



ST. PAUL'S ANGLICAN CHURCH THUNDER BAY, ONTARIO



THUNDER BAY—NORTH SHORE DEANERY
DIOCESE OF ALGOMA



ANNUAL REPORT + 2021

Prepared for: **Annual Vestry Meeting**
Sunday February 6, 2022



*We are Ambassadors for Christ, since
God is making his appeal through us.*

~ 2 Corinthians 5:20 ~



Our 2021 Vestry Book is dedicated to the Glory of God and in lament for

all the beautiful Children

who were sent to residential schools, and especially for

all who never returned home



Eagle Feather on the Altar, Sunday June 21, 2021 ~ 'National Indigenous People's Day'

We will continue to honour the **National Day for Truth and Reconciliation** every September 30th or the Sunday closest to September 30th. Here are some prayers that remember the Children:

From the **Prayer Remembering the Children** ~ *The Anglican Church of Canada*

Great Creator God who desires that all creation live in harmony and peace, remembering the Children we dare to dream of a Path of Reconciliation where apology from the heart leads to healing of the heart. Hear our prayer of hope and guide this country of Canada on a new and different path. Amen.

From a **Prayer for Orange Shirt Day**

Creator God, we lament for the childhoods lost through the residential school system. Celebrate the hope and joy of every child. Build the bonds of solidarity to ensure "never again."
In the name of the one who was a child among us. **Amen.**

From a **Prayer for Truth and Reconciliation** ~ *The Diocese of Algoma*

O God, as the sun chases away the night, so the light of your Christ scatters the power of sin and death. Hear our cry of repentance. We acknowledge that the church was part of a system that dishonoured the heritage and dignity of so many Indigenous people. Have mercy on us and forgive us. Guide us to forge a new covenant. We lift our hearts in prayer. Amen.

"Let us love not in word or speech but in truth and action."

1 John 3:18

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Who Are We?

Ambassadors for Christ.

What Is Our Purpose?

As Ambassadors for Christ, we are called to bring our Lord's grace, love, and peace to everyone.

St. Paul's CORE VALUES

"We are Ambassadors for Christ since God is making his appeal through us."

[from Paul's 2nd letter to the Corinthians, Chapter 5, Verse 20]

As pilgrims on a journey, we are committed to our Core Values.

1. We are committed to **faith in God through Jesus Christ.**
2. We are committed to **reaching out to the community** and the world in a relevant and meaningful way as compassionate Ambassadors for Christ.
3. We are committed to **bringing heaven down to earth**, and growing as a loving and joyful community of Christians.
4. We are committed to **providing opportunities for spiritual growth** for all ages and life situations.
5. We are committed to the Christian practices of **hospitality, discernment, diversity, beauty, healing, and justice.**
6. We are committed to **maintaining the awe and wonder of traditional Anglican worship and also to incorporating new traditions** into our worship that demonstrate that we welcome all people into our faith community.
7. We are committed to **celebrating and honouring major life passages**, such as baptisms, weddings, confirmations, and funerals.

“Ambassadors for Christ”

As Ambassadors
for Christ,
we are
called to
bring
our Lord's
GRACE
LOVE
and **PEACE**
to everyone.

2 Corinthians 5:20



Thunder Bay–North Shore Deanery

Diocese of Algoma

**Anglican Church
of Canada**



**EVERY
CHILD
MATTERS**

**ORANGE
SHIRT
DAY**

September 30

Archdeacon's Review 2021

"What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God."

Micah 6:8

Archbishop Anne's Motto for 2021



My dear brothers and sisters in Christ,

Every year, Archbishop Anne prayerfully selects a motto from scripture that speaks to her for Algoma. Throughout 2021, we strived for ways to practice the imperatives of doing justice, loving kindness, and walking humbly with God.

We were not able to worship in-person until the beginning of August 2021 and every parish selected their own appropriate re-opening date. I continue to be moved by the resilience of our parishes as they reach out to you with many modes of communication including ZOOM, pre-recorded services, Facebook, emails, telephone calls, live-streams and yes, even 'snail mail.'

I was hoping that we would be out of the COVID protocols by the beginning of this year. With the Omicron variant that is not happening. Many parishes remain open at the beginning of 2022 but a couple have stopped in-person worship for the month of January 2022. I commend you for your care in keeping people safe. As you know, all participants and leaders in the service must be fully vaccinated. On the authority of Archbishop Anne, we have not made that requirement for our worshippers. We continue to wear masks, socially distance 2 metres, not sing, and receive only bread at the eucharist.

We were not able to enjoy fellowship together through our missional projects such as the Shelter House BBQ, Marriage Prep, Deanery Lenten Retreat or Dinner with the Archbishop but these initiatives have not been forgotten and will resume once it is safe.

'Say Yes! To Kids' Grants:

The Anglican Foundation gave \$38,120 to the Diocese of Algoma for proposals supporting kids. Of the 6 grants given to Algoma, our Deanery received 2 of them. Thank you to Camp Gitchigomee Vice President Sandra Rejall and Treasurer Jim Sutton, and to Deanery Lay Steward Laurie Sandham for taking the time and energy to put together the proposals.

- Camp Gitchigomee received \$5000 for a *Teen Weekend Retreat*
- St. Paul's and Thunder Bay – North Shore Deanery received \$5000 for *'The Science of Jesus' Vacation Bible School*

The Anglican Foundation also gave a bursary to Emma Hart from St. Mary's in Nipigon for her theological education.

50th Diocesan Synod ~ September 17 and 18, 2021:

We met through ZOOM for pre-synod teaching with our keynote speaker, The Rev. Susan Beaumont, who spoke about *How To Lead When You Don't Know Where You're Going*. We are in 'liminal time' when we've left the past and familiar behind. We are called to adapt our leadership style from

one of being purposeful and goal-oriented to the contemplative leadership traits of being patient, authentic, open, flexible and acknowledging that we don't know all the answers.

We met via ZOOM for our shortened Diocesan Synod. The theme was from Psalm 80:3, *"Restore us O God, make your face shine on us that we may be saved."* Archbishop Anne lovingly and skillfully wove this theme throughout her Archbishop's Charge. The Charge inspired us to continue to walk together in newness of life. She reminded us that we are an Easter people and called to do God's work. In spite of the digital format, I felt that we were able to build community especially through break-out rooms and conversations. Overall, I felt that it was a good and productive synod.

Your Clergy and Lay Incumbents get together at 'Clericus':

Except for the summer months, we get together via ZOOM every Tuesday morning to worship with Morning Prayer and then discuss ministry initiatives. It is an enjoyable time of fellowship that also reminds me of how blessed I am to do ministry with such Spirit-filled men and women.

We enjoyed 3 Deanery Council Meetings:

Your incumbents, clergy, wardens, and synod delegates attend the Deanery Council meetings and bring faith and wisdom to the Deanery of Thunder Bay – North Shore. We are blessed with an active Deanery that strives to work together to bring glory to God.

❖ HOW DID WE DO WITH OUR MISSIONAL OBJECTIVES AND DESIRED OUTCOMES FOR 2021? ~

We had 3 ZOOM meetings (February 20, May 29, and October 16) where we discussed our missional objectives and anticipated outcomes for 2021. We agreed to continue to focus on the 4 seeds in our sacred bundle: Discipleship, Stewardship, Reconciliation and Community Building and to integrate Archbishop Anne's Motto into all of our plans.

We held Deanery Council Elections on May 29, 2021:

We elected The Rev. Gordon Holroyd as Regional Dean, Laurie Sandham as Deanery Lay Steward, and Kathleen Aitken as Chair of Deanery Council.

Dale Sparkes continues to serve as Lay Steward and Patricia Mark as Secretary. I am grateful for the devoted work of outgoing Lay Steward Kathleen Aitken, Deanery Council Chair Margaret Boone and Regional Dean The Rev. Jonathan Blanchard. We are blessed with many willing servants of God in our Deanery.

The Rev. Nancy Ringham is Honorary Assistant at West Thunder Bay:

As of November 12, 2021, Rev. Nancy has been licensed as Honorary Assistant at West Thunder Bay (St. Mark's and St. James). Here she is with incumbent The Rev. Jonathan Blanchard, receiving her license from Archbishop Anne.

We reached out in sorrow and solidarity with our Indigenous Brothers and Sisters:

When the unmarked graves of children attending residential schools were discovered at the end of May, we mourned and we responded with visible acts by wearing orange, lighting



candles, and lowering our flags. Reconciliation is an ongoing theme that requires us to be aware, be intentional, and to reach out with the hands of Christ.

We were Blessed with the Federal Wage Services Programme:

For the second year in a row, parishes received Wage Subsidy monies. These funds are not apportionable and are a blessing to support operating budgets. The challenge will be next year, as the Wage Subsidy programme has ended. I thank Treasurer Jane Mesich and Assistant Treasurer Jennifer Baron for all their hard work in preparing the applications to the government on behalf of the whole diocese.

Passages of Leavings & Arrivals ~ We said ‘Good-bye’ to The Rev. Dr. Patti Brace at St. Mary’s Nipigon, The Rev. Dr. George Porter at Gathering Table, and The Rev. Enid Pow at St. Michael’s:

Rev. Patti’s last Sunday at St. Mary’s was on October 17. She has since moved to Nova Scotia where she is the incumbent of the parish of Mahone Bay. After waiting for more than two years for his visa to live and work in the US, Pastor George had his last Sunday at Gathering Table on October 24. He is now the incumbent of Southwick Episcopal Community Church in Southwick Massachusetts. Both priests are greatly missed.



We said ‘Hello’ to Canon Diane and Bishop Victoria at St. Michael’s:

After The Rev. Enid Pow went on a medical leave last fall, The Rev. Canon Diane Hilpert-McIlroy (retired priest from St. Mary’s Nipigon) came to lead services from September 26 – October 10, 2021. Bishop Victoria Matthews is now the interim incumbent at St. Michael’s and she brings a wealth of wisdom and discernment to this parish. Rev. Enid has moved to the Diocese of the Arctic where she is the incumbent in Kuujuaq Northern Quebec. I am sorry that her appointment in our Deanery only lasted for one year and I wish her all the very best.

We continued the practice of an Anglican-Lutheran Service:

On Ascension Day May 13, 2021, we enjoyed a live-streamed service from Hilldale Lutheran Church. Pastor Jari Lahtinen and I went up in a scissor lift outside of the church in order to communicate the theme of The Ascension. The lift actually went above the church building.

❖ **MISSIONAL OBJECTIVES AND DESIRED OUTCOMES FOR 2022 ~**

Support the 7 approved Resolutions that rose up from the Response to the Archbishop’s Charge Committee at Synod:

➤ **Resolution 1**

That our parishes celebrate a day of lament and Gratitude on Friday March 11th, 2022, the second anniversary of the Declaration of the Pandemic by the Canadian House of Bishops, in remembrance of those who lost their lives during the pandemic.



➤ **Resolution 2**

That we are committed to the common good and to loving our neighbour, and we urge everyone, who is eligible or able, to be vaccinated against COVID-19.

➤ **Resolution 3**

That the synod delegates for 2023 bring cards from their congregations that identify the community-building ideas that were tried and succeeded, and the ideas that were tried and didn't work between Synod 2021 and Synod 2023. The cards, similar to the seeds presented at Synod 2017, will be presented during the Opening Worship at St. Luke's Cathedral.

➤ **Resolution 4**

That we honour the National Day for Truth and Reconciliation every September 30th through worshipping together as a diocese, deanery, or congregation either on September 30th or on the Sunday closest to September 30th.

➤ **Resolution 5**

That this Synod 2021 supports the 'Tree-bilee' and encourages every congregation and as many people as possible to plant a tree for the Queen's Jubilee in 2022.

➤ **Resolution 6**

That the Synod members support and build awareness of *Thorneloe University* by speaking about its programs and by encouraging people in their congregations to enroll in theological courses.

➤ **Resolution 7**

That gratitude be expressed to Archbishop Anne for her authentic and trusting leadership during this liminal time of the pandemic.

Commit to the Archbishop's Motto for 2022:

*"So if anyone is in Christ, there is
a new creation:
everything old has passed away;
see, everything has become new!"*

2 Corinthians 5:17

I pray that we will continue to walk together in newness of life. It is an honour to serve you in this Deanery. Thank you for all you do in the name of the Lord.

May God bless you and your loved ones throughout 2022,

Deborah+

**Here I am with grandson Luke on Christmas Eve.
Luke participated in our live nativity as a
shepherd boy. Thankfully, it was a mild evening!**





Dr. Scott Brubacher, Executive Director

2021 Grant Awards Celebration

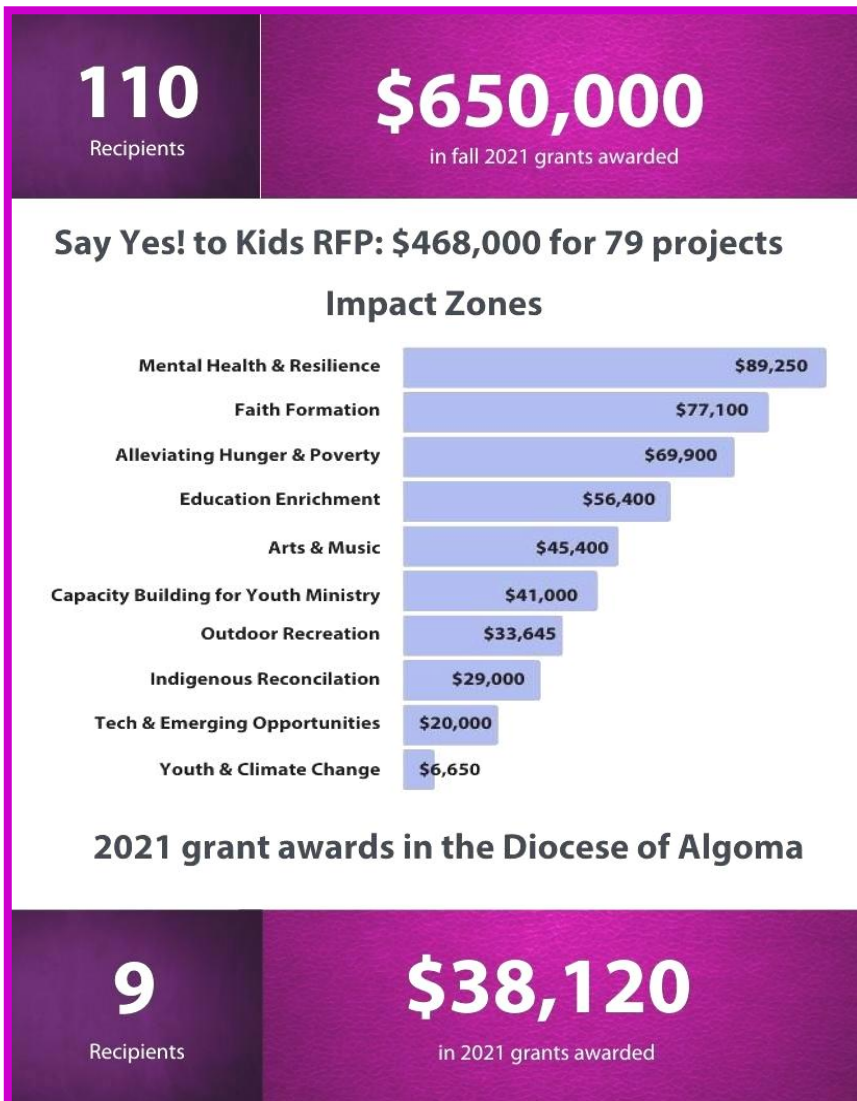
I am delighted to say that the Board of Directors of the Anglican Foundation of Canada (AFC) has approved nearly \$650,000 in grants and bursaries to 110 applicants as part of its November grant cycle, bringing the Canada-wide 2021 grant awards total to more than \$835,000.

This includes an astonishing \$470,000 in funding for the **Say Yes! to Kids** Request for Proposals: the largest one-time investment in youth-focused ministry the Canadian church has seen.

You will be happy to learn that the Diocese of Algoma embraced Say Yes! to Kids with a spirit of innovation and creativity. Six of your youth-focused ministry projects have been approved for a total of \$27,120 in funding. This brings your 2021 diocesan grant awards total to \$38,120!

I am grateful for the generosity of Canadian Anglicans, and the many AFC supporters in the Diocese of Algoma who have made this transformational investment possible. For those who were unable to join us, I hope you will enjoy our highlights reel of the grant awards celebration in your diocese at

www.anglicanfoundation.org.



Alleviating Hunger



Arts & Music



Faith Formation



Outdoor Recreation



Resilience & Mental Health



Community Ministries



Leadership & Education



Say Yes! to Kids RFP Grants

St. Brice's Anglican Church, North Bay

Teen lunch program: \$4,900

St. Luke's Cathedral, Sault Ste. Marie

Junior, Boys and Girls Auxillaries

JAGABA 2021 Christmas walk and 2022 Play: \$2,300

St. Paul's Anglican Church & Thunder Bay North Shore Deanery

The Science of Jesus' Vacation Bible School: \$5,000

Camp Temiskaming, Englehart

Purchase of kayaks for summer camp: \$4,920

Camp Gitchigomee, Thunder Bay

Teen Weekend Retreat: \$5,000

Pauline's Place Non-Profit Homes Inc., Sault Ste. Marie

Inner City Sault Ste. Marie Project: \$5,000

Other 2021 Building & Program Grants

St. Brice's Anglican Church, North Bay

Heaven is Above – Parish Hall Re-roofing Project: \$6,500

Ms. Emma Hart, Bursary Recipient

Mr. Thomas Ferris, Bursary Recipient

Behind every grant is a generous gift. Thank you to AFC supporters for making these grants possible!



The Most Reverend Anne Germond

The Most Reverend Fred Hiltz



DIOCESE OF ALGOMA

*619 Wellington Street East
Sault Ste. Marie, ON P6A 2M6*

DIOCESE OF MOOSONEE

*2-113 B Third Street West
Cochrane, ON P0L 1Co*

June 11, 2021

Dear Friends,

The recent discovery of the remains of 215 children buried in unmarked graves on the grounds of the former St. Andrew's Indian Residential School in Kamloops, British Columbia has gripped the hearts of many people throughout Canada and around the world. It has re-opened the terrible grief of so many Indigenous families whose children died in Residential Schools. It has ripped open wounds that had begun to heal for survivors of residential schools and their families, as well as those committed to walking in peace and reconciliation with 'all our relations'. (Abp. Mark MacDonald)

The grief which we acknowledge is the kind of which the prophet Jeremiah writes. "Thus says the Lord: A voice is heard in Ramah, lamentation and bitter weeping. Rachel is weeping for her children; she refuses to be comforted for her children, because they are no more." (31:15)

It is said that Rachel's weeping resulted from an assault on her people by peoples who had come from afar to conquer them. In the era of colonial expansion by European empires bent on conquest, Indigenous Peoples across Turtle Island were assaulted- their lands stolen, their social structures considered primitive, their spirituality and ceremonies dismissed as pagan and their very identity denigrated. It was not long before a scheme was developed to, "absorb Indigenous People into the body politic." It was called the policy of assimilation, enforced through The Indian Residential Schools established in 1879. According to conservative estimates from Canada's Truth and Reconciliation Commission approximately 4000-6000 children died amid abuse and neglect in the residential school system. Between the 1800s and 1996 about 150,000 First Nations, Métis and Inuit children were separated from families and forced to attend boarding schools, where at least one in 50 children died. This information has been known for years.

The purpose of the schools was to “civilize and Christianize”. “In order to educate the children properly,” wrote Hector Langevin, Public Works Minister of Canada, 1883, “we must separate the children from their families. Some people say this is hard but if we want to civilize them we must do that.” So it was that, ‘they came for the children’—that is the Indian Agents. They tore children from the arms of their parents and grandparents and loaded them onto trucks and planes and carried them away.

They Came for the Children is the title of a book produced in 2012 by Canada’s Truth and Reconciliation Commission. It documents the horrible experiences of thousands of aboriginal children. Upon entry their clothes and trinkets from home were discarded, their bodies scrubbed raw and their beautiful braids cut off. Forbidden to speak their own language or to socialize with their own siblings, they were terrorized into silence. In many of the Schools the children were malnourished. Many were sent to the woods to cut and haul wood and to the fields to farm. It is said “they were worked too hard and taught too little.” Many of them were physically abused through beatings, strappings, and floggings. Many were punished through solitary confinement in dark closets. Many were sexually abused and made to feel ‘dirty.’

This publication also documents how parents were often lied to when they made inquiry as to the well-being of their children. And it documents how many children died in the schools and were buried at night in unmarked graves. Many parents were told their children had run away and the staff had no knowledge of their whereabouts.

The discovery of the remains of the holy innocents buried in unmarked graves in Kamloops, BC has justly angered Indigenous Peoples all across the country. They are fed up with cover-up and lies. And they are not alone. Many non-indigenous people across the country are incensed by this atrocity against children. In placing teddy bears, toys, and shoes on the steps of government buildings and churches they are one with Indigenous People both in mourning and in demanding accountability for the assaults borne by these children and ‘all their relations’ through several generations.

Because They Are No More

- We all hang our heads in shame for Canada’s crime against Indigenous Children. We acknowledge our complicity with a policy of assimilation intended to strip Indigenous People of their identity and deprive them of their traditions and cultures--social and spiritual.
- We are deeply sorry, as Archbishop Michael Peers said in The Apology of 1993, “that we tried to remake you in our image.” We continue to confess the sins of our spiritual arrogance named in an Apology offered by Archbishop Fred Hiltz at General Synod in Vancouver, July 2019.

- We confess our failure to live up to the Gospel of Jesus, who took little children in his arms and blessed them. We confess our betrayals of his love. With heavy hearts we confess every sin which we most grievously committed in abusing children in our care in the Residential School. We know Jesus' comment on assaults that will cause children to stumble—"It would be better a great millstone were fastened around your neck and you were drowned in the depth of the sea." (Matthew 18.6)

Because They Are No More

- We invite you to gather with us at 7 pm on Sunday, June 20 for a Service of Mourning honouring all Indigenous children who died in Residential Schools. This liturgy will take us into June 21st which is National Indigenous Peoples' Day. Details of the service will be posted on the Diocesan websites on Monday.
- We invite you to stand with us and all people in Canada who are calling for an annual National Day of Mourning for the children who died in Residential Schools.

Because They Are No More

- We commit to give immediate attention to *Calls 71 – 76* within the *94 Calls to Action* from Canada's Truth and Reconciliation Commission. They address missing children and burial information. They call for a National Residential School Registry (72), an online registry of Residential School Cemeteries (73) and appropriate commemorations, ceremonies and markers and re-burial in home communities where requested (74); and all in accord with aboriginal protocols for honouring the deceased children.
- We will make every effort to respect the oral tradition of Indigenous peoples. We will listen attentively to their stories about children who went to Residential Schools and who died there.
- We will help in the search for graves. We are committed to assist in the preservation of these graves with suitable markers and maintenance in a manner that honours the children whose precious remains lie there. So that this sacred work can be done properly and thoroughly we will draw on a refund of funds requested of the diocese through the 2001 Settlement Agreement between the Government of Canada and our Church.

Because They Are No More – But We Know Them To Be In The Tender Care of Jesus

- We pray for their peace in His Presence.
- We pray in a spirit of humility and hope for all who mother and father and grandparent children, and all who teach and minister to them.

Let us pray:

“God, our Creator and Redeemer, we thank you for the gift of the children entrusted to our care. Give us joy in their enthusiasm for life, their delight in discovery and their fun at play. May we be patient and understanding, ready to nurture and guide them in good ways. Through our love may they come to know your love and your will, that they be healthy and happy. We pray in the name of your dear Son whose heart for the children was beautiful, Jesus Christ our Lord. Amen.”

+ Anne

+ Jnd

Truth and Reconciliation Day

September 30th

Published: 29 September 2021

Location: [Diocese of Algoma website](http://dioceseofalgoma.com)
dioceseofalgoma.com

Categories: [Important Announcements](#),
[Latest News](#)



Thursday September 30th 2021 is a statutory holiday in Canada, marking the first national day of recognition for Truth and Reconciliation. This is a solemn day set aside for all Canadians to remember the tragedies of the residential school system, especially the children who never returned home. It is a day for us to confess our failure to live up to the Gospel of Jesus, who took children in his arms and blessed them. It is a day for us to pray for those whose lives continue to be filled with terrible grief for all that has been lost, for those who find no comfort in words alone.

At our recent synod we, as a diocese made the commitment to walking in peace and reconciliation with all of our relations. Let us, as Anglican Canadians in the dioceses of Algoma and Moosonee spend time on Thursday in prayer and reflection on the hurts of the past and stand in solidarity with those who weep bitter tears for the children who ‘are no more’ (Lamentations 31:15). One of the visible signs of solidarity is the wearing of something orange on September 30th, both as an act of remembrance and a commitment to being part of a new future.

This day of remembrance has come upon us quickly and not every parish may have something special planned. However, there are some simple ways for you to commemorate this day.

- Archdeacon Jay Koyle has prepared Prayers of the People based on the readings for National Aboriginal Day for parishes to use during prayer services or at Sunday worship.

- Gather with two or three disciples and read the Gospel appointed for the day and encounter the words of the gospel by responding to three questions from it. What words or ideas did you hear? What is Jesus (the Gospel) saying to you? What is Jesus (the Gospel) calling you to do?
- Join with other Canadians in your local community for a time of silence and reflection.
- Read the *94 Calls To Action* to create within yourself and your faith community an awareness of how we are being called to respond to the atrocities of the past in concrete ways.
- Make an effort to respect the oral tradition of Indigenous peoples by listening attentively to their stories, especially the ones about children who went to Residential School and who died there.
- Pray for those who bear the wounds of the past that they may find peace. Pray in a spirit of humility and hope for all who mother and father and grandparent children, and all who teach and minister to them.

God our Creator and Redeemer, we thank you for the gift of children entrusted to our care. Give us joy in their enthusiasm for life, their delight in discovery and their fun at play. May we be patient and understanding, ready to nurture and guide them in good ways. Through our love may they come to know your love and your will, that they may be healthy and happy. We pray in the name of your dear Son, whose heart for the children was beautiful, Jesus Christ our Lord. Amen

The Synod office will be closed on this important day and reopen on Friday October 1st at 9am.

+Anne

The Most Reverend Anne Germond,
*Archbishop of Algoma,
 Metropolitan of Ontario*



DIOCESE OF ALGOMA

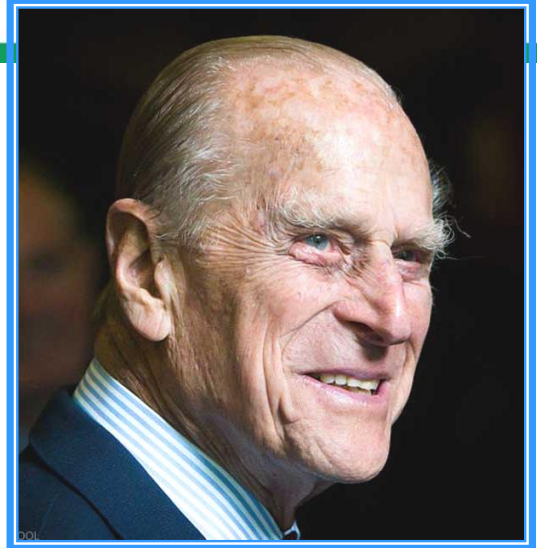


A Message of Condolence to Queen Elizabeth II on the death of HRH The Prince Philip, Duke of Edinburgh

BY ARCHBISHOP LINDA NICHOLLS

ON APRIL 9, 2021

PUBLISHED ON ACC WEBSITE www.anglican.ca



Your Majesty,

On behalf of the Anglican Church of Canada I extend our deepest condolences on the death of your beloved husband and consort, Prince Philip, Duke of Edinburgh. As we remember the Prince we recall his many visits to Canada and his unwavering support of young people through the Duke of Edinburgh Awards. Most especially we remember his strong commitment to duty and service through his own military career and his unwavering support of you, his monarch and spouse, and his nation.

Your witness together, over seventy-four years, is a commendation of the mutual love and respect necessary to fulfil the vows of marriage. We offer our deepest sympathy and prayers as you grieve his loss after so many years of mutual commitment and service, especially in this pandemic time of separation of family and friends.

Our sympathy and prayers are extended as well to the entire Royal family. The loss of such a beloved father, grandfather and great-grandfather will be deeply felt.

May the faith that has so sustained you and Prince Philip in both personal and public challenges continue to be your guide and hope. In this Eastertide we remember that in life or in death nothing is stronger than the love of God through Christ our Lord.

Yours in Christ,

The Most Reverend Linda Nicholls,
Archbishop and Primate

A Prayer Of Thanksgiving For The Life Of The Duke Of Edinburgh

God of eternal life and love,
We give thanks today for the life and witness
of Philip, Duke of Edinburgh,
For his service in pursuit of peace as a naval officer,
For his service to the Queen as a wise counsellor and companion,
For his commitment in marriage for over seventy years in witness
to mutual respect and love,
For his commitment to nurturing family and guiding with wisdom
their growth and development,
For his encouragement of young people around the world to
skill development, physical health, adventure, and service
through the Duke of Edinburgh Award,
For his care and advocacy for all of creation,
For a life lived selflessly in service to others.
We remember with thanksgiving and commit him
into Your keeping this day in the sure and certain hope
of resurrection to eternal life.
May he rest in peace and rise in glory. **Amen.**

A Prayer For All Who Are Bereaved

Grant, O Lord, to all who are bereaved the spirit of faith
and courage, that they may have strength to meet
the days to come with steadfastness and patience;
not sorrowing as those without hope,
but in thankful remembrance of your great goodness,
and in the joyful expectation of eternal life
with those they love. And this we ask in the name
of Jesus Christ our Saviour. **Amen.**

The Anglican Church
of Canada



L'Église anglicane
du Canada

80 Hayden Street, Toronto, Ontario M4Y 3G2
www.anglican.ca • Tel: (416) 924-9192 • Fax: (416) 968-7983

June 2, 2021

Every Child Matters

Last week the Chief of the Tk'emlúps te Secwépemc First Nation revealed news of the discovery of the bodies of 215 children at the site of an unmarked burial ground at a former residential school near Kamloops, B.C. The identities of the children are unknown at this time. The grief of families and communities unleashed by this news is heartwrenching and profound.

