needs are known to the Lord! God doesn't need details to answer prayer . . .

As Coordinator, I email all the links in our Prayer Chain whenever I receive a request, either directly from the requester, or through **Archdeacon Deborah** or one of people in our group. Prayers for healing, for comfort, for support, for peace, and for wisdom for medical teams are the most frequent requests. Our members will continue to pray for these people for a specified time, until we receive an update or the next request comes through.



Archdeacon Deborah is also a part of our ministry, and provided this initial prayer, which we offer up to God on first receiving a prayer request ~

"Almighty and everlasting God, giver of health

and healing: Grant to your servant (name of person, if known) such a sense of your presence that they may have perfect trust in you.

In all their suffering may they cast their care upon you, so that, enfolded in your love and power, they may receive from you health and salvation according to your gracious will: through Jesus Christ our Lord. Amen."

Having prayed in this way, we'll continue to pray for that person throughout the next week or until instructed to stop, lifting them up to God several times a day. We strive to "pray without ceasing." (1 Thessalonians 5:17) ~ at bedtime, at work, running errands, or sitting quietly . . . whenever we think of it. We might continue with our initial prayer or say something as simple as "Lord, please bless and restore this person to wellness and to strength," or "Please walk with this person in their time of fear and worry," or "Bring them safely home."

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

I'd like to thank our Prayer Chain members for their faithful service of heartfelt prayers over 2022, another challenging year as COVID continued to linger. Many we pray for are very ill or facing hardships made more difficult by increasing

economic stress, all of which can be very emotional for us. Fortunately, prayer uplifts the person who prays as well as the one being prayed for.

I'm happy to report that our feedback from those who've requested prayers was once again positive and appreciative. Often we do not know the outcome of our prayers as the requestor may not update me on the condition of the person prayed for. When I do receive an update I pass the news along to the pray-ers. We love to hear how God has worked in the lives of those who seek him; it brings us joy and "job satisfaction."

I also received one comment that there were very few prayer requests this year. I'm not sure why, unless it's because people are not as aware that our ministry is available as they have been in previous years. Our Prayer Chain announcement appeared occasionally in the worship bulletin and in the livestreams prior to the service starting, and also in our newsletter, though not as often. This year most of the prayer requests were provided by the same requestor.

The team did not expand in 2022 and unfortunately the social-distanced garden meeting I had hoped for was not held.

Aside from our regular activities, I was pleased to provided information and advice to the parish of *St. John's* in Schreiber who were interested in the workings of a prayer chain. They did begin a prayer ministry of their own, but decided to use a less formal phone system than our email chain. I also submitted names for prayers to the *Anglican Fellowship of Prayer* that I participate in.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

I plan on speaking to the congregation in May about the benefits of using our Prayer Chain and to encourage new membership. I also would like to interview a current 'link' in our chain about why they love this ministry and post that conversation in 'The Ambassador' news and on our website. And I would like to see prayer chain information in our bulletin and newsletter on a regular basis.

I have researched several new prayers for us to use and will call a meeting in June to discuss these with the group.

Thanks again to all of our pray-ers. Being a 'link' is a small time commitment with maximum satisfaction, so it's a good way to get more involved with your church!

I encourage anyone to contact me with prayer requests. Please feel free to call or text me on my cell at 807-629-3431 or you can email me at sandrarejall@hotmail.com.

Respectfully submitted,

Sandra Rejall Prayer Chain Ministry



Still holds true again this year!

YOUTH MINISTRY REPORT

"Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go." [Joshua 1:9]

We are back! In the spring of 2022, we were finally able to meet back in person after another COVID shutdown. Our meetings looked a little different: we wore masks and didn't share snacks but the fun, friendship, and laughter was the same.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

We spent our spring meetings playing games, watching movies, and doing some 'object lessons' and engaging in conversations following from those lessons.

This fall we were able to relax many of our COVID restrictions; we no longer require the youth to wear masks but operate as a "mask friendly" environment for those that chose to wear them. We welcomed two new regular attenders to our group and are always welcoming more.

We have spent the fall working through the **Youth Alpha** program; the conversations that stem from the videos have worked well as icebreakers. In addition, they allowed the youth to talk about where they might be in their faith journey, while at the same time debating the serious question of who might be the best 'super hero' or what 'super power' they would choose if they could have one.

In addition to *Alpha* we've been exploring and learning new board games and resumed sharing a meal/snacks at our meetings using individually packed items.

To wind up 2022, we held a Christmas Party in which we shared pizza and watched a movie, something we hadn't done in quite some time. We also held a "Mario Kart" Night, where the youth worked on teaching Jen how to play the game amongst a lot of laughter.

OBJECTIVES & ANTICIPATED OUTCOMES 2023:

We encourage the teens to bring their friends along every night and have quite a few that do come along when their schedule allows. Any teen, ages 12+ is always welcome to our group, we only ask they come prepared to tell us their favourite game to play (and teach us how to play, if needed).

For 2023, we have a whole list of things we want to do and first up the youth are planning a 'Baking Competition' to see who can bake/decorate the best cupcakes, cookies, and brownies. Keep your eyes open, as we hope to serve you the entries at a Coffee Hour in the next few months!

As always, we continue to provide a safe space for youth to gather, to build relationships, to play games, and just to talk. And, as ever, we also thank the parish for their continued support in all we do.

Respectfully submitted,

CHILDREN'S MINISTRY REPORTS

"Truly I tell you, whoever does not receive the kingdom of God as a little child will never enter it."

[Luke 18:17]

NURSERY

Our Nursery offers a fun place for children with plenty of toys and books, and an on-site bathroom, to use while under the supervision of their parents/guardians. We welcome little ones before, during and after our 10 am Sunday Services. The Nursery is also used by visitors to *St. Paul's* and their children during Funerals and Weddings. There is also a television which parents can use to watch the service while using the room with their children.



Busy bees love craft time and we love all our parish little ones.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

We were unable to find volunteers to help run the Nursery in 2022 so it remained a drop-in area for parents and children.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

We are looking for volunteers to offer supervision during worship hours.

Please talk to me if you're interested in helping out. (Call/text, 707-3048 or email lauriesandham@gmail.com.)



SUNDAY SCHOOL & CHILDREN'S BIBLE STUDY

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Sunday School and **Children's Bible Study** returned to our in-person 10 am Worship Service in March 2022 and is still ongoing. Yay!

Our numbers stayed about the same for **Sunday School** and **CBS**, each Sunday averaging between 4 – 7 children per class. By using what we already have in our cupboards, we were able to complete our lessons and crafts with minimal need to purchase additional supplies.

Chicken Sheila gets ready to visit the stable and find out "Who's Coming To Bethlehem?"

Using a combination of 'fuzzy-felt' character board sets and good old-fashioned story books, we were able to teach the **Sunday School** children about key people and events in the Bible. Each week, right after **Archdeacon Deborah's** Children's Talk, our teacher would tell a story then do a related craft to help reinforce what had been talked about.

Children's Bible Study class met right at 10 am in order to be able to get more class-time in. They used their own Bibles to look up and read key passages then completed a craft or activity based on what they had learned about.

'Escape Room' Challenge ~

As requested, we set up another really exciting "Escape Room" Scripture Challenge, this time with an Easter theme. The children were put into groups and "locked" in the church hall (not really) and had to solve a series of puzzles using their Bibles to look up verses containing clues as to where to locate the next puzzle. Once they solved them all, they took a key word from each one to solve the final master puzzle, earning themselves the "key" to escape and head back to the classroom. So fun!

Children's Christmas Pageant ~



Christmas 2022 welcomed back our in-person Christmas Pageant! Children from our Sunday **School** were costumed as cute little barnyard animals and our CBS children dressed as Shepherds as they performed songs and skits from the musical "Guess Who's Coming To Bethlehem?" We even had a real live "baby Jesus" make an

appearance towards the end of the play . . . A big "Thank You" to Chelsea Veneruzzo and baby Marguerite, who was as good as gold. The children were adorable as ever, and the pageant enjoyed by all! was Special 'Thank You' to

Director **Pasty Towell** for coordinating this gem for us!

♥ Our Volunteers ~

We are so very blessed to have Adrienne Davis, Brenda Berringer, Charlene Shuttleworth, and Alicia Sandham, with Bonnie Schiedel joining us again in our September of 2022 as our Sunday School teachers. Together, they make an amazing team of warm, caring volunteers that teach about the love of Christ in a way a child can follow.

I feel privileged to continue as the **Children's Bible Study** teacher and pray that I can be a window through which the love of Jesus can shine.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

We are hoping to see our **Sunday School** and **CBS** numbers climb again as families get back into the routine of attending Sunday School after a stressful couple of years of COVID 'lockdowns.' **Please prayerfully consider becoming a volunteer teacher for Sunday School.**

SUNDAY SCHOOL 'WIND UP' & CHURCH 'PICNIC FOODRAISER'

Our annual Church Picnic is a parish community outreach ministry where our **Sunday School** and **CBS** take an active role, helping supply food for our **'Blessing Box.'** Picnic Day is always the last Sunday in June, which is when we hold our 'Wind Up' before Sunday School breaks for the summer. It's a perfect fit, with games and treats and entertainment to enjoy, along with a mission to fill the **Labyrinth** with food for our neighbours.



ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

The Sunday School/Church Picnic was on June 26 this year. During the months of May and June, children and parishioners were asked to bring in canned and other non-perishable food for our 'Blessing Box' and place them on the back counter



downstairs. On the day of the picnic, the children from **Sunday School** and **CBS** brought the many, many food items out to our Labyrinth and placed them, one item per Labyrinth stone.



After the 10 am service, families and friends were treated to hot dogs, cotton candy, popcorn, and fruit and veggies. There was also a 'bouncy castle' set up, as well as many fun activities and games to play with prizes for participants. As an extra special treat, we were delighted to welcome back the *MacGillivray Pipe Band!* Overall, we were able to fill our Labyrinth about 2/3rds of the way with food items, which was a huge success.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

This year, our goal is to fill every single brick of the Labyrinth with food for our Blessing Box at the 2023 Sunday School/Church 'Picnic FoodRaiser.' We will start collecting food items in May to get as many as possible to place in our Labyrinth at the end of June.

'VACATION BIBLE SCHOOL' (VBS) DEANERY DAY CAMP

We were pleased to offer a free 'Vacation Bible School' this year, themed "The Science of Jesus." It ran for a full week, from August 8 to August 12 this past



summer. Although we were a small group, the Day Camp was very well received by those that attended. We were happy to welcome children from other parishes in the *Thunder Bay – North Shore Deanery* as well as *St. Paul's*, and before long everyone was learning, playing and creating together as if they had been old friends for years.

Little scientists spent the morning learning a story and making a craft. After lunch, they took part in different creative and educational 'science experiments' as well as outdoor recreation. And our kitchen staff made delicious and nutritious lunches

nutritious lunches every day as well as morning and afternoon snacks.





VBS was made possible by sponsorship by the Anglican Foundation of Canada, whose "Say Yes! to Kids" grant generously paid for all the supplies and the cost of food, and gave us the ability to pay our staff for their time. I was excited to work with Marty Sauer, Stacey Cham-Klein, Dorothy Piccinin, Jasmine Sandham, Belle Benoit, and Hollie Davis, and am very thankful for their time and talent.

'GOD'S GIRLS' & 'GOD'S GUYS' and 'FUN-TASTIC FRIDAY'

'God's Girls' and 'God's Guys' are special full-day programs for kids aged 7-10 that offer "make & take" art and building projects, games, a themed lunch, and Bible study in a relaxed, fun environment. Both are part of St. Paul's Food for the Soul workshops and open to all children in the community.

'FUNtastic Friday' provides a place for children to play games, sing songs, make crafts and meet new friends while parents take a break and socialize. Evenings are themed ('Easter,' 'Circus,' 'Superheros') with simple costumes and face paint provided. A home-style dinner and fun dessert are also included; some families volunteer to cook and costs are sponsored by the church or parishioners. This monthly event is also open to the community as part of St. Paul's schedule of Food for the Soul programs.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

'God's Guys' was offered on June 18 but did not have enough children enrolled to go ahead with hosting the event. 'God's Girls' and FUNtastic Friday were not offered in 2022.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

- We're not sure if we'll have an opportunity to offer either a 'God's Guys' "fun day" or 'God's Girls' "day spa" in 2023, based on resources and interest.
- I am pleased to report 'FUNtastic Friday' is looking to start up again in 2023. This ministry is a great way for us to reach out beyond our church walls and invite families in by offering fun, food, and fellowship in a warm and inviting atmosphere. We are in need of volunteers to help with crafts and in the kitchen as well as some generous people to sponsor one Friday's meal.

If you feel called to join us in Children's Ministries, please call/text me at **707-3048** or email lauriesandham@gmail.com

Respectfully Submitted,

'FAMILY MOVIE NIGHT' REPORT

" 'Whoever becomes humble like this child is the greatest in the kingdom of heaven. Whoever welcomes one such child in my name welcomes me.' " [Matthew 18:1-6]

Great news, we are back! In October, we got permission to reopen Family Movie **Night** in November, and we were all so excited.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Due to the length of time between our last Movie Night, and the one in November, we had to restock our Concession "Snack Shop." Thankfully, even with inflation, we were able to keep the price of everything at \$1 per item, and hope to keep this price for the entire year in 2023 as well.

The first movie we watched was the new animated movie "The Grinch," in keeping with the holiday spirit. In December we offered 2 back-to-back shorter features ~ "Mickey's Christmas Carol" and "A Charlie Brown Christmas."

The first night had amazing turnout, as if we hadn't been gone for so long. Interestingly, most of the people who attended were new to St. Paul's. The second

> night was a bit smaller due to poor weather conditions.

> We also got a new teen helper, **Belle** Benoit, to assist with snacks. And she is greatly thanked along with our usual helpers. Laurie Sandham and Jen Snowden.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

The goal for the coming year is to get

back to our past turnout of 30-50 people, as it was before the pandemic.

Perhaps we can bring in more new families. along with seeina familiar faces. It's a fun free night out for the family, and who doesn't need that. especially

with the cost of everything going up?! (Another reason we'll aim to keep snacks at \$1 for the year.)

Great movies on a big screen with good friends, blankies,

pjs, and snacks . . . 'Family Movie Night' has it all!

Respectfully Submitted,

CAMP GITCHIGOMEE SUMMER 2022 REPORT

"The heavens declare the glory of God; the skies proclaim the work of his hands."