There have long been stories told in Indigenous communities of children who disappeared or never returned home from residential school and whose parents were never told what had happened or given the opportunity to receive their bodies for community ceremony. Whether the deaths were due to illnesses, abuse or neglect, the lack of dignity offered to these children by an anonymous burial far from their family or community is tragic and unacceptable.

We grieve with all whose children never came home.

The Anglican Church of Canada shares in the painful legacy of residential schools. We remain committed to the long, hard road of reconciliation including apologies made for our part in residential schools (1993) and for the devastating spiritual harm caused (2019) and ongoing work towards reconciliation and support for healing for personal and intergenerational trauma.

We know there are sites at Anglican residential schools where some graves are unmarked or where records are incomplete. We are committed to working with Indigenous communities to assist to recover whatever information is available and to join in advocating for ground searches of those burial sites.

At the heart of our faith is the life of Jesus who said, *'Let the little children come to me; do not stop them; for it is to such as these that the kingdom of God belongs. Truly I tell you, whoever does not receive the kingdom of God as a little child will never enter it.'* And he took them up in his arms, laid his hands on them, and blessed them. (Mark 10" 14b-16) The neglect of the dignity of children, whom Jesus welcomed and protected, calls for repentance in action.

We, as Anglicans, commit to working with Indigenous communities, leaders and elders to heal this legacy and honour the lives of the children who never went home.

A handwritten signature in cursive script that reads "Linda Nicholls". The signature is written in black ink and is positioned above the typed name.

The Most Rev. Linda Nicholls
Archbishop and Primate

“Ambassadors for Christ”

As Ambassadors
for Christ,
we are
called to
bring
our Lord's
GRACE
LOVE
and **PEACE**
to everyone.

2 Corinthians 5:20



KEEP
hope
GOING

PARISH STATISTICS



EVERY
CHILD
MATTERS

ORANGE
SHIRT
DAY

September 30

MINISTRY TEAM 2021

Rector	The Venerable Deborah H. Kraft
Deacon Associate	The Reverend Anne Carr
Honorary Assistant	The Reverend Gordon Holroyd
Music Director	Dr. Sean Kim
Parish Administrator	Christine French
Office Assistant	Alicia Sandham
Children’s Ministry Co-ordinator	Laurie Sandham
Youth Ministry Leaders	Jen Snowden, Jasmine Sandham, Laurie Sandham
Caretaker	JJ LaHaise

PARISH OFFICERS 2021

Rector’s Warden	Candace LaFrance	
People’s Warden	Deborah Victor	
Deputy Rector’s Warden	Solade Nicol	
Deputy People’s Warden	Sharon Angeconeb	
Treasurer	Adrienne Davis	
Assistant Treasurer	Judy Lundberg	
Offering Secretary	Ernie Tilbury	
Memorial Recording Secretary	Linda Veinot	
Altar Guild Chair	Alison Arthur	
Altar Servers Chair	Scott Meredith	
‘Food for the Soul’ Co-ordinator	Laurie Sandham	
Bell Ringers Chair	Jim Stewart	
Garden & Labyrinth Committee Chair	Alison Arthur	
Men’s Breakfast Chair	Dave Middleton	
Nursery Supervisors	[not needed; Nursery closed due to pandemic]	
Prayer Chain Ministry Co-ordinators	Sandra Rejall	
Property Co-Chairs	Christopher Willie, Marshall Farquharson, and Derrick Tirschmann	
‘Shelter Lunch’ Ministry Co-Chairs	Carol Anuik, June Brown, Brenda Baughman	
Sidespersons & Greeters Scheduler	Dorothy Piccinin	
Camp Gitchigomee Rep	Sandra Rejall	
Mission to Seafarers Rep	Suzy Thornes	
PWRDF Rep	Nancy Wallace [<i>“Primate’s World Relief & Development Fund”</i>]	
Lay Delegates to Synod [<i>attendees</i>]:	Daniel Klein [<i>alternates</i>]: Adrienne Davis	
	Carol Knox Marty Sauer	
	Laurie Sandham Deborah Victor	
Youth Synod Delegates	none chosen; no Synod at <i>Camp Manitou</i> due to pandemic; all youth invited to ZOOM alternative	
Advisory Board Members [<i>elected</i>]:		
Alison Arthur	Paul Malench	Dawnelee Wright [<i>Jan-Sept</i>]
Ann Camber	Sandra Rejall	Jen Snowden
Evan Davis	Alicia Sandham	Jim Stewart

“O Eternal God, enlighten with your grace the Ministry Team, Parish Officers, Lay Readers, Eucharistic Assistants, and Vestry of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your church; through Jesus Christ our Lord. Amen.”

2021 LAY READERS and EUCHARISTIC ASSISTANTS

“The blood of Christ, the cup of salvation.”

Diocesan Lay Readers ~	Ann Camber Carol Knox Jessie McKay	Ida Mekanak Eileen Whitehead [Jan-Sept] Tony Whitehead	
Lay Readers ~	Alison Arthur Art Evans*	Scott Meredith Doug Oshimo	Marty Sauer
Lay Readers-In-Training ~	Alicia Sandham	Don Shuttleworth*	Sandra Fox*
Lay Readers Emeritus ~	Ralph Davis	Ruth Douglas	
Eucharistic Assistants ~	Karen Christie Evan Davis* Lynda Farquharson Sharron Forshaw Christopher Heikkinen Violet Holroyd Joan Kleinendorst Candace LaFrance	Jane Lucas Dorothy O'Donnell Dorothy Piccinin Sandra Rejall Laurie Sandham Jen Snowden Jim Stewart Deborah Victor	

[* New Ministry]

Blue scarves, purple kerchiefs, white albs, or 'civvies': whatever they're wearing, you can always spot a Lay Reader by the way they lead in love.



PARISH PASSAGES 2021

BAPTISMS (16)

*"I sign you with the cross
and mark you as
Christ's own forever."*

The Krafts radiate joy
at the long-awaited
baptism of Jouni &
Deborah's grandson
in Finland.



Baptismal Candidates Date of Baptism

🍷 Peter James Tibishkogijig-Shewaybick	August 29 2021
🍷 Sonny Thomas Moran	August 29, 2021
🍷 Layla Lida Marvie Muir	September 18, 2021
🍷 Oliver Olavi Elwood Kraft	October 19, 2021
🍷 Cailum Jaxon Camdon Anderson	October 31, 2021
🍷 Rubina Seraiah Anderson	October 31, 2021
🍷 Mataya Annabeth Suganaqueb	October 31, 2021
🍷 Cleo Laula Taylor Anderson	October 31, 2021
🍷 Keira Scarlett Annika Neshinapaise-Sakanee	November 28, 2021
🍷 Noveyah Biidaban Suganaqueb-Isham	November 28, 2021
🍷 Angel Jaxxon Kairo Baxter	November 28, 2021
🍷 Ricky Lloyd Meekis-Angecone	November 28, 2021
🍷 Shawna Clara Moskotaywenene	November 28, 2021
🍷 Noah James Isaiah Moskotaywenene	November 28, 2021
🍷 Calista Celeste Paypompee	November 28, 2021
🍷 Romeo Anthony Bruce Sakahbun Baxter	November 28, 2021

LIFE IN THE EUCHARIST (9)

"The body of Christ, the bread of heaven. Amen"

* Candidates completed the requirements in 2020, with some classes held via ZOOM due to COVID19 restrictions. First Communion finally celebrated July 25, 2021

Candidates

Date of First Communion: July 25, 2021 😊

- 🕊 Violet Rose Heikkinen
- 🕊 Clara Deborah Kraft
- 🕊 Daphne Claudia Kraft
- 🕊 James Nelson Kraft
- 🕊 Luke Charles Kraft
- 🕊 Emma Evelyn-Rose Maletta
- 🕊 Calypso Padme Lilo Norris
- 🕊 Eloise Alice Varga
- 🕊 Brynn Madison Wright



CONFIRMATION (2) *“Strengthen, O Lord, your servant with your Holy Spirit.”*

* Candidates completed the requirements in 2020, with some classes were held via ZOOM due to COVID19 restrictions. Confirmation finally celebrated December 28, 2021

Candidates

Date of Confirmation: December 28, 2021 😊

- 📖 Jordan John Malench
- 📖 Nathaniel Paul Malench

Mentor: Sean Kim
Mentor: Christopher Willie

* Our third candidate could not attend the Confirmation Service due to COVID19 restrictions. His Confirmation will take place when possible

- 📖 Evan Michael Thomas Caland **Mentor:** Suzy Thornes **PENDING**

WEDDINGS (2) *“Pour out the abundance of your blessing upon these couples.”*

Bride & Groom

Wedding Date

- ♥ Tess Jessie Ryan & Evan Scott Hill
- ♥ Rena Debbie Meekis & Benjamin William Beaver

January 16, 2021
September 18, 2021

PASSINGS (8) *“Rest eternal grant unto them, and let light perpetual shine upon them.”*

St. Paul's parishioners “called home” to Jesus during 2021.
(Not including Funerals / Memorials / Interments held for those who died prior to 2021.)

Name of Deceased

Date of Passing

- ✝ Eva Mary Kakapetum January 10, 2021
- ✝ Robert Arthur Leigh Moulson January 16, 2021
- ✝ Suzan Jane Sandau February 24, 2021
- ✝ Lenora Gladys Aedy July 21, 2021
- ✝ Meredith Osler “MO” Nelson October 1, 2021
- ✝ Kenneth “Ken” MacKay October 28, 2021
- ✝ Jeffrey Meeseetawageesic November 9, 2021
- ✝ William Robert Lambert December 16, 2021



Our beloved Eva Kakapetum,
a beautiful woman of faith
with a big heart.



Suzan Sandau, vibrant and
devoted to her family.



A long-standing member of St. Paul's Choir, Bill Lambert had a song in his heart and a smile for everyone.

Lenora Aedy was devoted to her church, serving on the Altar Guild, and as a Lay Reader, Librarian and more.



MO Nelson and Ken MacKay ~ Naval Veterans, engineers, long-time friends and Centenarians. Humble men of hidden talents and deep faith.

2021 PARISH STATISTICS

	2021	2020	2019	2018	2017	2016
Total on Parish Roll <i>[baptized]</i>	430	422	445	455	532	562
Baptisms	16	9	13	18	11	23
'Life In The Eucharist' <i>First Communion</i>	9	N/A	12	10	0	3
Confirmations	2	N/A	0	0	5	8
Marriages	2	4	3	3	7	7
Funerals/Memorials/Interments	12	5	8	24	11	12

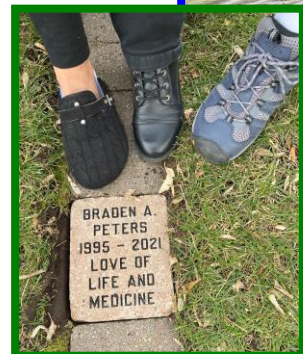
Worship Services Offered:

✝ January – July, 2021

3 'Livestream' Services: **Saturday 5:00 pm Praise & Worship**
Sunday 10:00 am Eucharist
11:30 am Children's Service

✝ September – December, 2021

3 'In-Person' Services: **Saturday 5:00 pm Praise & Worship**
Sunday 8:30 am Eucharist
10:00 am Eucharist



“Ambassadors for Christ”

As Ambassadors
for Christ,
we are
called to
bring
our Lord's
GRACE
LOVE
and **PEACE**
to everyone.

2 Corinthians 5:20



KEEP
hope
GOING

MEETING MINUTES



EVERY
CHILD
MATTERS

ORANGE
SHIRT
DAY

September 30



MINUTES OF ANNUAL VESTRY MEETING ~ February 21, 2021

The **Annual Vestry Meeting** of St. Paul's Anglican Church was held on February 21, 2021 via ZOOM and telephone, due to pandemic gathering restrictions. The meeting opened at 12:40 pm after several technical glitches with **Archdeacon Deborah Kraft** as Chair.

1. **Archdeacon Deborah** commented that a Vestry Meeting of this type had never occurred and asked that anyone who wished to speak please raise their hand. She began the meeting with a prayer from *St. Augustine's Prayer Book* and offered a prayer of Thanksgiving. She Archdeacon Deborah read the Archbishop's motto for 2021 which she has framed on her desk:

"He has told you O mortal what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" (Micah 6:8)

2. Thanksgiving was offered for the lives of parishioners who died in 2020. **Archdeacon Deborah** named those who had passed away in the past year, noting that many families had not yet been able to have a proper service. Some chose to hold limited family-only services while the church briefly opened between pandemic lockdowns.
3. Rules for Vestry Meetings (**Canon J-1**) were outlined.
4. Election of a *Vestry Clerk* was held. **Fiona Gardiner** was nominated by **Candace LaFrance** and was accepted. As there were no further nominations, Fiona was acclaimed *Vestry Clerk*.

5. Although our historic Vestry Register could not be circulated, a record of the electronic attendance will be added to the book. There were over 40 people in attendance on ZOOM or on the phone.

6. **Acceptance of Agenda** ~

As there were no additions or alterations to the Agenda.

MOTION: Moved by: **John O'Brien**
Seconded by: **Dorothy Piccinin**

"That the Agenda for Vestry be accepted as printed." **CARRIED**

7. **Special Presentations** ~ **"Ambassador Awards"**

We have two special *"Ambassadors for Christ"* in our midst. However, our two Wardens pointed out that everyone who was virtually 'in the room' to be part of Vestry was a demonstrative Ambassador for Christ.

Rector's Warden Candace LaFrance announced the first award is for someone who loves music, travelling, extensive walks, and technology: **Daniel Klein**.

People's Warden Deborah Victor announced the second award is for someone who loves hiking and outdoor activities, loves travel and music, has a rich prayer life, and comes from a devout family: **Ann Camber**. Ann will be helping out at *St. Thomas* in the coming year.

8. **Approval of 2020 Vestry Minutes** ~

Moved by: **Chris Heikkinen**
Seconded by: **Jen Snowden**

"That the Minutes of the February 2, 2020 Annual Vestry be approved."
CARRIED

A *Special Vestry Meeting* was held last summer to approve the purchase of special live-streaming equipment.

Moved by: **Daniel Klein**
Seconded by: **Jim Stewart**

"That the Minutes of the July 14, 2020 Special Vestry be approved." **CARRIED**

9. **Approval of Agenda and Business Arising from 2020 Minutes** ~

Archdeacon Deborah asked if anyone felt there were outstanding issues from either of the 2020 Minutes or any improvements needed.

Nancy Wallace asked about the minutes not being in her email. It was explained that the Minutes are in the *Annual Report*, which is on our website. A link was emailed to the parish.

10. Review of 3 'Missional Objective & Outcomes' for 2020 ~

Rector's Warden Candace LaFrance discussed the Missional Objectives.

The Friday *Litany of Reconciliation* services took place in 2020 and will be repeated again this year. Sunday worship services were livestreamed and ZOOM meetings and book studies took place and to keep everyone together as a family of faith. Archdeacon Deborah's sabbatical to walk the *Camino* in Spain had to be postponed due to COVID19 travel restrictions.

The Wardens felt that updating the church's technology was important to make our livestream services a reality on multiple days per week. Archdeacon Deborah's Reconciliation Litany services happened on the front steps Fridays at noon throughout Lent with extra social distancing.

Safety protocols were diligently upheld, including searching for sanitizing products that would be safe for those with allergies and safe for repeated use on our wooden pews.

The church grew in Discipleship, Tithing, and Community Outreach. Candace expressed that she felt the church is now stronger than ever.

Fiona Gardiner spoke of the positive interactions with the church's neighbours regarding the ***Blessing Box*** and the support of the community.

Dorothy Piccinin spoke about the surprising financial support we had from parishioners, ending up with a positive financial position at the end of the year.

11. Questions Arising from Individual Reports ~

Archdeacon Deborah thanked everyone for their excellent reports.

This year the *Annual Report* book was made available online for the first time. Everyone was emailed a link to read the digital copy posted on our website. Some printed books were also made for those who don't have online access or prefer a paper copy.

Moved by: **Carol Knox**
Seconded by: **Laurie Sandham**

"That the parochial reports be adopted as written."

CARRIED

12. 'Screening In Faith' Participation Report ~

Jim Stewart commented that 2020 made follow-up more difficult because the personal one-on-one meetings weren't always possible. 2021 will bring more meetings and follow-up as protocols ease and Jim finds the process very rewarding.

Deborah mentioned that a "Vulnerable Sector" Police Records Check will now be part of the process and may incur a cost.

Moved by: **Marty Sauer**
Seconded by: **Linda Veinot**

"That the Screening in Faith report be adopted."

CARRIED

13. Questions Arising from Incumbent's Charge to Vestry ~

Archdeacon Deborah outlined her Rector's Report. There were no questions.

14. Approval of Parochial Lay Readers and Eucharistic Assistants ~

Archdeacon Deborah commented that she has no idea how or when the chalice will be administered again during communion. However, she wishes to keep this important position of *Eucharistic Assistant* running for the time at which this will be possible again.

**Parochial Lay Readers: Alison Arthur, Art Evans Scott Meredith,
Doug Oshimo, Marty Sauer**

Lay Readers Emeritus: Ralph Davis, Ruth Douglas

Lay Readers-in-Training: Sandra Fox, Alicia Sandham, Don Shuttleworth
These individuals were unable to get much training or support this past year and will thus continue in their training.

**Eucharistic assistants: Karen Christie, Evan Davis, Lynda Farquharson,
Sharron Forshaw, Chris Heikkinen, Violet Holroyd,
Candace LaFrance, Joan Kleinendorst, Jane Lucas,
Dorothy O'Donnell, Dorothy Piccinin, Sandra Rejall,
Laurie Sandham, Jen Snowden, Jim Stewart,
Sue Stratton, and Deborah Victor.**

Moved by: **Ann Camber**
Seconded by: **Jasmine Sandham**

"That those listed above be affirmed in their various roles for 2021." **CARRIED**

15. Financial Statements ~

a. Balance Sheet — (pg. 117 of the *Annual Report*)

Largest items are our investment portfolios. Total assets of \$1,368,254.

b. Investment Fund Activity — (pg. 118)

This chart shows all donations and earnings that allow us to complete projects without extensive fundraising. The *Ruth Sutherland Memorial Fund* was set-up in 2020, much of which was used for the new audio/video equipment which was purchased. We received over \$30,000 in donations and only disbursed approximately half of that. So we did not spend all the money that came in for designated projects. The closing balance was approx. \$1,200,000.

c. Investment Holdings — (pg. 119)

The funds are grouped together for investment purposes for greatest return. Investments totalled \$1,296,292 book value but market value had dropped slightly at \$1,266,672.

Christine French noted that the *Church of England* has decided to stop investing in fossil fuel companies that do not meet the terms of the *Paris* climate change agreement. She felt that we should consider following suit to uphold our baptism promise to be good stewards of the earth.

d. Income Statement — (pgs.120–121)

Total General Offerings were \$10,000 less than budgeted due to the pandemic effects on Christmas and Easter from lack of in-person services. Wedding and Funeral amounts and hall honorarium were also down. **Canada Emergency Wage Subsidies** helped offset the loss with comparisons to previous seasonal offerings on a month-by-month basis. \$21,109 was our portion of the Diocesan subsidy claim (which does not have to be repaid) and put us above the budgeted amount.

The Deanery offered a refund due to the financial demands this year. The **Blessings Box** received \$6 more in donations than was actually budgeted to be spent. Various other budgeted amounts for various programs which were cancelled meant those expenditures were lower.

Administrative costs were slightly higher due to costs for internet and phone upgrades and replacements to continue our services digitally.

Heat, water, and electricity were lower (as were maintenance) due to the lower in-person usage of the church. Total expenditures were \$283,000, approximately \$20,000 less than budgeted for the year.

Total surplus of \$22,000 for the year.

Treasurer **Adrienne Davis** was thanked for her meticulous work in preparing these statements.

Moved by: **Mary Richardson**

Seconded by: **Alicia Sandham**

“That the 2020 Financial Statements be accepted as written.” **CARRIED**

(**Candace LaFrance** abstained from voting, as she is a bank manager, and cannot participate in financial discussions.)

16. Announcement of Rector’s Wardens ~

Archdeacon Deborah announced that **Candace LaFrance** will continue to be her Rector’s Warden. **Solade Nicol** has agreed to stay on as Deputy Rector’s Warden for another year.

17. Elections ~

a. People's Warden:

Dorothy Piccinin nominated **Deborah Victor**. As there were no other nominations, **Deborah Victor** was acclaimed as the People's Warden.

b. Offering Secretary:

Christine French nominated **Ernie Tilbury** to continue for his 33rd year. As there were no other nominations, Ernie was acclaimed to the position.

c. Property Co-Chairs:

Christopher Willie, Derrick Tirschmann and **Marshall Farquharson** were nominated and accepted and acclaimed, although Christopher Willie was the only one present for the meeting. **Don Shuttleworth** asked to be added to the Property Committee.

d. PWRDF Representative:

Ann Camber will be working at *St. Thomas'* and at her counselling job at *Sullivan and Associates* so she is no longer able to continue. No one was willing to take this on this role. However, **Nancy Wallace** offered to be St. Paul's parish rep. after **Carol Knox** nominated her.

e. Mission to Seafarers Representative:

Suzie Thornes was absent but had shared her desire to continue. **Jim Stewart** nominated her to continue in this role.

f. Camp Gitchigomee Representative:

Dorothy Piccinin nominated **Sandra Rejall** who has agreed to continue her role.

Moved by: **Olga Deschamps**
Seconded by: **Charlene Shuttleworth**

"That all the above nominations be affirmed."

CARRIED

g. Delegates To Synod and Advisory Board Members-At-Large:

Diocesan Synod will be different this year, held in September instead of in the spring, and will be done virtually via ZOOM.

Candace LaFrance commented that having new people come in to many roles for the first time this year is not necessarily fair to them. People who have done this in the past are more familiar with the needs and protocols.

Moved by: **Candace LaFrance**
Seconded by: **Jane Lucas**

"That Synod Delegates and Alternates who were elected last year still stand."

CARRIED

Candace LaFrance commented that having new people come in to many roles for the first time this year is not necessarily fair to them. People who have done this in the past are more familiar with the needs and protocols.

Moved by: **Candace LaFrance**
Seconded by: **Jane Lucas**

“That Synod Delegates and Alternates who were elected last year still stand.”

CARRIED

Archdeacon Deborah thanked **Dorothy Piccinin** for her years of support on the Board; Dorothy has asked to step down this year. Board member **Eva Kakepetum** left us to be with Our Lord in January and this year’s Annual Report is dedicated to her memory.

The following 7 Members would like to return for another year:
Paul Malench, Alison Arthur, Ann Camber, Alicia Sandham, Jennifer Snowden, Jim Stewart, and Sandra Rejall.

Alicia Sandham nominated **Evan Davis**, who accepted. **Mary Sauer** nominated **Amy Bottos**, however she felt she should focus on her other church duties as *Chancellor*. **Christine French** nominated **Sandra Fox** but she felt she was too busy at this time. **Dawnelee Wright** (who has been conducting a research study for the church) offered to serve on the Board and was nominated by **Fiona Gardiner**.

Moved by: **Candace LaFrance**
Seconded by: **Jane Lucas**

“That the 9 nominees be affirmed as Advisory Board Members-At-Large.”

CARRIED

h. Treasurer & Assistant Treasurer:

Deborah Victor asked **Adrienne Davis** to continue on as Treasurer and **Judy Lundberg** continue as Assistant Treasurer and Book Keeper. As Judy was not on the ZOOM call, she will be contacted at a later date. Both Adrienne and Judy were thanked for their care of our finances.

18. Overview of ‘Missional Objectives’ & Outcomes For Ensuing Year [pgs. 39 – 40] ~

Candace LaFrance reviewed the 8 Objectives for 2021 from the Warden’s Report. Although these were written without input from **Archbishop Deborah’s** objectives, Candace thought they worked well with those outlined in the Rector’s Report.

Candace felt that “Community” will continue to be the most important thing for our parish given the isolation and “COVID-fatigue” that are being felt by many. **Margie O’Brien** agreed.

Dawnelee Wright felt that the results of her research showed there is a lot of need for “outreach.” **Fiona Gardiner** asked about putting together a list of those who are regularly tested and vaccinated who might be available to be part of a group of visitors for those in need in the community.

Archdeacon Deborah will continue to focus on reaching out to parishioners to help with this idea of community building activities. **Margie O'Brien** wants to ensure our **"Food for the Soul"** programming continues, as it has been hugely popular even in its virtual format. **Carol Knox** felt that was a continuation of our "Discipleship" goals.

Archdeacon Deborah felt that our top 3 Missional Objectives should be:

1. **Community Building**
2. **Discipleship**
3. **Bishop's Motto** from Micah 6:8: **Do justice; Love kindness; Walk humbly with our God**

Margie O'Brien commented that we should keep in mind the other parishes who have had to amalgamate and have suffered financial difficulties and changes. **Archdeacon Deborah** felt that fits within the "Community Building" goal.

Moved by: **Margie O'Brien**
Seconded by: **Deborah Victor**

"That the initiatives for 2021 be approved."

DISCUSSION . . .

Christopher Willie wanted to ensure that we continue to grow our Indigenous involvement in the services. Again, Archdeacon felt it fell within our "Community Building" goal.

Marty Sauer felt we should have a copy of Micah 6:8 as a wallet-size card to keep with us. As **Archbishop Anne** usually sends out a bookmark, we'll wait to see what she sends before deciding what we want to create for our own congregation.

Dorothy Piccinin commented that her favourite item she received years ago was a hanging scented card she hung in her car so she saw it every day so we might want to consider that format as well as bookmarks, wallet cards, or magnets. She also felt we should remember to thank those who sanitize "everything" out in public because they are rarely acknowledged.

"That the initiatives for 2021 be approved."

CARRIED

19. Items for Approval ~

a. Operating Budget for 2021 — (pgs.120–121):

Adrienne Davis started with the Open Offerings as a normal average. Parochial Offerings were budgeted similar to last year. The hope is that there will be some in-person services because COVID restrictions have lifted so that the Christmas and Easter Offerings will be more "normal."

Budgeting in total was based on what we feel may be based on the events of last year given a continuation of the pandemic. Consequently, amounts were selected to be more conservative.

Many expenses were set based on actual 2020 costs and the events of 2020.

As we hope to be able to offer some programming, the amounts listed were in keeping with some programming needs.

Father Gordon Holroyd's honorarium returned as a line item as he has now returned as our Honorary Assistant. Staff salaries increased slightly.

In the past, **Deacon Anne Carr** commented that the low Rector's Living Allowance offered by the Diocese is not enough to encourage the best candidates to our region. We are working on increasing the Living Allowance to encourage the most qualified applicants when the time comes to replace **Archdeacon Deborah**.

Technical Support costs cover what is now needed given that so much is now 'on-line' instead of 'in-person.' This trend also means that our paper and office costs are down so these have been budgeted lower.

However, as we don't know when/how things will return to a more in-person model and thus increase our heat, water, and maintenance costs, these budgeted amounts are higher to cover the possibility of higher costs.

Jen Snowden asked about the Insurance amount, why it is so high and what it covers. Our insurance covers liability, the building, and contents.

Moved by: **Sandra Rejall**
Seconded by: **Jane Luca**

"That the budget be approved with the changes requested." **CARRIED**
(**Candace LaFrance** abstained from voting.)

b. Financial Reviewer:

Adrienne Davis nominated **Lisa Sundell** to continue. *Affirmed.* **CARRIED**

c. Investment Manager for 2021:

Don Skochinski of **RBC Dominion** has put together a very conservative portfolio. He's done very well with St. Paul's investments and doesn't charge us a fee to manage our portfolio. **Deborah Victor** nominated Don to continue. *Affirmed.* **CARRIED**

20. Other Business ~ Investment Strategy Review:

Deputy Rector's Warden Solade Nicol discussed a new policy focusing on investments that are ethically and environmentally responsible. **Deborah Victor** said we could meet with **Don Skochinski** to review our investment strategy. **Jane Lucas** said we had discussed this in the past and thought this had been covered. However, this focus is specifically regarding fossil fuels. **Margie O'Brien** said many of the companies that have been involved in fossil fuels in the past are now moving toward environmentally-friendly changes. And many of these companies employ people in our communities.

Scott Meredith felt that fossil fuel investments still bring us regular dividends and shouldn't be dropped completely. Instead of divesting, we should be expanding into new areas.

Christine French pointed out that this idea comes from the **Archbishop of Canterbury** with the goal of taking care of our planet.

Carol Knox said this goal is easier said than done and very complicated with the various portfolios available.

Moved by: **Solade Nicol**
Seconded by: **Deborah Victor**

"That this Vestry asks the Wardens to study our parish investment policy and, with the approval of the Advisory Board, make changes to our parish investment policy and to our holdings, if necessary, to ensure that all our holdings are ethically responsible and follow the emission reduction guidelines of the 2015 Paris Agreement on Climate Change."

CARRIED

(**Candace LaFrance** abstained from voting.)

21. Adjournment ~

Archdeacon Debora asked everyone to "unmute" and say *The Grace* together.

Motion to Adjourn: **Nancy Wallace** Affirmed. **CARRIED**

Meeting closed at 3:02 pm with the saying of *The Grace* ~



Respectfully submitted,

Fiona Gardiner
Vestry Clerk

“Ambassadors for Christ”

As Ambassadors
for Christ,
we are
called to
bring
our Lord's
GRACE
LOVE
and **PEACE**
to everyone.

2 Corinthians 5:20



KEEP
hope
GOING

MINISTRY REPORTS



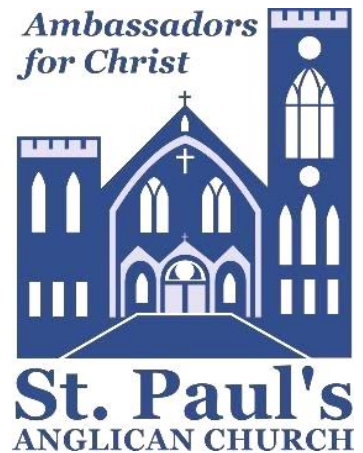
EVERY
CHILD
MATTERS

ORANGE
SHIRT
DAY

September 30

'Calls to Action' from the *Truth and Reconciliation Commission* (TRC)

Our Parish Response September 2021



In 2015, the Canadian government released its final report on the history and legacy of Canada's residential school system. From that report came **94 Calls to Action**.

The *Anglican Church of Canada (ACC)* and the **Parish of St. Paul's Anglican Church** are committed to the Calls to Action which are relevant to our Faith Community here in Thunder Bay. It is a spiritual journey and we are called to enter into reconciliation with each other, Indigenous and settler peoples. Jesus calls us to be unified and to be one ~

*"May they be one,
as we are one."*

John 17:11

Bishop Lydia Mamakwa dedicated our **Sacred Circle** in the west transept at St. Paul's on September 30th 2019, "*Orange Shirt Day*."

May we dream and be open to the possibilities of building a better world for all of us. We are trying hard but we still have a lot to do. In 2019, the ACC created

a self-determining Indigenous Church and appointed **Mark MacDonald** as the **National Indigenous Archbishop**.

In September 2021, Archbishop Anne Germond appointed Elder Willard Pine, a direct descendant of Chief Shingwauk, to be the **Indigenous Spiritual Advisor to the Archbishop of Algoma**. In the written words of the Archbishop,

“Already there is a beautiful exchange of story and wisdom taking place and I am looking forward to learning more about the sacred traditions of Indigenous peoples from Elder Willard.”



Archbishop Mark MacDonald (centre, in purple) at his appointment at General Synod 2019.

In 2021, the Diocese of Algoma committed to giving immediate attention to **Calls 71 – 76** within the **94 Calls to Action** from Canada's **Truth and Reconciliation Commission**. They address missing children and burial information. They call for a *National Residential School Registry (72)*, an *online registry of Residential School Cemeteries (73)* and *appropriate commemorations, ceremonies and markers and re-burial in home communities where requested (74)*; and all in accordance with Indigenous protocols for honouring the deceased children. The Diocese of Algoma is committed to locating the remains of missing children on the grounds of the former *Shingwauk Residential School*.

The church strongly supports Indigenous rights and is striving to live in the actions of truth and of love. We are striving to follow this biblical imperative:

“Let us love not in word or speech but in truth and action.”
(1 John 3:18)

Here are six of the **94 Calls to Action** that relate specifically to the church. In 2015, the Anglican Church of Canada supported the TRC's Calls to Action. The ACC has also hired a **Reconciliation Animator** to help with the implementation of the Calls to Action.

❖ **Call To Action 13:**

Acknowledge That Indigenous Rights Include Indigenous Language Rights

We believe that language rights need to be protected and revitalized. At St. Paul's, we have New Testaments in Cree that are readily available. As well, parts of our

main Sunday worship service are sung and prayed in Cree every week. This includes the Doxology, the Lord's Prayer and the Dismissal. The Cree dialect is used as it is the dialect most familiar to the Indigenous congregation at St. Paul's.

We have weekly greetings in Cree on our live-streams (*YouTube/St. Paul's Media*) and we never translate these greetings into English. We think it is respectful for the greetings to stand on their own.

We have four **Indigenous Diocesan Lay Readers** who are licensed by Archbishop Anne Germond and supported by **Bishop Lydia Mamakwa**. We encourage the Lay Readers to pray, sing, and read scripture in their own language during the service. Before the pandemic, our Indigenous Diocesan Lay Readers held a monthly worship service in Cree. We look forward to re-starting this ministry once the pandemic ends. They also currently preside at services in Cree at *Wequedong Lodge*.

Cree syllabics are used on service bulletins and brochures as well as signs throughout the church including the entrances.

❖ **Call To Action 48:**

*Church Parties To The Residential Schools Settlement And Other Faith Groups
To Adopt And Comply With The 'UNITED NATIONS DECLARATION
ON THE RIGHTS OF INDIGENOUS PEOPLES' (UNDRIP)*

The Declaration was adopted by the United Nations in 2007 and it establishes a universal framework of minimum standards for the survival, dignity and well-being of the Indigenous peoples of the world. **UNDRIP** affirms that Indigenous peoples are equal to all other peoples and that they contribute to the diversity and richness of civilizations and cultures. Previous doctrines that said that some peoples were superior to others were racist, invalid, and false. We must respect and promote Indigenous rights and uphold their right to self-determination.

Reference to **UNDRIP** is included in the preparation of candidates for baptism and confirmation.

June is **National Indigenous History Month** and we honoured the 215 children whose remains were recently found on the site of the *Kamloops Indian Residential School*, all the children who did not make it home, and all residential school survivors. We are thankful that September 30 has now been named as the **"National Day for Truth and Reconciliation"** as well as **"Orange Shirt Day."**



June 2021 Labyrinth Prayer Service in honour of the 'Kamloops 215' and their families, and all the children who never made it home from residential schools.

Orange Shirt on the steps of St. Paul's.



National Indigenous Peoples Day (June 21st of each year) is celebrated on the closest Sunday

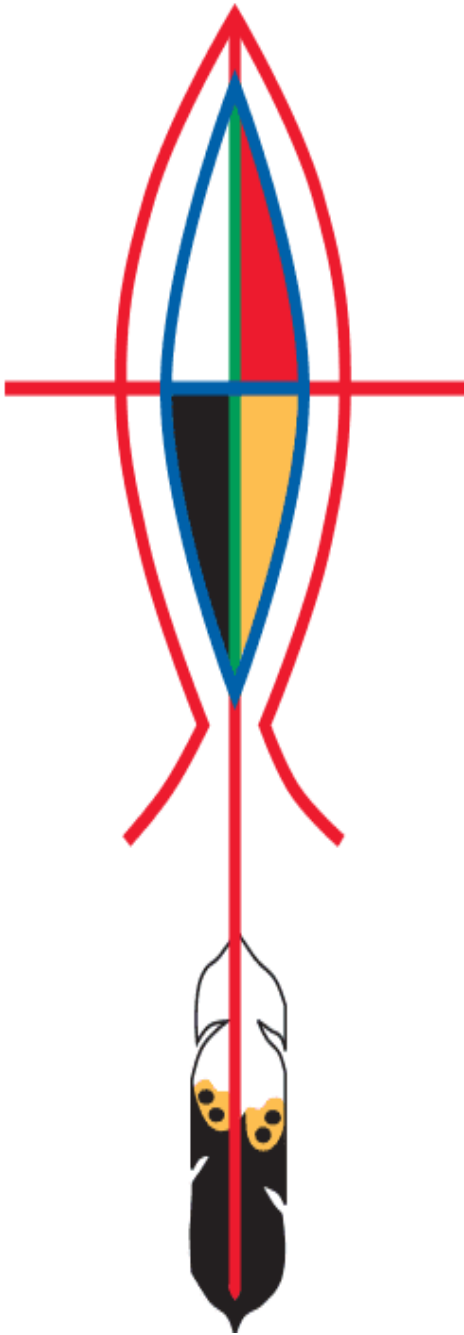
to June 21st. At St. Paul's, we honour this day with prayers in Cree, a 'Four Directions' Litany, and with active participation in the service by our Indigenous brothers and sisters. An

Indigenous People's Sunday Service of Prayer was last held on Sunday, June 20th at 10 am (*YouTube/ St. Paul's Media*). The livestreamed service continues to be available for viewing.

We begin every Sunday morning service with a slide that states that "*We are worshipping on Robinson-Superior Treaty (1850) Territory, the traditional territory of the Anishnaabeg.*" The slide includes the logo for the **Anglican Council of Indigenous Peoples CIP**. According to the ACIP, this logo signifies the following:



Preaching with the **Eagle Feather** on *Indigenous People's Sunday*.



The **fish** at the centre of the logo is formed by the overlap of two circles ~ or two traditions ~ coming together, the Aboriginal tradition and the European tradition.

The point where they come together is where Christ is to be found, represented by both the **cross** and the **fish** (which also contains the form of the Greek letters, **Alpha** and **Omega**).

The **cross** is surrounded by the **four colours** of the four peoples of the world. Our vision is of all races coming together.

The **fish** and the **cross** also contain within them the initials of the *Anglican Council of Indigenous Peoples*.

The **eagle** has always been a strong image for Aboriginal peoples. The **eagle feather** attached to the **cross** comes from Isaiah 40:31 — *“But those who wait for the Lord shall renew their strength, they shall mount up with wings like eagles.”* If people can come together, they will fly.

The **green** in the logo represents our Mother Earth, and the **blue** the waters of the oceans that surround the continents.

Blue is also the colour of hope for Aboriginal people. When we are watching for good weather to come, we look for the first signs of blue in the sky.

Green is also the symbol of new growth.

Red is the colour of the Aboriginal peoples.

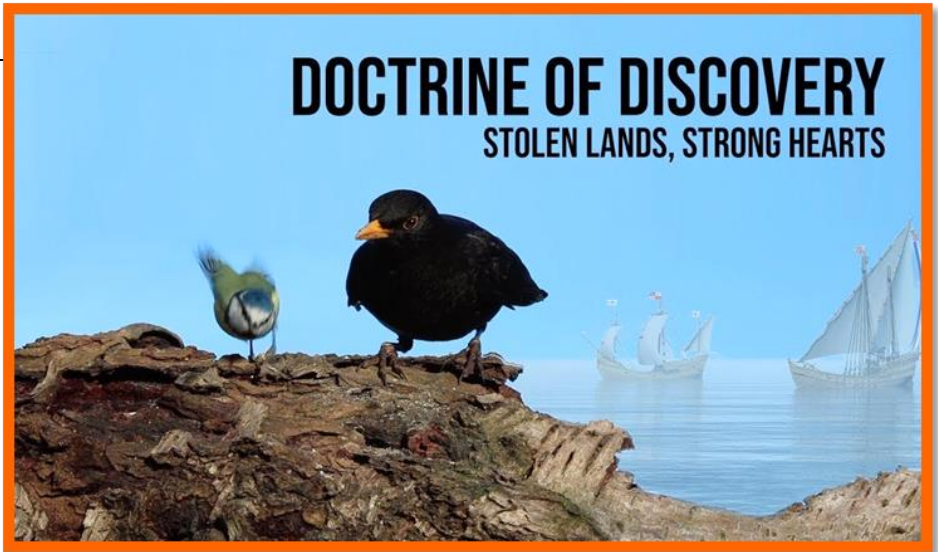
❖ [Call To Action 49:](#)

All Faith Groups To Repudiate The ‘Doctrine Of Discovery’ And ‘Terra Nullius’

The ACC rejects the assertion that the European discoverers could take the lands of Indigenous people. Their rationale was that the lands were *“terra nullius”* ~ “empty lands.”

In 2019, the Anglican Church of Canada produced a compelling documentary called *The Doctrine Of Discovery: Stolen Lands, Strong Hearts*. This hour-long film is about the devastating decision, made over 500 years ago, which continues to profoundly impact Indigenous and Settler peoples worldwide.

Pope Alexander VI ruled that the land being discovered by European explorers at the time was “empty” land because its millions of Indigenous inhabitants were deemed “non-human.” This film has been shown twice at St. Paul's. It is available to be viewed on *YouTube* at <https://www.youtube.com/watch?v=mQwkB1hn5E8>



Experiencing our shared history through the **Blanket Exercise**.



In 2019, participants in our Algoma Diocesan Synod took part in the **Blanket Exercise**, which is an interactive learning experience about the shared history between Indigenous and non-Indigenous

people on “*Turtle Island*.” Participants experienced pre-contact history, and the impact of treaty-making, colonization and reconciliation.

❖ **Call To Action 59:**

*Church Parties To Residential School Settlement To Educate Congregations
On Why Apologies Necessary*

Archbishop Anne is “making every effort to respect the oral tradition of Indigenous peoples, listening attentively to their stories about children who went to Residential Schools and who died there.” (from the Bishop's Charge, Diocesan Synod, September 2021)

This is an ongoing priority at St. Paul's. We want people to learn about the church's role in colonization and the history of residential schools. At our diocesan synods and at clergy meetings, significant time is given for education and for understanding.

Our Rector at St. Paul's has attended several residential school hearings and has made apologies on behalf of the Anglican Church and their role in residential schools.

❖ Call To Action 60:

*Faith Groups To Develop And Teach Curriculum For All Student Clergy
And Staff Who Work In Indigenous Communities*

The ACC is committed to educating seminary students on the history of the colonial church, Indigenous spirituality, and social justice.

❖ Call To Action 61:

*Church Parties To Residential Schools Settlement To Fund Reconciliation
And Culture Revitalization Projects*

The ACC has a 'Healing Fund' that includes grants that will initiate programs to help heal, educate, and recover language and culture.

St. Paul's receives generous grants from the New England Company that supports the growth of Indigenous ministry in our area. Grants are given to **Bishop Lydia Mamakwa** for the annual "Christmas Jamboree."

At St. Paul's, our west transept has been re-fitted as a **Sacred Circle**. It includes 7 chairs in a circle representing the "7 Grandfather Teachings." These teachings are carved in Cree in a round table in the centre of the circle. The table was made by the students at Dennis Franklin Cromarty High School in Thunder Bay.

We partner with Bishop Lydia Mamakwa for Baptismal and Confirmation preparation and Services. Our Rector is starting regular baptisms of Indigenous children.

In Conclusion ~

Words from the **National Indigenous Archbishop Mark MacDonald ~**

(Posted on his Facebook page, June 1, 2021)

"The Western institutions, including the churches, always tried to convince Indigenous peoples that they the West owned the truth, that it was their own unique possession and that only by becoming exactly like them could Indigenous People be saved. Now, we may say it clearly and for all time:

St. Paul's Anglican Church

this lie is dead, even for the institutions that believed and proclaimed it. Today, we seek healing and truth, Indigenous and non-Indigenous from God, who offers Forgiveness, Justice, and Truth in the Gospel, saying that it was for this, exactly for this, that Jesus was anointed."

We all pray for the grace to truly hear each other and to understand each other and to walk together in the love of Jesus. May we never stop doing this and may the calls to action give us a framework of healing and reconciliation. There is much work left to be done.

*"Let us not grow weary in doing what is right."
(Galatians 6:9)*



Diocesan Lay Reader Jessie McKay holds her Licence from Archbishop Anne Germond.



St. Paul's flag is lowered to half-mast by **Jouni Kraft** in honour of the 'Kamloops 215.'



INCUMBENT'S CHARGE TO VESTRY ~ YEAR 16 IN OUR SHARED MINISTRY

The Venerable Deborah Hope Kraft



ARCHBISHOP ANNE'S MOTTO for 2022

*“So if anyone is in Christ, there is
a new creation:
Everything old has passed away;
see everything has become new!”*

[2 Corinthians 5:17]

It is wonderful to know that we have a loving God who brings us to newness. Our Archbishop is a woman of prayer, and I know that the Bible verse she has selected for 2022 is rooted in faith, in

love, and especially in prayer. This verse was written by the Apostle Paul to Christians in Corinth. Through our baptisms, we share in God's gift of re-birth and are part of God's second creation. The promise is there. Everything has become new! That is **Archbishop Anne's** dream and focus for all of us, not just for St. Paul's or for the Deanery but for our entire family of faith in the Diocese of Algoma. Through the power of newness, we delight in God and see the world through the lens of Christ.

Similar to last year's Report and the requirements from our Diocesan Canon for Vestries (Canon J-1: Vestries), my Report for the year 2021 will focus on:

1. **Review of 2021**, summarizing the **Aspirations, Activities, and Outcomes** of the year, and
2. **Objectives and Anticipated Outcomes** for 2022

✚ REVIEW OF 2021

❖ **We lived through the Second Year of the Pandemic ~**

The church was closed for in-person worship from the beginning of January 2021 until the beginning of August 2021. During these 7 months, we continued to reach out to you through live-streaming worship, 'ZOOM' worship and book studies, 'Drive-By Blessings,' emails, phone calls, and mailed communications. We had learned how to be "Ambassadors for Christ" in a whole new way during 2020. When we closed our doors again to in-person worship in December 2020, the learning curve to reach out in the love of Christ was greatly simplified as we built upon our 2020 ideas.

However, I continue to miss our Coffee Fellowship after the 10 am service as well as

shared meals and receptions for funerals, showers, and weddings. The good news is that we were able to meet outdoors for simple snacks after the 10 am service during the month of August 2021. I also miss the sharing of the chalice at the eucharist and do not know when it will be safe or desirable to resume this historical practice. When we re-opened at the beginning of August, we were careful to follow all the protocols put in place by **Archdeacon Jay Koyle** on behalf of **Archbishop Anne Germond** and the Diocese of Algoma. Mask-wearing, hand sanitization, social distancing, and attendance logs are now second nature to us.

It is the love of Christ that upholds us and nurtures us and enables us to carry on in grace.

❖ **We mourned with our Indigenous Brothers and Sisters when the unmarked graves of children were discovered at the sites of Residential Schools in Canada ~**

We prayed and we lit candles. We lowered our flag, wore orange, and put an orange shirt outside of the church front doors. In the midst of our sadness, we were filled with hope for the future. With the approval of the Wardens and the Advisory Board, we developed our parish response to the 'Calls to Action' for the *Truth and Reconciliation Committee*. Our response is in this vestry report and on our parish website.

❖ **Our "Blessing Box" has become an essential Community Service ~**

The Blessing Box is an important ministry at St. Paul's and is supported by parishioners through the donation of money for food, food itself, and willing hands to fill the box twice a day, 7 days a week. I thank our Blessing Box Co-ordinator **Alison Arthur** and her helper **Linda Veinot** for ensuring that there are always volunteers to fill the box, and shopper **Marty Sauer** for keeping the Blessing Box pantry well stocked with food.

❖ **Growing in Discipleship remains important to our Spiritual Health ~**

Parishioners have not stopped listening to the voice of God through prayer, gratitude, and worship, whether it is in person, through our *YouTube* channel live-streams or on *Shaw Community TV* every Tuesday evening at 7 pm.

❖ **We continue to offer several Worship Services each week ~**

Throughout the first 7 months of 2021, we offered 2 live-streamed services each week on Sunday mornings: Morning Prayer at 10 am and then a Children's Service with 'Dr. Science' at 11:30 am.

Once we were able to worship in-person again (August 8, 2021), we combined the Children's Service and the main 10 am service. The 10 am Children's Talk returned and the children resumed Bible Study downstairs with leader **Laurie Sandham**. We re-started our 5 pm Saturday evening service with the parish Praise Band, 'The *Ambassadors*,' and it was well-attended during the fall. We also added the greatly-loved 8:30 am spoken Eucharist Service every Sunday morning.

We tried to resume our 9:30 am Wednesday morning Eucharist with Fr. Gordon, but for the moment there is no interest in this service. If people let us know they would like to have this mid-week worship again, then we will start it up.

❖ **Weddings and Funerals continue to be a challenge ~**

We had several in-person funerals and 2 weddings in the church once we re-opened. Before the church re-opened, I was able to do small funerals in local funeral homes. However, I find it sad to tell grieving family members that we cannot offer refreshments and a reception after the service downstairs in the church hall. When requested, we were able to offer outdoor space in our garden for 1 funeral and 1 wedding in the fall; social distancing was maintained and refreshments were provided by the families.

❖ **Pastoral Work returned ~**

I am thankful that I was able to visit parishioners in *St. Joseph's Hospital* throughout 2021. As well, I was named by family members as an essential caregiver for 3 people living in long-term care. It was a weekly gift to visit them and spend time with them. I was happy to return to in-home visits and private communions for the last 5 months of the year. **Deacon Anne** and **Fr. Gordon** both reach out in love, prayers, and support depending upon the protocols. I am grateful to them for their loving hands and hearts.

❖ **It was sheer JOY to offer an In-Person Service with Communion on July 25, 2021 for our 9 'Life in the Eucharist' Candidates and their families ~**

The children participated in the service and showed such respect for the sacrament of communion, and love for God and for each other. My prayer is that they continue to shine with God's light and search for the presence of God in their midst.

❖ **We reached out to people with 'Drive-By' Blessings ~**

I love the Drive-by Blessings which we did on *Ash Wednesday* (February 17), *Palm Sunday* (March 28) with a mighty crowd, *Mother's Day* (May 9), and *Pentecost* (May 23). Your clergy, wardens, lay readers, and I handed out gifts, cupcakes, blessings, and smiles.



❖ **I thank you for your continued support of my various Community, Diocesan, And Archdeacon responsibilities ~**

I enjoy my ministry as Chaplain for the *Thunder Bay Police Service* and attend the 7 am Wednesday morning briefing when I am able. I am deeply grateful for all that the police do to keep us safe and I am shocked at the very serious challenges that the officers face every time they go out on patrol.



Throughout 2021, I remained as the Chair of the *Constitution and Canons Committee* for Algoma, and a member of the *Executive Committee* and the *Archbishop's Council*. I also chaired the *Response to the Archbishop's Charge* at Synod.

As several parishes were in transition or turmoil or without an incumbent throughout 2021, I tried to assist them to the best of my ability on behalf of **Archbishop Anne**. She was not able to travel to our Deanery in 2021. I am thankful for all the support and wisdom that I receive from the Synod Office staff ~ **Liz, Jane, Jennifer, Archdeacon Jay, Ken,** and **Archbishop Anne**.

❖ **We completed 16 ½ Years of Shared Ministry ~**

Our ministry, love, and service together continue to bless me, and inspire me. I have been privileged to serve as your Rector since August 29, 2005. I have learned so much from you and your faith inspires me. Each of you is a blessing to me and I thank you.

❖ **Thank you for reaching out to Jouni and me when my Dad died ~**

After reaching 100 years of age on July 23, 2021, my beloved father, **Meredith Osler "MO" Nelson**, passed away in the hospice at *St. Joe's* in the middle of the night on October 1, 2021. I was sitting beside him when he took his last breath. I believe that Jesus was waiting for him and called him by name. Thank you for all your love and all your prayers.

✚ **ASPIRATIONS, ACTIVITIES, AND OUTCOMES FOR 2021**

HOW DID WE DO BASED ON WHAT WE DESIRED TO DO IN 2021?

❖ **We did Really Well and I Thank You! ~**

Not only did we make our budget but we ended the year with a surplus. Your financial generosity is a sign of our congregational health.

We enjoyed many wonderful times which stand out for me . . . These "grace moments" include:

- ♥ The starting of a new tradition of lighting of a candle on the altar during the Prayers of the People at our 10 am service, for a person who has passed away and whose life you are honouring. The person does not need to be a member of St. Paul's.
- ♥ The dedication of memorial stones in the Labyrinth by loving family members.
- ♥ The *'Life in the Eucharist'* First Communion service on July 25, 2021 with the active participation from all 9 of the children.
- ♥ The children's Christmas Pageant, wondrously produced by **Laurie Sandham** and **Deirdre Carlson**, which is still available on our *YouTube* channel. It was part of our *"Lessons & Carols"* service for December 19, 2021.

- ♥ The Confirmation service with **Bishop Victoria Matthews** on December 28.
- ♥ Our St. Paul's participation in the **Annual National Service of Lessons and Carols** produced by *the Anglican Church of Canada*. It was a privilege to be asked by the **Primate's Office** to be part of this inspirational service. You may still watch the service through the *Anglican Church of Canada* website. Thank you to **Sean Kim, Patsy Towell, Stacey Cham-Klein, Olivia Klein, Elaina Klein, Sandra Fox, Alicia Sandham, and Jouni Kraft** for participating and thank you to **Daniel Klein** for recording their parts of the service.
- ♥ The Choir Anthem from Christmas Eve. You can still listen to the anthem, "*A CHRISTMAS BLESSING*," through *YouTube/St. Paul's Media* in our Christmas Eve 7 pm Service.
- ♥ The introduction of '**Dr. Science**' to the Children's Service and Children's Talks. Dr. Science (aka **Jouni**) attempts to link science and faith together. We do not have to leave our scientific minds when we worship God and pray. God created us with minds to unravel the mysteries of science and mathematics.



- ❖ Live Archbishop Anne's Motto for 2021 from Micah 6:8 ~
"What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God."

WE DID OUR BEST

We all strived to do justice, love kindness, and to walk humbly with God.

- ❖ Continue our growth of Discipleship

ONGOING

I notice that people speak more freely about God, their faith, and that they thirst for the presence of the living God. As you share your faith, it becomes infectious and gives other people permission to do loving and compassionate acts rooted in the love of Jesus.

- ❖ **Maintain some of our Digital ways of Reaching Out to people ~**

ONGOING

Our Videographers (Laurie Sandham, Alicia Sandham, Daniel Klein, Jenn Snowden, Dorothy Piccinin, and Deirdre Carlson) amaze me every week with their camera work, sound, and the seamless insertion of videos and slides into the service. Our lead videographer Deirdre makes it look so easy and her outstanding introductory slides tell a story before the service even begins.

- ❖ **Celebrate Confirmation and *'Life in the Eucharist'* ~**

COMPLETED

It is truly a joy and a blessing to watch children and youth growth in their Christian faith.

- ❖ **Invite others to 'Come and See' ~**

ONGOING

Within the confines of COVID, you continue to invite family and friends to watch the livestreams, to join our parish *Facebook* page, and to give us names of people to pray for. I thank you for putting palm branches on your door for *Holy Week* and letting the world know that you are a Christian.

✚ **[MISSIONAL OBJECTIVES AND ANTICIPATED OUTCOMES FOR 2022](#)**

- ❖ **Live Archbishop Anne's Motto for 2022 from 2 Corinthians 5:17 ~**

"So if anyone is in Christ, there is a new creation: Everything old has passed away; see everything has become new!"

Let us live with JOY knowing that God has blessed us with newness of life.

- ❖ **Maintain our Financial Health ~**

It is important to me that this parish commits once again to meeting our budget requirements. We will be without the *Canadian Wage Subsidy* amount in 2022 and **it will be up to us** to keep us healthy.

It will give me great peace of mind to know that I will not have to worry about our financial stability while I am away on sabbatical. It is important to the synod office that we continue to support episcopal ministry by giving them 26% of our offerings. They are grateful for our support.

- ❖ **Memorize a weekly Bible Verse ~**

To support our growth in discipleship, I will be teaching a short Bible verse during my Sunday morning sermon. My hope is that these verses will be a nurturing sign of God's grace to you.

❖ **Bring our missional focus of being “Food for the Soul” to Newness ~**

Over the past two years, we stopped many of our *Food for the Soul* workshops and teachings. Now our *Food for the Soul* Co-ordinator, **Laurie Sandham**, will be encouraging you to lead and participate in workshops throughout 2022. They will be done by ZOOM or through *Facebook Live* until it is considered safe to meet again in the church.

❖ **I am praying that my Sabbatical will go ahead in 2022 ~**

Every incumbent in Algoma is entitled to take a paid sabbatical every 5 years, and the sabbatical can last for up to 2 months. In my 21 years of parish ministry, I have never taken a sabbatical and I pray that 2022 is the year in which it can finally happen. I had received permission from **Archbishop Anne**, and was planning to take a 6 week sabbatical during September and October of 2020 . . . and then COVID hit and the world stopped. I have re-scheduled my sabbatical for the 7 weeks from April 27 – June 14, 2022.

Our plans remain the same. Jouni and I will be walking the entire 800 km *Camino* from St. Jean Pied de Port in France to Santiago de Compostela, Spain. I am grateful that parishioner **Daniel Klein** will be walking with us as well as **The Rev. Steven Scribner** who attended St. Paul’s in the 90’s, and my brother **Paul Nelson** who will be joining us for the first two weeks of the walk. I hope to send you weekly videos of our experiences that will be shown during the Sunday morning services. **Fr. Gordon** will be presiding at the services during my absence, with assistance from **Deacon Anne Carr** and **Deacon Ann Camber**.

❖ **Continue to focus on the ‘Calls to Action’ for *Truth and Reconciliation* ~**

This is an essential mandate for St. Paul’s as we build bridges of love and understanding between Indigenous and non-Indigenous people.

❖ **Fulfill the Resolutions for Synod ~**

At Synod, we passed 7 resolutions arising from the response to the **Archbishop’s Charge**. These resolutions are outlined in my **Archdeacon’s Report** for the Deanery of *Thunder Bay – North Shore*. They include planting a tree in our church garden in celebration of the **Queen’s Jubilee** in 2022, continuing to honour the **National Day for Truth and Reconciliation** at the end of September, encouraging vaccinations against COVID, and celebrating a day of Lament and Gratitude on Friday, March 11, 2022 in remembrance of those who lost their lives during the pandemic.