[Psalm 19: 1 NIV]

Camp Gitchigomee is an Anglican Church Camp on Sandstone Lake near **Nolalu** (just over an hour from Thunder



Bay). Kids have been making summer memories at "Camp G" since 1945! Multiple generations of staff, youth, and children have built lasting friendships while enjoying swimming, canoeing, archery, arts & crafts, Bible Study, and campfires by the water overlooking a spectacular summer sunset . . . Sadly, no camps have been held for the past three summers due to ongoing or returning COVID restrictions. We're so looking forward to changing that in the coming season, giving kids the blessing of worshipping the Creator while experiencing his glorious creation.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

While we normally run week-long *Junior, Intermediate, Senior,* and sometimes 'Teen Retreat' Camps throughout the summer, this was the third year in row that campers were not able to come enjoy the incredible beauty of 'Camp G.'

While disappointing, we still managed to pack some fun into the year, even without campers. I include the **Annual Report** of our **Camp G President** below to provide details of our 2022 activities:

Reflecting on **Camp Gitchigomee** activities held in 2022, I am filled with gratitude for those who continue to support the camp ministry, in prayers, actions and donations. As we made an effort to run *Camp Gitchigomee* summer activities similar to our prepandemic model, we faced many challenges related to navigating a world so impacted by the pandemic. I do not lose heart, I am reminded of the verse "Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day." (2 Corinthians 4:16). Indeed, while there were many disappointed emotions as we were forced to change plans this past summer, I was also very aware of the presence of the Lord in the gathering of this community we were able to have.

Early in the spring volunteers partnered with the *Da Vinci* to run a 'drive-thru' style fundraising Spaghetti Supper. It was wonderful to be able to see so many old friends and new supporters as we ran this event. We were able to successfully raise \$500 and re-connect with each other and our community.

Illness and pandemic challenges had us change our plans for the spring and summer. We had to cancel the Staff Training planned in the spring. There were low camper registration numbers and difficulty securing staff, particularly lifeguards and cooking staff, resulting in the decision to cancel the three weeks of kids summer camps.

We were able to change our plans and held a "Family Camp" weekend, where families were able to come out to enjoy the camp and fellowship for a weekend. Summer of 2022 we planned to have an *OCA (Ontario Camps Association)*Accreditation site visit; canceling of summer camps meant we had to postpone this visit. However, the work was done in preparation for this visit, ensuring our policies meet and exceed the provincial standards, and we will be well prepared for our Accreditation visit when it is next scheduled.

The year 2020 marked *Camp Gitchigomee's* **75th Anniversary**. The celebrations were postponed and held during the August long weekend this past summer. A weekend 'homecoming' was held: past campers, volunteers, staff and new visitors were welcomed to the camp to enjoy classic camp activities. There were approximately 75 participants, some for an afternoon, some for the entire weekend, who enjoyed crafts, swimming, archery, hiking, canoeing, camp fires, and meals in the dining hall. Our Archdeacon, **The Venerable Deborah Kraft** led a Eucharist service on the Sunday morning and the Chapel was filled with prayer and song. It was a fun-filled weekend, and I am very grateful for the many volunteers who worked to put the weekend on. A special Anniversary Log was designed and given to all who attended ~ the base was a pearl colour to represent the 75th anniversary year, colours green, red, and blue represented the *Junior, Intermediate*, and *Senior* Camps, the leafy vines represented the many branches of our camp family, and an image of a COVID virus was added to recognize the impact the pandemic has had.

While activities were introduced back to the camp, facility maintenance also continued. There was significant high water and flooding with the spring melt and rains; fortunately the buildings affected were well dried out and clean-up was completed. Maintenance was also completed on the generator, cabins leveled, paint applied, and wood split and stacked. The new wood stove in the dining hall has been an appreciated new addition, making mornings and chilly days more enjoyable.

Looking ahead to the coming summer 2023, the board is hoping to run the three week-long overnight camps in July, and discussions are underway to plan a regular "Homecoming Weekend" event. If able to run summer camps we will also make arrangements to host the OCA Accreditation visit.

In addition to making arrangements for running camps this summer, the board and fundraising committee is working to run a "Two-Bit Auction" fundraiser on March 23rd. This event has been a popular and successful fundraising evening.

Many thanks to the parishes and individuals for your continued support; if you are interested in helping with the camp ministry, please do not hesitate to reach out to us via email, Facebook, or our website. We are always looking for enthusiastic individuals wanting to help further the camp mission. Three new board members are needed for election at the coming Camp *AGM* in March, I invite anyone interested to reach out for more information or attend the meeting.

One in Spirit, Fun and Love,

Danielle Reszitnyk, President Camp Gitchigomee Board of Directors

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

The main goal for 2023 is to send kids to camp! I would like to see 8 St. Paul's children attend the various camps. And hopefully the *Men's Breakfast Group* will graciously volunteer their time and skill to some of the building projects at our annual "Work Weekend" once again. Their help is always greatly appreciated!

Camp G benefits greatly from the generosity of EOP (Electronic Offering **Program)** participants who give monthly offerings and all the donors who support us, both with funds and with "in kind" donations of goods. We hope these donations can be maintained during 2023.

The board of Camp G is actively recruiting staff for paid positions, such as cooks and lifeguards, and has advertised in *The Key*, on our web page and on Facebook.

I would like to see 25 tickets sold for the "Two Bit" Silent Auction Fund Raiser being held March 23, 2023. Please call or text my cell 807-629-3431, or email me at sandrarejall@hotmail.com if you're interested in tickets, or have questions about registering your child for camp.

Respectfully submitted,

Sandra Rejall

Camp Gitchigomee



Families, doggies, and a Happy Archdeacon at Camp G's '75th + 2' Anniversary . . . "One in Spirit, Fun, & Love!"

MINISTRY OF CHRISTIAN DISCIPLESHIP

"I sign you with the cross and mark you as Christ's own forever."

[from The Baptismal Service Prayer, p. 160, <u>BAS</u>]

Our journey of Christian discipleship begins with baptism. This is the seed that blesses each baptized person with grace so that the person is able to grow into the full stature of Christ. We then nurture these seeds of faith, and pray to grow into spiritual maturity.

Our discipleship does not mature in a vacuum but needs spiritual food in order to thrive. We worship, pray, read scripture, spend time with other Christians, do loving deeds in the name of God, and learn about our Christian traditions. We partake of communion in order to be blessed with grace and we learn how to share our faith with others in a loving manner that invites conversation.

⊕ "In The Beginning" ~ HOLY BAPTISM

(14 Candidates: all children)

I treasure the gift of Christian baptism and encourage everyone to reflect upon the significance of the day when you were "received into the household of God and share with Christ in his eternal priesthood" (part of the welcoming words said by the people at baptism ~ p. 161, <u>BAS</u>)

Along with Lay Reader Sandra Fox, I maintained the tradition, started by Bishop Lydia Mamakwa, of scheduling Indigenous baptisms on a Sunday afternoon. In 2022, we held 3 baptismal services, on April 24, July 24, and September 18. I was deeply touched by the reverence with which the families uphold the sacrament of holy baptism.

During the baptismal service, chrism (blessed oil) is used to anoint the person with the sign of the cross on the forehead. This marks the newly baptized person as belonging to Christ forever. Each candidate receives a scallop shell that is used for their baptism, on which I have printed, in gold or silver ink, their Christian names, the date of their baptism, and that they are "Christ's forever." The scallop shell is an ancient symbol of baptism and of pilgrimage, and reminds us of our journey in Christ. As well, the outstretched ribs on a scallop shell represent our open hands which reach out to others in actions of kindness and compassion. The scallop shell is the symbol of recognition used on the *Camino de Santiago* in Spain.

At the end of the baptisms, parents share with the congregation a 'Letter of Blessing' they have written for their child. The letters are filled with overpowering love for the child and touch us all. I treasure these outpourings of prayers and blessings and I hope that they are tucked away as special keepsakes for the children to read when they are older.

Here are two of these beautiful letters from 2022 ~

Infant Candidate & Alice Kay Rowinski
Baptismal Date: August 14, 2022 Godparents: Jill Berringer, Thomas Szopa,
Maika Czupryski

To our beautiful surprise, Alice Kay:

On this special day, we have gathered together to celebrate with you joining us in becoming a child of God. Today is a very special day to us because we are celebrating you as a gift to us.

On a cold morning in March, we found out that we were expecting you! Right away, I knew you were a girl, I knew it was you! As many people know, we had struggled in starting our family for years before we were lucky enough to have your big brother Lucas Paul. After having so much assistance in starting our family, we decided we were going to leave it in God's hands if we were going to have a second child. He created you in His image with your very own story; we look forward to each and every day, watching how your story will be told.

You have an incredible support system with so many people that love you dearly. In addition to your immediate family, you have your Godparents Thomas Szopa, Jill Berringer, and Maika Czuprynski, along with everyone in this congregation. We are committed to helping you fulfill your destiny, and seeing



Big Brother Lucas holds baby sister Alice's hand at Archdeacon Deborah's baptismal visit.

the plans God has for you. We look forward to watching you grow into the incredible person you are going to be and discovering the special gifts that God has given you. Daddy and I know you will do amazing things! You already have ' just the determination to be conceived shows your strength. Since your arrival on that beautiful day in October, you have made so many hearts swell with love; you have an infectious smile and the kindest eyes.

As of today you officially begin your Christian journey, let's all thank Jesus for all he has done, is doing and will do for each and everyone. We are also incredibly thankful to Archdeacon Deborah Kraft and to St. Paul's Anglican Church for baptizing you and your big brother Lucas Paul.

Love Mummy & Daddy

Dear Marquerite:

We thank God every day that you're here with us. We are excited to celebrate the blessing of your baptism with our family, friends, and our church community. Today you become a



Mama & Daddy look on as Miss Marguerite makes a big splash with the Archdeacon. "Christ's own forever."

part of the family of Christ. We can't wait to witness the gifts God has given you.

You are a happy little baby who loves to observe everything around you. We pray you will be kind and strong. And that you will love God, and others, but also yourself.

We are very thankful for your Godparents
Julie and Jason. Your Godmother Julie was
there the moment you were born. She loves
you like you are her own. Auntie Julie will
teach you about God's unconditional love.
One of her favourite sayings to you will be
"God's got this," reminding you that nothing
is too big or small to bring to the Lord.

Auntie will also teach you about all the joy

and fun life has to offer (which will sometimes cause us to give her guidelines, such as "No, Marguerite can't go sledding; she's four months old.")

Your Godfather Jason is the most dependable person you could ask for. He's a great Dad and he will watch over you the rest of your life and possibly tease you just as much.

He joked with us he was going to wear sweatpants here today. Your father asked him what kind of example would that set for you. Your Godfather quickly answered "I would say 'Sweetie be yourself, be comfy with who you are.'" And that's a lesson we truly hope you will learn.

All our Love, Mama and Daddy

THE JOURNEY CONTINUES ~ "LIFE IN THE EUCHARIST" FIRST COMMUNION (8 Candidates; July 17, 2022)

Since 1971, the General Synod of the Anglican Church of Canada has recognized the unity between baptism and participation in the sacramental life of the Church. Baptism is the only sacramental prerequisite to receiving communion.

Although young children can receive communion with the approval of their parents, most children at St. Paul's wait until they are 7 years old and in Grade 2 or higher. If the children are already receiving communion, I encourage them to take the programme and to refrain from communion while they are participating in "Life in the Eucharist."

The 2022 programme was taught by ZOOM, beginning on April 24 and ending on July 14 with an in-person party at the church. Eight children were enrolled, Marcus, Kyza, Grace, Carter. Dayton, Lochlon, Joseph, and Rylee.

I began the programme before I went on sabbatical after Easter and after my departure at the end of April 2022, **Deacon Ann Camber** took over the teaching. She is good with young children and I knew that I was leaving the teaching in her loving care. Thank you Ann+.

Upon my return from Spain mid-June, I completed the programme for the end of June and July 2022 sessions. I love watching the children learn and grow in their faith. Their enthusiasm is contagious and I hope and I pray that their love of God continues to bless their families.

On July 14, 2022, we enjoyed a rehearsal and a 'pizza party' together in the church. The children made bannock for their First Communion bread and were taught to do this by Carter's grandmother.

At the beginning of their First Communion service Sunday July 17, each child processed in with a lit candle. They were very active in the service as they read scripture, wrote the prayers of the people, and processed up to the altar with the gifts of bread and wine. Carter read from the Book of Amos, and Lochlon and Grace led the *Prayers of The People*. During the eucharist, the children stood with me around the altar.



Grace, Rylee, Joseph, and Carter with the bannock that the children baked for their First Communion Bread.

Here are the prayers that the children wrote:

"PRAYERS OF THE PEOPLE" ~ Written by our 2022 "Life in The Eucharist" Class

Dear God:

- We are thankful for oxygen to breathe . . . Lord, in your mercy, hear our prayer.
- We are thankful for being alive and able to love . . . Lord, in your mercy, hear our prayer.
- We are thankful for our parents, our grandparents, our brothers and sisters and our families . . .

 Lord, in your mercy, hear our prayer.
- We are thankful for our pets, especially our dogs . . . Lord, in your mercy, hear our prayer
- We are thankful for friends and food . . . Lord, in your mercy, hear our prayer
- We are thankful for trees to climb . . . Lord, in your mercy, **hear our prayer.**
- We are thankful for gardens, lakes to swim in, and summer trailers, camps, and cottages . . .

 Lord, in your mercy, hear our prayer.

🧗 We are thankful for God helping us and for all of God's love . . . Lord, in your mercy, hear our prayer. Lord Jesus, we pray: 🏋 That you will keep loving us . . . Lord, in your mercy, hear our prayer. That you will always give us strength and give people a second chance . . . Lord, in your mercy, hear our prayer. 🤰 For peace in Ukraine . . . Lord, in your mercy, hear our prayer. 🏋 For all those who are hurting and sick and in need of God's help, especially Nicole, Kay, Paul, April, and Jouni . . . Lord, in your mercy, hear our prayer. 🌠 For helping sick people get better from Omicron . . . Lord, in your mercy, hear our prayer. 🧗 For good health in our families, especially for my grandpa Ukki . . . Lord, in your mercy, hear our prayer. \frak{Y} For being able to pay our bills and our taxes \dots Lord, in your mercy, hear our prayer.