✚ In Conclusion

I thank God for the Ordained Ministry of Deacon Ann Camber:

Since her ordination on January 15, 2022, **Deacon Ann** has been licensed as ‘Deacon Associate’ at St. Paul’s. We know that she will leave us once she is ordained as a priest and go to where she is called. In the meantime, we celebrate her ties with *St. Thomas* where she presides at both Sunday morning services twice

a month. She is also available to preside at services with a 'Deacon's Mass' anywhere in the Deanery of *Thunder Bay – North Shore*. While she is with us as Deacon Associate, Ann will teach our Confirmation Class and 'Life in the Eucharist' First Communion class when I am away on sabbatical from the end of April 2022 until the middle of June 2022.

I thank God for the Ministry of The Rev. Anne Carr and The Rev. Gordon Holroyd:

Both our Deacon Associate **The Rev. Anne Carr** and our Honorary Assistant **The Rev. Gordon Holroyd** will maintain their current and much-appreciated roles in the church. Fr. Gordon focuses on presiding and preaching and Deacon Anne's call is to pastoral ministry. I am grateful for all the support we are so blessed to receive.

I thank God for the leadership of Archbishop Anne and all the Synod Office staff:

I would happily be in a lifeboat with any of them. They walk in the light of God and live in faith. I can count on anyone of them to be there for each of us at all times. I feel that I am very blessed.

I thank God for YOU:

What keeps me from retiring at this point even though I am 68 years old is YOU. I receive great enjoyment from you ~ including clergy, parish staff, wardens, board, parish officers, lay readers, cantors, worshippers, and volunteers. God uses you to bring grace to me. It is a privilege to be your Rector. Thank you.

And finally, I thank God for my Husband, Jouni:

His ministry of helping with work projects at the church, singing portions of the service on Sunday mornings, writing and leading the prayers of the people and most importantly his new role of Dr. Science brings me great JOY. The truth is that I could not do this ministry without Jouni by my side.

Respectfully submitted in the light and love of our Lord and Saviour Jesus Christ,

Deborah+

The Venerable Deborah Hope Kraft
B.Sc., MBA, B.Th., MTS, DSL
Rector of St. Paul's
Archdeacon of Thunder Bay –
North Shore

**Leaning in to bestow a masked
and social-distanced
'Drive-By Blessing' on a
chilly Palm Sunday.**



DEACON ASSOCIATE'S REPORT ~ THE REVEREND ANNE CARR

"And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him." [Colossians 3:17]

Again, 2021 was a COVID year. This meant that my plans to continue to visit in the parish were still curtailed.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

I continued to assist in the worship services, initially live-streamed with no parishioners, and then, once the services were opened to in-person congregations, I continued my role as Deacon. I continued to assist at funerals, and to be a support when needed.

I returned as a volunteer, visiting at *Pioneer Ridge Long Term Care*, but was confined to one floor, and to visiting only two residents.

I have continued to do visiting on the phone.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

My plan for 2022 is to continue to help in the services, but as we will now have **The Rev. Gordon Holroyd** and **Deacon Ann Camber** in the parish, I can start to step back. I will continue to visit, both in-person, when it is safe, and also keep in touch with phone visits.

I thank **Archdeacon Deborah** for her support. I pray that we can look forward to life at St. Paul's returning to perhaps a 'new normal,' with God's help.

Respectfully submitted,

Deacon Anne +
The Reverend Anne Carr
Deacon Associate

Deacon Anne shares a smile with Steve Varga at his granddaughter Eloise's First Communion service.



HONORARY ASSISTANT'S REPORT ~ THE REVEREND GORDON HOLROYD

"The Lord is my light and my salvation; whom shall I fear? The Lord is the stronghold of my life; of whom shall I be afraid?" [Psalm 27:1]

To say the least, this has been an interesting and challenging year with COVID restricting so many things.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

I have been kept quite busy leading worship in a number of parishes in our Deanery and assisting **Archdeacon Deborah** with services when required.

I have also taken Home Communion to parishioners when the opportunity arose and, of course, when restrictions permitted.

Last spring I was elected as *Regional Dean* of our **Thunder Bay – North Shore Deanery**, and this has also kept me busy.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2021:

I will, of course, always be available to assist Archdeacon Deborah, as St. Paul's is my first priority.

I would like to say a special thank you to everyone involved in set up, preparations, and service participation, and to **Christine** for the service bulletins.

I look forward to continuing being of assistance whenever called upon.

Respectfully submitted,

Fr. Gordon +

*The Reverend Gordon Holroyd
Honorary Assistant*

Pretty in pink . . . Fr. Gordon, Warden Candace, and Deacon Anne hand out Mother's Day gifts at our 'Drive-By-Blessing.' All the clergy wore matching pink stoles.



WARDEN'S REPORT

“So let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up.” [Galatians 6:9]

The Wardens, along with the Rector, are responsible for the parish. In our role we act as navigators, helping to establish a path for the parish. We seek solutions to any obstacles that arise and try to seize opportunities that will benefit the parish to the Glory of God.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Our main objectives for 2021 were:

1. Stay together as a Family of Faith
2. Support our Indigenous Ministry
3. Continue to support the Youth Ministry
4. Continue to grow in Generosity and Tithing, especially in these challenging times.
5. Follow **Archbishop Anne's** Motto for 2021 ~ *Micah 6:8*
“What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God.”
6. Focus on Acts of Unusual Kindness
7. Continue to support the "Blessing Box" Ministry
8. Support the Archdeacon's sabbatical, should that take place

We feel we have met our goals for this year . . .

✧ Staying together as a Family of Faith ~

Services continue to be live-streamed. Scripture Readings were recorded & sent in to be used in the services and some Lay readers participated in person. **Candace** and **Deborah** took a 'city & country' road trip, hand delivering Church Envelopes. This resulted in conversations with parishioners; though we were always socially distanced and masked, it was good to connect with people and it ensured they got their Offering envelopes.

Your Wardens participated in several "Drive-By-Blessings" ~ We passed out palm crosses, and 'make-your-own Easter Garden' kits for children on *Palm Sunday*, while our Sunday School gave out Easter Baskets of toys and treats and '**Ambassador Bunny**' greeted all the cars, which lined up for several blocks. On *Mother's Day* we gave out carnations and fancy liquid soap decanters. On both occasions there were lots of roadside chats and much honking and friendly waves. Everyone really enjoyed being able to see people in person. Thanks to **Laurie Sandham**, **Jasmine Sandham**, and **Christine French** for making and decorating

the Easter and Mother's Day give-aways and also to **Alison Arthur** for making the vials of ashes that were given out on two *Ash Wednesday* Drive-Bys.

We were also blessed to assist with the "Blessing of The Animals" Service on October 4th and it was very nice that '**St. Francis of Assisi**' was able to attend in person! Thanks to **Jouni Kraft** for walking all the way from Italy, and to everyone who brought their pets to church.

✧ **Support and Grow our Indigenous Ministry** ~

After the announcement of the 215 unmarked graves that were discovered in Kamloops BC at the end of May, St. Paul's included those children in our 'Prayers of the People' and looked to see what they could do to honour the children. We supported the "Orange Shirt" initiative by hanging an orange shirt beside the front doors of the church, we lowered our flag, we prayed intentionally, and our outdoor message sign read "*Every Child Matters*" until late December. Parishioners were encouraged to attend the memorial gathering at *Pope John Paul II School* where a teepee was set up and smudging and prayers went on for 3 days, while flowers and 215 pairs of children's shoes were displayed and memorial messages for people to read.

We started a Fund for an 'Indigenous Education' award and look forward to awarding it to an Indigenous person in college or university in the near future.

Our Rector has been conducting a monthly Indigenous Worship service with Baptisms at St. Paul's since October, with the support of **Bishop Lydia Mamakwa** of the *Diocese of Mishamikoweesh*.

"Calls To Action" arising from the ***Truth & Reconciliation Commission*** ~ **Archdeacon Kraft** was the driving force behind our parish response to the *94 Calls To Action*. St. Paul's response was released in September 2021 and focuses on 6 of these Calls that relate specifically to the church and how we are preparing to act upon them in our ongoing Indigenous ministry. It can be found in this Annual Report and is also posted on our website.

✧ **Continue to support our Youth Ministry** ~

A separate Children's Service was livestreamed Sunday mornings at 11:30 am and engaged our children and youth through their submission of pre-recorded videos of scripture readings which were included in the service.

Sunday School and Children's Bible Study was in place when the church re-opened to in-person worship and circumstances allowed participation; thank you to **Laurie Sandham** for making this possible.

Both **Pathfinders** and **Brownies** were meeting in the Church Hall when COVID19 restrictions allowed that to happen. The local chapter of the children's charity **Isthmus** used our hall to receive food orders and pack bags weekly for school children who are food challenged, so that they can take food home for weekend

meals. Once the schools re-opened, Isthmus moved their supplies back to a local school. We were happy to offer them our space.

St. Paul's also supported our youth with our Rector's yearly '**Life In The Eucharist' First Communion** class that met via ZOOM this year. A very special First Communion Service was held in the church July 25 with just the 9 youth and their families in attendance due to COVID restrictions.

✧ **Continue to grow in Generosity and Tithing** ~

At the last Vestry meeting we were charged with reviewing our parish investment policy. In consultation with our Financial Advisor, **Don Skochinski** of *RBC Dominion Securities*, your Rector, Wardens, and Advisory Board updated our "Parish Investment Policy." Doing the review brought to light the "ESG" philosophy of investing which commits to **Environmental, Social and Governance Sustainability**. This new Investment Policy was approved by the Advisory Board on June 8, 2021. It is included in this Annual Report and will be reviewed annually by the Finance Committee. We encourage you to read this Policy before Vestry.

As more people were generous to tithe this year, we did not have to send out letters advising we were not going to meet our budget. We actually exceeded our income budget in 2021!

In reading this report it is clear that we have followed the Archbishop's Motto for 2021, from *Micah 6:8* ~ "**He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.**"

✧ **Focus on Acts of Unusual Kindness** ~

We took meals to some of our parish families going through difficult times.

We continued to reach out through phone calls, emails, and cards to those needing support. This second year of COVID19 has been stressful on many.

Instead of taking part in the annual "Christmas Kettle Drive," we made a donation to the **Salvation Army Kettle Campaign** again this year. With COVID19 still very active, no one felt comfortable going to stand in the Mall and 'ring the bell.' We also continued to financially support the **Mission to Seafarers** and **Camp Gitchigomee** with donations.

✧ **Continue to Support the "Blessing Box"** ~

Money was approved in the budget for 2021 to be used for Blessing Box supplies. However, this Ministry has proved to be self-supporting. People have been faithful supporters of this project, and the budgeted monies have not been needed!! Grateful thanks to all who support this ministry. There is a clear schedule for people to fill the box twice a day, 365 days a year; quite an undertaking.

✧ **Support the Archdeacon's Sabbatical** ~

Unfortunately, the Archdeacon's sabbatical could not take place once again this year because of the pandemic making travel difficult. We will support the Rector taking a sabbatical once she is finally able to make the trip to Spain with Jouni to walk *The Camino*.

In addition to the above Aspirations and Activities, your Warden Team also supported other initiatives past year . . .

We approved the final lighting changes in the Church Hall; all that was left to be done was the kitchen which has now been completed. Since the new LED lights have been installed throughout the church, our hydro bill has been reduced by 20 – 25%, which is a significant savings.

Our Videographers requested video and sound system updates and we approved the completion of those. We approved the restoration / maintenance of the Church structure. The steps to the front door were fixed and coated; some of the brick work requires restoration.

We were able to sell some of the old church pews which cleared out some storage areas and netted us some funds. Thank you to Property Chair **Christopher Willie** for taking on this project, handling the parish auction of the pews and the Kijiji sale of those left over.

In August we prepared for the reopening of the Church for worship; we continue to have hand sanitizer in spray bottles and have attendance sheets that are completed for every service as per Diocesan guidelines for contact tracing. We enforce that masks are mandatory and we are abiding by the occupancy numbers set by the Province of Ontario. We continue to comply with all COVID19 rules as they change and are updated.

People's Warden **Deb Victor** went to the leaders of each group that participates in our worship services and the daily life of the church (ie: *Sidespeople, Cantors, Praise Band, Videographers, Lectors, Lay Readers, Sunday School Leaders, Altar Guild, Staff, etc.*), and asked them to check to make sure that all their members were vaccinated as that is the Diocesan policy. We were told that all who are participating in the service of the church are vaccinated.

MISSIONAL OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Our main objectives for 2022 are:

1. To stay together as a Family of Faith
2. Support and grow our Indigenous Ministry ~
 - ✧ construct an **“Every Child Matters”** Orange Memorial Flower Garden for

- ✧ continue to include Indigenous Lay Readers in the 11:00 pm Christmas Service where translation of the service can be expressed
- 3. Continue to support our Youth Ministry
- 4. Continue to grow in Generosity and Tithing
- 5. Follow the Archbishop's Motto for 2022 ~ 2 Corinthians - 5:17
"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything is new!"
- 6. Focus on acts of Unusual Kindness
- 7. Continue to support the 'Blessing Box' Ministry.
- 8. Support the Archdeacon's sabbatical, which we hope can take place this year
- 9. Perform an Annual Review of our Investments and Investment Policy, updating and making changes where necessary.

Respectfully submitted,

Candace, Deborah, Solade, and Sharon
Your 2021 Warden Team

Candace LaFrance
Rector's Warden

Deborah Victor
People's Warden

Solade Nicol
Deputy Rector's Warden

Sharon Angeconeb
Deputy People's Warden

**Warden Candace at our
Mother's Day
'Drive-By -Blessing.'**



**Warden Deborah and Alison Arthur
decorate the cross on our front steps
with an Easter garland.**



**Warden Sharon leads the
'Four Directions' Litany on the
25th anniversary of
'National Indigenous People's Day'
on Sunday June 21st**

50th DIOCESAN SYNOD, September 17-18, 2021 ~ DELEGATES' REPORTS

"Jesus said to them again, 'Peace be with you. As the Father has sent me, so I send you.'"

[John 20:21]

Delegate Carol Knox ~

Synod's theme is Psalm 80:3 ~ ***"Make your face to shine on us that we may be saved."***

Thursday evening synod began with a beautiful service of prayer and reflection at *St. Luke's Cathedral*. **Archbishop Anne** installed **Elder Willard Pine** of Garden River as her *Indigenous Spiritual Advisor* and **Fran Glover** as a *Lay Canon* of the cathedral, in recognition of her decades of work in the diocese.

Friday morning Archbishop Anne opened synod from her Sault Ste. Marie location with delegates 'zoomed' in from Thunder Bay to Bracebridge. After a beautiful worship service at which a prayer candle was lit and prayer partners from all 5 deaneries were commissioned, she gave her charge.

The bishop's charge reflects where we are and sets out her vision for the diocese. Here are some highlights:

The charge begins by telling the story of the destruction of the temple in Jerusalem and Israel's decades long exile in Babylon. She spoke of their devastation and need to grieve, and then of God's comfort to them. Our current situation of pandemic was likened to the biblical story. Grief and lament of all our losses and all those who have died is necessary. God was present with them and similarly we can see examples of God's presence with us at this difficult time.

Archbishop Anne detailed moments of grace and compassion around the diocese when church buildings were closed but worship and ministry continued through telephone, electronic media, drive-by blessings and delivery of many things. Some parishes were able to implement the *Provincial House Of Bishop's COVID motto "loving our neighbour"* by continuing with different types of food ministries but in altered ways that maintained COVID19 restrictions.

In looking ahead to the future the Archbishop called us to live more deeply into the diocesan motto ***"shaped by a living hope"*** and to remember that we are a resurrection people who trust in God's never-ending faithfulness. She referenced **Walter Bruggeman**, theologian and author of *VIRUS AS A SUMMONS TO FAITH*, who writes of the Church in a post-pandemic world as being counter-cultural, proclaiming abundance in the face of scarcity, courage in the face of fear, generosity in the face of greed, and peaceable-ness in the face of violence.

After pointing out that the pandemic caused a widening gap between those who are doing well and those who are not, she encouraged us as individuals and as parishes to step out of our comfort zones and, like the Jewish practice of **'tikum olam,'** to work to heal the world. She encouraged us with the scripture verse with God's Holy Spirit working in us we can do more than we can ever ***"ask or imagine."***

Much of her charge drew our attention to specific areas for us to work on over the next two years: renewing our commitment to reconciliation with Indigenous peoples, equitable distribution of the Covid-19 vaccine, care for the earth, and *Thornloe University*. **Laurie** and **Daniel** will speak more about them and the 7 resolutions that were brought forward by the *“Response to the Bishop’s Charge Committee.”*

Archbishop Anne ended her charge with multiple expressions of gratitude using a rousing Jewish Passover chorus *‘Dayehnu’* ~ *“it would have been enough.”* God has done much for US. It would have been enough, but God does more.

She ended as she began with the motto from Psalm 80:3 ~ **“Restore us, O God; make your face shine on us, that we may be saved”** . . . and then her own words *“our faces shine, and so do everyone else’s if we are looking at them properly.”* My face is shining a bit more brightly from having been a delegate to this synod. Thank you so much for electing me.

Respectfully submitted,

Carol Knox
Synod Delegate

Delegate Daniel Klein ~

Listening to the delegates across the diocese share stories of difficulty and hope was, above all, the most meaningful part of Synod for me. In addition to meeting in smaller ‘break-out’ groups for gospel reflection and other discussions, each deanery put together a five-minute video sharing stories about their response to the pandemic, and seeing the beautiful communities and hearing the voices brought into focus themes of community and congregation.

Before Synod proper, the keynote speaker, **Susan Beaumont**, led workshops on *‘Leading In Liminal Time.’* That is, techniques for leading through periods of existential crises during great uncertainty. She presented techniques for effective consensus-building and demonstrated how exploring deeply the formative stories we tell ourselves shapes our faith community, and how re-evaluating them can create a shared identity that helps move communities in healthy directions.

As a response to the Bishop’s Charge, several motions were presented, and in summary here:

1. That our parishes celebrate a day of lament and gratitude on **Friday March 11th, 2022**, the 2nd anniversary of the Declaration of the Pandemic by the *Canadian House of Bishops*.
2. That we are committed to the common good and to **loving our neighbour**, and we urge everyone, who is eligible or able, to be vaccinated against COVID-19.

3. That the synod delegates for 2023 bring cards from their congregations that identify the **community-building ideas** that were tried between Synod 2021 and Synod 2023. The cards will be presented during the Opening Worship at *St. Luke's Cathedral*.
4. That we honour the **National Day for Truth and Reconciliation** every September 30 through worshipping together . . . either on September 30 or on the Sunday closest to September 30.
5. That this Synod 2021 supports the "**Treebilee**" and encourages every congregation and as many people as possible to plant a tree for the *Queen's Platinum Jubilee* in 2022.
6. That the Synod members support and build awareness of **Thorneloe University** by speaking about its programs and encouraging people in their congregations to enroll in theological courses.
7. That gratitude be expressed to **Archbishop Anne** for her authentic and trusting leadership during this 'liminal time' of the pandemic.

I look forward to the discussions arising out of the *Bishop's Charge* and resolutions. Thank you to the St. Paul's family for granting me the opportunity to serve in this role.

Respectfully submitted,

Daniel Klein
Synod Delegate

[Delegate Laurie Sandham](#) ~

"Restore us, O God; make your face shine on us, that we may be saved."
Psalm 80:3

This was **Archbishop Anne's** theme for our 50th Synod.

I feel so blessed to have been able to attend Synod of 2021, although it sure looked a lot different than the Synod of 2019. I truly missed the human interaction and fellowship of being able to gather but, let me tell you, there is one specific benefit to 'zoom' meetings that I have learned ~ as long as I am wearing a nice button-up shirt, I can wear my fuzzy jammie-bottoms and fluffy slipper-socks and nobody is the wiser.

Archbishop Anne asked us to observe "*The 4 Ps*" as a delegate to Synod: **Pray. Prepare. Be fully Present.** Then do a **Presentation** for our congregation. With this in mind, I closely followed the goings-on, making little notes as the days progressed.

What spoke to me while reading and listening to the Archbishop's Charge, which will be available to read on our website, was Article 4: *Renewing Our Commitment*

To Reconciliation With Indigenous Peoples, and I would like to share a brief overview with you.

We will be giving immediate attention to **Calls 71-76** within the **94 Calls to Action** from *Canada's Truth and Reconciliation Commission*. This includes calling for a *National Residential School Registry*, an online registry of Residential School Cemeteries and appropriate commemorations, ceremonies and markers and reburial in home communities where requested.

We will be making every effort to respect the oral traditions of Indigenous peoples, listening attentively to their stories about children who went to Residential Schools and who died there.

We will help in searching for graves, and commit to assisting in the preservation of these graves with suitable markers and maintenance in a manner that honours the children whose precious remains lie there. Archbishop Anne has committed the \$78,000 refund from the 2001 *Residential Schools Settlement Agreement* as Algoma's contribution to this work.

We will honour the **National Day for Truth & Reconciliation** every September 30, inviting everyone to wear orange shirts and boldly declare that **"Every Child Matters."**

In a beautiful ceremony during the opening worship, Archbishop Anne named **Elder Willard Pine** as the *Indigenous Spiritual Advisor* to the Archbishop, and she writes *"Already there is a beautiful exchange of story and wisdom taking place and I am looking forward to learning more about the sacred traditions of Indigenous people from Elder Willard."*

We are called to **LOVE**. Not love, as in the noun but love as in the verb. Love as an 'action word.'

♥ **There is love in listening . . .**

♥ **There is love in honouring . . .**

♥ **There is love in remembering . . .**

We will listen to our Indigenous brothers and sisters as they tell their story of abuse, and loss. We will honour them by listening to their truth and acknowledging their history and our part in it. And we will remember the children who never made it home.

I was and continue to be proud to represent St. Paul's because, although I know there is so much more to be done in reconciliation, we at St. Paul's have tried to help our Indigenous brothers and sisters feel welcome and make them a part of each worship. As Anglicans, we are called to walk side-by-side with all of God's children and I believe that following the Archbishop's leadership and continuing to work together is the best way to answer that call.

"Restore us, O God; make your face shine on us, that we may be saved."

I thank you for this opportunity to serve.

Respectfully submitted,

Laurie Sandham,
Synod Delegate

'SCREENING IN FAITH' COMMITTEE REPORT

"Finally beloved, whatever is true, whatever is honourable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise, think about these things."

[Philippians 4:8]

Like all parishes, St. Paul's is required to carry out a **'Screening in Faith'** program in compliance with direction given by our diocesan Synod Office. This parish responsibility continues to be an integral part of our faith community, as we strive to create and maintain a safe environment as a people of Christian faith, love, understanding, and mutual respect. The Screening in Faith program follows a ten step process established specifically for screening by providing guidelines for the recruitment, selection, and management of church volunteers and staff.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Once again, screening and on-going follow-up remained a challenge throughout 2021. The continuing battle with the global COVID19 pandemic and the resultant restrictions, lockdowns, and suspension of in-person meetings and interviews required to properly facilitate this program presented real difficulties.

Even so, we were able to make some progress this year. At least 4 people updated their Police Record Checks, and **Archdeacon Deborah** and myself were also able to complete a previously outstanding Warden interview in an 'in-person' format. Due to COVID19 restrictions, further interviews were postponed.

ANTICIPATED OBJECTIVES & OUTCOMES FOR 2022:

As we move forward into 2022, we are prepared to conduct interviews with any new volunteers and staff as COVID19 protocols permit, as well as follow up with those already in progress that have outstanding steps incomplete as yet.

Respectfully submitted,

Jim Stewart

Screening in Faith Committee

MUSIC DIRECTOR'S REPORT

"He who sings, prays twice." ~ St. Augustine

For much of 2021, music at St. Paul's Anglican Church was provided by our four dedicated cantors: **Diane Aldrich, Pat Cupp, David Nock,** and **Patsy Towell.** Special thanks to **Laurie, Deidre** and **Alicia Sandham** and **Daniel Klein** for their continuing technical support. I am also extremely grateful for other musical contributions from **Barbara Towell, Jouni Kraft, Kim Fuzzen,** and my wife **Dawn Kim,** for anthems and service music in 2021.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

The musical highlight of this year was the 'Remembrance Sunday' Service with **Ken Milenko** on trumpet and parishioner **Eric Johnson** playing the bagpipes. The choir provided several 'virtual-choir' performances of various hymns and anthems throughout the year, including "*These Are The Things*" by David Lantz III for 'Mother's Day,' and a Christmas anthem, "*A Christmas Blessing*" by Lloyd Larson. Also for our 'Mother's Day' Service, **Barbara Towell** sang and recorded "*Après Un Rêve*" by Gabriel Fauré and **Dawn Kim** played "*Songs My Mother Taught Me*" by Antonín Dvořák on her flute. **Kim Fuzzen** was the cantor for the annual 'Police Memorial' Service which returned this September with limited capacity.

Our St. Paul's musical community has also been able to connect virtually to the global church through the collaborative 'Lessons And Carols' Service programmed by the *Anglican Church of Canada*, who invited congregations nationwide to contribute a hymn. Special thanks to **Patsy Towell** and the **Cham-Klein Family** for singing "*There's a Voice in the Wilderness Crying*" and **Daniel Klein** for the production assistance.

At the end of November, we saw some return to normalcy with the allowance of a choir to lead the hymns during regular services. With this new protocol, the choir started rehearsing on Thursday evenings to prepare an anthem for the Christmas Eve service. On Sunday December 19th, we enjoyed a charming 'Lessons & Carols' Service sung by **David Nock** and **Jouni Kraft.** The 5 pm Christmas Eve service was led by the **Towell Family** ~ **Patsy** on piano, **Bill** on saxophone, and **Barbara,** soprano. A Christmas anthem was being prepared for the 7 pm service until a more stringent protocol was put in place yet again, preventing the choir from rehearsing indoors. This led to a sudden shift for the choir to produce a 'virtual-choir' performance of the anthem for Christmas Eve, with only days to record each choir member singing their part individually and then merge these separate videos into a single hymn! Quite the project but well worth the effort as the piece turned out beautifully and was well received by the congregation.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Choral singing is still considered a major risk during COVID19 because of the significant increase in respiratory droplets and aerosols. Sadly, this means we will not be able to have choral or congregational singing in the church again for the foreseeable future due to the high transmissibility of the Omicron variant. I continue to miss the congregational singing as much as you all have, and it has

been hard for me as well not to have a choir to lead. I remain forever grateful for our dedicated cantors. I will cherish the three weeks I was able to work with the choir in December.

In these unprecedented times, it remains difficult to plan for any kind of live musical events. For Lent and Easter this year, I am looking forward to showcasing the choir members in 'virtual 'Easter hymns and anthems and inviting other musicians to take part in special projects. We will continue to perfect the art of the medium in which we will be able to perform, which will depend on public health measures.

We are all looking forward to a time when we can safely make music together again and fill the church with ***“a new song to the Lord”*** (Psalm 96:1). Hopefully you are, too! In the meantime, be it in person or online, ***“let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near”*** (Hebrews 10:24-25).

Respectfully submitted,

Dr. Seong-Hyun Sean Kim
Music Director



Through the magic of technology (and a little Christmas miracle), St. Paul's Choir made a last minute shift to a virtual performance. Separate videos were recorded and combined to turn 8 solos into a chorus for our Christmas Eve livestream. The very definition of 'together-apart.'

MEMORIAL CHOIR REPORT

“Lift up your voice with strength . . . lift it up, do not fear.” [Isaiah 40:9]

As Chair of the **Memorial Choir**, I enjoy calling all the members to come and sing for special occasions such as Funerals and Memorial Services, the **Police Memorial Service**, and other such services whenever they are held at St. Paul's. I was denied this pleasure by the continuing pandemic once again this year; I really miss calling all our members, as I so enjoy the camaraderie with our dedicated group. We are very blessed to have people who are willing to share their gifts and time, which is truly appreciated by grieving families who are comforted by the special music they have chosen to celebrate the life of their loved one.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Well, we certainly aspired to sing, but sadly, COVID19 restrictions prevented any activity for our *Memorial Choir* this year. Several small funerals were held in the church but protocols precluded our participation, as attendance was restricted for most of the year, and even when it wasn't, group singing was not allowed. This kept us from taking part in the annual *Police Memorial Service* too, which returned this year with limited seating and no choir allowed. Thank goodness single cantors are permitted or there would have been no singing at any special services.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

My aspirations for 2021 are to increase the roster of our *St. Paul's Memorial Choir*. Our list of those who are able to serve is growing shorter, and we will be looking to add to our ranks in 2022, provided restrictions are lifted. **Please contact me at 767-7194 if you would consider singing with us occasionally.** We welcome **ALL** voices; you need not belong to a choir, and you need not be available for every event, just willing to share your time and talents when you can.

I would like to personally thank each and every member of the *Memorial Choir* and assure you that the time for us to sing will come again! Thank you for your continuing dedication to this very meaningful ministry.

Respectfully submitted,

Linda Veinot
Memorial Choir Chair

Linda looks on as grandson David, his wife Melissa, and 2 year old Parker place a stone in the Labyrinth in memory of Maverick Michael Veinot, Linda's great-grandson. The dedication ceremony was held November 10, 2021.