Amen.

Please speak with me if you are interested in having your child or grandchild participate in our next "Life in The Eucharist" classes during the spring of 2023. The child needs to be in Grade 2 or higher and proficiency in reading is preferred as the children learn their way around the Bible.

🏋 For helping us make life better and easier for other people . . .

Lord, in your mercy, hear our prayer.

TENEWAL OF BAPTISMAL VOWS ~ CONFIRMATION (ZOOM classes began March 2022 and continued until Confirmation at *St. Thomas* June 18, 2022)

"Defend, O Lord, your servant with your heavenly grace, that they may continue yours for ever, and daily increase in your Holy Spirit more and more, until they come to your everlasting kingdom."

[from The Confirmation Service, p. 628, <u>BAS</u>]

Unlike the 1950's and 1960's when Confirmation classes were very large and significant for Anglican youth, there are much fewer youth and adults interested in renewing their baptismal vows through confirmation today. One of the reasons is that, for the past 50 years, our communion tables have been open to all baptized persons. Confirmation is no longer the requirement for receiving the eucharist.

I am happy to report that two of our youth, Hollie Davis and Isabelle Davis, were both interested in becoming confirmed. As I was away on sabbatical in Spain, I asked Deacon Ann Camber to prepare Hollie and Isabelle for confirmation. Deacon Ann developed outstanding 'power point' slides covering confirmation material including the framework and significance of scripture, the importance of a personal relationship with Jesus, and an overview of the Anglican Church of Canada. I am

grateful to Deacon Ann for her loving devotion to our two Confirmands.

The Confirmation Service was celebrated by Archbishop Anne Germond at St. Thomas on June 18, 2022, with Confirmands from St. Thomas, West Thunder Bay, and St. Paul's. Hollie was presented by her Sponsor Laurie Sandham and Belle by her Sponsor Christine French. They were joined by our 2021 Confirmand Evan Caland who was presented by his Sponsor Suzy Thornes; Evan was not able to be confirmed on December 28. 2021 due to COVID.

May they be strengthened in their faith and live out their baptismal calling every day.



Hollie, Belle, and Evan pose with Archbishop Anne at their Confirmation. "Confirmed and strengthened in all goodness."

₱ JOURNEYING TOGETHER ~ MARRIAGE

(6 Weddings)

"May their home be a haven of blessing and peace."

[from The Marriage Service Blessing, p. 548, <u>BAS</u>]

I am thankful that many couples continue to desire to bring God into their marriage. A Christian marriage is so much more than a legal piece of paper. It is a gift of God in which God strengthens and blesses the couple's relationship. With God's help, the couple is able to weather storms and to grow in the depth of their love. Good times become more joyful and tough times become easier to bear.

I enjoy preparing couples for marriage and speaking with them about their love and their dreams for the future. I visit couples in their home before the wedding so they become



Erin & Cashen Tighe. "To have and to hold from this day forward."

comfortable with me, and I can learn and appreciate what is important to them.

It is as important to plan the wedding service as it is to plan the reception. I am grateful to Lynda Farquharson, Deborah Victor, Alison Arthur and Linda Veinot for their kind and capable assistance at wedding rehearsals and on the day of the wedding. Because of their help, our weddings run smoothly.

I am thankful that one of these couples, **Christina & Dominik Stangier**, has now committed to regular worship at St. Paul's.

THE END OF OUR EARTHLY PILGRIMAGE ~ GOING HOME

(9 Church Funerals, 1 Funeral Chapel Service)

"Let not your heart be troubled: ye believe in God, believe also in me.
In my Father's house are many mansions: if it were not so, I would have told you.
I go to prepare a place for you." [St. John 14:1, 2]

I am always touched by the depth of the faith of people grieving the passing of loved ones. I am also moved by the care in which the person is honoured through the planning of the funeral service. Bible readings, speakers, and hymns sung are thought about carefully and memories spoken at the service are poignant and remind us of the closeness of the relationships.

I am always blessed when a family asks me to do prayers for the dying (last rites) with the person who is dying. These prayers do not change a person's time of passing but are the 'spiritual suitcase' that prepares a person spiritually for their passing into heaven.

In the order in which their Funeral services occurred in 2022, here is a short phrase that emphasizes the person's legacy for me:

- **➣** Gayla Freitag ~ a wise and caring woman
- **➣ Stephen Vopni** ~ an intelligent young man who died far too young
- Eric Leat ~ always sharing with meaning his wartime experiences in Britain
- **Solution** Geoffrey Farrow ~ living in my heart forever
- Dorothy Patience ~ "Jesus loves me, this I know!"
- **Bob Hamilton** ~ a kind man who worked very hard as the owner of Carpet Crusader*
- Andy Yesno ~ beloved brother of Lewis
- Michael Wrenshall ~ he gave of himself to make the world a better place
- >>> Kay Lacey ~ who loved her church and her God
- **№ Herb Schafer** ~ a barber of great compassion

* Service held at Blake's Funeral Chapel

→ OUR JOURNEY CONTINUES ~ CHRISTIAN DISCIPLESHIP AND GROWTH

❖ ZOOM Friday Morning Worship at 9:00 am

I maintained the practice of weekly Morning Prayer on ZOOM throughout 2022. On average, our weekly attendance was 8 people. I enjoyed worshipping and praying with everyone who was able to join me. They participated in the responses, the canticles, Bible readings and intercessions. The Rev. Ann Camber continued to worship with us, even after she became the incumbent at *Gathering Table* in Thunder Bay. We also did a check-in after the service ended.

While I was on sabbatical, Rev. Ann Camber led the Worship and hosted the weekly ZOOM sessions. I am grateful for her commitment to this worship platform.

❖ ZOOM Evening Worship Service of Compline from the Book of Common Prayer (<u>BCP</u>)

I continued the worship opportunity started in 2021 and offered BCP Compline via ZOOM throughout Advent and Lent. On one evening a week (Monday during Lent 2022 and Wednesday during Advent 2022) we would pray together and then depart quietly:

"We will lay us down in peace and take our rest; For it is thou, Lord, only, that makest us dwell in safety." (from An Order for Compline, p. 727, <u>BCP</u>)

❖ Triduum Prayer Vigil ~ April 15 – 16th, 2022

One of the many discipleship-building traditions at St. Paul's is an annual Prayer Vigil where people come into the quiet and locked church and spend an hour in prayer in the chancel before the cross of Christ. We began our Prayer Vigil on Good Friday at 1 pm and carried through until noon on Holy Saturday.

People write their experiences in a journal and their reflections can be read by the participants. Here are a few of the comments made during the vigil ~

- ▼ I feel blessed to be able to spend an hour in quiet reflective prayer, knowing that this is not a reality for some.
- ♥ "Thank you Lord! You gave the greatest sacrifice for me. It is such an honour to sit this vigil in this church."
- "May the shining light of Jesus' perfect example guide me in my life so that I may choose wisely and grow deeper in relationship with God."
- "May I love like Jesus."
- "I hope this vigil time will rekindle my flame."

I am very grateful to all who participated, particularly those who committed to an hour of prayer in the middle of the night.

"Stay awake and pray that you may not come into the time of trial; the spirit is willing but the flesh is weak." (Matthew 26:41)

❖ Rector's Lenten Book Study ~ March 9 – April 13, 2022

I selected the book, <u>JOHN THE GOSPEL OF LIGHT AND LIFE</u> for the Book Study during Lent 2022. We met on Wednesday evenings from March 9 – April 13, 2022 for 1 hour from 7 – 8 pm on ZOOM. It was a gift to be able to use ZOOM as we

experienced such wild spring snowstorms on two of the Wednesdays in March.

Over 6 weekly sessions, we read nearly the whole gospel of John, except for the resurrection chapters of 20 and 21, and explored the major themes of John. The resurrection chapters would have occurred during Holy Week and instead, I led the group in the "Stations of The Cross" either in-person or on-line.

The book was written in 2015 by The Rev. Adam Hamilton, a pastor of the United Methodist Church in Kansas. My hope for the Lenten Study was that the transformative message in John's Gospel was a blessing to the participants during Lent and deepened their journey towards the cross.

The major themes in John include the 7 "signs" (miracles) that point to the redemptive power of Christ and the 7 "I am" sayings that draw us into Christ's divinity. We spent one evening on Jesus' 'Farewell Discourse' which covers 5 chapters in John's Gospel and contains teachings that Jesus wanted his disciples to embody before his arrest and crucifixion.

ADAM HAMILTON

JOHN THE VERY THE JOURNAL WILL NAME THAT COMMENT AND WOOD THAT COMMENT AND WOOD THAT COMMENT AND WOOD THAT COMMENT AND ADAM THAT COMMENT AN

Over 20 people participated and it was enjoyable to have several people from *St. Mary's* in Nipigon join us from their church for the evening sessions.

The Gospel of John is the most deeply spiritual of the four gospels. John's Gospel is filled with beautiful images and profound truths, but John notes that his aim in writing the gospel is that readers will not only believe in Jesus Christ, but that they "may have life in his name." John focuses on Jesus as the source of our life.

"Beloved, let us love one another, because love is from God; everyone who loves is born of God and knows God. Whoever does not love does not know God, for God is love." (John 4:7-8)

Rector's Advent Book Study 2022 ~ November 30 – December 21, 2022

I am grateful to Archbishop Anne Germond who I had asked for a recommendation for our Advent Book Study. The author, Paula Gooder, has written several books and she spoke to spouses at the Lambeth Conference of 2022. We did the study on Wednesday evenings during Advent 2022 via ZOOM. It was a gift to reflect and converse from the comfort of our own homes.

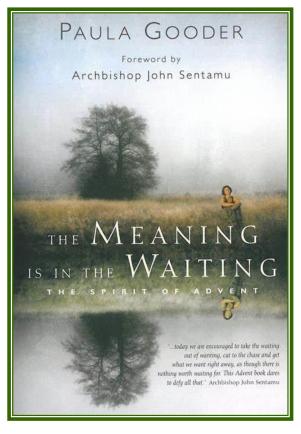
THE MEANING IS IN THE WAITING by Paula Gooder invites us to explore the Advent theme of meaningful waiting ~ something that we are not very good at. Each candle in the Advent Wreath is traditionally associated with some people who have been instrumental in the story of our salvation. The first candle represents the Patriarchs (Abraham, Isaac, and Jacob). The second candle represents the prophets, the third candle focuses on John the Baptist, and the 4th candle is associated with Mary. We usually associate the 4 Advent candles with the 4 gifts of Advent ~ Hope, Peace, Joy, and Love.

We explored each week's theme through the lens of waiting. Abraham and Sarah waited a

long time for the gift of their son Isaac. The prophets linked together the past and the future and God's intervening acts in the world. John the Baptist pointed towards the Messiah, and Mary waited for the birth of her son Jesus and his ministry. We are called to wait with hope, especially if the events that we encounter are beyond our control.

I pre-purchased 15 copies of the book and all were sold. In addition, some people bought the book for their e-reader or purchased it on their own through *Amazon*.

The purpose of the book study was to remind us not to rush through Advent but to savour each theme and each of the 4 weeks. Through our intentional waiting, we prayed to see God and to recognize Jesus as he broke into our lives. There is indeed meaning in the waiting . . .



". . . today we are encouraged to take the waiting out of wanting, cut to the chase and get what we want right away, as though there is nothing worth waiting for. This Advent book dares to defy all that." Archbishop John Sentamu, Forward, The Meaning is in the Waiting

⊕ In Conclusion ~

I never tire of hearing people's faith stories. I never tire of our parishioners reading scripture in church. When you know the shepherd, the meaning of your life deepens and you are transformed.

We walk together, we share, and we love. There is a cost to discipleship as our walk with God will take priority over everything else. Some secular activities will lose their appeal and we will begin to crave a life of spiritual discipline and obedience to God. We must die to our egos, and be led as servants of God.

In his book, <u>The Cost Of Discipleship</u>, Dietrich Bonheiffer wrote that we must strive for intimacy with Christ and that the only way to defeat our enemies is to love them. We will be blessed if we remain loyal to Jesus until the end.



Jesus said, "Whoever does not carry the cross and follow me cannot be my disciple."
(Luke 14:27)

REVIEW OF MISSIONAL OBJECTIVES AND DESIRED OUTCOMES FOR 2022 ~

Here are my 2022 objectives and my comments as to what happened:

1. Continue with Friday morning ZOOM worship at 9:00 am:

☑ DONE

All are welcome to join this loyal and loving community of weekly worshippers.

We used the same ZOOM Link each week.

2. Offer a weekly evening <u>BCP</u> Compline worship during Lent and Advent:

☑ DONE

The Book of Prayer Service of Compline is filled with peace and with wonder.

3. Lead at least one Book Study:

☑ DONE

I did two book studies, one during Lent and one during Advent.

4. Teach a Bible verse during my weekly sermons:

☑ PARTIAL COMPLETION

I focused on encouraging people to memorize a weekly Bible verse for the first 4 months of the year but, due to my sabbatical and Jouni's stroke, I broke away from this practice for the last 6 months of the year.

5. Start a 'Confirmation' Class and a 'Life In The Eucharist' Class:

☑ DONE

Deacon Ann Camber taught the Confirmation class while I was away on sabbatical. She also taught some of the *Life In The Eucharist* classes. Rev. Ann put together exciting and comprehensive power point slides for the classes.

Confirmation was held on June 18 at St. Thomas Anglican Church.

Life In The Eucharist 'First Communion' took place on Sunday, July 17 at St. Paul's.

6. Continue to offer monthly Indigenous baptismal services, baptisms, weddings, and funerals:

☑ DONE

Lay Reader **Sandra Fox** and I scheduled Indigenous baptisms on three Sundays in 2022 (February 27, July 24, and September 18). There was not a need to offer the baptisms on a monthly basis. I am thankful for the financial support for these baptisms from *The New England Company*.

One of the blessed activities of my ministry is to prepare people for baptisms and weddings. And it is a privilege to walk with people as they plan a meaningful funeral service for a loved one. At all of these significant life passages, I find that people are very open to the movement of the Spirit.

MISSIONAL OBJECTIVES AND DESIRED OUTCOMES FOR 2023 ~

Continue with Friday Morning ZOOM Worship at 9:00 am I enjoy the privilege of worshipping in community, especially with ZOOM from our homes.

2. Offer a Weekly Evening <u>BCP</u> Compline during Lent and Advent I will continue to offer this worship service via ZOOM.