BELL RINGERS REPORT

*“Let us come into his presence with thanksgiving;
let us make a joyful noise.”*

[Psalm 95:2]

The ***Bell Ringers Guild*** of St. Paul's continues to cherish the very important and essential music ministry they perform, calling the faithful to worship and sending them home with a song. It is truly unfortunate that our dedicated membership have not been able to perform as usual during the continued pandemic.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

This past year continued to be a unique and challenging one for us with very limited opportunities to perform due to COVID19 restrictions and protocols related to in-person worship services impacting everywhere, including here at St. Paul's.

Many heartfelt thanks go out to the Guild members, who continue to be patient in awaiting the time that we will all feel comfortable and safe to resume the playing of our bells on a regular basis. Thanks also to those few who volunteered to play on the few occasion when protocols allowed and the spirit moved them, as there was no formal Bell Ringer's schedule in place.

Our 2021 roster was made up of **Fiona Gardiner, Dorothy Piccinin, Marty Sauer, Don Shuttleworth, Gaye Manson, Stacy Cham Klein,** and myself.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2021:

In 2022, as the ongoing struggle with COVID19 and its 'Omicron' variant continues, we will still strive to attract new members and prepare to play our beautiful bells to the glory of God whenever possible.

Hopefully we will soon be able to praise and worship our Lord and support our parish family through this blessed music ministry.

Respectfully submitted,

Jim Stewart
Bell Ringers Chair

Donated and installed in 1913, St. Paul's wooden bell console is one of only 2 manual carillons from Toronto to Winnipeg. Consistently played for more than a century, it is still in beautiful condition.



'THE AMBASSADORS' PRAISE BAND REPORT

"O sing to the LORD a new song, for he has done marvelous things."

[Psalm 98:1]

2021 once again called on our **'Ambassadors' Praise Band** to continue to be flexible in bringing the gift of sacred song to our Saturday 'Praise & Worship' Service and, for the first half of the year, to our Sunday Children's Service.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

We began the year with the goal of bringing contemporary and blended worship to the church with joy and dedication. Our band started January with seven members: On guitar and vocals **Jim Stewart, Brian Davis** and myself; on vocals **Deborah Victor, Eva Kakepetum** and **Colette Makinen**; and on vocals and maracas, my 9 year old grandson **Preston Robinson**. Our goal was to offer traditional hymns set to guitar along with contemporary praise songs that would enhance our worship.

2021 also started on a very sad note with the death of one of our members, **Eva Kakepetum**. Saturday Services stopped for many months to allow Archdeacon Deborah and our team Videographers to focus on the two Sunday livestreams. **Preston** and I, and later my grandson **Cameron Robinson**, joined the Children's Service to provide leadership in singing children's hymns and choruses. **Brian** and his daughter **Holly Davis** filled in at this role as well. **Preston** moved to Saskatchewan in June and misses his involvement in the Praise Band.

In the fall, the band gathered to play when restrictions were lifted enough for us to honour our beloved Eva at her *'Celebration of Life'* on September 11th. We restarted Saturday Services later in September, continuing through until Christmas; we also played at the 5 pm Christmas Eve Children's Service. **Daniel Klein** also joined the group in the fall and brought his newly acquired bass ukulele. We were so blessed that, despite playing together infrequently over the previous year and a half, and being carefully socially distanced when we did play together, there was a synchrony in the sound. We give God all the glory for that.

'The Ambassadors' continue to be like family to each other. The seven of us have kept in touch on the phone and, during the summer, in socially distanced visits, and we have prayed for each other throughout the ongoing pandemic. We have supported each other through illness, loss, and change, and kept on praising.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

In 2022 our goals are to continue to offer ourselves in service to the music ministry of St. Paul's. We will continue to adapt to the restrictions and requirements of COVID19 and work around the evolving limitations on what we can offer. Due to the ongoing Omicron phase of the pandemic, the Saturday service has declined in

St. Paul's Anglican Church

attendance and has once again has been put on hold until restrictions are lifted and people are ready to come back to this service.

Finally, it is was with great joy that the Praise Band supported me throughout my discernment and recent Ordination as a Deacon. I am truly grateful for their fellowship, and am committed to continue with the band as available, in view of my new clergy role.

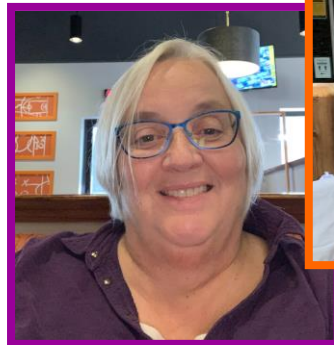
Respectfully submitted,

Deacon Ann+
The Rev. Ann Camber
'The Ambassadors'

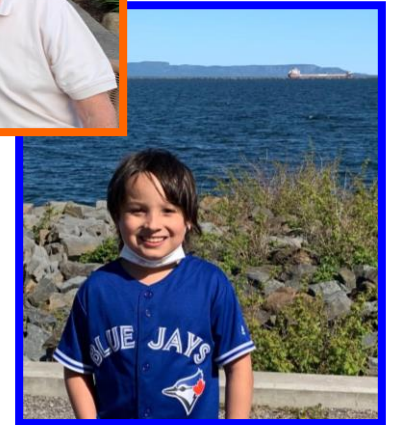
Brian & Adrienne, Deb, and Jim & Vickie, take advantage of the return of outdoor dining to enjoy socially distanced fellowship on a summer day. [Ann's behind the camera!]



Colette



Ann



Preston



'The Ambassadors' play a tribute to bandmate Eva at her Memorial Service in September.



Eva

EUCCHARISTIC ASSISTANTS REPORT

“Blessed are you, O God, now and forever. The Cup of Blessing which we bless is a sharing of the Blood of Christ.”

[from the prayer for Covenanting of Eucharistic Assistants]

Traditionally, **Eucharistic Assistants** have been lay people trained by the Rector to administer the chalice of wine during communion. They are governed by Canon I-4 which states that anyone desiring to be commissioned as a Eucharistic Assistant must be active in worship and in support of St. Paul’s and they are encouraged to deepen their prayer life. Appointed on the recommendation of the Incumbent and Vestry, a Eucharistic Assistant is covenanted to administer the chalice at services and also permitted to bring communion to parishioners no longer able to come to church.

At our Vestry Meeting last year, you voted in 16 people to serve as Eucharistic Assistants. This has been a moving volunteer ministry for many years at St. Paul’s. I love training Eucharistic Assistants and handing them a chalice with blessed wine at the eucharist for them to offer to worshippers.

OBJECTIVES & ANTICIPATED OUTCOMES OF 2021:

No Eucharistic Assistants, including **Lay Readers**, administered the ‘common cup’ in 2021, for the following reasons:

- ✝ The church was closed to in-person worship for the first 7 months of the year. All services were Morning or Evening Prayer only, without communion.
- ✝ Once the church reopened to congregants on August 8, COVID protocols were in place, dictating that only the celebrant could administer the bread and the use of the common cup was not allowed. Only the celebrant drank from the chalice.

MISSIONAL OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

I am not recommending that we elect Eucharistic Assistants for 2022. With the prevalence (at the time of writing) of Omicron, I can’t imagine us returning to a common cup this year. We do not need to receive the eucharist in both kinds (Bread and Wine) in order to be blessed with grace.

If the world opens up again and we receive permission to use the common cup, and parishioners are willing to use it, then the Wardens and I can call a Special Vestry Meeting and you, the members of Vestry, may elect Eucharistic Assistants.

Jesus said to them, *“I am the bread of life. Whoever comes to me will never be hungry, and whoever believes in me will never be thirsty.”*

(John 6:35)

Respectfully in Christ,

Deborah+

The Venerable Deborah H. Kraft
Rector and Archdeacon



COMMENTS from LAY READERS, both PAROCHIAL and DIOCESAN

"The Lord equips the saints for the work of ministry, for building up the body of Christ."

[Ephesians 4:12]

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Our Parochial and Diocesan Lay Readers are a blessing to parishioners and a blessing to me. I celebrate their desire to grow as disciples and I am grateful that several of them commit to worshipping with me on ZOOM every Friday morning. They also committed to participating in Christian growth opportunities such as my Lenten and Advent Book Studies.

While worship and the church were closed, we met over ZOOM several times in 2021 (January 26, February 23, March 23, April 27, June 1), and shared our journeys of faith and worshipped together. Once the church re-opened in August, the Lay Readers were able to attend in-person.

On May 16, 2021, we covenanted with the Lay Readers during our 10 am livestream and each Lay Reader had pre-recorded a video of their responses to include in the livestream ~ *"I will, the Lord being my helper."*

Diocesan Lay Reader Eileen Whitehead has moved up north with her family. We are still showing her videoed dismissal at the end of the service. I am grateful for her deep faith and her generous spirit of grace.

Here are some of my Lay Reader highlights of the year for 2021:

- ✚ Participation of **Sandra Fox** and **Alicia Sandham** in the ACC's *National Anglican Service of Lessons and Carols* for Advent 2021
- ✚ The 2 Indigenous Baptismal services on Sunday afternoon with **Sandra Fox**
- ✚ Doing a check-in with you on Friday mornings
- ✚ Your return into the church in August

Parochial Lay Readers are elected by the annual Vestry and covenanted with the Rector and the Parish. Their ministries take place within their parish ~ in this case, St. Paul's.

Diocesan Lay Readers are recommended by *Deanery Council* and appointed by **Archbishop Anne**, who then licenses them to their ministries. Diocesan Lay Readers are permitted to lead services in parishes other than St. Paul's, and to lead services with the reserved sacrament in long-term care homes, and in communities where an Anglican church is not readily available.

All Lay Readers wear a blue scarf over their white alb. Diocesan Lay Readers have the large Algoma Crest at the bottom of their scarf.

MISSIONAL OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

- ✠ Bring forward to Vestry the names of the 3 Lay Readers-in-Training and respectfully ask Vestry to accept them as Lay Readers

Sandra Fox, Alicia Sandham, and Don Shuttleworth are all ready to take on the full mantle of Lay Reader. They have each developed their Lay Reader Covenant with me.

- ✠ Encourage all our Lay Readers to continue to learn and grow as disciples of Jesus
This is an easy objective to achieve as your Lay Readers have mature faith

- ✠ Schedule ZOOM meetings with the Lay Readers

COMMENTS FROM LAY READERS

I asked our Lay Readers to share with us how they served God throughout their ministries in 2021. Here are their responses:

- ✠ *“COVID restrictions over the past two years created barriers to connecting with others that I never thought to encounter. I feel very sad that I have not been able to carry on pastoral visits and help with worship services in Long-Term Care Homes. I also mourn the death of more than five residents of Long Term Care who I used to share communion with once a month.*

In 2021, my goal was to be positive and to bring God’s light to everyone I met and everything that I did, if I could, and to reach out to friends and parishioners who might feel lonely and isolated. I wrote notes and cards, phoned people, offered rides, and helped with food prep and delivery when that was asked of me, and I tried to say ‘Yes’ to any requests for help.

I worked in the garden in summer and I helped with Altar Guild and the Blessing Box and the Advisory Board. Trying to act as God’s light and to be a faithful follower required more prayer than ever, and reliance on the Holy Spirit to keep me going and give me direction.

My Lay Reader activities keep hope and trust in God’s love alive in me. I am also grateful that I continue to feel safe in our church space for worship and work. Thank you.”

Alison Arthur, Lay Reader

- ✠ *“As a Lay Reader-in-Training, I enjoyed my group ZOOM educational sessions for Indigenous Ministry with Archbishop Mark MacDonald and my individual telephone sessions with Diocesan Lay Reader Carol Knox. I had the opportunity to video two of our Indigenous Diocesan Lay Readers speaking in our language to be part of the live-stream services. I also coordinated our returning ministry of monthly Indigenous Baptisms with Archdeacon Deborah, and was elated when I was the Lay Reader-in-Training at the 11:00 pm Christmas Eve service, where I prayed and sang in our language. I feel that my calling is to be the bridge between the church and the community.”*

Sandra Fox, Lay Reader-in-Training

✝ *“With everything the way it has been this past year, serving as a Lay Reader has been difficult. Not because of having too many responsibilities, but because we were limited as to what we were able to do. I love to serve my God in our church and feel it is a privilege to serve such a wonderful group of people. This past year my Lay Reader responsibilities were mainly to be available for reading the scriptures during worship, either in person or via recorded messages. I joined several ZOOM prayer meetings throughout the year. Viewing our services each week that I was not at church through our live-stream on ‘YouTube’ helped me to still feel connected to the church body even though I was not present at the services.*

I am grateful to have been able to support our Blessing Box, in which we provide those who need it most with food and household supplies they can benefit from. Looking forward to when we will be able to freely attend services in person, ‘let’s hold on to the confession of our hope without wavering, because the one who made the promises is reliable’ (Hebrews 10:23).”

Scott Meredith, Lay Reader

✝ *“My lay reader ministry for 2021 was a very quiet and reflective one. It was a struggling year for everyone but I tried to enjoy and help my family whenever I could. Hopefully in the coming year I will reach out further into the parish.”*

Doug Oshimo, Lay Reader

✝ *“In 2021, I felt I had a greater opportunity to serve God and learn from the knowledge that the Lay Readers and other leaders of this parish have to offer, both during the lockdown and when we were able to open up for in-person worship again. I have been grateful to continue to work with the **Media Team**, with **Christine** in the Office, and with the **Children's Ministry Team** when I was available. I feel that God is calling me to consider even more ways to serve Him and serve others, and I am exploring what talents He has gifted me with that I can use to extend His love to the world. I look forward to potentially expanding my responsibilities as a Lay Reader in 2022 and beyond, with the support and love I have always felt from my St. Paul's family!”*

Alicia Sandham, Lay Reader-in-Training

✝ *“Due to COVID restrictions, my work among the children and in food preparation ground to a halt. Miss them both! I kept up with Scripture reading, book studies and prayer. When the church services were on-line, and then again in-person I was able to serve and read in the services as well as be Crucifer.*

I am praying for an end to the pandemic so that our beautiful St. Paul's will once again have our children return and social gatherings will also return.”

Marty Sauer, Lay Reader

✝ *“Every time I enter the chancel at St. Paul's, I feel the presence of the Lord with me. As I read a lesson, the feeling become stronger and I know that He is with me to guide me while I read. This is a wonderful way that I can proclaim the Scripture reading for the day. I always thank the Lord for being with me as I present the Old or New Testament readings. Bless the Lord for being with me during my readings!”*

Don Shuttleworth, Lay Reader-in-Training

✝ “2021 was a busy year for me as a Lay Reader in the church, both at St. Paul’s and in a broader context. In January I was informed that my name was being put forward for **ACPO** in April (the ‘**Advisory Committee on Postulants for Ordination, ’** which evaluates postulants for ordination to the priesthood in the **Anglican Church of Canada**). I was approached about helping out the shared ministry at St. Thomas and West Thunder Bay Parishes and started presiding and preaching at St. Thomas twice a month via pre-recorded services on April 15, 2021. I attended ACPO online and was successful in that process and became a postulant in May. The **Archbishop** and I met in November to begin planning a date for the ordination.

In-person church started up in September for St. Thomas so I began to go there on the first and third Sundays of the month. I also drove to Nipigon in October to preach and preside at a reserved sacrament Eucharist at St. Mary’s. In addition, I have continued to lead ‘**The Ambassadors’ Praise Band**, and helped out with the Children’s Service in early 2021 thru June 2021, presided at one Pinewood Court service in October, and played guitar for another in December. 2021 is my last year as a Lay Reader and I would like to thank everyone for your support of me in this ministry and service.”

Ann Camber, Diocesan Lay Reader

✝ “As a Diocesan Lay Reader licensed to **Archbishop Anne**, I give great thanks for the telephone and internet which have allowed me to continue in a ministry of listening, encouragement and support to people in the church and wider community. Teaching St. Paul’s Lay Readers-in-Training has been a particular blessing this year, as has serving on the Advisory Board and as a Delegate to Diocesan Synod. Something new has been developing ministry relationships with Clergy and Lay Leaders in the **Diocese of Moosonee** (Archbishop Anne’s second Diocese). Within the deanery, serving as the **PWRDF** Coordinator has provided opportunities to get to know and support the parish reps and to develop some deanery-wide fund raising projects, including **Primate Linda’s Hymn Sing** for the ‘Ride for Refuge’ and the raising of funds to provide Solar Suitcases for birthing clinics in Mozambique. The most exciting of these projects was the Advent campaign to raise funds for PWRDF’s ‘Vaccine Equity Fund.’ Being the Diocesan contact for the **Anglican Fellowship of Prayer** led to invitations to participate in Diocesan services such as Synod and Lay Reader retreats. It has been a joy this year to have joined AFP’s National Executive. It is amazing how much ministry one can continue to do thanks to our current technology.”

Carol Knox, Diocesan Lay Reader

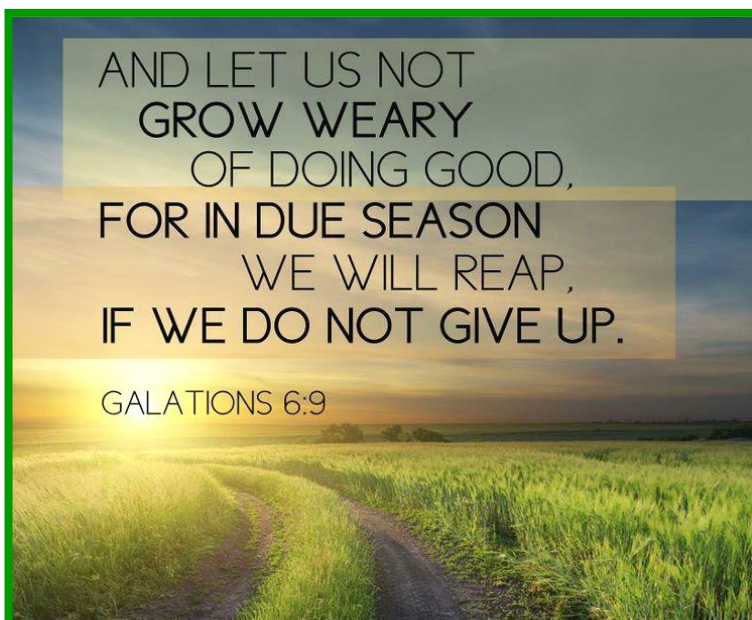
“May the work of these your servant Lay Readers so build up your church, that they may faithfully serve you and show your love in all the world.”

[from the Covenanting of Lay Readers.]

Respectfully in Christ,

Deborah+

The Venerable Deborah H. Kraft
Rector and Archdeacon



MEDIA TEAM'S LIVESTREAM MINISTRY REPORT

"Let your light shine before others, so that they may see your good works and give glory to your Father in heaven." [Matthew 5:15]

ASPIRATIONS, ACTIVITIES, & OUTCOMES OF 2021:

As we re-opened, closed, and reopened, the **Media Team** has continued to stream Sunday and special services to *YouTube*.

Since we started streaming services on **YouTube** in 2019, and there are now over 250 livestreams on the '**St. Paul's Media**' channel. We typically receive between 80 and 200 views of any given Sunday service. This year's Easter Sunday service attracted 340 views!

We continue to be grateful for the feedback we've received and for being able to work with the Ministry Team, our Wardens, Music Director Dr. Kim, *'The Ambassadors'* Praise Band, and the Property Committee.

Who is Your Media Team?

The Media Team consists of:

- **Laurie Sandham**, website / production / sound tech
- **Deirdre Sandham**, videographer / editor, graphics
- **Alicia Sandham**, production; sound tech
- **Dorothy Piccinin**, production; *(new his year!)*
- **Daniel Klein**, sound tech
- **Paul, Jordan, and Nathan Malench**, sound tech
- **Jen Snowden**, sound tech *(new his year!)*

Daniel, Deirdre, and Alicia at the helm of our COVID-safe "mission control."



Equipment

A second TV screen was added in February, in the Sanctuary, above the Organ console. One of the wireless microphones required replacement, under warranty. We also acquired a 4th wireless microphone, given the return of **Fr. Gordon** for in-person worship. A minor repair was made to the lectern microphone wiring.

In general, the equipment we've procured continues to function well.

St. Paul's Anglican Church

Going forward, we seek to procure a 4th camera, to be located on the opposite side of the nave, to capture various angles that we can't get when, for example, the grand piano lid is raised, and for close ups when there is activity on the chancel steps.

New Developments

We expanded the team this year! Our gratitude to **Dorothy Piccinin** and **Jen Snowden** for joining the team and adding their skills.

For smaller services, where streaming is not required, **Archdeacon Deborah** and **Father Gordon** are now using the iPad to control the sound inside the church.

During Synod, your Delegates met at St. Paul's to worship with those at *St. Luke's Cathedral*, by viewing their livestream.

We were able to host the **'Rotary Carol Sing'** this year, allowing performers to use our sound system to full effect.

St. Paul's was asked to participate in the *Anglican Church of Canada's 'National Lessons and Carols Virtual Service,'* and we recorded a hymn and reading in Cree and English for that.

A wonderful development this year has been the airing of our services on **Shaw Community Television**. The livestreams are edited and given to **Shaw Cable** every week to air at 7 pm on channel 10. We can now reach folks who have cable, but perhaps do not have iPads or other devices to access *YouTube*.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

The team continues to be committed to consistently creating high quality multimedia content to support the ministry and outreach of St. Paul's. We continue to work with the Ministry and Music teams to improve the quality of the experience for both parishioners viewing at home and attending in person.

How Are You Engaging With The Community and With Those Not Involved With The Church?

We have been able to support a couple of special events (mentioned above) and many smaller services for those not regularly attending St. Paul's. Folks viewing Wedding and Funeral services also experience the ministry that our faith community enables. All services and streams continue to be public, and the addition of *Shaw Cable* broadcasts extends our reach into the Thunder Bay district.



Our soundboard has roughly umpteen settings . . .

† **What Initiatives Have Been Designed to Help Existing Church Members Deepen Their Discipleship?**

We hope that by providing this outreach ministry, church members can continue to be connected to the ministry and teaching in St. Paul's, especially during the various restrictions turmoil during the ongoing pandemic.

† **How Do Your Activities Welcome Newcomers?**

Hopefully, the livestreams and archived video present a positive image of a vibrant faith community filled with music, the Word, and the spirit of God.

Respectfully submitted,

Daniel Klein
Livestream Ministry



A room with a view . . . Soundboard and camera monitors livestream our socially-distanced Advent service so we can worship together-apart.

PWRDF [“PRIMATE’S WORLD RELIEF & DEVELOPMENT FUND”] REPORT

***“Since there will never cease to be some in need on the earth,
I therefore command you, ‘Open your hand to the poor and needy . . .’”***

[Deuteronomy 15:11]

The ***Primate’s World Relief & Development Fund (PWRDF)*** is the Anglican Church of Canada’s agency for sustainable development, relief, refugees, and global justice. With the support of Anglican parishes across Canada, **PWRDF** makes financial and human resources available to initiatives and around the world.

PWRDF strives to be a part of the outreach ministry of every Canadian Anglican parish, an expression of our Baptismal Covenant to *“strive for justice and peace and to respect the dignity of every human being.”* (Baptismal Service, BAS pg.159)

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

In 2021, my aspirations were to engage people at St. Paul's in this year’s initiatives, and have the parish participate in at least one of the projects put forward by the National organization.

It has been a privilege to be connected with **PWRDF** as the representative for St. Paul's this year. I have been introduced to many of the people who administer the fund or represent their churches throughout Canada, largely by attending weekly ***“Praying with PWRDF”*** ★ ZOOM services. These inspirational meetings are open to anyone who is interested in learning more about **PWRDF** and our world partners.

I also attended an in-person meeting with **Gordon Janzen**, the representative for the *Canadian Foodgrains Bank*, who came to Thunder Bay from Manitoba to meet with farmers in our area, and with **Irene Wyrozub** (*St Michael's*) who is the local liaison. This led to a ZOOM meeting with people from communities in Manitoba and locally, who grow food, raise cattle, or provide seed for world food distribution in partnership with other agencies including the Canadian government.

One of the projects we participated in this fall was the ***“Ride for Refuge”*** and the ***“Primate’s Hymn Sing”*** to raise money for solar suitcases which provide lights for women who are giving birth at night in rural Mozambique. Nationally, **PWRDF** raised \$300,000 for this important initiative.

Along with **Carol Knox**, who is the Deanery lead for **PWRDF**, we planned and implemented a campaign to raise money for the ***“PWRDF Vaccine Equity Fund,”*** to assist other more vulnerable countries that require support to deliver vaccines by providing transport, safe storage, or setting up clinics etc. Our church and others in the *Thunder Bay – North Shore* Deanery offered a ‘thank you’ gift for congregants who made donations in the form of Christmas tree ornaments which

were beautifully constructed by **Jasmine Sandham**. This campaign lasted throughout Advent. I wish to thank **Jasmine**, and our Rector, **Deborah Kraft**, as well as **Christine French, David Nock, Mary Richardson, Ann Camber** and **Flossie Young** who all helped out in this campaign. Also a big thank you to all who donated. The impact of this effort will keep us all safer.

(★ The website and email address for *PWRDF* for anyone looking for more information are: pwrdf.org or kumbach@pwrdf.org for **Kim Umbach**.)

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Within the St. Paul's community, I have sent out information about activities and projects associated with *PWRDF* periodically through **Christine** in our church office. These announcements are received through email, featured in our 'Ambassador' newsletter, and printed in the service bulletin. Outside of the church, people are informed about the good work being done by *PWRDF* through conversation and in written format.

In order to help existing church members deepen their discipleship, I personally, and through other volunteers, have made verbal announcements in the church and made myself available for those who may have questions. A goal for 2022 is to make more information available, either through email or in person, in order to inform the parish of the amazing work *PWRDF* is doing, and the opportunities for them to become engaged.

These activities welcome newcomers because everyone is concerned about the welfare and well-being of those around the world who are struggling, particularly throughout this COVID19 pandemic when there has been a shortage of necessities and a need for those in privileged 'first-world' countries to make assistance available to countries needing support.

Respectfully submitted,

Nancy Wallace
PWRDF Parish Rep

INTER-CHURCH REFUGEE COMMITTEE [ICRC] REPORT

“You are no longer foreigners and strangers, but fellow citizens with God’s people and also member of his household.”

[Ephesians 2:;19]

The ***Inter-Church Refugee Committee*** is a local ecumenical coalition of churches that sponsor government-approved refugees to Canada, welcoming them into our community. We support the integration of these new families into Canadian society and facilitate their transition toward self-sufficiency. The ***ICRC*** is powered entirely by volunteers from our supporting churches and the wider community.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Because of COVID-19 restrictions the committee met by ZOOM, and individual members continue to meet in-person to support our refugees as required. In May we welcomed the mother of our last group of young refugees, **Jamilla, Mariam, and Omar Mahmoud**. Her name is **Faiza Saleh** and she is delighted to be reunited with her family at last. Faiza’s children were ecstatic to see her when she was finally able to join them in their apartment following her 10 day isolation on arrival in Thunder Bay. She was required to isolate both in Toronto and then again in Thunder Bay, which incurred considerable extra expense.

In December, Christmas gift cards were given to both our first refugee family, the **Aroubs** and to the Mahmoud/Selah family, with appropriate seasonal wishes.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Due to the added expense of travel isolation, the committee has decided not to sponsor any additional refugees until COVID19 is resolved.

During the year, **Archdeacon Deborah** signed our ‘*Renewal of Commitment*’ to continue participating in this important mission outreach. We hope that in 2022 we will be able to sponsor another family, and there has been considerable discussion that this time we would like to offer sponsorship to some Christian refugees.

We continue to receive donations to support our next family. If you would like to contribute toward sponsorship, please make your cheque payable to St. Paul’s with a notation that it is for the “**Refugee Fund.**” Your donation will be added to your tax receipt for your parish offerings.

Respectfully submitted,

Dr. Carol Knox
ICRC Parish Rep



A beaming Faiza surrounded by children Jamilla, Mariam, and Omar. Welcome home!

'ST. PAUL'S CAFÉ' COFFEE FELLOWSHIP REPORT

"Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares." [Hebrews 13:2 NLT]

"Coffee Hour" was an important part of the hospitality shown by St. Paul's to worshippers following our 10:00 am services.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Prior to COVID in 2020, 9 Coffee Teams provided snacks and coffee and tea after the 10:00 am service each Sunday, for about 42 Sundays a year. Along with making coffee and tea, these amazing volunteers personally provide snacks for the congregation to enjoy. They either purchased or baked the delicious treats and ensured that they were available after the service.

During the summer, worshipers were able to enjoy lemonade, water, or juice and cookies in the garden after the service. This was provided each Sunday by an Advisory Board member or Parish Officer.

When COVID protocols were put in place, we had to suspend food and coffee service. Therefore our activities in 2021 were, and still are, suspended until food restrictions are lifted.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Once COVID19 restrictions are lifted and we have the permission of the **Archbishop** to resume gathering for fellowship, we will begin to rebuild the Coffee Teams and coffee service.

"Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God."

(Hebrews 13:16)

Respectfully submitted,

Dorothy Piccinin
Coffee Fellowship Scheduler

Think of all the amazing things our Patron Saint, PAUL did for the church. And he did it all without COFFEE . . .



**WE SERVE
Thunder Bay's BEST
COFFEE!**



BEST OF 2021

Best Roastery

1. St Paul Roastery*

* Winner 2017, 2018, 2019, 2020, & 2021

. . . Just imagine what **WE** could do! 😊

MEMORIAL RECORDING SECRETARY'S REPORT

"Blessed are those who mourn, for they will be comforted."

[Matthew 5:4]

As **Memorial Recording Secretary**, I help process donations made to St. Paul's in memory of departed loved ones and friends. As donations come in, I receive the details from our **Offering Secretary Ernie Tilbury**. Then I send each donor a St. Paul's card thanking them for their gift, along with an Income Tax receipt prepared by Ernie. The bereaved family is also sent a special card to acknowledge the donations we've received in memory of their loved one. And I include a list of the names and addresses of the donors so that the family may send them a 'thank you' as well.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Once again this year, my *Memorial Recording Secretary* duties were greatly curtailed as COVID19 restrictions prevented or severely limited Funeral attendance. Many families chose to postpone or even forego a '*Celebration of Life*' for their loved ones. As a result, the number of donor receipt cards, and family acknowledgements sent out in were greatly reduced.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

I always like to ensure that the cards sent to the donors and bereaved families are mailed out as soon as possible. The limited number of Funeral services conducted in 2021 has certainly made it easier to attain this goal I have set for myself! I hope to continue to meet this goal in 2022, though I pray we will be able to offer more bereaved families the comfort of a church service once again, whenever COVID19 protocols allow.

It is my privilege to continue to assist in this ministry, and I look forward to serving St. Paul's in the position of *Memorial Recording Secretary* next year.

Respectfully submitted,

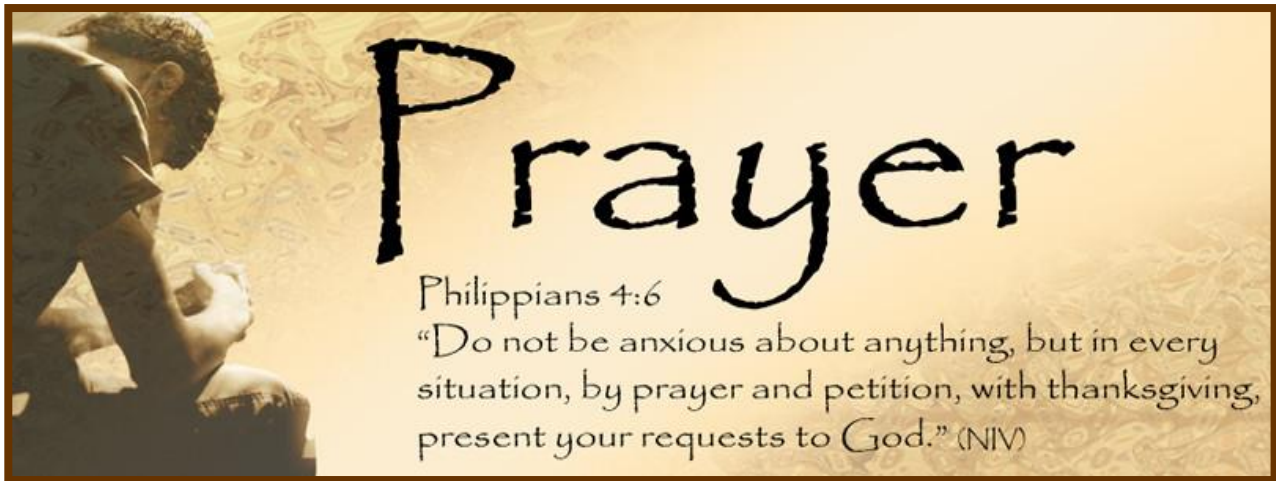
Linda Veinot

Memorial Recording Secretary

PARISH 'PRAYER CHAIN' MINISTRY REPORT

"The prayer of faith will save the sick." [James 5:15]

Our St. Paul's 'Prayer Chain' is a group of people who intentionally pray for those who request it. Each volunteer is a 'link' in an unbroken chain of prayers that upholds the person in need. We pray for them by name (when one is given) and offer up petitions for God to relieve, aid, comfort or sustain them in their specific circumstance. The ministry is strictly confidential so there are times when neither names nor details are given, and that is fine. All names and needs are known to the Lord!



As Coordinator, I receive the request for prayer and send an email to all the links in our Prayer Chain. Requests are most often made for healing, for comfort, for support, for peace, and for wisdom for medical teams. Members continue to pray for these people until the next prayer request is received, or for a specified time. **Archdeacon Deborah** is part of our ministry; she has provided the group with this initial prayer, which we offer upon first receipt of a prayer request ~

"Almighty and everlasting God, giver of health and healing: Grant to your servant (name of person, if known) such a sense of your presence that they may have perfect trust in you. In all their suffering may they cast their care upon you, so that, enfolded in your love and power, they may receive from you health and salvation according to your gracious will: through Jesus Christ our Lord. Amen."

Once we've prayed this prayer, we will continue to pray for that person throughout the next week or until instructed to stop, lifting them up to God several times a day, using their name if given. We ***"pray without ceasing."*** (1 Thessalonians 5:17): at bedtime, driving the car, running errands, sitting quietly . . . whenever we think of it. We may continue to use the above prayer or something as simple as ***"Lord, bless and restore this person to wellness and to strength,"*** or ***"Walk with this person in their time of fear and worry,"*** or even ***"Bring them safely home."***

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

I wish to thank the members of the Prayer Chain for their heartfelt prayers over this past year. 2021 has been a challenging year, as many of those we prayed for were seriously ill, which can be very emotional. Our 'links' pray faithfully and earnestly, and I am happy to report that our feedback from those who have asked for prayer has been very positive and heartfelt. Prayer is so uplifting to both the one who prays and the one who is being prayed for. Hearing how God has worked in the lives of those who seek him gives us great joy and "job satisfaction"!

During the ongoing pandemic, the group has stayed in touch via phone and email. Most of the comments received were about the power of prayer and its continued effectiveness. Our Prayer Chain announcement appeared occasionally in the service bulletin was *'The Ambassador'* newsletter every week in 2021! I personally received 3 calls directly from people who saw the Prayer Chain notice there, and others came to Archdeacon Deborah and to the church office.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

We currently have 5 people who pray as part of this ministry. In 2022 I would like to see an additional 4 members join our ministry and to host a socially-distance "get together" in the garden in June. It was, even with repeated notices in newsletter, very hard to attract new members. My hope is that an outdoor event will encourage more interest. Being a link in the Prayer Chain does not require a large time commitment as we had only 30 prayer requests last year. And I find it enriches my prayer life, so there are benefits to be had.

I encourage parishioners to contact me with their prayer requests; you may call/text my cell [807-629-3431](tel:807-629-3431), or email me at sandrarejall@hotmail.com.

Respectfully submitted,

Sandra Rejall
Prayer Chain Ministry

Still good advice for the
foreseeable future . . .



YOUTH MINISTRY REPORT

“Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go.” [Joshua 1:9]

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

For the first half of 2021, we were still under COVID19 restrictions and did not meet. We did have several of our members graduating Grade 8, so **Jasmine** made them celebratory cupcakes that their parents were able to safely pick up. Reports were that the cupcakes were great!



**Cupcakes in each grads' school colours.
Sweet!**

In September, based on the Diocesan guidelines and a decrease in local COVID19 numbers, the leaders decided we would resume meeting in person. Our goal is to provide a safe space for any youth to come and hang out. From September to November, the **Youth Group** met in person; we did crafts, played games, and even had a few socially-distanced 'movie nights.' All of this was done while observing COVID protocols.

Unfortunately, with the spread of the 'Omicron' variant the numbers started to rise in schools, and following conversations with the leaders, we suspended the Youth Group again in December.

OBJECTIVES & ANTICIPATED OUTCOMES 2022:

We are entering 2022 optimistic that we will once again be able to resume our in-person meetings Thursday nights. We will continue to observe the Diocese's COVID protocols for when these can safely resume. We encourage our members to bring a friend if they wish, and we are always open to new members or if someone just wants to drop in.

We will continue to provide a safe space for youth to gather, to build relationships, to play games, and to just talk.

Respectfully submitted,

Jen Snowden, Jasmine Sandham and Laurie Sandham
Youth Ministry Leaders

CHILDREN'S MINISTRY REPORTS

"He took the children in his arms, put his hands on them and blessed them."

[Mark 10:14,16]

Another strange and challenging year . . . Once again we had to be flexible to continue to reach out to our children as COVID gathering protocols came and went throughout 2021 with the rise of the Omicron variant. God cannot be silenced, however, and we were able to offer several different ways of safely engaging parish families, either "in-person" when restrictions lifted, or "together-apart" through our livestreams when necessary.

NURSERY

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

We switched from a supervised **Nursery** to a drop-in type setting with no supervision, due to lack of volunteers. The nursery was used a few times by parents during the service, mostly for diaper changes, but one or two stayed to play. With the toddler 'Play Tents' at the back of the church being closed, we also had a few children that played in the nursery while their parents waited for the service to start.



We can't wait to welcome back all our parish babies and busy little bees . . .

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Once our local COVID numbers drop enough for us to resume holding Sunday School, we hope to once again be able to offer a supervised Nursery.

- ★ **Please talk to me if you're interested in helping out.** 😊
(Call/text, **707-3048** or email **lauriesandham@gmail.com**.)
- ★ Our Nursery is **still in need of a new / 'gently used' loveseat and chair** and we are still on the lookout for one . . .



SUNDAY SCHOOL & CHILDREN'S BIBLE STUDY

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Sunday School and **Children's Bible Study** ran for nearly 3 months, from September 5th to November 21st. We then had to put everything on hold as Thunder Bay's COVID numbers climbed to alarming rates again.

Laurie's 'Easter Basket-on-a-stick' = hands-free delivery of Easter goodie bags to families at our 'Drive-By-Blessing.' Smart!

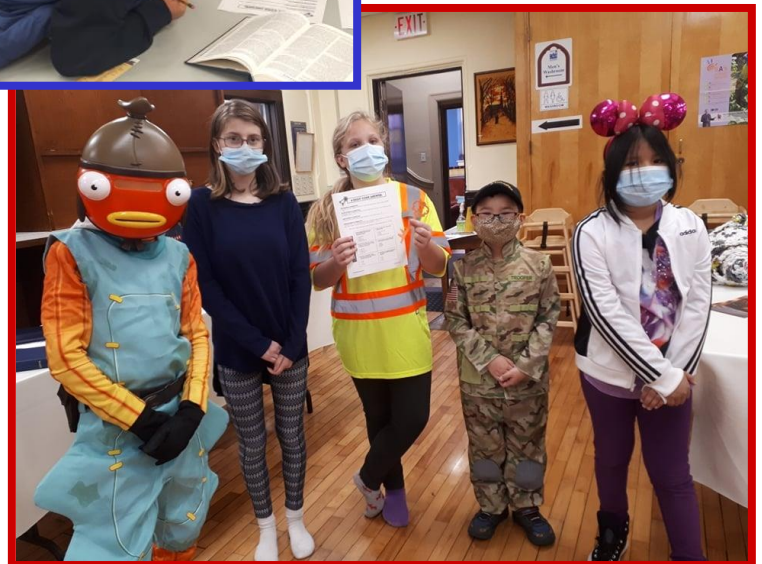
I am excited to say that even during COVID, in the first 2 ½ months, **Sunday School** saw 4 to 7 children each Sunday. Our amazing teachers taught them about people and events in the Bible, from the '7 days of Creation' to 'Baby Moses in a Basket,' in a fun and engaging way. The teachers used our amazing *Fuzzy Felt* story board set to recreate the scripture narrative, then helped the children make a craft based on the story they'd just heard.

☺ **'Escape Room' Scripture Challenge ~**

Children's Bible Study saw 5 to 9 children each Sunday. We learned about the 'Parables of Jesus' throughout the fall, then put our knowledge to the test by participating in an exciting **"Escape Room"** challenge based on what we'd learned. We ran the *Escape Room* on Sunday October 31st, *"All Hallows Even,"* and many of the children came in costumes. This added an extra element of spookiness to the fun of being "locked in a basement" (but not really). The children were put into groups which were "locked" in the church hall. These teams used their Bibles to look up verses containing clues as to where to locate a puzzle to solve. Once they solved a puzzle (each one was based on a different parable) they moved onto the next clue, and so on, until all 6 puzzles were solved. Then, taking a specific word from each puzzle, they solved the final 'master puzzle,' earning themselves the "key" to escape the room and head back to the classroom.



Escape artists disguised as trick-or-treaters. Smart!



A solid understanding of the parables was necessary both to find the clues and to solve the puzzles and each group knew their Bible really well. As their teacher, it was very gratifying to see them looking up scriptures and working together. The winners got a chocolate bar (Halloween is kind of about candy) and each participant got bite-size bars. Everyone had a great time and we look forward to designing more *Escape Room* adventures based on our scripture lessons.



☺ **Children's Christmas Pageant ~**

The **Children's Christmas Pageant** was another huge success! Children were able to take part digitally by having their parents send in videos of them either reading a part of

St. Paul's Anglican Church

the 'Nativity Story' from the Gospel of Luke, singing a song, or reading a poem. Having the Pageant Video shown as part of our 10 am Sunday livestreamed '**Lessons & Carols' Service** allowed us to keep our families safe



while also including children from out of town that would otherwise



not be able to take part. The energy given to this project by the all children was really moving and we received many compliments on how well they did. A huge thank you to each child and family that participated; you did an awesome job!

♥ Our Volunteers ~

Fantastic News! We have had two amazing ladies step up and become **Sunday School** volunteer teachers! We welcome **Charlene Shuttleworth** and **Brenda Berringer** to our team! They, along with **Alicia Sandham**, offer a warm and inviting environment in which children can learn about the love of Christ.

I feel blessed to be able to continue in my role as teacher for the **Children's Bible Study** class. It is a great privilege to be able to meet with the children each week and watch them learn and grow as disciples of Jesus.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

I am once more praying that we will be able to meet again in 2022. We have so much in store for the children and I pray that our attendance numbers continue to climb once we are able to open up again.

'GOD'S GIRLS' & 'GOD'S GUYS' and 'FUN-TASTIC FRIDAY'

'*God's Girls*' and '*God's Guys*' are special full-day programs for kids aged 7-10 that offer "make & take" art and building projects, games, a themed lunch, and Bible study in a relaxed, fun environment. Both are part of St. Paul's ***Food for the Soul*** workshops and open to all children in the community.

Definitely a family favourite, '***FUNtastic Friday***' provides a place for children to play games, sing songs, make crafts and meet new friends while parents take a break and socialize. Evenings have a fun theme (like '*Easter*,' or '*Circus*,' or '*Super Heros*') with simple costumes and face paint provided. A home-style dinner and fun dessert are also included; some families volunteer to cook and costs are sponsored by the church or parishioners. This monthly event is also open to the community as part of St. Paul's schedule of ***Food for the Soul*** programs.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Once again COVID restrictions meant that we had to put the plans we made for these programs on hold.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

- ★ We tentatively have in the works a plan for hosting a '***God's Guys***' "fun day" this June and a '***God's Girls***' "day spa" in September 2022. We will definitely keep everyone posted!
- ★ Unfortunately, until we are able to serve food again, we will have to keep '***FUNtastic Friday***' on hold. I so miss getting together with our children and families and I am praying that vaccination will allow some of the gathering restrictions to start lifting soon.

I am once again praying that we will be able to meet again in 2022. We have so much in store for the children and pray that the numbers continue to climb once we are able to open up again.

I feel so privileged to be able to be a part of our amazing ***Family and Children's Ministries*** and I thank God for the opportunity. There's nothing like experiencing the light of Christ through the eyes of a child.

A big "Thank You!" to all of you that support this important ministry, whether it's by volunteering, praying, or with your financial support (or all three). **Please continue to keep these children in mind as you joyfully tithe.** God's blessings . . .

Respectfully Submitted,

Laurie Sandham
Children's Ministries Co-ordinator

'FAMILY MOVIE NIGHT' REPORT

“Whoever becomes humble like this child is the greatest in the kingdom of heaven. Whoever welcomes one such child in my name welcomes me.”

[Matthew 18:1-6]

If anything, 2021 was crazier than 2020. Due to COVID19 gathering restrictions, we were unable to run a single **Family Movie Night** this past year.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Last year's goal was mostly to be given the go-ahead to run *Movie Night* again. Also, to encourage more people outside of St. Paul's to come to this event. Due to the fact that this family program never opened, I have to sadly say that I feel we have not met any of last year's goals.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:



Once again, our main goal for 2022 is to be able to open by the end of the year. Given the fact that we offer this service for free, we feel we have a great appeal to families both within and outside of our St. Paul's community. It's nice to have a family outing that doesn't require money! I think people would be very happy to have this opportunity to get together for something totally fun. Especially after a long day at work or school (or a long year of COVID restrictions).



Snacks, check! Blankies, check!
Big Screen, check! Everyone loves
'Family Movie Night.' 😊



And besides, everyone likes movies on a big screen.

Respectfully
Submitted,

Jasmine Sandham
Family Movie Night
Co-ordinator

CAMP GITCHIGOMEE SUMMER 2021 REPORT

***“The heavens declare the glory of God;
the skies proclaim the work of his hands.”***

[Psalm 19: 1 NIV]

Camp Gitchigomee is an Anglican Church Camp on the shores of *Sandstone Lake* near **Nolalu** (about an hour & 15 minutes from Thunder Bay). Children have been making wonderful memories at “*Camp G*” every summer for 76 years! Generations of staff, youth, and children have built lasting friendships while enjoying swimming, canoeing, archery, arts & crafts, Bible Study, and campfires by the water overlooking a spectacular sunset . . . What a blessing to worship the Creator in his glorious creation



ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

For the second year, no campers were able to come spend a week at Camp G due to COVID restrictions. Even without campers, the cabins, outbuildings, shoreline and grounds still need to be maintained . . . volunteers are always needed at camp! In addition to regular chores like grass cutting and water testing, some bigger on-going building improvements did go ahead this past year. The St. Paul's **Men's Breakfast Group** continued their tradition of joining our annual “**Work Weekend**” to strip the old shingles of several roofs and replace them with metal roofing. We are very grateful for the many hours they have donated to maintain and improve our camp buildings! With the help of other workers a new fireplace was added to the dining hall and our generator has been rebuilt and installed and is ready for 2022. Our *Work Weekend* was very successful in 2021.

Camp G is very thankful for our EOP donors and annual contributors, and also to tradespeople who offer “gift in kind” donations of goods and services, which helps keep our costs down.

The camp also has ongoing fixed costs such as insurance, even with no children attending. We did earn some revenue by renting out the camp to several individuals when COVID protocols allowed. No water or generator services were offered for these stays.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

We are anticipating operating 4 camps this year: **Junior, Intermediate, Senior,** and a ‘**Teen Retreat.**’ Camp Gitchigomee was chosen as a recipient of one of 6 “**Say Yes! To Kids**” grants awarded throughout the **Diocese of Algoma** by the **Anglican Foundation of Canada.** They are providing funding for us to run a special ‘Teen Retreat Weekend’ in June and we are excited for this new adventure!

It is my hope that 4 our St. Paul's Youth will attend the Teen Retreat, and that 8 children from our parish will attend the regular camps. Of course, we are counting on the *Men's Breakfast Group* coming out to the 2022 *Work Weekend*, but volunteers are always needed at camp for many activities and chores. Sure, there's mosquitos, but the it's not all 'work' you can't beat the scenery! Please call/text my cell [807-629-3431](tel:807-629-3431), or email me at sandrarejall@hotmail.com if you're interested in coming out for a day or camping out for a weekend, or even a week. The lake is calling . . . ☺

"Camp G" is also getting ready for our 77th anniversary, **"75 Plus 2"!** Please share your stories of camp with me. We're really excited about this event! A short history of Camp Gitchigomee will be prepared in 2022 and shared with all our campers, parishioners, and donors. Let's look forward to 2022 and keep our fingers crossed that restrictions are lifted so we can finally celebrate. The camp has received many great old photos of campers and camp life from 75 years ago; these will be on display at our long-awaited **Anniversary Weekend** planned for the long weekend in August.

2022 is also a big year for Camp G because we hope to welcome campers back to Sandstone Lake after a 2 year absence. The camp will also be undergoing the process of renewing our accreditation with the **Ontario Camps Association**.

Thanks again for supporting us financially and with "in-kind" donations of goods or services to the camp. We appreciate your generosity.

Respectfully submitted,

Sandra Rejall
St. Paul's Parish Rep
Camp Gitchigomee
Vice President

*"Worship the Lord in the
beauty of holiness . . ."*
Hymn #385 *Common Praise*



MINISTRY OF CHRISTIAN DISCIPLESHIP

“Give them an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works.”

[from The Baptismal Service Prayer, p. 160, BAS]

I pray the above with every newly-baptized person and I pray that the person will be truly blessed with joy and wonder in the daily miracles of everyday life. Yes, we can glory in the ‘mountaintop’ experiences but we spend most of our life at the foot of the mountain. May you experience the presence of God in the feeling of the earth beneath your feet, in the taste of that early morning coffee, and in watching a monarch come out of the cocoon. I recently baptized a toddler who is not quite two years old and her joy in splashing with her little hand in the blessed water of the baptismal font was a gift to behold. I pray that this little one will always have daily wonder in everything that God has created for us.

As a baptized Christian, our purpose is to grow as a disciple of Jesus. You and I are called to use our gifts to the glory of God and to reach out with love. Through worship, prayer, and fellowship, we come to know God and to love God. Our primary instruments of spiritual growth during this 2nd pandemic year were on-line platforms such as worship services and book studies, and reaching out to others with support and prayers.

This Ministry of Christian Discipleship is an essential ministry at St. Paul’s and the ability to worship together in community is a blessing to our spiritual growth. After being closed to in-person worship for the first 7 months of 2021, what a thrill it was to have the church re-open for worshippers on August 8, 2021. I am grateful for ZOOM technology and for our videographers (**Daniel, Laurie, and Deirdre**) who produce professional live-streams that complement our in-person worship.

Although this year limited our in-person gatherings to the last 5 months of the year, we endeavored to grow as disciples and to walk alongside others with a desire to deepen their own discipleship and ours too.

✠ IN THE BEGINNING ~ HOLY BAPTISM (16 Candidates: 15 children, 1 adult)

One of the sacraments that continues to bless me as a priest is the sacrament of Holy Baptism. I am writing this section of our annual report during **Epiphanytide**. On Sunday, January 9, 2022, I preached on the power of our names received in baptism. I then did a private baptism after our 3 Sunday morning services. I am always moved when I ask the parents to name their beloved child.



8 children baptized November 28th take a photo with their families, Bishop Matthews [top centre], Diocesan Lay Reader Jessie McKay [bottom right], and Lay Reader-in-Training Sandra Fox [bottom left].

Due to the realities and challenges of COVID and the closure of the church until August, I did no baptisms until the fall of 2021.

At the request of **Bishop Lydia Mamakwa**, I have also re-started her tradition of group **Indigenous Baptisms**. I scheduled 2 monthly baptisms on a Sunday afternoon for Indigenous children and infants. With the loving assistance of Lay Reader **Sandra Fox**, we held 2 baptismal services ~ one at the end of October and one at the end of November. A total of 12 children were baptized. At the second baptismal service held November 28, 2021, **Bishop Victoria Matthews** and I shared in the baptisms. It was a blessing to have her in attendance. I enjoyed her baptismal practice of being liberal with the splashing of water poured on the heads of each candidate.

It has been the historical practice of the Anglican Church to baptize people of all ages, including infants, and this tradition continues today. The Baptismal Candidate receives grace in the sacrament of baptism, and this is a wonderful gift to give to a beloved child. Parents and Godparents (also known as 'Sponsors') make promises on behalf of the child, and these promises are taken seriously. When the child is 13 or older, the person is 'Confirmed' and renews their baptismal vows.

During the baptismal service, a blessed oil called "chrism" is used to anoint the person with the sign of the cross on their forehead. This marks the newly baptized person as belonging to Christ forever. Each candidate receives a scallop shell that is used for their baptism and on which I have printed their Christian names and that they are "Christ's own forever" with gold or silver ink. The scallop shell is an ancient symbol of baptism and of pilgrimage, and reminds us of our journey in Christ. As well, the outstretched ribs on a scallop shell represent our open hands which reach out to others in actions of kindness and compassion.

At the end of the baptism service, parents read out a '**Letter of Blessing**' for their child. These letters are moving and filled with love and bring us all to tears . . .

✚ THE JOURNEY CONTINUES ~ "LIFE IN THE EUCHARIST" FIRST COMMUNION

(9 Candidates; July 25, 2021)



Since 1971, the General Synod of the *Anglican Church of Canada* has recognized the unity between baptism and participation in the sacramental life of the Church. Baptism is the only sacramental prerequisite to receiving communion.

Although young children can receive communion with the approval of their parents, most children at St. Paul's wait until they are 7 years old and in Grade 2 or higher. If the children are already receiving communion, I encourage them

The children wore formal attire and carried roses. Their First Communion is a very special day.

to take the programme and to refrain from communion while they are participating in *“Life in the Eucharist.”*

The church suspensions had an impact on the delivery of our *Life in the Eucharist* programme. I received requests from several parents to teach the programme even though I could not meet with the children face to face. I decided to do the teaching via a one-hour weekly ZOOM meeting. This method became a blessing, as five of the participants live outside of Thunder Bay, one in England and four Kraft grandchildren in Toronto. I have decided that for the next class, I will do the teaching on ZOOM so that children living outside of Thunder Bay with connections to St. Paul’s can still attend.

Nine children completed the 6 week programme in 2020 and due to the pandemic, we were unable to celebrate their First Communions until July 25, 2021. It was a thrill to be back in the church and to have communion after an 8 month hiatus. The children came with their families and I found it all very exciting.

The children (**Emma, Violet, Brynn, Caly, Eloise, Clara, Daphne, James, and Luke**) processed in with a lit candle. They were very active in the service as they picked the hymns, the scripture, and wrote the prayers. **Clara and Daphne** sang *“This Is The Day.”* **James** read from the Book of Genesis, and **Caly and Luke** led the *Prayers of The People*. After the service, everyone commented on the respect shown by the children, and their love of God. We showed a video of each child saying a portion of the *Apostles’ Creed*, the *Lord’s Prayer*, and giving their own reasons *“Why I Love God.”* I was touched by their careful attention to my homily, which was about the little boy giving up his lunch of bread and fish. From the generous offering of this boy’s lunch, Jesus performed the miracle of ‘The Feeding of the 5000.’ Miracles then and miracles today begin with our offering ourselves to do the work of God. Every gesture done in the name of the Lord, no matter how small, helps to change the world.



At the time of their first communion, we were only giving the bread and not the wine and I think the children found this appropriate.

Please speak with me if you are interested in having your child or grandchild participate in our next *“Life in The Eucharist”* classes during the spring of 2022. The child needs to be in Grade 2 or higher.

Here are the beautiful and heartfelt prayers that the children wrote for their Service of Celebration on July 25, 2021.

“PRAYERS OF THE PEOPLE” ~ Written by our 2021 “Life in The Eucharist” Class

Dear God:

- ✚ We are thankful for the earth and the air to breathe . . .
Lord, in your mercy, **hear our prayer.**
- ✚ We are thankful for our friends and family . . .
Lord, in your mercy, **hear our prayer.**
- ✚ We are thankful for the food we eat and for water to drink . . .
Lord, in your mercy, **hear our prayer.**
- ✚ We are thankful that we are all alive and for the good things that happen in the world . . .
Lord, in your mercy, **hear our prayer**
- ✚ We are thankful for technology so our “Life In The Eucharist” classes
could be by ‘ZOOM’ during the pandemic . . .
Lord, in your mercy, **hear our prayer**
- ✚ We are thankful for summer fun, like going camping . . .
Lord, in your mercy, **hear our prayer.**
- ✚ We are thankful for peace and happiness . . .
Lord, in your mercy, **hear our prayer.**

Lord Jesus, we pray:

- ✚ For a Vaccine for kids . . .
Lord, in your mercy, **hear our prayer.**
- ✚ For everyone to follow the rules of COVID . . .
Lord, in your mercy, **hear our prayer.**
- ✚ For peace and happiness . . .
Lord, in your mercy, **hear our prayer.**
- ✚ For Caly's sister to heal . . .
Lord, in your mercy, **hear our prayer.**
- ✚ For animals to keep their habitats . . .
Lord, in your mercy, **hear our prayer.**
- ✚ For people to stop littering and to help the environment . . .
Lord, in your mercy, **hear our prayer.**
- ✚ For the ability to grow more food . . .
Lord, in your mercy, **hear our prayer.**
- ✚ For the pandemic to end and to go back to school . . .
Lord, in your mercy, **hear our prayer.**



✚ **RENEWAL OF BAPTISMAL VOWS ~ CONFIRMATION**

(Classes began October 1, 2019; Confirmation held December 28, 2021)

***“Strengthen, O Lord, your servant with your Holy Spirit; empower them for your service;
and sustain them all the days of their life.”***

[from The Confirmation Service, p. 628, BAS]

As children are now able to participate in Life in the Eucharist when they are 7 years old, and receive communion, and as people over the age of 16 can be full members in the Anglican Church of Canada without being confirmed, there are fewer youth and adults with a desire to be confirmed and to renew their baptismal vows.

I am thankful that there is still interest at St. Paul's. I have some youth who desire to be confirmed but I did not start a new class in 2021 as I was waiting until our 3 parish confirmands who started classes in 2019 had been confirmed.

It was a gift and a joy to hold a confirmation service on December 28, 2021. As **Archbishop Anne Germond** decided not to travel because of Omicron, she invited **Bishop Victoria Matthews** to preside. Bishop Matthews is currently doing an interim incumbency at St. Michael and All Angels.



Bishop Victoria with Nathan and Jordan, newly Confirmed and strengthened in the faith..