3. Lead at least one Book Study

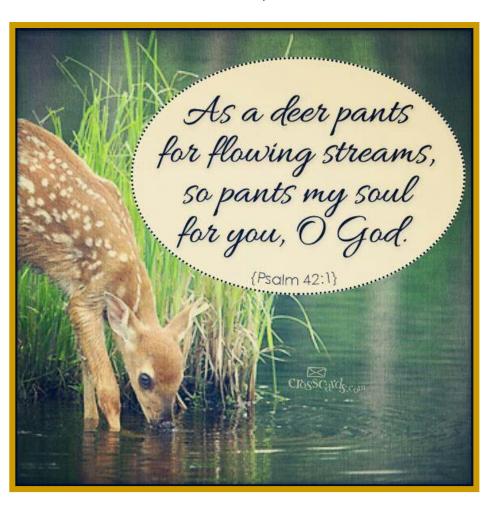
I look forward to picking a book that speaks to my heart. We are drawn into the mystery of our faith through book studies.

4. Start a 'Confirmation' Class and a 'Life in the Eucharist' Class

I will start a *Life In The Eucharist* class after Easter and a Confirmation class if the need is there. It is good to have at least 5 candidates so we can share and learn together.

- 5. Continue to offer monthly Indigenous baptismal services, and schedule baptisms, weddings, and funerals as the need arises
- 6. Support an individual's faith journey

You are welcome to come and speak and pray with me or **Fr. Gordon** or **Deacon Anne** anytime.



The ultimate objective is that God will fill you with a yearning to grow close to God and to grow as a disciple. You already have the power to do this through your baptism.

May you always thirst for the living God, just

"as a deer longs for flowing streams"

(from Psalm 42)

Respectfully submitted,

Deborah+

The Venerable Deborah Hope Kraft Rector and Archdeacon

"REFLECTIONS" BOOKLET REPORT

"And this good news of the kingdom will be proclaimed throughout the world as a testimony to all the nations." [Matthew 24:14]

Thanks be to God, the 'Advent Reflections' Booklet came back to St. Paul's after a 2 year absence. It was too costly to mail it out to everyone during the height of the COVID pandemic, but now people were once again in the building for worship and most people could pick them up at the church.

Aspirations, Activities & Outcomes of 2022:

This year, our parish project of many years moved out into the whole Deanery and even beyond. *Thunder Bay–North Shore Deanery* provided \$400 from the "seed money" line item in their budget to cover printing costs, and hard copies were distributed to all 10 congregations in the Deanery. Multiple copies were mailed to our "Reflectors" in other Dioceses and **Archbishop Anne Germond** asked for some to be sent to her husband Colin to bring to her in South Africa. The digital file was also made available.

The Reflectors who were invited to participate were **Archbishop Anne** and 4 other Bishops who had in some way ministered in our parish and our Deanery during the pandemic years.

This was the composition of the booklet: **Archdeacon Deborah** offered a short meditation on Advent generally. The space given to the Reflector bishops was doubled because bishops usually have a lot to say. **Archbishop Anne** began with a reflection on 'HOPE' and was followed by **Bishop Riscylla Shaw** from Toronto on 'PEACE,' **Bishop Todd Townshend** from Huron on 'JOY', and **Bishop Lydia Mamakwa** from Mishamikoweesh on 'PEACE.' The reflection for the climax of CHRISTMAS was offered by our **Primate, Archbishop Linda Nicholls**.

Because our parish project had expanded to a Deanery project, a page was given to the Deanery "Advent Conspiracy" Project of raising funds towards the purchase of a water delivery truck for the community of *Kingfisher Lake* through *PWRDF*.

It was a blessing for me to work with our contributors. Thanks go out to the Deanery for the seed money, and to *Deanery Communications Chair* **Sharon Corston** for computer assistance.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

There are 3 goals for 2023: The first goal is to resume the creation of a *Reflections* Booklet for **Holy Week**. A second goal is to continue the mission outward, this time to the whole Diocese. A third goal is to develop a partnership with the *Anglican Fellowship of Prayer* within the parish and Diocese in terms of contributions to the *Reflections* Booklets.

Respectfully submitted,

Dr. Carol Knox, 'Reflections' Editor

"FOOD FOR THE SOUL" SPIRITUAL GROWTH WORKSHOPS REPORT

"I will give you shepherds after my own heart, who will feed you wit knowledge and understanding."

[Jeremiah 3:15]

'Food for the Soul' is proud to continue to offer education, fellowship and fun through a variety of workshops and activities, both online and in person. These workshops are open to everyone, not just members of *St. Paul's*. Our hope is that by offering a wide variety of topics, we can appeal to many different interests.

Aspirations, Activities & Outcomes of 2022:

In the first part of 2022, we had a few people express interest in trying another ZOOM workshop so we offered two: "Working Angels In The Bible" and "Christian Themes In Harry Potter." Both had a decent turn out, but interest in hosting died down, so once again we put workshops on hold, with the exception of Archdeacon Deborah's annual Rector's Book Study, which was well received.

When we were finally able to offer in-person workshops, we came back with such gusto it was amazing! Our very own **Daniel Klein** led a 'travel talk' about his experience "**Walking The Camino de Santiago**" and it had more than 50 people in attendance (!), offering proof that we are very eager to start meeting in person again.

We offered one more workshop before the end of 2022: December's return of "The History Of Santa" hosted by Jasmine Sandham was enjoyed by all in attendance.

Our monthly "Grown-Up Game Night" also went from online to in-person gaming and we were happy to welcome two new players to our group of 'regulars.'

"Family Movie Night" was hosted once more in November and December, and it was amazing to see how much the children of our 'regular' families had grown.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

On January 7, we hosted an "*Emergency Response Training*" Seminar. The 22 people in attendance learned about everything from how to perform CPR and use a defibrillator to proper fire extinguisher technique and 'sharps' safety. A special thanks to *Superior Points*, Tammy Mroz and John O'Brien.

In addition to our regular monthly Friday 'Game Nights' and 'Family Movie Nights,' this February we will also be offering 3 more workshops: "A Galapagos Adventure" travel talk hosted by Dorothy Piccinin on the 4th, a "Workplace Safety" Seminar hosted by John O'Brien on the 18th, and "The Jesus Prayer"

hosted by **Dr. Matthew Hoskin** on the 25th. All will run from 1-3 pm.

Then, in May, we are excited to present the thought-provoking "Is Jesus History?" on the 13th, a discussion hosted by **Dr. David Nock**.

Finally, we also have another class on "Making Muppets" in the planning stages for this year's schedule.

If you have any interest in hosting a workshop or have an idea of what you would like to see offered, please contact **Laurie** by phone/text **707-3048** or email **FoodForTheSoul@tbaytel.net**

I am grateful to God for our amazing hosts, and pray that we will be able to continue to meet in person for the entirety of 2023.

Respectfully submitted,

Laurie Sandham

Food for the Soul Coordinator



Daniel presents his very entertaining *Camino de Santiago* 'travelogue' to a packed house. [Fellow pilgrims Jouni & Archdeacon Deborah came early to get a good seat at the back.]

'UNDERGROUND GYM' CLOTHING MINISTRY

"Whoever has two coats must share with anyone who has none."

[Luke 3:11]

Our full first year in this new 'community outreach mission' is complete. The *Underground Gym* is a local drop-in centre for at-risk children and youth, with a newly-renovated location on Victoria Avenue. Our purpose is to assist them in organizing their household articles and donations of clothing so that these items are more easily available to those who require them.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Our first year has been quite the organizational challenge, trying to determine the right layout for all the various types and sizes of clothing and miscellaneous household articles stored in the *UG*'s basement. But give this huge undertaking to 7 willing ladies and it will be done! We have now developed sections for items specific to Men, Women, Youth and Babies, as well as Clothing & Shoes, Jackets & Outerwear, Toys, Sports Equipment, Linens, and general Household Goods.

Each Wednesday and Saturday mornings, our volunteers come to work for 2 or 3 hours to try to maintain some sort of organization amongst the categories, and put out the new donations. We are slowly seeing more of the *Underground Gym* families coming in on a regular basis for their clothing. They are getting to know us and we are getting to know them and their children. This is one of the rewards we receive, along with their sincere "Thank Yous." Some of these clients have also come to help out when they can, which is lovely.

I would like to thank each of the volunteers for their dedication to this Outreach Mission. Some have come to help when they able to and this is very much appreciated. A big 'Thank You' goes out to the following ladies who have helped to organize and sort through our first year and continue to volunteer their time:

Alison Arthur, Jennifer Boorman, Megan Torfe, Jane Lucas, Peggy Boiteau, Charlene Sasyniuk, and Lynda Farquharson.

It is wonderful to see how we all work together as a team, helping each other with tasks, making suggestions and, of course, socializing! This is such a great group of ladies from our *Thunder Bay – North Shore Deanery* and the fellowship we enjoy working together and getting to know each other is truly a blessing.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

We have enjoyed working with the Director, **Peter Panetta** and his daughter **Chyenne**, and feel very welcomed by the *Underground Gym* family. We are looking

forward to the coming year, when the Clothing Depot will be open to the public.

Our ongoing objective continues to be to sort donations as they arrive and maintain the organization of the *UG*'s clothing distribution center. We are committed to helping those less fortunate by providing free, clean clothing and housewares that are available when needed.

New volunteers are always welcome! We invite you to simply speak to myself or any one of the **ladies listed above** if you have a few hours to spare on a Saturday or Wednesday, even if you cannot come out every week. "Many hands make light work."

Respectfully submitted,

Carol Anuik

Underground Gym Clothing Ministry Co-ordinator



Alison, Meghan, Jane, and Carol get ready to turn the latest load of donations into a thing of beauty at the *Underground Gym*.

If you like organizing, have we got a deal for you!

MEN'S BREAKFAST GROUP REPORT

"Jesus said to them, 'Come and have breakfast.' "
[John 12:12]

St. Paul's **Men's Breakfast Group** has been on hiatus since February of 2020, when we had our last meeting before COVID put an end to gathering and sharing meals. So it was great to finally get back together and "break bread" again. Lots has changed but the camaraderie remains, along with the desire to carry on with our monthly breakfasts and community outreach projects.

After more than 2 decades of Chairing our *Men's Breakfast Group*, our fearless leader **Dave Middleton** has elected to step down as Chair. Fortunately for us, Dave has agreed to stay on and continue doing what he really loves: volunteering in the kitchen. A true servant of God! On behalf of all the guys, I would like to thank Dave for his years of hard work finding great local Guest Speakers, organizing, setting up, shopping, cooking, serving, and making our fellowship possible. We're grateful for your efforts and we're delighted you'll still be cooking.

ASPIRATIONS, ACTIVITIES AND OUTCOMES OF 2022:

At our first and only meeting of 2022 in November, the men of *St. Paul's* hosted members from *Gathering Table* in a joint Men's Breakfast. Their congregation has been interested in starting their own *Men's Breakfast Group* and it was great to have their enthusiasm. We discussed what our group had done in the past, and had an open honest conversation about the future direction of the group. It was decided by general consensus to move away from the pressure of finding a Guest Speaker every time and to focus our monthly meetings on Christian Fellowship.

At future breakfasts we hope to have each member of the group tell a bit about themselves, speak of what drew them to the church, and divulge what they like best about being a Christian. This will give everyone an opportunity to share and get to know one another.

We are delighted to partner with *Gathering Table* who have offered to share the hosting of the monthly meetings, with each church holding a breakfast every second month. This will alleviate the pressures of the Executive members to arrange for the food and prep for each meeting. We are looking forward to forging new friendships. Along with our fellowship, presentations of interest may still be arranged by members from time to time, and can be organized with the help of the Executive of each church group.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

This year the *Men's Breakfast Group* is hoping to expand and continue our monthly

joint-church fellowship meetings with *Gathering Table*. We would like to expand our membership and are planning to personally invite all the men of each parish to this amazing opportunity of fellowship with others in both congregations.

We trust this fellowship will bolster interest and support in other church events and allow this group to put their faith and love of God into action. Already at our January 2023 breakfast, hosted by *Gathering Table*, it was decided to bring back our *Shrove Tuesday Pancake Supper* charity fundraiser and *St. Paul's* Executive has already purchased the supplies.

Once we see how this goes, we look forward to renewed energy for bringing back our "Almost World Famous" *Easter Eve Charity Fish Fry* . . . Not sure we're ready for such a big undertaking just yet, but fingers crossed!

"Thank you, Lord, that You have called us into fellowship with Yourself and with Your Son, our Savior Jesus Christ."

['A Prayer for Fellowship' from KnowingJesus.com]



Respectfully submitted,

Christopher Willie *Men's Breakfast Group Executive*

'BLESSING BOX' COMMUNITY OUTREACH REPORT

"If you offer your food to the hungry and satisfy the needs of the afflicted, then your light shall rise in the darkness ... and you shall be like a watered garden."

[Isaiah 58:10-11]

"The Lord loves a cheerful giver" (2 Corinthians 9:7). Our Blessing Box mission to help out neighbours of our church who are hungry has been generously supported from the very beginning by "cheerful givers" in our parish, and also in our neighbourhood.

We are happy to report that our '**BB**' is still 100% operated by volunteer time and money and supplies. As we begin year 4 of our mission we continue to be blessed with loyal parish-wide support, for which we are very grateful.

We run our *BB* mission independently, even as it remains one of many such food boxes positioned throughout the city by '*Giant Hearts*' of Thunder Bay.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

1. Add to our list of "volunteer casuals" ~ ☑ GOAL MET

A good number of people have stepped up to be on our list of casual volunteers. These volunteers step in often at the last minute to help out and we are grateful for their support.

2. Continue to fundraise ~

☑ GOAL MET

We held our annual 'FoodRaiser' in our church Labyrinth in partnership with our church **Sunday School Picnic** with proceeds to go to the **Blessing Box**. People gave generously, filling the Labyrinth bricks with food items, and so we have had a "food basics" supply lasting well into January 2023.

In November we held our second 'All Saints' Day Memorial Fundraiser. Parishioners were invited to donate to the BB and place a memorial tribute to a loved one in the 'All Saints Day' service bulletin. We raised just over \$1,200 for the BB.

We have a good group of faithful donors who regularly contribute food items to our food cupboard or directly into the BB, and/or also give money for our food shopper to take advantage of sales.

3. Continue to fill the BB with awareness of the needs of our neighbourhood in mind, and fill it as economically as possible ~

☑ GOAL MET

Having our own supply of staples from the 'FoodRaiser' provides us with a bit of a hedge against the inflation of food prices.

We continue to fill the box twice daily with nutritious food suitable both for homeless individuals or for families without enough money for daily food.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

- 1. Maintain our current level of food quality and quantity in the face of rising food costs and the rising number of people relying on food assistance from all sources. Now is not the time to cut back on what our BB can contribute.
- 2. Support our weekly BB fillers in their individual ways of filling the Blessing Box within our general guidelines. This adds variety and occasional treats to what we routinely offer and also meets 'special' needs, such as baby food, or frozen meals, or fresh meat, or bread for families, or even occasional candy for children.
- **3.** Encourage BB fillers to regularly make use of food bought by and provided by our church food shopper. This helps to standardize what we offer and to provide a reliable food offering.
- **4.** Encourage BB fillers to file receipts for reimbursement or addition to their church donations and to do so regularly for what they individually purchase and contribute.
- **5.** Find a way to annually recognize BB volunteers and supporters.
- **6.** Do everything possible to protect the Blessing Box from vandalism, and repair any vandalism as promptly as possible so that our service is not disrupted.

We thank everyone for their generous contributions of time, money and support. We are grateful for the commitment and energy of our regular weekly team of BB fillers and for our 'casuals' who cheerfully fill in when asked.

We are also grateful for our dedicated and frugal shopper who has been known to provide from her own freezer as well! And we wish to thank all the anonymous people who drop off food any time of day, because we know that most times when we fill the Blessing Box the food is gone within an hour or two.

We look forward to year four.

"For I was hungry and you gave me something to eat."

[Matthew 25:35, NIV]

Respectfully submitted.

Alison Arthur 'Blessing Box' Co-ordinator



A beautiful sight . . . our Labyrinth overflowing with donations of food to keep our Blessing Box pantry well-stocked for the winter. God is great!

ALTAR SERVERS REPORT

"The gifts he gave were . . . to equip the saints for the work of service, for building up the body of Christ."

[Ephesians 4:11-12]

"Serving" at the Altar is a tradition that dates back several centuries and continues today. In our services, Servers light the altar and processional candles before the worship service begins. They communicate with the Clergy and Lay Readers about the service activities. They also carry the cross and torches during Procession, the Gospel reading, and the Recessional parts of the service. Servers are responsible for assisting at the altar during Communion, receiving the Offerings and assisting at the Credence Table and other duties as needed. They also assist with the cleanup of the altar at the end of the service as needed.

In 2021, our Server team was on sabbatical due to COVID. In 2022, we saw a return of Servers assisting in a limited capacity as Crucifers, carrying the Cross.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

Our goal for 2022 was to grow our Servers group and network. With everything changing over the last few years, several of our former Servers have now moved on and we needed more people volunteering to help with our worship services. Thank you to the people who have volunteered to help: **David Meekis, Belle Benoit, Olivia Cham-Klein** and **Dominique Kim**. To have a full Server party, we still need to have a few more people to volunteer for serving.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

- ✓ For 2023, we look to grow the number of young people participating in the service as Servers. In order to have a full roster, it would be nice to grow the number to 9 –12 from our current 4. This will allow for a rotation in scheduling and not "burn out" anyone. Currently, the Servers are only carrying the cross, but I would like to see them helping more with the service, especially directly assisting the Archdeacon during communion.
- ☑ Communicate with the Servers as to what they feel we could do to assist in the coming year to grow the church's mission.

Should you be interested in Serving, please contact **Archdeacon Deborah** at **stpauls.rector@shaw.ca** or call/text her cell **624-7161**. You may also contact me at **scotmer@tbaytel.net** or call/text my cell **630-2084**. We'd love to have you.

Respectfully submitted,

Scott Meredith
Servers Co-ordinator

SCRIPTURE LECTORS REPORT

"All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness, so that everyone who belongs to God may be proficient, equipped for every good work."

[2 Timothy 3:16-17]



ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

2022 was very much a year of flux in terms of lectors as COVID protocols changed over the course of the year. When people were first allowed back into the church the reading of scripture was done by the Lay Reader on duty. As restrictions were lessened further, Lectors from pre-COVID times read the second scripture. The Lay Readers had expressed such joy at returning to a traditional role in the service that we decided

to engage both them and the pre-COVID Lectors in the ministry of reading scripture going forward. This worked well because both Lectors and Lay Readers experienced varying degrees of comfort in the church building over the course of the year.

In addition to in-person Lectors, we were blessed to have some videos "zoomed" in from online parishioners. The Christmas Eve 5'oclock service was а special delight when up on the screen from Finland came **Thomas Kraft** sitting on a couch with Elli, Eevi, and Oliver, all in matching pis reading the prophesy of the coming Messiah from the Book of Isaiah.



At the celebration for "All Hallows Eve" we were pleased to welcome a special "Guest Lector" with a slight Spanish accent, **St. James** himself. Check out his photo below.

We also are very happy to welcome a new "permanent" Lector to this ministry, **Dr. Matthew Hoskin**. Matthew, his wife **Jennie** and children **Killian** and **Marcus** have become a great addition to our parish family.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

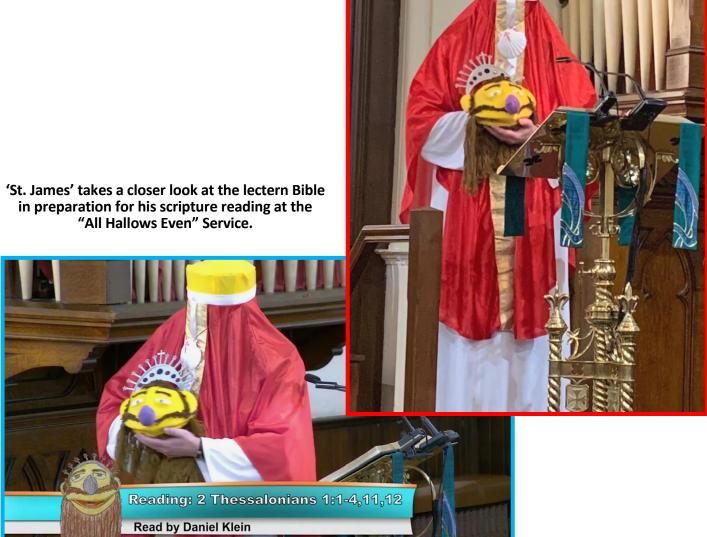
During 2023 we anticipate a continuing return to more normal functioning for community worship as we navigate our way through continuing COVID and other respiratory viruses. Safety of our Lectors will be a continuing priority.

A new aspiration for 2023 is to welcome some new, younger Lectors to join our very capable current team of Lectors. This would more accurately reflect the composition of the parish as family-oriented.

If you are interested in this ministry please contact me or Archdeacon Deborah.

Respectfully submitted

Dr. Carol Knox *Lectoring Ministry*



ALTAR GUILD REPORT

"They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers."

[Acts 2:42]

St. Paul's Altar Guild is led by Archdeacon Deborah and is currently a small team of women working closely and informally together. We make most decisions through discussion and prayer and consensus. It is a joy to serve the Lord and to prepare our Lord's table for Worship services.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

TACTIVITIES AND GOALS MET ~

- We prepared the Altar and Sanctuary for regular Worship Services, Funerals and Baptisms. When Baptisms were held privately we did not usually attend, but we did set up for them and put everything away afterward. Thank you to those Ministry people who helped with this.
- ☑ We continued to support and assist Ministry and Sidespeople at Funerals.
- ✓ We continued to change the Altar Frontals and the hangings at the back of the church according to the liturgical season, and to keep candles ready for lighting with candle brass and followers cleaned and polished.
- ☑ Because of attendance restrictions, we tended to come and go before and after Services, or at alternate times, to do our work. We tried to be sure to let Ministry staff know where to find supplies in our cupboards, particularly things that they might need in our absence.
- For reasons of social distancing, we often took on tasks individually. We would clean the Eucharist vessels and other brass and silver a bit at a time as we set up for worship services. We have each done our share of tidying and sorting to keep our storage spaces organized.
- Delivery of Altar flowers was mostly limited to gifting people in attendance after Worship services. Sometimes Ministers or parishioners offered to take them to someone they were going to visit.
- We participated in decorating for special occasions. We purchased, put up, and took down the large front door wreathes for *Advent* and *Christmas*, and set up and changed the outdoor cross, draping it for *Lent* and decorating it at *Easter*. We also placed our *Remembrance Day* wreath and cross on the front doors. Inside, we covered the Processional cross for *Lent*, and stripped the Church, Sanctuary and Altar for *Good Friday*.
- ☑ We supported other activities such as 'Palm Cross' making, providing.

palms for the *Palm Sunday* 'Drive-By Blessing,' and continued to provide carnations for *Mother's Day*.

† Goals Unmet ~ (carried from 2021)

- Revision of Guild Manual continues to be deferred, and we have been relying primarily on McCausland's <u>Order of Divine Service</u> and the <u>Canadian Church Calendar</u> for reference. It is difficult to sort out which changes we have made that are COVID specific and which are still valid for normal conditions of Worship. It is advisable to wait until we can more easily and meet and review our Manual together.
- COVID restrictions on gathering size has also meant that we didn't feel comfortable working as a whole group to clean, organize storage spaces, plan guild activities, or socialize.

TREVIEW OF OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022 ~

Actively recruit new members:

PARTIALLY DONE

We did welcome **Levina Collins** into the Altar Guild this year and we have enjoyed volunteer assistance for guild duties for Christmas services. We have another person interested in helping or joining in the new year.

Hold 'work parties' for cleaning of Sanctuary and Altar areas, keeping our brass and silver polished, and for cleaning and reorganizing our storage spaces: DONE (MODIFIED)

Due to our small numbers and to ongoing COVID restrictions we worked mostly individually and in small groups to clean, polish, maintain linens, and organize our storage and work spaces.

Carol Anuik, with some assistance, has done a fine and remarkable job of polishing our brass pulpit, lectern, and baptism bucket. We keep our candle followers wax-free by removing wax in warm oven and then polishing.

Thanks mostly to **Lynda Farquharson**, we now have our special occasion decorations and supplies organized together and stored accessibly. Our liturgical banners are stored upstairs and easily accessible when needed.

Assess and make any repairs, clean, or recommend replacement of any Linens, Frontals, or Clergy Vestments that need attention: DONE

Replacement white Stole purchased for **Archdeacon**. Vestments were dry-cleaned as needed and also hand-laundered by **Deborah Victor**. Fair Linens were dry-cleaned when wax stains needed to be removed.

Draft and record our current ideas for Altar decoration and flowers, especially for Advent and Christmas: DONE

See Altar Guild Minutes.

Finalize move of our Guild Budget to the church budget and close out our own separate account. We no longer require a Treasurer position:

DONE

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

- 1. Purchase one or two new Fair Linens as ours are finally showing their age.
- Evaluate need to replace or add to other linens.
- Develop a one or, at most, two page recruitment information brochure to hand out to potential new members or to promote Altar Guild membership through 'The Ambassador' newsletter. Possibly suggest joining with a friend much like our Coffee Teams do.
- 4. Continue to negotiate and clarify the Altar Guild's role in Weddings, private Baptisms, Funerals and other special Services, or duties as they arise.

We offer special thanks to **Deborah Victor** for her leadership, support, and presence especially during the Christmas season and at other special liturgical events. Thank you also to **Linda Veinot** for researching and ordering our supplies

so that we are well stocked and prepared for ervices with candles, hosts, wicks, wine, and all other supplies as needed.

'Thank You' to everyone who supported us by responding to our *Easter* and *Christmas Memoria*l fundraising. 'Thank You' also to those who were moved, or remembered, to place flowers on the Altar even though you couldn't always be in church to check our Flower Chart. We are grateful that you care deeply for the beauty and holiness of our Altars and our Sanctuary and Chapel, and that you appreciate our mission to care for these holy places.

Respectfully Submitted,

Alison Arthur Altar Guild Chair

Alison helps a bunny-eared worshipper "flower the cross" on Easter Sunday.



SIDESPERSONS REPORT

"Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."

[Colossians 3:23-24 NLT]

Here at *St. Paul's*, in 2022, we were fortunate to have many *Sidespersons* whose main responsibility is to welcome those who attend Sunday Worship Services. As faithful stewards, the team members bring God's grace, love, and peace to everyone worshipping at *St. Paul's* each Sunday. With the relaxing of COVID rules, we find that some of the Sidespersons have returned to their teams, while others have decided to change roles.

Our 2022 Sidespersons were ~

Amy Bottos, Cameron & June Brown, Karen Christie, Marshall Farquharson, Fiona Gardiner, Tricia Jordan, John & Margie O'Brien, Doug Oshimo, Spencer Oshimo, Dorothy Piccinin, Jim Stewart, Ernie Tilbury, Jereme Tirschmann, Marion Walsh, Christopher Willie & Christine French, and Lewis Yesno.

ASPIRATIONS, ACTIVITIES, & OUTCOMES OF 2022:

The functions performed by our Sidespersons in 2022 after the relaxing of COVID protocols were ~

- ☑ To offer a friendly welcome and a Service bulletin as people enter the church, and to operate the "lift" (elevator) before and after each Service.
- ☑ To identify visitors and new members to *St. Paul's*, and to ensure that they are made to feel welcome and to feel included in the *St. Paul's* community.
- ▼ To provide support during the Communion by bringing the Bread & Wine, the Offerings, and a count of the congregation up to the Altar, and assisting people as they go up to receive communion.
- ▼ To ensure that the church is tidy and locked up after the service, and to ensure the "lift" is returned to the basement floor.
- ▼ To provide assistance at Funeral and Memorial services, concerts, special events, and seasonal Worship Services.
- ✓ And to demonstrate to community members the compassion and caring, as well as the joy and love, that are found at *St. Paul's* at these special functions.

ANTICIPATED OUTCOMES & OBJECTIVES FOR 2023:

A. OUTCOMES:

- To assist at all regularly scheduled Sunday Services, seasonal services, Funerals and Memorial services, and at special events and concerts when allowed.
- To maintain the same functions of the Sidesperson's role.

B. OBJECTIVES:

> To add to our Sidesperson Teams, and to welcome former members back to their teams.