Our three Confirmands had been waiting for nearly 2 years to be confirmed. One of the teen-agers, **Jordan Malench**, now attends university in Ottawa. I scheduled the confirmation over his Christmas break. The other 2 confirmands, **Nathan Malench** and **Evan Caland**, both attend high school in Thunder Bay. We originally had an adult confirmand, **Eva Kakepetuem**, who had been confirmed in the *Roman Catholic* tradition by a bishop and desired to be received into the Anglican Church. Eva passed away a year ago, on January 10, 2021. She was received into the *Anglican Church of Canada* from the Roman Catholic tradition by **Archbishop Anne** via ZOOM just 2 days before she died. Eva had given me some fabric designed by her late husband, artist **Abe Kakepetum**. I had the material sewn into ties for the confirmands and their male sponsors. The spirit of Eva was very much with us throughout the confirmation service.

There is a sad piece to this story. **Evan Caland** had been greatly looking forward to his confirmation. Due to COVID, he was not able to attend the service. I am looking forward to scheduling Evan's confirmation sometime in 2022. God bless his patience and his desire to grow in discipleship.

The Confirmation Service was filled with the power of the Holy Spirit and I am thankful. The total number of participants, including **Bishop Victoria**, Organist **Nancy Wallace**, Cantor **Jouni Kraft**, and myself was 13. Bishop Victoria's sermon was filled with the light, wisdom, and power of God. Jordan was presented by his Sponsor **Christopher Willie**, and Nathan was presented by his father,



'Men in Black' Paul, Nathan, and Jordan Malench and Christopher Willie look sharp in their Custom made Confirmation ties.

St. Paul's Anglican Church

Paul Malench, standing in for Nathan's Sponsor Sean Kim, who was out of town.

✠ JOURNEYING TOGETHER ~ MARRIAGE (2 Couples)

*"Let their love for each other be a seal upon their hearts,
a mantle about their shoulders,
and a crown upon their foreheads."*

[from The Marriage Service Blessing, p. 534, BAS]

A Christian marriage is a gift from God which blesses the couple and strengthens their relationship. The good times are made better, and the hard times are made easier knowing that God is walking beside them.

The second couple, whom I married on September 18, 2021, had their dinner reception outside in our church garden when increased indoor gathering restrictions closed their venue at the last minute. They decorated the garden beautifully and even though it got a little chilly, the couple and the guests were filled with wedding JOY. That is the resiliency that comes out of a pandemic.

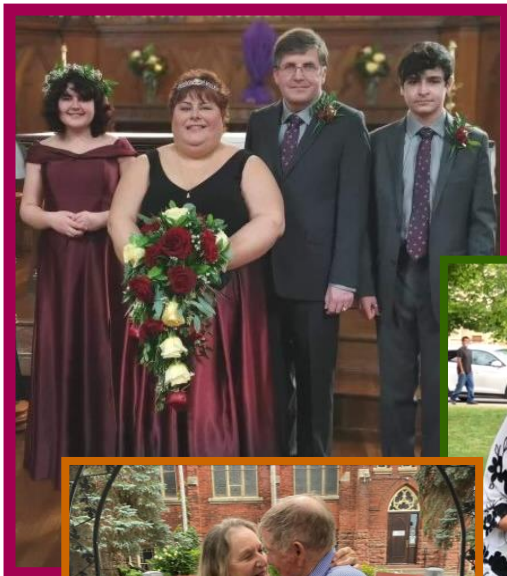


✠ JOURNEYING TOGETHER ~ VOW RENEWALS (3 Couples)

"I give myself anew."

[from The Renewal of Marriage Vows]

Three couples renewed their wedding vows in 2021. It is glorious to watch the couple repeat their sacred wedding vows with so much love in their eyes. Clockwise from top:



- ♥ **Dawnelee & Craig Wright** renewed their vows in the church on March 20, 2021. They celebrated 15 years of marriage on March 18th.
- ♥ **Sharron & John Forshaw** renewed their vows in the Labyrinth on August 1, 2021. They celebrated 50 years of marriage on July 31st.



- ♥ **Nancy & Bob Polhill** renewed their vows in the Labyrinth on August 24, 2021. They celebrated 60 years of marriage on September 9th.

✠ THE END OF OUR EARTHLY PILGRIMAGE ~ GOING HOME (10 Church Funerals, 2 Interments)

***“Let not your heart be troubled: ye believe in God, believe also in me.
In my Father’s house are many mansions: if it were not so,
I would have told you. I go to prepare a place for you.”***

[St. John 14:1, 2]

I have found that grieving families grow in faith as they turn to the Lord at this time of sadness of losing a loved one. People of faith realize how important their faith is to them and they appreciate the love and the care that is offered by the church. For any of us supporting a grieving family, this is a time for us to witness the love of Christ.

The pandemic continued to have an impact on funeral services in the church. We were unable to offer a time of food and fellowship following a funeral. Some families decided to have a small family service, either in the church or in the cemetery. Others continue to put services on hold.

Throughout 2021, I was permitted to visit parishioners in *St. Joseph’s* with any health condition, and in the *Regional*, only when the person was palliative. There was a short window of time in the fall when I was permitted to visit any sick person in the *TBRHSC*, as long as the patient or family requested me to come.

In the order in which their funeral/interment services occurred in 2021, here is the kernel of the person’s legacy that has stayed with me:

- ☞ Lal Nancekivell ~ her legacy of grace lives on
- ☞ Suzan Sandau ~ a caring woman of God
- ☞ Winnifred Dixon ~ loyal to her family
- ☞ Dr. Bob Moulson ~ a family doctor devoted to his family and his profession
- ☞ Kathleen Gruen ~ always reaching out in the name of the Lord to others
- ☞ John Charnock ~ A man who lived life with an adventuresome spirit right up until the very end and was interred with his beloved wife Helen.
- ☞ Eva Kakepetum ~ her legacy continues to inspire and bless us all
- ☞ William (Bud) Smith ~ eager to experience life
- ☞ Lenora Aedy ~ a long-serving lay reader who always trusted in the light of God
- ☞ MO Nelson ~ a man of deep faith, from whose example I am still learning *
- ☞ Ken MacKay ~ loved to attend worship services and died after his 100th birthday
- ☞ Jeffrey Meeseetawageesic ~ a disciple of Jesus
- ☞ Bill Lambert ~ devoted to God, his Alma, his family, and his church

* Although my Dad’s service was held at *St. Paul’s United Church*, he was also a member of our parish. My father was a truly ecumenical Christian who faithfully supported many different church communities throughout his life.

✝ [OUR JOURNEY CONTINUES ~ CHRISTIAN DISCIPLESHIP AND GROWTH](#)

❖ ZOOM Friday Morning Worship

I maintained the practice of weekly Morning Prayer on ZOOM throughout 2021, even when the church re-opened on August 8, 2021. On average, our weekly attendance was 8 people. I enjoyed worshipping and praying with people. They participated in the responses, the canticles, Bible readings and intercessions. Deacon Anne frequently joined the worship and led the check-in at the end of the service.

❖ ZOOM Evening Worship Service of Compline from the Book of Common Prayer (BCP)

I added a new worship opportunity in 2021 and offered BCP Compline via ZOOM throughout Advent and Lent. On Monday evenings, we would pray together: *"Preserve us, O Lord, waking, and guard us sleeping, that awake we may watch with Christ, and asleep we may rest in peace."* (from An Order for Compline, p. 724, BCP)

❖ Rector's Lenten Reflections 2021

I used the **Archbishop of Canterbury's** Lenten Book for 2021 called *Living His Story: Revealing The Extraordinary Love Of God In Ordinary Ways*, written by **The Rev. Dr. Hannah Steele**. I did not have the participants order the book. Instead, I spoke about the themes in the book over 3 weekly ZOOM Meetings during Lent ~ the Wednesday evenings of February 24, March 3, and March 10.

The focus of the reflections and of the book were to encourage people to share the good news of Jesus Christ with others as a living witness.

Here are the titles of each of my 3 reflections:

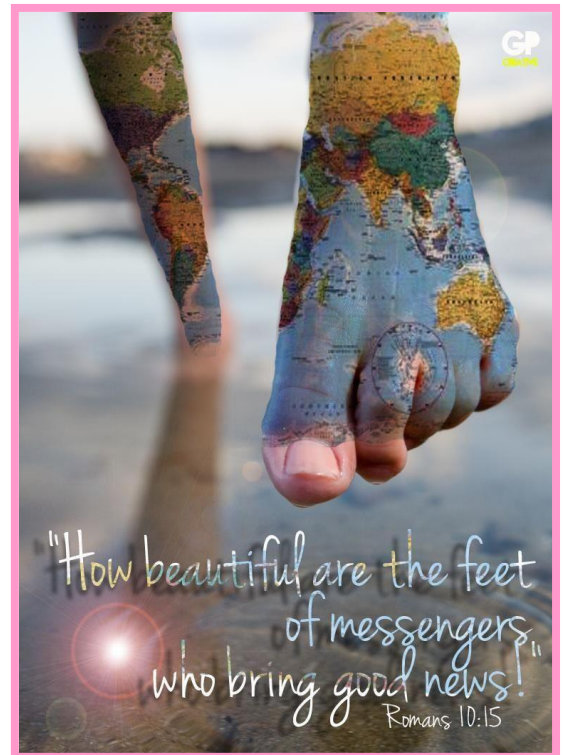
1. "You Have Beautiful Feet"

The world needs to hear the good news of God's love. As disciples of Jesus, we are all called to be witnesses of the gospel. In Romans, the apostle Paul writes this in his letter to the Romans 10:15 *"How beautiful are the feet of those who bring good news."* Paul is quoting from the prophet Isaiah 52:7 ~ *"How beautiful upon the mountains are the feet of the messenger who announces peace, who brings good news, who announces salvation."*

Messengers from God share the light of God and that is why their feet are beautiful. We spoke about who has pointed us to Jesus and who has been influential in our journeys of faith.

2. "I Have Seen"

We can't share God's bountiful love unless we have experienced it for



ourselves. We moved from the story of Mary saying on Easter Sunday that she has seen the Lord to our own Christian journeys of discovery and of faith. We then shared our personal stories of transformation. Our God is a living God and impacts our daily lives with love and blessings.

3. “His Story Becomes Our Story”

We examined how Paul spoke with non-believers at the Areopagus in Athens and what we could learn from his talks. Paul began by looking and listening to Athenians, and then by respectfully emphasizing commonalities between him and the Athenians. Paul pointed people to Jesus and to the Christian story. Our new life in Christ is a gift from God.

The ultimate message of the book and my three reflections is that following Jesus is a life-long journey. Our lives take on more and more depth and meaning the more we willingly surrender control to God. God’s plan continues to be to use ordinary people like you and me to witness the grace that comes from living the gospel.

❖ Triduum Prayer Vigil ~ April 2nd – 3rd, 2021

One of the many beautiful traditions at St. Paul’s is an annual ‘Prayer Vigil’ where people come into the quiet and locked church and spend an hour in prayer in the chancel before the cross of Christ. We did not have a vigil during 2020 but I decided to hold a reduced prayer vigil in 2021. Instead of a 48 hour prayer vigil, we had a 24 hour prayer vigil. Here are what some of the participants emailed to me about their experiences ~

- ♥ *It was so nice to be back in St. Paul’s. It was nice to have something “normal” to do during this time.* ~ Marty Sauer
- ♥ *It was a pleasure and an honour to be in God’s house with him.* ~ Candace LaFrance
- ♥ *Participating in the Vigil this year was an incredible experience. The church at night/early morning is very peaceful and it was an amazing opportunity to strengthen my spirituality.* ~ Mark Tilbury

I am deeply respectful of all who participated, particularly those who committed to an hour of prayer in the middle of the night.

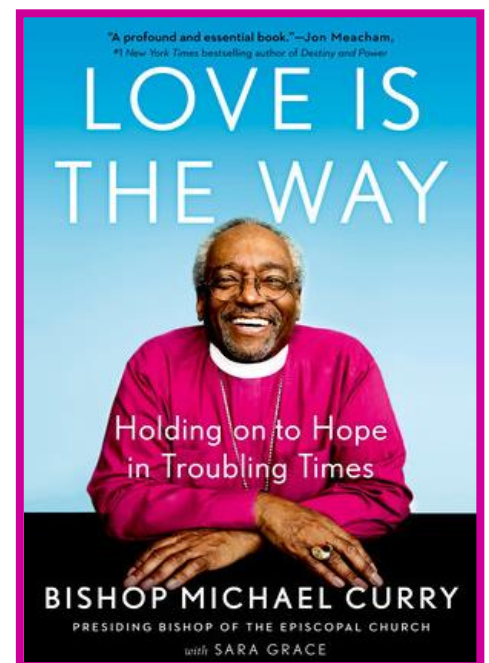
“Could you not keep awake one hour?”

Mark 14:37

❖ Rector’s Spring Book Study

I was happy to lead a 4 week Spring Book Study via ZOOM on the Wednesday evenings of April 21, 28, May 5, and 12 from 7 to 8 pm.

The book we read and reflected upon is the 2020 book by **Bishop Michael Curry**, *Love is the Way, Holding on to Hope in Troubled Times*. Since 2015, Bishop Curry has



been the Presiding Bishop of the *Episcopal Church* in the US. He preached about the redemptive power of love in his wedding sermon in 2018 for the nuptials of **Prince Harry & Meghan Markle**.

Although we all know that God is love and that love is the number one priority we must show as a Christian, we don't always live with this principle. We must move from "I" to 'WE' and imitate the sacrificial and giving 'agape' love that Jesus taught us. Bishop Curry encourages us to make love a verb, and to "do" love, and to "model" love. He explains that we carry on with traditions that show love even if our heart is not in it. He then said that this is often when God turns up.

We covered 3 of the 12 chapters each week and I enjoyed the conversation which came from the loving hearts of the participants.

"Beloved, let us love one another, because love is from God; everyone who loves is born of God and knows God. Whoever does not love does not know God, for God is love." John 4:7-8



❖ A Deacons' Book Study

Archbishop Anne asked me to lead a book study on ZOOM for 4 women in our Deanery. The Archbishop recommended the book, *Being a Deacon Today*, written by **Rosalind Brown** in 2004. The participants were:

2 Deacons ~ **The Rev. Anne Carr** and

The Rev. Barbara Fugelsang

1 to be Ordained a Deacon January 15, 2022 ~
Ann Camber, and

1 Lay Incumbent and 'Church Army' Captain ~
Deborah Everest

An ordained Deacon receives the title of Reverend, wears a clerical collar and during worship, wears a stole that goes over their left shoulder

We met on 3 Wednesday evenings (November 17, 24, and December 1) via ZOOM. We began each meeting with prayer, and a reminder of one of the promises made during the ordination service. Deacons have a servant

ministry and they work in collaboration with others.

I allocated chapter reviews to each of the 4 participants and we discussed the key themes and their implications for Diaconal ministry. I would like to thank the participants for their careful preparations in the leading of the chapters they were responsible to present.

I found the discussions illuminating and I continue to find myself reflecting upon some of the material. The author, Rosalind Brown, writes about where deacons do their ministries, their primary areas of responsibility and how they fill themselves with the help of God. A deacon has been described as a "walking sacrament" and they represent the "foot-washing Christ" and offer us windows into the heart of God.

A deacon reaches out with the hand of God to bring God's love and compassion to the people the deacon is called to serve. As deacons draw people to God, they remind us of the wonder and the mystery of God's redemptive work in Christ.

I see the qualities of deacons that are described in the book in all 4 of the women who participated. All 4 are a blessing to their faith communities and engage in the world to be a conduit of God's healing grace. I am blessed to have spent this time with them.

❖ Rector's Advent Book Study

I look forward every year to selecting a book for our Advent Book Study. This year, we read the book *Hidden Christmas* by Timothy Keller. We met for 3 weeks on ZOOM during 3 weeks in Advent.

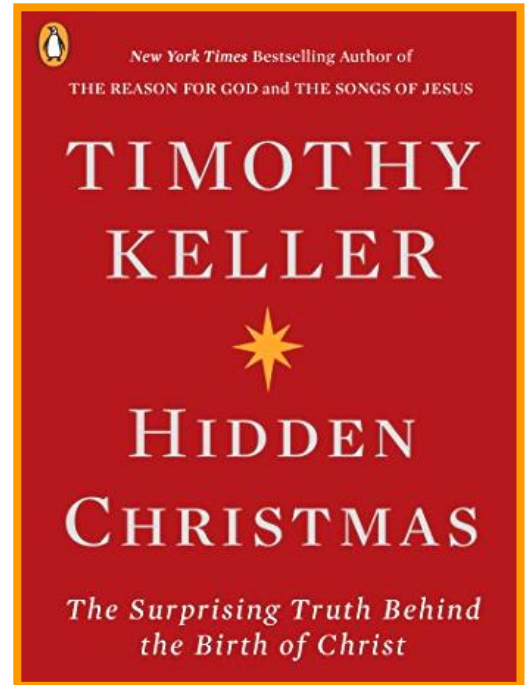
On average, 10 people attended each evening. I love Keller's examination of the nativity story. He goes into the background of the biblical accounts in Matthew and in Luke and discusses and relates the story to our lives today. The theological foundation of the book is the focus on the Christian message that Jesus is not just a great teacher or a great prophet but God himself.

Here are some of the highlights that arose from the study:

- ❖ Illuminating conversations about the divinity of Christ and the meaning of Son of God
- ❖ The meaning of the genealogy of Jesus from Matthew's gospel
- ❖ The darkness of evil, ignorance and violence that the light of God dispels
- ❖ The differences between Mary and Zechariah
- ❖ In every heart there is a little King Herod
- ❖ The faith of the shepherds who then spread the message of the gospel
- ❖ The sword that Jesus brings to all believers
- ❖ God gives us a wondrous gift through the reality of the incarnation
- ❖ Christmas comes through the simple act of humble asking and then life and joy grow within us.

"So God imparts to human hearts the blessings of His heaven."

from *O LITTLE TOWN OF BETHLEHEM*



✝ IN CONCLUSION ~

I am deeply touched by the depth of discipleship at St. Paul's. You are willing to take

up the cross of Christ and to walk with outstretched hands to serve others. Discipleship cannot be saved but must be nourished on a daily basis. May we continue to worship together, love together and rejoice together.

The truth is that our congregational health is dependent upon our spiritual health.

Here's what Jesus said about discipleship:

"Everyone will know that you are my disciples, if you love one another."

John 13:35

Review of Missional Objectives and Desired Outcomes of 2021 ~

Here are my 2021 objectives with my comments as to what happened:

1. Hold a celebration of First Communion for the Life in the Eucharist participants.

COMPLETED

We did this service on July 25, 2021 inside the church with an outdoor reception following the service.

2. Invite Archbishop Anne for Confirmation during the fall of 2021

COMPLETED (CONFIRMATION WAS HELD WITH BISHOP VICTORIA MATTHEWS IN PLACE OF ARCHBISHOP ANNE GERMOND)

Due to the pandemic, **Archbishop Anne** was not able to travel to Thunder Bay in 2021. As one of the Confirmands attends university in Ottawa and has little time off, we held the Confirmation with **Bishop Victoria Matthews** on December 28, 2021.

3. Continue with Friday morning ZOOM worship every Friday at 9 am

ONGOING

This weekly service is a highlight of the week for me. We use the scripture appointed for the day and then **Deacon Anne** does a 'check-in' if people are able to stay on the ZOOM past 9:30 am. I also added the evening ZOOM **Compline Service** during Advent and Lent.

4. Lead at least one Book / Bible Study

COMPLETED

Several studies were held via ZOOM. I am seeing this delivery model as one to be maintained as people really enjoy remaining in their homes in the evening after a busy day. People enjoy being cozy and staying home in the evening and saving on travel time and journeying out on a cold winter evening.



I truly believe that in spite of the pandemic, we were able to give people enough opportunities to worship, pray, study and to grow in discipleship.

Missional Objectives and Desired Outcomes for 2022 ~

1. **Continue with Friday Morning ZOOM Worship at 9 am**
I will maintain the same ZOOM Link.
2. **Offer a Weekly Evening BCP Compline during Lent and Advent**
3. **Lead at least one Book Study**
I will probably do this over the ZOOM platform as it is really convenient for people to meet together from the safety and comfort of their homes.
4. **Teach a Bible Verse during my Weekly Sermons**
As part of the journey of discipleship, it is important to be familiar with passages of scripture and to know them by heart.
5. **Start a Confirmation Class and a ‘Life in the Eucharist’ Class**
As I will be away in the spring for 6 weeks sabbatical, I am grateful that Deacon Ann Camber will be able to teach both the confirmation class and Life in the Eucharist while I am away.
6. **Continue to offer Baptisms, Weddings, and Funerals, and monthly Indigenous Baptismal Services**
Lay Reader **Sandra Fox** and I will continue to hold monthly Baptismal Services on the last Sunday of the month.

May you be filled with a yearning to fulfill your baptismal vows and grow as a disciple of Jesus.

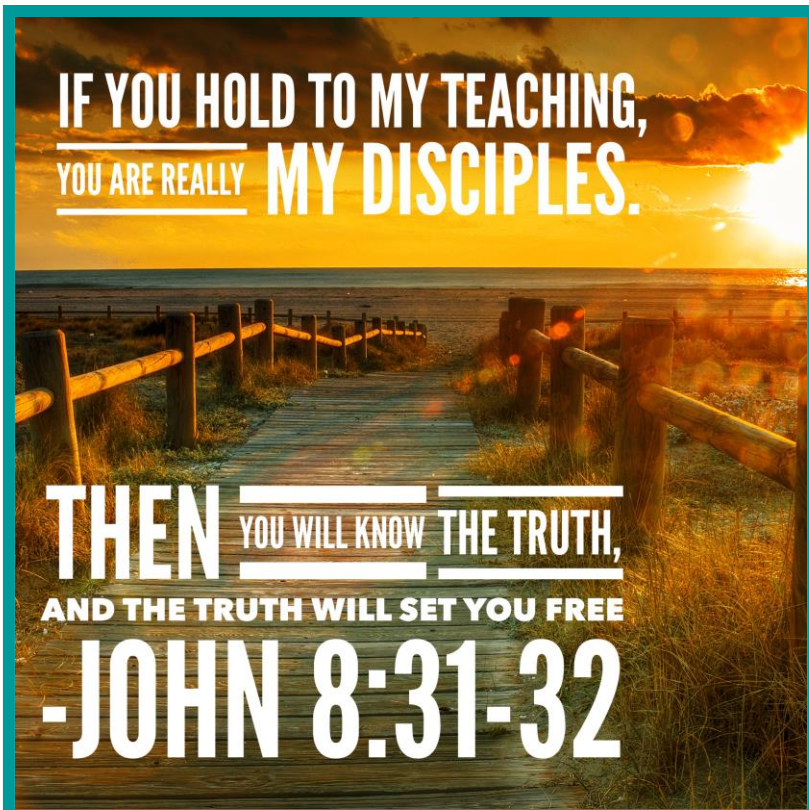
*“If you continue in my word,
you are truly
my disciples.”*

John 8:31

Respectfully submitted,

Deborah+

The Venerable Deborah Hope Kraft
Rector and Archdeacon



"A CHRISTMAS CAROL" DRAMATIC READING REPORT

"No one can serve two masters; for a slave will either hate the one and love the other, or be devoted to the one and despise the other. You cannot serve God and wealth."

[from *The Sermon on the Mount*, Matthew 6:24]

From a curmudgeonly, covetous, old sinner to a true Christmas spirit ~ that was the "alpha and omega" of Dicken's ***A Christmas Carol***. And we, the parishioners of St. Paul's, enjoyed breathing life into the timeless words of Charles Dickens.

Aspirations, Activities & Outcomes of 2021:



Our purpose in this reading was not only to entertain, but also to attempt to fundraise for the ***Blessing Box*** and ***Dulcisono Women's Choir***. This year, due to decreased pandemic concerns, we were once again able to have a live reading in the church. Advertising was mainly through *Facebook*, the *Deanery NetWord* newsletter and our 'Ambassador' newsletter. Although attendance was somewhat wanting, we still raised over \$260 through a freewill offering, along with some food donations.

The introduction to the program was provided by our own "Dickens' doppelganger," namely, **Dr. David Nock**. Our readers this year were:

-  **Stave I: Deborah de Bakker**
-  **Stave II: Ann Camber**
-  **Stave III: Daniel Klein**
-  **Stave IV: Alicia Sandham**
-  **Stave V: Jouni Kraft**

Christmas Carols were interjected between each stave. The music program was provided by the *Dulcisono Women's Choir* conducted by **Theresa Thibert** with piano accompaniment by **Carol MacDonald**.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

-  Maintain the tradition of a dramatic reading of *A Christmas Carol*, and perform the reading in a partnership with *Dulcisono Women's Choir*.
-  Encourage more people to attend.

Respectfully submitted,

Jouni Kraft,
Co-ordinator

“FOOD FOR THE SOUL” SPIRITUAL GROWTH WORKSHOPS REPORT

“I will give you shepherds after my own heart, who will feed you with knowledge and understanding.” [Jeremiah 3:15]

St. Paul’s has become known for our community outreach. Our *Facebook* page continues to draw interest from outside the parish and word has gotten around about the wide variety of programs and workshops for personal growth and enrichment we offer. Prior to the pandemic, we had been seeing more and more new faces with each **Food for the Soul** class. Knowing we are meeting a need for learning and fellowship is one of the things that makes this outreach so worthwhile.

Which is why it has been so difficult to keep our awesome *Food for the Soul* courses “on hold” for another year . . .

Ambassador



“There’s an Intruder among us!” Icon from online version of our FFTS ‘Game Night.’

Aspirations, Activities & Outcomes of 2021:

Food For The Soul was hit pretty hard with the COVID lockdown that happened for most of 2021. We could not release a Fall edition of our course booklet in September or a Winter/Spring edition in January, as we had to play things by ear day to day not knowing if we would be able to open to attendees on that workshops were scheduled. At the beginning of the year we took a poll on our *Facebook* page to see if people would be interested in attending either a *Facebook* ‘livestream’ or a ZOOM meeting workshop, but it was quickly determined that people were suffering from “screen fatigue” so we decided to take a break for a while.

We do have one small group of die-hards from our monthly **“Grownup Game Night”** that still meet each month to play games together online, and they can’t wait to be able to meet again in person.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

People are now anxious to start attending workshops again, even ‘virtual’ ones, and I am happy to report that we have two that will be offered digitally via ZOOM, **“Angels in The Bible”** and **“The Gospel in Harry Potter.”** And our perennial favourite **“DIY Bathbombs”** will be returning (by request) once we are able to meet in person again. **“God’s Guys”** is also tentatively set to run in June, providing spring brings us some good news.

If you have a request for a class you would like to see or an idea for a class you would like to teach, please feel free to contact me. We’d love your input! (Call/text, **707-3048** or email lauriesandham@gmail.com.)

Here’s praying that we can go ahead as planned with our workshops because our COVID restrictions have been finally lifted. Please stay safe everyone!

Respectfully submitted,

Laurie Sandham
Food for the Soul Coordinator

OUTREACH TO *Sr. LILA GRECO* RESIDENTS

"Gray hair is a crown of glory; it is gained in a righteous life."

[Proverbs 16:31]

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

Because of continuing COVID19 restrictions, worship services did not resume at the ***Sr. Lila Greco*** apartment complex during 2021. Contact was maintained with participants, primarily those from St. Paul's, through telephone conversations, the sending of cards, and assistance with watching the livestreamed services from St. Paul's on ***YouTube*** and on ***Shaw TV***.

Several participants moved from *Sr. Lila Greco* to long-term care and, sadly, several others have since died over this past year.

On a positive note, during the summer and fall, in-person ministry was offered to a new resident, thanks to the work of the Holy Spirit! This delightful lady daily walked past my yard when I was out in the garden. Mary is a fellow-gardener who misses her yard; she looks forward to joining us when worship resumes.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Hopefully COVID will be resolved during 2022, services will be resumed at the *Sr. Lila Greco* apartment complex, and new residents will be welcomed into the fellowship.

Respectfully submitted,

Dr. Carol Knox
Diocesan Lay Reader

Parishioners and McKellar Place
'bubble-mates' Barb Chapple &
Bernie Lunberg enjoy a breath
of spring with some colourful
Easter Altar flower.



SHELTER HOUSE LUNCH MINISTRY REPORT [RETIRED]

*“Each of you should use whatever gifts you have received to serve others,
as faithful stewards of God’s grace in its various forms.”*

[Peter 4:10]

With continued pandemic restrictions in place at *Shelter House*, and no changes anticipated for the foreseeable future, the St. Paul’s **Shelter House Lunch Ministry** team has sadly and reluctantly decided to end this long-running community outreach ministry.

In the *Shelter’s* early days on Simpson Street, churches and service groups were asked to help out in the preparation and serving of a hot mid-day meal to the hungry of Thunder Bay. If each group could help one day a month, daily hot meals could be made available throughout the year.

St. Paul’s Anglican Church responded to this call, taking on this important ministry in the early 1980’s. The first Convenor was **Marg McKay** and she was ably assisted in her work by many people, including parishioners **Ede Holland, Alma** and **Bill Lambert** and **Donna Farrow**.

Over the years volunteers changed but the ministry continued. By the 1990’s **Lynn Chalmers, Dorothy O’Donnell, Deanie Craig, Olga Deschamps** and **Carol Anuik** were involved. In 2006 *Shelter House* moved to a new building on George Street and **Dorothy Piccinin, June Brown, and Brenda Baughman** were on the team.

Over all those years, thousands of delicious and nutritious hot meals were prepared and served at Shelter House on the third Tuesday of the month by the people of St. Paul’s. (Actually, our conservative estimate is over 50,000.)

At first, soups, sandwiches and desserts were prepared using the food available in the Shelter’s kitchen. Later the team added Chili to the menu, using food from *Shelter House*. This was served with soup, bread, salad and dessert.

After some time, volunteers started making the Chili and desserts in their homes and bringing the food in to *Shelter House*. This was seen as a way to help the shelter’s food go farther. This practice had to change, however, when new Health Regulations meant all the food served at Shelter House had to be prepared in their own inspected kitchen.

From the beginning, the people of St. Paul’s have always wholeheartedly supported this ministry. The ACW, the *Men’s Breakfast Group*, our *‘New Life for Old Bags’ Ministry*, and many individuals all donated towards food purchases. In recent years, the church itself has made funds available through its budget.

With this financial support, the team was able to buy a variety of groceries for preparing the meals. Chicken, turkey, ham and pork were all welcome entrees served with homemade soup from the *55 Plus Centre*, along with salad, vegetables and desserts. Due to this generosity we were sometimes able to offer fruit as well, a treat for many of the diners.

St. Paul's Anglican Church

The St. Paul's lunches were always well received by our guests and many people told us they looked forward to "our" day because our meals were always the best. Perhaps they said the same to other groups, too, but all cooks thrive on compliments! Over four decades and tens of thousands of meals, hundreds of people from St. Paul's were involved in this ministry. It is impossible to name everyone individually but we can say that everyone at St. Paul's had a hand in this ministry in some way . . .

People donated food, utensils and dishes whenever asked. People planned the menus and purchased the food, getting the best possible deals wherever they could. People picked up and delivered heavy vats of donated soup. And people made phone calls to schedule volunteers. Some people came and helped at *Shelter House* once or twice and some people came every month for many years. They all chopped and stirred and scooped and sliced and cooked and baked and washed and swept and served with patience and kindness.

To all the people of St. Paul's, please know that all your contributions of time, talent and resources were very much appreciated and the *Shelter House Lunch Ministry* team thanks you.

Every meal served helped someone survive another day . . .

If people wish to continue to support this important work as individuals, monetary donations can be made directly to *Shelter House*, for which they will issue tax receipts.

Respectfully Submitted,

Carol Anuik, June Brown and Brenda Baughman
Latest of the many *Shelter House Lunch Ministry Co-ordinators*

Brenda, June, and Carol
thank you for your
support of this ministry,
helping to feed the
hungry for 40+ years.



'UNDERGROUND GYM' CLOTHING MINISTRY [NEW INITIATIVE]

“Whoever has two coats must share with anyone who has none.”

[Luke 3:11]

On October 27, 2021 a new St. Paul's community outreach ministry began working with the **Underground Gym**, a local drop-in centre for at-risk children and youth. They have been renovating their new location on Victoria Avenue for the past year. Early in October, I discovered the “UGG” was accepting donations of clothing and household articles, which were given to people in need for free. When I asked *Underground Gym* founder **Peter Panetta** who sorted everything out, and he indicated that there was no one going through the donations on a regular basis.

Having said goodbye to our long-standing ‘*Shelter House*’ *Lunch Ministry*, I contacted some of our regular St. Paul's “lunch bunch” volunteers to see if they would be interested in helping out. And of course they were! Thus, our new outreach began. Thank you to **Jane Lucas, Brenda Baughman, Alison Arthur,** and **Jennifer Boorman** who agreed to help me get this huge undertaking started. We now have **Cathi Stachiw, Peggy Boiteau, Charlene Sasyniuk, Megan Torfe** and **Levina Colins** as regular volunteers.

We meet every Wednesday and/or Saturday morning. Our initial objective was to decide on a layout of work tables and then start sorting and arranging the piles of clothes into gender and sizes. A massive project! We soon realized that donations are ongoing and thus our job of sorting and organizing will be continuous. With the cold winter months upon us, we concentrated on searching out winter jackets, boots, scarves, hats and mittens amongst all the bags of clothing. A selection of warm clothing is continually placed in a large donation box outside the centre for people to pick up whatever they need. Unfortunately, due to fire regulations, the *Underground Gym* cannot be open directly to the public at this time. However, those in need that seek out Peter's assistance are provided with clothing and household articles.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Our ongoing objective will be to sort donations as they arrive and maintain the organization of the *UGG's* clothing distribution center. We are committed to helping those less fortunate, providing them with free, clean clothing that is available when needed. **(Volunteers to help sort donations are always welcome!** Please contact me at **577-4463** or canuik@shaw.ca.)

And, as usual with St. Paul's parishioners, the fellowship that we all experience working together and getting to know each other better is truly a blessing. We are **“Ambassadors for Christ”!**

Respectfully submitted,

Carol Anuik
Underground Gym
Clothing Ministry
Co-ordinator



Alison, Meghan, Jane, and Carol get set to sort out a mountain of clothing at the *Underground Gym*.

'BLESSING BOX' COMMUNITY OUTREACH REPORT

"If you offer your food to the hungry and satisfy the needs of the afflicted, then your light shall rise in the darkness . . . and you shall be like a watered garden."

[Isaiah 58:10-11]

"The Lord loves a cheerful giver" (2 Corinthians 9:7). Our **Blessing Box** mission to help out neighbours of our church who are hungry has been generously supported from the very beginning with cheerful givers in our parish, and also in our neighbourhood. We are happy to report that our **'BB'** is 100% operated with volunteer time and money and supplies. As we begin year 3 of our mission we continue to be blessed with parish-wide enthusiastic support.

We run our **BB** mission independently even as it remains one of many positioned throughout the city by **Giant Hearts** of Thunder Bay.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

1. We filled the BB twice a day with food and notions every day of the year:

We did keep the blessing box filled twice a day, every day, throughout the year. Arctic temperatures and rain have not stopped our volunteers. Vandals delayed us a couple of times over the summer, but **Jouni Kraft** was very quick with repairs and we were back in business the next day.

2. Make our Thanksgiving fundraiser an annual event:

Fundraising focused on the whole month of November as a time for us to build up a healthy budget for shopping and to fill our larder with needed food and notions. **Daniel Klein** made 3-D cookie cutters of St. Paul's church and sold them to raise well over \$300 for the **BB**. Several parishioners continue to donate generously of food and money throughout the year. Funds from the sale of stored 'collectables' from past Bazaars continue to come in.

3. Maintain congregational support for the Blessing Box mission as it becomes a long term commitment of time and energy and money:

In year 2021, we recorded \$4,559.70 in financial donations for the **Blessing Box**. We had good awareness and support for our **BB** this year. We plan to continue to accomplish this with publicity of our successes, recognition of volunteer efforts, and the sharing of people's stories about what the **BB** means to them.

4. We have developed some solid guidelines for operation of our BB:

- a. Provide our people who donate food with regularly updated lists of recommended or needed foods and toiletries.
- b. Provide basic staples and some nutritional bulk food items for families in need of food to supplement what they are able to buy for themselves.
- c. Provide food for babies and children. Some are basic foods and some are treats such as juice boxes or nutritional cookies or bars. This is based on requests or comments from parents who are grateful to be

able to offer their children a “treat.” We don’t usually buy but we do accept donations of diapers and baby wipes.

- d. Provide food for homeless individuals that is easy to eat without much, if any, preparation, such as water, tea, instant coffee, juice, granola bars, cold cereal, bread, noodle soups, fruit or fruit cups.
- e. Frozen packaged meals in winter are good, fresh fruit in summer is good; bread is good any time, and peanut butter any time. Be mindful of how temperature outside will affect the food going into the BB.
- f. We give discretion to people donating food and won’t say no to some candy or unusual foods, for example.
- g. We do not accept homemade or opened food or food from restaurants or fresh meat for safety reasons, and will remove any unacceptable items when we see them.
- h. We also will remove any larger clothing items and due to COVID we will usually dispose of them rather than handle them and pass them on.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

1. Add to our list of volunteer ‘casuals’ who can step in when regularly scheduled *BB* fillers need time off. We have had quite a few casuals step up to take on a regular weekly time slot and so the list of casuals should be expanded.
2. Continue to fundraise in month of November in preparation for winter needs. If COVID restrictions are eased, we want to find other fundraising activities to support our mission such as running churchyard hot dog lunches once a month, or a food drive in the labyrinth. We are open to ideas.
3. Continue to fill the *BB* with awareness of food safety and the needs of our neighbourhood in mind, and fill it as economically as possible. See **Goal Achieved item #4** above.

We thank everyone for their contributions of time, money and support.

This has been a year with some unique challenges, due mostly to COVID19. Food costs have risen sharply over this past year and continue to rise. This has meant fewer bargains, and sometimes not as many choices. We are faced with the knowledge that we may at some point need to put less into the *BB* each time.

We have had a major turnover in regularly scheduled *BB* volunteers. Many needed a break after almost 2 years of weekly service. **Linda Veinot** and I were able to scout out new regulars and Linda is especially thankful for everyone who cheerfully says ‘Yes.’ We are grateful to **Pam Delgaty** and her nurses across the street who offered to help and took on 2 weekly time slots. A special thanks and note of appreciation goes to **Amy Bottos & Ben Ong, Deborah & Jouni, Jen Snowden** and **Olga Deschamps**, all of whom have kept the same weekly commitment from our start up and are still going strong. We also are blessed with our shopper **Marty Sauer** and are happy that this year she was often accompanied by **Ann Camber** for Friday shopping trips.

We also found that we were serving many more people with heightened food insecurity issues that were really going beyond what a *BB* supplement was meant to address. More people had less money after rent for food, some had disability or other pensions that didn't cover rising costs of living, and more people didn't have the use of a car or the bus money needed to access food banks.

Our Blessing Box was almost always empty within an hour of being filled. We could have filled it twice or three times as often and still not met the need.

After 2 years of COVID, we hope and pray that 2022 brings us some return to normalcy and better living conditions for our neighbourhood friends who are using our *BB*.

Respectfully submitted,

Alison Arthur
'Blessing Box' Co-ordinator

COOKIE CUTTER PROJECT [NEW INITIATIVE]

"Now there are varieties of gifts, but the same Spirit."

[1 Corinthians 12-16]

For the season of Advent, we ran a new fundraiser for the **'Blessing Box'** ministry. A St. Paul's shaped cookie cutter was created based on the design of our parish logo, and then "3D printed" in plastic. These were packaged in gift bags along with a cookie recipe and sold for \$10 each, with all proceeds going towards our *Blessing Box*.

We printed 35 for a total of \$350 for our *BB*, which we raised from both parishioners and folks in the community (via posts on *Instagram* and *Facebook*).

Many thanks to everyone who ordered a cutter!

Respectfully submitted,

Daniel Klein
Project Engineer



Promotional hostess Elaina displays Dad's engineering and Mom Stacey's baking. *"Teamwork makes the dream work!"* 😊

ALTAR SERVERS REPORT

“Do not lag in zeal, be ardent in spirit, serve the Lord.”

[Romans 12:11]

Severs perform a variety of duties in the church. They light the altar and processional candles before worship services, communicate with the Clergy and Lay Readers as to what special activities may be required during the service, and carry the cross and torches during the Procession into the church and the Gospel reading and again during the Recessional. They also assist the Clergy at the altar during communion and help with clean-up of the altar at the end of the service.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

In 2021, our Servers were still “on sabbatical” as a result of the pandemic. During the year we communicated with each other by email, and on *Facebook Messenger*. Our outcomes and objectives for 2021 were not met and continue to be brought forward for 2022.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

- ☑ With returning to regular services in 2022, we look forward to growing our Servers group and network. As with everything changing over the last year, several servers have moved on and we will need more people volunteering to help with our worship services.
- ☑ Communicate with the Servers as to what they feel we could do to assist in the coming year to grow the church's mission.

Should you be interested in volunteering as a server, please contact **Archdeacon Deborah** at stpauls.lector@shaw.ca or call/text her cell **624-7161**. You may also contact Scott Meredith at scotmer@tbaytel.net or call/text my cell **630-2084**.

A Servers Prayer ~

“Almighty God, empower us, we pray, to serve in your Holy Sanctuary with grace and power. Enable and strengthen us to do Your will and in all things to remember that one day in your presence is worth a thousand anywhere else. This we pray through Jesus Christ our Lord. Amen.”

[from the *Acolyte and Head Servers Training Manual*]

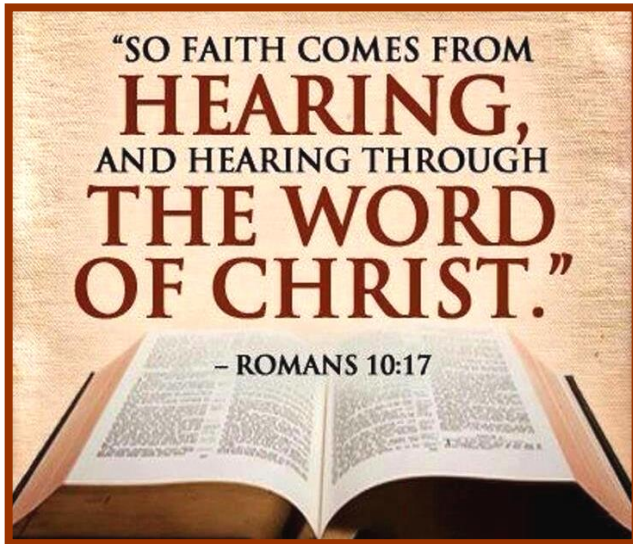
Respectfully submitted,

Scott Meredith
Servers Co-ordinator

SCRIPTURE LECTORS REPORT

“All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness, so that everyone who belongs to God may be proficient, equipped for every good work.”

[2 Timothy 3:16-17]



Roughly an equal number of women and men ranging in age from early 20's to early 90's read scripture at our weekly worship. Prior to COVID19 there was a regular schedule of Lectors for the Sunday services at 8:30 and 10 o'clock. On Saturday, people who attended the service that day were called on to read.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

During 2021, the ministry of Lectors continued in person or by pre-recordings according to whether the church was open for in-building worship or only for livestreamed services. Vaccinations and the wearing of face masks during readings was first recommended and

then mandated by the **Archbishop** as cases of COVID rose during the progression of the pandemic.

Because it was deemed best to minimize the number of liturgical assistants present in the church, the Lay Reader of the day resumed their traditional role of doing one of the readings. It was a delight to have children send in pre-recorded readings for the Children's Service at 11:30 am as well as for special services. A big thanks to those whose personal circumstances permitted them to continue in this ministry during this challenging year.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

For 2022, we will carry on with safety measures and hopefully will soon be able to return to normal functioning with our full roster of Lectors.

Respectfully submitted

Dr. Carol Knox
Diocesan Lay Reader



A friendly Kleinosaur adjusts the lectern mic to read scripture at our 10 am 'All Hallows Even' Service on Sunday October 31st. [Happily, they're vegan.]

ALTAR GUILD REPORT

*“They devoted themselves to the apostles' teaching and fellowship,
to the breaking of bread and the prayers.”*

[Acts 2:42]

I'd like to share our 'opening prayer' for meetings of the **Altar Guild**; it tells of what we do and why, and gives an idea of the joy and peace that we are blessed with as we take care of the Sanctuary, Chapel and Altars of our church.

Prayer for the Altar Guild ~

Almighty God, our Heavenly Father, you have desired to be worshipped in spirit and truth, and in the beauty of holiness: We humbly ask you to fill us with your bountiful Spirit and bless the work of our hands and the thoughts of our heart; that we may serve you in holiness as we prepare your Altar for worship; that the congregation may know you through your Word and Sacraments; and may your Name be exalted in this place; through Jesus Christ, our Savior and Lord. Amen.

St. Paul's **Altar Guild** currently has 7 members, headed by **Archdeacon Deborah**. Members are **Wilhemina Clarkson, Sharron Forshaw, Deborah Victor, Linda Veinot, Carol Anuik, Lynda Farquharson** and **Alison Arthur**. Our work for care of the Altar and support of worship services, including preparation for the Eucharist, continued for a second year to be greatly altered and influenced by COVID19. Our church was sometimes open and sometimes closed, with attendance at services reduced most of the time because of either government or Diocesan gathering restrictions, or peoples' anxiety about rising COVID19 numbers.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:

✝ **Activities and Goals Met** ~

- ☑ We prepared the Altar and Sanctuary for regular services, Funerals and Baptisms. Baptisms were all held privately and while we did not usually attend, we did set up for them and clean up afterward. Thank you to ministry people who mostly cleaned up and put away things for us after the baptisms.
- ☑ We continued to support and assist ministry and Sidespeople at Funerals.
- ☑ We continued to change the Altar Frontals and the hangings at the back of the church according to the liturgical season and to keep candles ready for lighting, with candle brass and followers cleaned and polished.
- ☑ Because of attendance restrictions, we tended to come and go before and after services, or at alternate times, to do our work. We tried to be

sure to let ministry staff know where to find things in our cupboards, particularly things that they might need in our absence.

- ☑ For reasons of social distancing, we often took on tasks individually. We would clean Eucharist vessels and other brass and silver a bit at a time as we were setting up for worship services. We have each done our share of trying to keep our storage spaces organized.
- ☑ Delivery of Sunday's Altar flowers was limited to gifting people in attendance at services. Sometimes ministers or parishioners wanted to take flowers to someone they were going to visit.
- ☑ We participated in decorating for special occasions. We purchased, put up and took down the large front door wreathes and Altar greenery baskets for *Advent* and *Christmas*, set up and changed outdoor cross, draping the cross for Lent and festooning it with garland for *Easter*. We also placed our *Remembrance Day* wreath and cross on the front doors for November 11th. Inside, we covered the Processional cross for *Lent*, and stripped the Church, Sanctuary and Altar for *Good Friday*, and decorated with potted plants and flowers for *Palm Sunday* and *Easter*.
- ☑ We also supported other activities such as 'Palm Cross' making, providing vials of ashes and palms for the *Ash Wednesday* and *Palm Sunday* 'Drive-By Blessings,' and we continued to supply carnations for *Mother's Day*.

✚ Goals Unmet ~

- ☒ Revision of our Guild Manual continues to be deferred, and we have been relying primarily on our McCauslands' *Order of Divine Service* reference book and the *Anglican Church Calendar*. It is difficult to sort out what changes we have made that are COVID19 specific and what changes we have made that are still valid for normal conditions of service. It is advisable to wait until we can more easily and safely meet and review it together.
- ☒ COVID restrictions on gathering size has also meant that we have not been able to hold 'work parties' to clean, organize storage spaces, plan guild activities, or socialize.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

- Actively recruit new members.
- Hold 'work parties' for cleaning of Sanctuary and Altar areas, keeping our brass and silver polished, and for cleaning out and reorganizing our storage spaces.
- Assess and make any repairs, clean, or recommend replacement of any Linens,

Frontals or Clergy Vestments that need attention.

- Draft and record our current ideas for altar decorations and flowers, especially for Advent and Christmas.
- Complete moving of our Guild Budget to the church budget and close out our own separate account. We no longer require a Treasurer position.

We eagerly await the time when we may work and meet and worship together again, and when we can welcome new members into our guild.

“Thank You” to everyone who supported us by responding to our **Easter** and **Christmas Memorial** fundraising. “Thank You” also to those who remembered to put flowers on the altar, even though you couldn’t be in church to check our Flower Chart. We are grateful that you care deeply for the beauty and holiness of our altars and our sanctuary and chapel, and that you appreciate our mission to care for these holy places.

Respectfully Submitted,

Alison Arthur
Altar Guild Chair



Advent and Easter Altars.

SIDESPERSIONS & GREETERS REPORT

“Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the LORD, knowing that in the LORD your labor is not in vain.” [1 Corinthians 15:58 NLT]

Here at St. Paul's, in 2021, we were fortunate to have many dedicated **Sidespersons**. Prior to COVID19, their main responsibility was to welcome those who attend our 10 am Sunday worship services. As faithful stewards, Sidespersons team members, along with our 8:30 am worship service **Greeters**, bring God's grace, love, and peace to everyone at St. Paul's each Sunday. Unfortunately, with the ongoing influence of COVID, our original activities had to change in accordance with pandemic protocols. Keeping parishioners safe, socially distanced, sanitized and masked became a priority, along with making them feel comfortable and welcome in God's house.

ASPIRATIONS, ACTIVITIES, & OUTCOMES of 2021:

A. Greeters were not scheduled in 2021.

B. The traditional functions performed by our Sidespersons in 2020 **before COVID protocols** were put into action were ~

- To offer a friendly welcome, a service bulletin, and a Bible to people as they enter the church, and to operate the elevator before and after each service.
- To identify visitors and new members to St. Paul's and to ensure that they are made to feel welcome and to feel included in the our parish community.
- To provide support during Eucharist by bringing the gifts of Bread & Wine to the altar, and by assisting people as they come forward to receive communion.
- To ensure that the church is tidied and locked up after the service.
- To provide assistance at Funeral and Memorial services; concerts; special events; and seasonal worship services.
- To demonstrate to community members, the compassion and caring, as well as the joy and love, that are found at St. Paul's at these special functions.

C. The updated functions performed by our Sidespersons **after COVID protocols were put into practice, and continuing throughout 2021**, were ~

- ♥ To offer a friendly welcome to people as they enter the church, to assist them in complying with sanitizing and contact tracing procedures, to direct them to take a service bulletin, and to escort them to a socially distanced seat.
- ♥ To operate the elevator before and after the service.
- ♥ To bring the offering up to the Altar.

- ♥ To usher people up for communion in a socially distanced manner, and to allow people to leave the church in a socially distanced and controlled manner.

OBJECTIVES & ANTICIPATED OUTCOMES for 2022:

OUTCOMES:

- Until the restrictions have been removed, to maintain the same functions of the Sidesperson's role in 2021 as required by COVID protocols. Thus, people who enter St. Paul's will feel welcomed and will want to come to St. Paul's as their place of worship.

Once COVID restrictions come to an end:

- To schedule Greeters for the 8:30 am service.
- To assist at all regularly scheduled Sunday services, seasonal services, Funerals and Memorial services, and special events and concerts.
- To ensure that all who enter St. Paul's feel that it is welcoming place in which to worship.

OBJECTIVES:

- To add to our Sidesperson teams.

Our 2021 'Sidespersons' were:

Amy Bottos, Cameron Brown, June Brown, Karen Christie, Marshall Farquharson, Christine French, Fiona Gardiner, Tricia Jordan, John O'Brien, Margie O'Brien, Doug Oshimo, Spencer Oshimo, Dorothy Piccinin, Jim Stewart, Ernie Tilbury, Jereme Tirschmann, Marion Walsh, Christopher Willie, and Lewis Yesno.

Due to COVID, some of our faithful sidespersons not mentioned above stepped aside because of their own vulnerability or that of members. We will welcome them back once the COVID crisis is over.

If you feel called to use your gifts as a Sidesperson or Greeter and would like to join a team or create a team with your family or friends, please speak with the Archdeacon, Jereme Tirschmann or Dorothy Piccinin. Your participation would be most welcome.

Respectfully submitted

Dorothy Piccinin,
*Sidepersons & Greeters
Scheduler*

Cat-in-the-Hat Margie O'Brien and Bumble Bee Tricia Jordan deftly handle the communion traffic on 'All Hallows Even.'



PROPERTY COMMITTEE REPORT

“Then they said, ‘Let us start building!’ So they committed themselves to the common good.”

[Nehemiah 2:18]

A second full year of the pandemic and continuous changes in restrictions did not allow the **Property Committee** to pursue all of our regular activities throughout 2021. We did manage to cross several items off our ‘Honeydew’ list and were also able to attend to several issues with our building as they arose. Only a handful of our anticipated projects for 2021 were completed, which is frustrating, but we did make a start on a few more. Looking back, our list of ‘objectives’ was pretty ambitious, so not a bad result all things considered. I am pleased to report that the *Property Committee*, with the help of many others in the parish, persisted through the challenges of this past year to complete the following tasks . . .

ASPIRATIONS, ACTIVITIES AND OUTCOMES of 2021:

Throughout the year **Co-Chairs Marshall Farquharson** and **Derrick Tirschmann**, along with myself and a few other members helped out our Decorating crews, Garden Committee, and other groups with seasonal tasks, including:

✂ **Outdoor De-decorating:** After Epiphany, we took down the Christmas lights, trees, greenery, dogwood boxes and other decorations. Lights (so many lights) were laid out to thaw then sorted, coiled and stored up in the tower. We brought in the large shelf crèche of lit figures and stored it down in the basement.

✂ **Indoor De-decorating:** The large wooden crèche and supporting tables were taken down and stored in the basement. The big Christmas tree was disassembled and packed into large boxes and taken to the storage room in the basement as well. Considerable heavy lifting involved!

✂ **Live Nativity Stable:** Once the ground has thawed enough to take the posts out, the burlap comes down and the boards are dismantled and stored in the basement. Thanks to Chief Engineer **Al Wainwright** for his expertise. (And for putting it back up again before the ground froze and putting on the burlap closer to Christmas when it was -30 . . .)

✂ **General cleanup:** Sprucing of church grounds and gardens happens in the spring and fall. This often involves ‘dump runs.’

✂ **Basement Cleanup:** Since we’re already going to the dump, it’s a good time to clean out any clutter. Other runs to the



Ken Cupp, Jouni Kraft, and Al Wainwright get a jump on the Live Nativity Stable before the snow flies.

dump and metal recycling also happened throughout the year.

- ✂ **Repairing Garden benches:** Stone support ends were trued up, and wooden boards replaced with new hardware and painted on all our garden benches. This was a big project throughout late summer and fall. Benches with plastic supports were stored in the basement for repair next spring. Thanks to **Marshall** and **Derrick** for tackling this task, including shopping and paperwork.
- ✂ **Re-Decorating:** What comes down must go up! At the end of the year, our indoor and outdoor crèche and big tree come out of storage to welcome the season. It's always more fun putting it up. Our big Christmas tree shone beautifully for all our Advent and Christmas services and special events. It was especially amazing when the lights were turned out for the singing of "Silent Night" for the two evening Christmas services and during the Dickens' *Christmas Carol* reading. Thanks for helping make the worship space so glorious!

In addition to the seasonal tasks, the following big projects were also vanquished:

- ✂ **Old Organ Air Blower Removal:** **Derrick** and **Marshall** disassembled and removed the old blower system that provided air to the organ from what is now our storage room in the sub-basement. It was a dirty job, but those two guys got the heavy unit out and dropped off to the scrap metal yard and even brought back a few bucks for all that metal. I knew they could do it, but you should have seen how black their clothes were when they went home! I showed up after work, in my good clothes, to help with moving the largest sections up the stairs and onto Marshall's truck and still stayed quite clean . . .

- ✂ **Pew Sales:** We re-visited and almost completed the sale of all the excess pews that were moved into the basement hall last year. Many were sold to parishioners by 'Silent Auction' and the remainder, except one, sold through *Kijiji*. The last two *Kijiji* sales happened in the first month of 2022. Thank you to the Wardens and Advisory Board for empowering me to finish this task. I am glad to say that through much effort, the *Property Team* not only decluttered the church, we also raised a total of **\$2,100**.



"SOLD!" Surplus pews made a profit and we gained some space in our tower and basement storage.

- ✂ **Flagpole Repair:** A big 'Thank You' to **Jouni & Deborah Kraft** for installing a new pulley system on top of the flagpole. High winds over the years have cause wear damage on the telescopic aspect of the pole, making it hard to

change the flag safely. Jouni rigged up and installed a new pulley system with Deborah's help; now this task is easier and safer. Thank you both, I know it is hard to work up on the tower roof; I am in your debt. Thanks also to **Dave Middleton** for 're-roping' the new system with a more fray resistant rope that will last longer in the strong winds up there; works great everyone.

- ✂ **Annual Camp Gitchigomee Work Party:** This year pandemic restrictions eased enough to allowed a small contingent of St. Paul's **Men's Breakfast** guys to help out at *Camp Gitchigomee*. **Dave Middleton, Geoff Farrow**, my buddy **Andy Monroe** and myself stripped old shingles from one of the cabins and installed a new metal roof. It was great to work with the guys again, social distancing but sharing fellowship. We all missed going out to the Camp last year because of COVID closures. Thanks guys for volunteering again.
- ✂ **Roof Drain Repair:** As many witnessed during the big rain storm in the fall, there was substantial leaking down the walls of the clock tower through the main worship space and into the basement. Upon inspection we found the drain on the roof had split and water was flowing into the tower. This drain runs into the tower, taking rainwater down two or three floors and back out onto the shingled roof, and it was leaking directly below the drain at the first 'elbow' fitting. Miraculously, **Derrick** and **Marshall** replaced the section of damaged pipe. I say "miraculously" because they had to lower a very long rope down from the roof of the tower, tie it to an extension ladder and haul it up the outside of the tower by hand. All this in order to get up to the broken elbow under the roof drain from the floor below, which houses the clock faces. Thanks for all the effort guys, you both are amazing.
- ✂ **Office Stair Safety Upgrade:** Just before Christmas, the stairs at the Office or "Blue" door were quite treacherous with all the snow we had this winter. Two parishioners slipped as they came in and went to go down the stairs as the landing and steps were already wet and the snow on their boots made it even more slippery. Thankfully no one was hurt. **Marshall** and I installed "Gorilla Glue" adhesive anti-slip strips on the landing and on the front of each stair tread going up to the Sacristy and down to the church hall. They are quite 'grip-y' and have stood up well to wear, providing good traction. Safety first!
- ✂ **Lighting Repairs for