If you feel called to use your gifts as a Sidesperson and would like to join a team or to create a team with your family or friends, please speak with the **Archdeacon** or **Dorothy Piccinin**. Your participation would be most welcome.

Respectfully submitted

Dorothy Piccinin, Sidepersons Scheduler







'Foot-washing' on
Maundy Thursday, and
leaving stones at
the foot of the Cross,
making Easter Gardens,
and burning sins on
Good Friday are just a
few of the special
things that make our
Holy Week Services
a busy time for our
Sidespeople.

PROPERTY COMMITTEE REPORT

"Then they said, 'Let us start building!' So they committed themselves to the common good."

[Nehemiah 2:18]

The third full year since the beginning of the pandemic and we are able to congregate again, how marvelous! The **Property Committee** tackled our usual activities as best we could and managed to cross several items off our "Honeydew" list as changing protocols allowed. We also tended to various building issues as they arose and were happy to be able to complete some of our anticipated projects for 2022. Our forecast of 'objectives' is always ambitious, so even a handful of projects in the 'done' category is a pretty good result. I'm pleased to report the *Property Committee*, with the help of others in the parish, persisted through the challenges of the past year to complete the following tasks . . .

ASPIRATIONS, ACTIVITIES AND OUTCOMES of 2022:

Throughout the year **Co-Chairs Marshall Farquharson** and **Derrick Tirschmann** and I, along with a few other **Men's Breakfast** 'volunteers,' worked with our Decorators, Garden Committee, and others doing seasonal chores, including:

- Outdoor De-decorating: After Epiphany, Marshall and Derrick took down the Christmas lights, greenery, and wreaths. Lights were laid out to thaw then sorted, coiled and stored up in the tower and the large shelf crèche of lit holy figures was brought in and stored in the basement.
- Indoor De-decorating: Our large wooden crèche and supporting tables were taken down and stored in our new upstairs storage room, formerly the hidden 'organ pipe' room behind the door under the big screen. The big Christmas tree was dismantled, packed into large boxes and moved to its new permanent home in the new storage room. Much more convenient, with less heavy lifting involved!
- 'Live Nativity' Stable: Thanks to Al Wainwright and Marshall for dismantling the posts, boards and burlap and storing them in the basement as soon as the ground thawed out in early spring.
- **General Outdoor Cleanup:** Sprucing up of the church grounds and gardens happened in the spring and fall. As usual, this involved several 'dump runs.'
- **Basement Cleanup:** As we're already heading to the dump, we make sure the trucks are full by cleaning out any basement clutter. Serval other runs to the dump also happened during the year.
- Final Repairs of Garden Benches: Several wooden seat and back boards needed replacing on our remaining garden benches not repaired last year. Thanks to Marshall and Derrick for completing this task, including sourcing and picking up all the materials (no one's favorite). Our green space seating area looks great due to your continued efforts!

Re-Decorating: What comes down in January goes up in November . . . At the beginning of Advent our indoor and outdoor crèche, lights, and trees come out of storage to welcome the season. (Way more fun putting it all up.) The lights on our giant Christmas tree shone beautifully throughout Advent and Christmas, and it was especially amazing when the lights were turned while we sing "Silent Night" at our Christmas services. Thanks to all who helped make our worship space so glorious!

In addition to these seasonal tasks, the following big projects were completed:

☼ Organ Pipe Storage Bins: We completed the construction of a large bank of deep shelves or 'bins' in the sub-basement's former 'blower room' to house the old organ pipes we relocated from the 'hidden' room behind the 'decorative' display of organ pipes in the east Choir stalls. All of these wooden and metal pipes and "wind chest" components from the decommissioned Pipe Organ are safely stored out of the way until we can repurpose these historic materials in future projects.

Basement storage for round metal and square wood pipes salvaged from behind east wall of Choir stalls.

New Upstairs Storage Room: Before Vestry 2021 (January of 2022), we moved all the 'sounding' pipes, support structures, and the air mechanism from the former Pipe Organ's "wind chest" space in back of the east choir pews. Marshall, Derrick and I cleaned up this new room and framed in a few new



walls to make separate storage areas on the different floor levels, including a new closet into the Vestry room.

BEFORE: First the pipes came out, then we removed the wooden wind chests (and 110+ years of dust).

We also added a support wall for the electronic organ's speakers still housed in this space.

After some dry-walling, taping, painting, and electrical work for new lighting in the space, it was finally ready

and is now being used for special event storage. This is where the large indoor Christmas Tree and wooden Creche now live. Thank you Marshall and Derrick for all their help throughout entire project. the especially picking up all the supplies; thanks to Derrick for taping, 'mudding,' and painting, and thanks to my friend Andy Munroe for his help dismantling and moving many of the organ pipes and his assistance



DURING: New walls framed in and 2 floors levelled.

AFTER: The finished space, already stuffed before I could take the photo.

framing and installing the new walls . . . we sure got dirty!

- Continued Cleaning and Reorganization: Throughout the year, members of the committee continued to wade through the sub-basement, clean out what we could and organize a few more things. A little each year!
- Masonry Repointing: During the summer and fall of 2022, brick repointing of emergent areas in the east tower was undertaken by MMA. Mike from MMA worked from a 'scissor lift' this year to repoint two badly eroded areas that were close to collapse. His repairs included dismantling sections, replacing brick, and repointing. There is a definite art to dismantling sections of brickwork without having the brick above fall down! Mike is a consummate professional and always does a fantastic job for us. MMA has been booked again to continue repairs and repointing as part of the essential ongoing maintenance of our historic building.
- Flagpole Repair: Thank you to Dave Middleton for once again 're-roping' the flagpole with a 'fray-resistant' rope to combat the constant wear from the strong winds up on the tower. Dave also replaced the flag on more than one occasion when it starts to look worn. We sure see that flag as we all come to church; great job!
- Other Miscellaneous Projects: Once again this year, I extend my thanks to Ernie Tilbury, Jouni Kraft, and Co-Chairs Derrick and Marshall for all their

help with the work we completed and for doing many other little projects and repairs that I didn't have to worry about (and am probably not even aware of).

I couldn't do it without you guys; you have my sincere gratitude.

Again this year, I extend an extra heartfelt 'Thank You' to **Jouni Kraft** for all his hard work taking on many small repairs and tasks behind the scenes until accompanying **Archdeacon Deborah** on her sabbatical in May. I applaud his enthusiasm and dedication, which he has now turned toward overcoming his stroke with remarkable results! We commend you, Jouni, and I hope to entangle you in upcoming projects in whatever capacity you are comfortable. Welcome back!

I also thank our hardworking Caretaker, **JJ**, for her patience with us. The Property Team is always tearing something out and trailing clouds of debris or dragging supplies in over her freshly cleaned floors, and she just takes it in stride. Though we make every effort to tidy up after ourselves, nearly everything we do makes a bit of a mess for JJ to sort out. She's the best! Thanks for all you hard work, **JJ**.

And, as always, my humble gratitude to those mentioned above and others not mentioned. I hope you know I appreciate all you do; your work is essential. And to **Marshall Farquharson** and **Derrick Tirschmann** for continuing to be interested in taking care of the church and for putting up with my control issues ~ well, you are indispensable. Thank you.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

These are the projects we are planning to focus on this year:

Masonry Repointing:

We have already tentatively booked **MMA** to continue with brick repairs and repointing again this year, as soon as they can fit us into their schedule. Mike from *MMA* has confirmed we are on his list and he is excited to return to finish a few more deteriorated areas of concern. We will continue to aggressively revisit the required brick re-pointing and repairs each year to ensure the continued integrity of the façade.

Kitchen Floor Assessment:

We will review the sagging kitchen floor, opening a section to assess the situation and ascertain our next steps towards reinforcing or replacing the underlying structure of the kitchen. We will bring our findings to the Advisory Board for direction.

Tower Roofs Assessment:

As noted in previous Reports, we have had substantial water leaking from

above the Clock Tower. As this is an issue requiring professional assistance, we will once again contact flat-roof roofing companies until we can find one to

assess both tower roofs and provide a review of recommendations for repairs or replacements. We are hoping this will include the roof drain and associated drainage piping.

Rain Water Leader Replacement:

Along with the tower roof reviews, we are hoping to get quotes to replace the main rain water 'leaders' that run down the inner corners of the Nave. These open-faced downspouts are in such disrepair they no longer work properly to direct rainwater away from the building foundation. The Committee will bring these quotes to the Advisory Board for review and action, when available.

The *Property Committee* continues to graciously give freely of their time and talents and believes our work is important to maintain our church building and allow our parish family to interact with the community. We believe our ongoing maintenance, upgrades and renovations are seen as a sign of spiritual growth and vitality by the parish family and the community alike.

I feel rewarded to work with such a team and am proud to be a small part of the stewardship legacy of this Church. I believe our work makes a difference.

Respectfully submitted,

Christopher Willie Property Co-Chair

GARDEN COMMITTEE & LABYRINTH REPORT

"For as the earth brings forth its shoots, and as a garden causes what is sown in it to spring up, so the Lord GOD will cause righteousness and praise to spring up before all the nations." [Isaiah 61:11]

Thank you to Gardening Committee members Lynda & Marshall Farquharson, Carol Anuik, and Jane Lucas for all of their hard work, to David Middleton for Labyrinth weed control and to Bruce McKay for lawn mowing. Thank you to all who stopped to enjoy our gardens on their way to and from the church or who, in passing, took a moment to enjoy our gardens. We were always encouraged by visitor compliments and by their interest in specific plants or flowers.

We were so happy to see our garden space open once again for church activities and our Labyrinth being walked. It seems that 2022 was a pretty good year for weather, healthy perennials and flourishing annuals, and for people coming back.

REVIEW OF 2022 GOALS CARRIED FORWARD IN HOPES OF FEWER COVID RESTRICTIONS ~

MD Landscaping to repair or replace landscape barrier in front garden and remove weeds growing back into garden. Their removal was in the original work order from our 2020 contract. We will contact them this winter to ensure we're on their list:

Removing and preventing new weeds from growing in our front garden will have to be a project for our gardening committee 2023 as there was no response to our calls from *MD Landscaping*.

Offer Garden and Labyrinth events through *Food for the Soul* when possible:

A **Labyrinth** 'FoodRaiser' was held after a 2 year hiatus and was highly successful in providing food supplies for our Blessing Box for 6 months plus!

This event was combined with our annual **Sunday School Picnic** held June 26 and both were well attended. Everyone enjoyed hot dogs, popcorn, candy floss, and snacks, and kids loved the bouncy castle and games. And the *Macgillivray Pipe Band* was a big hit as well.

After church Sunday 'Lemonade Garden Fellowship' resumed this summer.

We held a Tree Planting and Blessing Service one Sunday in honour of the Queen's "*Tree-bilee*." A red maple tree was planted between the Labyrinth and seating area, thinking of future shade for both.

And in August, the **Deanery 'Vacation Bible School'** held games and activities in the garden space each day of their week long day-camp.

Promote purchases of more engraved pavers to celebrate people's lives or parish events:

Our Advisory Board ordered pavers to honour both **Archbishop Anne Germond's** and **Archdeacon Deborah's** 20 year Ordination Anniversary.

A paver was planted to celebrate **The Reverend Ann Camber's** Ordination this year.

Couples married in 2022 were given pavers in our Labyrinth to honour their marriages.

Parishioners continue to plant pavers as memorials for family and friends and to celebrate occasions such as baptisms. Archdeacon Deborah encourages people to attend to plant their own pavers and participate in a brief service of blessing of the pavers.

When people are free to gather, we will purchase a moveable garden fire pit or bowl that can be used in our central seating area without endangering any trees. Storage and theft protection is still to be determined:

We held off on this project as there was no immediate call for it and we hadn't worked out the logistics of where and how to use it exactly.

Eynda and the Committee are working on ways and means of forming a St. Paul's Garden Work Collective that gives everyone who wants to participate an opportunity to get their hands in the dirt and experience their own bit of gardening joy and peace. One idea is to give individuals and families or small groups their own assigned area to work in from spring to fall. This would be under the umbrella of an overall garden plan. Plants and materials would be provided along with gardening advice if asked for:

This is still a plan, but was not introduced this past summer due to a serious lack of garden volunteers and committee member time and energy to promote and implement.

We did receive Volunteer Support for 2 Spring and Fall 'work parties.' We owe a big "Thank You" to the wonderful 'Pathfinders' group that meets weekly in our church hall, which is how they became aware of our garden. These young girls and their leaders gave us a full evening of their time, energy and high spirits in order to clean up our Spring gardens by weeding and pruning, and then planting borders of annuals. It's wonderful how much can be accomplished by a small dedicated group in a short time. They all came back for another evening in the Fall to help clean up and prepare for winter. And they are willing to come back next year!

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2022:

We hired landscapers to create a properly bordered and expanded garden bed by our Church Office (blue) door and parking lot. This became our **Orange Memorial Garden** that was planted to recognize the pain and suffering of Residential School Survivors and their families, and to honour those children who never came home.

We started with our existing orange honeysuckle vine and planted a mix of perennial and annual orange flowers with some contrasting white flowers mixed in, along with natural grasses and some sage. The planter beside the Church Office door was also done in orange.

<u>Sidebar</u>: We had a beautiful "Every Child Matters" banner made for the new garden but it only lasted one week in the garden before disappearing . . .

We combined our Orange Garden Project with support for the 'Marigold' Parish Fundraiser organized by Jasmine Sandham for the PWRDFs' Indigenous Grant Proposal by purchasing and planting our borders with the orange marigolds they were selling.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2023:

- **1.** Fire pit purchase if requested.
- **2.** Add 2 new large planters to rock garden space opposite office door with goal of improved aesthetics and discouraging litter and garden debris accumulation.
- **3.** Remove and deter weeds in front garden that involves weeding, replacing weed barrier, and adding new soil and ground cover.
- **4.** Pruning of larger trees and shrubs, and dividing of larger perennials (hostas and iris and lily, especially).
- **5.** Recover center garden path and sitting area with fine crush gravel. Add pea gravel to front garden border.
- **6.** Clean up and replant garden area approaching elevator door entrance.
- **7.** Can we have an outdoor tap installed by the back door? Longer hoses as a solution have not lasted for even a summer.
- **8.** Leadership and volunteer transition planning:
 - **a.** Current committee is increasingly facing physical and time constraints. We can no longer do all of the heavy lifting tasks such as major tree pruning, garden debris removal, large tree planting, or thorough or heavy turning over of garden soil.
 - **b.** This results in more requests for work to go to professionals.
 - **c.** With the help of our Advisory Board, we need to engage new people with a new vision for our garden space, and we need to recruit new energetic volunteers who can give a few hours weekly or monthly.
 - **d.** <u>Concern</u>: Should new volunteers not step up, we will be faced with changing how we do things.

We likely need to prepare a "Plan B" to scale back our gardens and return to a basic lawn-and-shrub-based landscape. This would require less volunteer time and a lower project budget to maintain the grounds going forward.

CHALLENGES FOR 2023 AND GOING FORWARD:

- Keeping garden space clean and safe for everyone's use. This means finding ways to cope with vandalism, excessive refuse, and petty theft. Assigning or hiring maintenance jobs for cleaning and repairing as currently shared by church staff and volunteers. These tasks are an ongoing source of stress and discomfort.
- Protecting garden space and visitors from open drug use, daytime and evening sleepers on benches, and discouraging other illegal activities is also an ongoing struggle, mostly borne by church staff.
- Always be open to new ways to attract lots of daily visitors and through traffic, as well as 'walkers' of the Labyrinth. We need a "tourism " plan!
- Clearly identify goals and values which can help us to make clear recommendations to Advisory Board for Garden and Labyrinth design and project planning, and for Garden fiscal and resource allocations and management.
- Developing short and long term Maintenance Schedules with financial and human resource estimates attached.
- Predict, where possible, short and long term 'exceptional' expenses. For example cutting down and removal of large, ailing Manitoba Maple tree, and regrading and levelling of side lawn.

Respectfully submitted,

Alison Arthur Garden & Labyrinth Co-ordinator



Our beautiful 'living water' fountain on an early fall day.



FINANCIAL STATEMENTS

~ GRACE NOTES OF GRATITUDE ~



OFFERING SECRETARY'S REPORT & FINANCIAL CHARTS

"For where your treasure is, there will your heart be also."

[Matthew 6:21]

Year 2022 was almost "back to normal" after the situation in 2021, when we all had to make adjustments to the way we gave our offerings. My thanks to all those who stayed with **EOP**, those who transitioned to online **e-transfers**, and also to the dedicated **envelope** users who kept up-to-date with weekly offerings after all the COVID interruptions. I thank all of you for your faithful stewardship during 2022.

Here are all the methods you can use to make your offering to St. Paul's:

- ☑ E-Transfers: Online banking; deposit to stpaulsthunderbay@outlook.com
- ☑ Electronic Offering Program (EOP): Automatic no-fee bank withdrawal on 12th 15th of each month. Contact Ernie, 577-3104 to sign up
- ☑ Tithe.ly phone app: free download. Receipts issued immediately on the app.
- ☑ Weekly Envelopes: Available any time, contact Ernie, 577-3104

Please maintain your Offerings for 2023 and prayerfully consider an increase, if possible, during the year, using the method you prefer.

OFFERINGS "IDENTIFIABLE SUPPORTERS" [incl. E-Transfers, Ttithe.ly; CanadaHelps; United Way]						
OFFERINGS FOR THE YEAR	2022	2021	2020	2019	2018	2017
\$2,000 to \$7,000 *	4	6	2	1	5	4
\$1,500 to \$1,999	0	1	2	2	0	1
\$1,200 to \$1,499	0	0	2	0	3	4
\$1,000 to \$1,199	3	0	0	1	0	6
\$800 to \$999	1	3	2	2	1	4
\$600 to \$799	4	3	0	1	4	3
\$500 to \$599	6	4	2	5	5	4
\$400 to \$499	3	1	1	5	2	2
\$300 to \$399	4	8	6	5	1	5
\$200 to \$299	6	5	8	13	7	9
\$100 to \$199	19	17	16	24	26	16
\$50 to \$99	9	11	11	20	23	11
\$25 to \$49	10	7	3	10	11	15
\$10 to \$24	9	4	<u>5</u>	<u>6</u>	<u>19</u>	<u>19</u>
TOTAL	78	70	60	95	107	103

^{*} Formerly "\$2,000 and UP"

REGULAR PARISH OFFERINGS [E-Transfers, EOP, Envelopes, Ttithe.ly; CanadaHelps; United Way]				
OFFERINGS FOR THE YEAR	2022	OFFERINGS CALCULATED BY WEEK		
\$10,000 to \$15,000	3	You give the church \$195 - \$290 weekly		
\$8,000 to \$9,999	1	\$155 – \$190 Weekly Offering		
\$7,500 to \$7,999	0	You give the church \$144 - \$155 weekly		
\$7,000 to \$7,499	0	\$135 – \$145 Weekly Offering		
\$6,500 to \$6,999	0	\$125 – \$135 Weekly Offering		
\$6,000 to \$6,499	2	\$115 – \$125 Weekly Offering		
\$5,500 to \$5,999	3	\$105 – \$115 Weekly Offering		
\$5,000 to \$5,499	2	You give the church \$95 - \$105 weekly		
\$4,500 to \$4,999	3	\$85 – \$95 Weekly Offering		
\$4,000 to \$4,499	3	\$77 - \$85 Weekly Offering		
\$3,500 to \$3,999	1	\$67 - \$77 Weekly Offering		
\$3,000 to \$3,499	3	\$58 – \$67 Weekly Offering		
\$2,500 to \$2,999	6	You give the church \$48 - \$58 weekly		
\$2,000 to \$2,499	6	\$38 - \$48 Weekly Offering		
\$1,500 to \$1,999	14	\$29 – \$38 Weekly Offering		
\$1,200 to \$1,499	15	\$23 – \$29 Weekly Offering		
\$1,000 to \$1,199	9	You give the church \$19 - \$23 weekly		
\$800 to \$999	13	\$15 – \$19 Weekly Offering		
\$600 to \$799	18	\$12 - \$15 Weekly Offering		
\$400 to \$599	14	You give the church \$7 - \$12 weekly		
\$200 to \$399	27	\$4 – \$7 Weekly Offering		
\$100 to \$199	7	\$2 - \$4 Weekly Offering		
\$50 to \$99	3	\$1 - \$2 Weekly Offering		
\$25 to \$49	2.	50¢ – \$1 Weekly Offering		
TOTAL	155			

^{*} Note: Offering Totals on chart do not include donations to PWRDF or 'Blessing Box'

As always, my thanks to our *Treasurer* Adrienne Davis and the *Offering Counters*, whose year-round dedication to their ministry is most appreciated.

2022 *Income Tax Receipts* should be available for pick-up in early February.

Respectfully submitted,

Ernie Tilbury, Offering Secretary



"Tithing" Is Giving 10% Back To God . . .

"I give what I give because of what God has given me: salvation, forgiveness, faith, courage, beauty in the world and in the lives of others I have known. You can't attach a price to such things, so I just offer back to God from the abundance received at His hands."

~ Anonymous "Joyful Tither"

FINANCIAL EXAMINATION

"Without counsel, plans go wrong, but with many advisers they succeed."

[Proverbs 22:15]

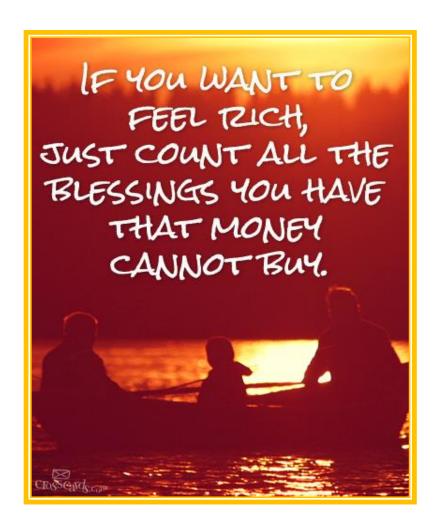
I have examined the financial records of *St. Pauls Anglican Church*, including the *Balance Sheet*, the *Summary of Fund Activity*, the *Summary of Investment Holdings*, and the **Statement of Offerings & Expenses** for the year ended December 31, 2022 as related to the bookkeeping records and independent third party statements.

I have found all the accounts to be in order and fairly presented in these reports, and in compliance with *Generally Accepted Accounting Principles* (**GAAP**).

Respectfully Submitted,

Dale Mead

Financial Reviewer



BALANCE SHEET As at December 31, 2022				
Bank	63,286			
Royal Bank Investment Portfolio	1,610,232			
HST/PST Recoverable	10,298			
Flow Through Payable		898		
Special Funds		1,555,507		
Abe Kakepetum Gifts		1,880		
Grand Piano		1,216		
Rector's Special Fund		476		
PWRDF		970		
Men's Breakfast		1,158		
Other - to be transferred to 2023		261		
Labyrinth Recoverable	5,634			
Parish Assistance Fund		229		
Blessing Box		5,257		
Food for the Soul Mission		835		
Youth Mission		10,777		
New England Indigenous Fund		7,562		
Vacation Bible School		2,004		
Anti Hate Security Grant		304		
Anglican Foundation - Indigenous Bursaries		3,008		
New Years Eve - to be transferred to 2023		2,652		
Previous Years' Surplus		94,383		
Current Year Surplus		73		
	1,689,450	1,689,450		

SUMMARY OF CHARITABLE DONATIONS

Donations made to charities from the proceeds of Men's Breakfast Group fundraisers and other parish events. Includes amounts donated through St. Paul's. Does not include amounts paid out in cash.

Camp Gitchigomee	500	
Anglican Foundation	250	
PWRDF	5,000	per 2022 Vestry
Lakehead Mission to Seafarers	550	_
	6,300	_

Blessing Box Opening	2,192
Donations	5,996
Purchases	2,932
Blessing Box Closing	5,257



SUMMARY OF FUND ACTIVITY

For the year ended December 31, 2022

FUND / ENDOWMENT	Balance Dec 31 2021	Donations	Disbursed	Cash & Dividend Earnings	Balance Dec 31 2022	
Balfour Endowment	13,049			552	13,601	
Bird/Owens Endowment	26,056		200	1,093	26,949	1
General Endowment	70,383		1,000	2,933	72,316	2
Building	13,067	120		558	13,745	
Organ Endowment	6,907			292	7,199	
Memorial	6,684	1,200	3,853	170	4,201	3
Donor-Directed Reserve	88,738		9,000	3,371	83,109	4
Harvey & Noni Johnson Fund	21,661			916	22,577	
Florence Higgins Memorial Fund	10,441			441	10,882	
Dick Jones Memorial Fund	6,899			292	7,191	
Betty Childs Memorial Fund	25,584			1,082	26,666	
Shirley H. & M.O. Nelson Endowment	61,035			2,580	63,615	
Mary Nock Endowment Fund	11,610			491	12,101	
Geraldine Geravalis Memorial Fund	6,173			261	6,434	
Linda Strey Endowment	5,540			234	5,774	
The Rev Robert Brown Memorial Fund	52,899			2,236	55,135	
The Landon Endowment	273,504		3,012	11,436	281,928	5
Olive Pratt Fund	59,140			2,500	61,640	
Margaret Shuttleworth Endowment	6,277			265	6,542	
Ruth Sutherland Memorial Fund	5,445			230	5,675	
Heritage Endowment	550,540		4,484	23,086	569,142	6
Lenora Aedy Memorial Fund	0	200,000	0	0	200,000	
Olive Ede Rector Endowment Fund	27,228			1,151	28,379	
Undesignated (from unrealized gains)	-30,596			1,304	-29,292	
	1,318,264	201,320	21,549	57,474	1,555,507	

Earnings are pro-rated based on percentage of book value. Funds held less than 6 months are not attributed any earnings. Opening amounts may be different due to rounding corrections.

2021 Disbursements:

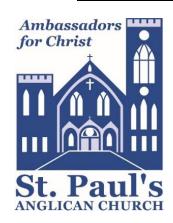
- 1. Carol Knox Indigenous Knowledge Course.
- 2. Year End Yearbook/Report additional wages.
- 3. Stoles, layreader scarfs, personalized crosses, wedding sets & Easter gifts.
- 4. Transfer to operating income.
- 5. Garden planter bed, sound system maintenance, lexan window repair.
- 6. Camera & repair kitchen drain valve.

SUMMARY OF INVESTMENT HOLDINGS		As	s at Decem	ber 31, 2022
Cash and Cash Equivalents Cash		3,712	0.2%	Market Value 3,712
Fixed Income LBC Trust CDN Western Bank Peoples Trust Royal Bank of Canada Canadian Tire Bank	65,000 65,000 35,000 90,000 32,000	287,000	18.0%	73,658 74,001 35,957 90,107 33,014
Equities Preferred Shares Altagas Ltd. BIP Investment Corp Bank of Montreal Brookfield Office PPTYS Inc. Canadian Utilities Ltd Enbridge Inc	126,434 77,311 25,407 20,371 51,343 59,493			88,300 74,400 20,420 10,848 36,800 37,200
Enbridge Inc Cumulative Emera Incorporated Emera Inc Intact Financial Corp	31,248 51,901 26,030 91,136	560,674		35,012 42,000 17,200 76,590
Automotive PPTYS Real Estate Algonquin Power & Utilities Brookfield Infrastructure Bank of Nova Scotia BCE Inc Canadian Pacific Railway Definity Finl Corp Emera Inc. First Capital Real Estate Keyera Corp Pembina Pipeline Corp Royal Bank of Canada Smartcentres Real Estate Inv. Trust TC Energy Corp Toronto-Dominion Bank Westshore Terminals Inv. Corporation Mutual Funds	32,666 32,693 13,116 28,398 26,685 23,829 29,513 39,660 12,275 18,627 36,998 34,449 30,011 22,343 31,554 20,355	433,172		38,910 15,876 15,801 33,170 29,745 25,238 38,480 41,400 10,086 17,754 45,960 70,015 26,780 26,780 26,990 26,301 22,430
Pimco Monthly Income Fund RBC Investment Savings	121,565 159,220	280,785		105,056 159,220
Foreign Securities Brookfield Infrastructure VISA Inc	3,682 20,485	24,167 1,298,798	81.7%	44,792 21,117
Total BOOK VALUE of Investments		1,589,510	100.0%	
Total MARKET VALUE of Investments			=	1,564,340
2021 Book & Market Values Increase in value from 20. Increase in value from 2021 to 2022 as a p		1,341,453 248,057 18.49%	=	1,480,925 83,415 5.63%

STATEMENT OF OFFERINGS & EXPENSES For the year ended December 31, 2022			
	2022	2022	2023
	Budget	Actual	Budget
OFFEDINGS /DECEIDTS	Dauget	Actual	Duuget
OFFERINGS/RECEIPTS			
Possints	1		
Receipts	J = 000	2 177	F 000
Open Offering	5,000	3,177	5,000
Parochial Offering	265,548	247,504	273,533
Total General Offering	270,548	250,681	278,533
Christmas Offering	7,500	6,840	7,500
Lenten Offering	750	540	600
Easter Offering	3,000	9,165	7,500
Harvest Offering	3,000	4,594	5,000
Miscellaneous & Interest	100	450	200
Interest from Rectory	6,000	6,230	6,000
Music	1,000	1,290	1,200
Wedding & Funeral	5,000	5,974	5,000
Children & Youth	1,000	420	500
Hall Honorarium	2,000	2,710	2,000
Transfer from Funds	0	9,000	0
Transfer from Balance Sheet	0	0	2,913
Total Other Offerings/Receipts	29,350	47,213	38,413
Total Offerings/Receipts	299,898	297,894	316,946
<u>EXPENSES</u>			
EXPENSES Diocesan, Deanery and Other]		
] 64,424	69,372	69,132
Diocesan, Deanery and Other] 64,424 500	69,372 500	69,132 500
Diocesan, Deanery and Other Diocesan Apportionment	220 9000 30000 00	500 DO 0.000 DO 0.000	
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box	500	500	500
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay	500 500	500 0	500 500
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry	500 500 0	500 0 0	500 500 1,058
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay	500 500 0 500	500 0 0	500 500 1,058 0
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation	500 500 0 500 250	500 0 0 0 250	500 500 1,058 0 250
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers	500 500 0 500 250 550	500 0 0 0 250 550	500 500 1,058 0 250 555
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul	500 500 0 500 250 550 66,724	500 0 0 0 250 550 70,672	500 500 1,058 0 250 555 71,995
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul	500 500 0 500 250 550 66,724] 3,000	500 0 0 0 250 550 70,672	500 500 1,058 0 250 555 71,995 1,000
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft	500 500 0 500 250 550 66,724] 3,000	500 0 0 0 250 550 70,672 0	500 500 1,058 0 250 555 71,995 1,000
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft Stipend – EI/CPP	500 500 0 500 250 550 66,724 3,000	500 0 0 0 250 550 70,672 0 48,132 4,316	500 500 1,058 0 250 555 71,995 1,000 49,193 4,600
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft Stipend – EI/CPP Honorarium – Rev. Gordon Holroyd	500 500 0 500 250 550 66,724] 3,000] 48,132 4,090 3,000	500 0 0 250 550 70,672 0 48,132 4,316 4,000	500 500 1,058 0 250 555 71,995 1,000 49,193 4,600 4,000
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft Stipend – El/CPP Honorarium – Rev. Gordon Holroyd Honorarium – Rev. Anne Carr	500 500 0 500 250 550 66,724 3,000 48,132 4,090 3,000 3,000	500 0 0 250 550 70,672 0 48,132 4,316 4,000 3,000	500 500 1,058 0 250 555 71,995 1,000 49,193 4,600
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft Stipend – EI/CPP Honorarium – Rev. Gordon Holroyd Honorarium – Rev. Anne Carr Honorarium – Rev. Ann Camber	500 500 0 500 250 550 66,724 3,000 3,000 3,000 3,000 3,000	500 0 0 250 550 70,672 0 48,132 4,316 4,000 3,000 3,000	500 500 1,058 0 250 555 71,995 1,000 49,193 4,600 4,000 3,000 0
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft Stipend – EI/CPP Honorarium – Rev. Gordon Holroyd Honorarium – Rev. Anne Carr Honorarium – Rev. Ann Camber Honorarium – Other	500 500 0 500 250 550 66,724 3,000 3,000 3,000 3,000 1,500	500 0 0 250 550 70,672 0 48,132 4,316 4,000 3,000 3,000 150	500 500 1,058 0 250 555 71,995 1,000 49,193 4,600 4,000 3,000 0 500
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft Stipend – El/CPP Honorarium – Rev. Gordon Holroyd Honorarium – Rev. Anne Carr Honorarium – Rev. Ann Camber Honorarium – Other Car Allowance – Rector	500 500 0 500 250 550 66,724 3,000 48,132 4,090 3,000 3,000 3,000 1,500 7,677	500 0 0 250 550 70,672 0 48,132 4,316 4,000 3,000 3,000 150 7,677	500 500 1,058 0 250 555 71,995 1,000 49,193 4,600 4,000 3,000 0 500 7,831
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft Stipend – EI/CPP Honorarium – Rev. Gordon Holroyd Honorarium – Rev. Anne Carr Honorarium – Rev. Ann Camber Honorarium – Other Car Allowance – Rector Living Allowance – Rector	500 500 0 500 250 550 66,724 3,000 3,000 3,000 3,000 1,500 7,677 20,000	500 0 0 250 550 70,672 0 48,132 4,316 4,000 3,000 3,000 150 7,677 20,000	500 500 1,058 0 250 555 71,995 1,000 49,193 4,600 4,000 3,000 0 500 7,831 20,000
Diocesan, Deanery and Other Diocesan Apportionment Camp Gitchigomee Blessing Box Deanery of Thunder Bay Shelter House Lunch Ministry Anglican Foundation Lakehead Mission to Seafarers Total Diocesan, Deanery and Other Missional Focus – Food for the Soul Ministry Stipend – Archdeacon Deborah Kraft Stipend – El/CPP Honorarium – Rev. Gordon Holroyd Honorarium – Rev. Anne Carr Honorarium – Rev. Ann Camber Honorarium – Other Car Allowance – Rector	500 500 0 500 250 550 66,724 3,000 48,132 4,090 3,000 3,000 3,000 1,500 7,677	500 0 0 250 550 70,672 0 48,132 4,316 4,000 3,000 3,000 150 7,677	500 500 1,058 0 250 555 71,995 1,000 49,193 4,600 4,000 3,000 0 500 7,831

	2022	2022	2022
	2022	2022	2023
	Budget	Actual	Budget
Health & Dental Benefits	4,751	4,751	4,851
Music Director/Organist	13,440	13,440	13,709
Music Director/Organist – EI/CPP	819	864	920
Music - Resources & Supplies	1,000	425	750
Guest Musicians/Relief Organists	1,200	2,600	2,500
Altar Supplies	500	1,610	800
Conferences & Synod	1,500	0	1,500
Youth Ministry	1,000	81	200
Nursery Supervisor	250	0	0
Educational Resources	1,000	1,127	1,000
Discretionary Fund	1,500	847	1,500
Fellowship	5,000	3,863	5,000
Garden Committee	750	1,087	1,000
Total Ministry	135,074	131,220	135,056
Administration			
Parish Assistant	26,436	26,436	26,965
Admin & Technical Support	7,500	6,240	7,500
Parish Assistant - EI/CPP	2,165	2,186	2,421
Office Supplies/Paper Products	2,500	2,090	2,500
Office Equipment	500	437	500
Internet & Telephone	3,000	2,586	3,000
Postage	2,500	1,566	1,750
Photocopier	2,500	2,116	2,500
Bank Charges/EOP Cost	2,000	2,009	2,100
Miscellaneous Expenses	100	-3	100
Total Administration	49,201	45,663	49,336
Building Operation & Maintenance			
Alarm & Security	1,200	1,697	1,500
Custodian/Caretaker	18,190	18,190	18,554
Caretaker/Custodian – EI/CPP	1,174	1,239	1,319
Snow Plow/Exterior Maintenance	3,000	4,351	3,000
Church Heating	12,000	16,484	15,000
Church Power	4,000	3,720	4,000
Church Water	1,500	1,171	1,200
Church Repair & Maintenance	3,000	2,564	2,500
Elevator Operation	1,400	1,415	1,450
Insurance	435	435	11,036
Total Building Operation & Maintenance	45,899	51,266	59,559
TOTAL EXPENSE	299,898	298,821	316,946
TOTAL EXILIBE	233,030	255,021	340,340
TOTAL OFFERINGS/RECEIPTS	299,898	297,894	316,946
TRANS. FROM PRIOR YR SURPLUS		1,000	
CURRENT YEAR SURPLUS/(DEFICIT)	0	73	0
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St. Paul's Anglican Church		
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ST. PAUL'S INVESTMENT POLICY

Approved by the Wardens and Advisory Board ❖ June 8, 2021

Reviewed * January 2023

Purpose ~

To establish guidelines governing the investment of funds used for the ongoing care and maintenance of *St. Paul's Anglican Church*.

Preamble ~

St. Paul's is blessed with funds that have been received through several sources:

- 1. Memorial Donations given in honour of someone who has died
- 2. Bequests from people's wills
- 3. Money received from a Living Donor

The monies received are invested in order to generate income that can be used as the donor stipulated. The majority of donors request that the money they give be invested. Some donors request that only the income be spent, while others stipulate that both the capital and the income may be spent.

Although we have 23 named Endowments/Funds, the money is all put together in one fund for investment purposes. As of December 31, 2022, **our average annual return is 4.5%**

Why Do We Invest At All? ~

We don't put our money in a bank account and sit on it. We don't believe that this is good stewardship. We follow the 'Parable of the Talents' in which a landowner encourages his slaves to invest their money, saying: "You ought to have invested my money with the bankers, and on my return I would have received what was my own with interest." Matthew 25:27

Process ~

Every year at our parish annual meeting (the annual Vestry), a financial advisor is elected to manage the fund. Our funds are currently managed by **Don Skochinski**, *Investment Advisor*, *RBC Dominion Securities*.

The **Summary of Fund Activity** and the **Summary of Investment Holdings** are listed every year in our **Annual Report**. The Report is posted on the parish website and on **facebook** for accessibility.

The majority of the annual income generated by the Investments is used to support capital projects that are not part of the operating budget.

Finance Committee ~

The **Parish Finance Committee** consists of the Wardens, the Financial Advisor, one elected member from the Advisory Board, Dr. Mary Richardson, and the Incumbent. The committee meets as needed to discuss the investments and to ensure that the asset allocation and the investments are aligned with the investment strategy.

Policy Review ~

This policy shall be reviewed annually by the Finance Committee to ensure that it remains consistent with the overall objectives of the Parish and with careful, ethical, conservative and "ESG" investment practices (Environmental, Social, and Governance Sustainability and Accountability). This policy may be reviewed and updated more frequently as necessary.

The Finance Committee will present the Investment Policy Statement to the Advisory Board annually for their review. This report is scheduled to be presented in January in order to prepare for the annual Vestry meeting at the beginning of February.

Reporting ~

Monthly statements will be prepared for and distributed to the Finance Committee as requested and will contain the following:

- Complete inventories of all portfolio investments and percentage breakdown by each type of investment and credit rating.
- Average term to maturity of the portfolio.
- A list of all transactions, whether matured or not, including opening balances, maturities, dispositions, purchases and accrued interest.
- Details of any impact to the stated investment policy.

We suggest a target of an in-person or virtual bi-annual review or as requested by the committee.

Exceptions ~

Under certain circumstances, the Rector and Wardens may conclude that though an investment may not meet the criteria outlined in the investment policy statement, the investment may be within keeping of the spirit of the policy subject to the following conditions:

- Full disclosure of the details of the investment is made to the Advisory Board at the immediately subsequent meeting of the Advisory Board.
- Any such individual investment will not exceed 5% of the portfolio and the total of such investments will not exceed 10% of the portfolio.

Overall Approach ~

- Conservative/Balanced portfolio
- Maximize annual income
- **Ethically responsible.** Investments will be avoided in those companies that abuse human rights through child labour or political oppression. Investment in companies with a business focus in the following areas will be avoided: gambling, pornography, and tobacco

Asset Allocation ~

60% – 65% Fixed Income (cash, bonds, preferred shares, GIC's)

35% – 40% Equities (common shares and mutual funds)

Eligible Investments ~

Investments may be made in:

- Government obligations (i.e. Treasury Bills Notes, Strip Coupons, Debentures and/or Bonds) issued directly or indirectly by the federal government or an agency (Canadian and U.S.) or any of the provinces which hold appropriate credit ratings.
- Canadian Chartered Bank Securities, being Bearer Discount Notes, Deposit Receipts, Term Notes, Certificates of Deposit, Bankers Acceptances, and short term bonds and strip coupons.
- Commercial paper and other short term obligations including bonds and strip coupons of Canadian industrial companies, utilities, financial institutions, consumer loan companies.
- Equities would include preferred and common shares of established Canadian companies or established foreign companies with dividends of 3% or better at the time of purchase in the portfolio.

Investment Objectives ~

We consider the protocols of **ESG** and strive to invest in companies that measure:

- 1. Environmental
- 2. Social, and
- 3. Governance Sustainability and Accountability

Environmental ~

We are committed to investing in companies that actively support the targets on reductions in the carbon footprint, as identified by the 2015 *Paris Agreement on*

Climate Change. The Paris Agreement is a global framework on limiting global warming and in particular, by reducing greenhouse gas emissions.

Social ~

We are committed to investing in companies that are trying to do the right thing and to be responsible. We value diversity of employment practices and increasing diversity in Boards of Directors.

We recognize and affirm those companies that are committed to living the United Nations Declaration on the Rights of Indigenous Peoples. If applicable, these companies engage in meaningful dialogues with Indigenous peoples and respect traditional lands and resources.

Governance ~

We are committed to investing in companies that have Boards of Directors who are accountable and diverse, and actively have committed to environmental and social factors.

Sustainable Investing ~

For the long term, we will continually ask our Financial Advisor to look for companies that are committed to **ESG** and are using renewable energy (wind, solar), practice safe disposal, and are searching for green technologies. We wish to support companies with employee safety policies and ethical treatment of employees, including diversity in hiring and promotion. These companies have good corporate governance that is responsive to the employees, the customers, and the shareholders. These companies must also generate sufficient earnings through interest, dividends and capital gains.

The Current Reality ~

We are Christians and we believe that God calls us to strive to safeguard the integrity of God's creation and respect, sustain, and renew the face of the earth. (BAS, p. 159). This promise was added to the Anglican Church of Canada's Baptismal Service in 2013.

As a parish, we must balance the wishes of our donors and the needs of the parish for annual income for special projects with our desire to support companies that are committed to **ESG**.

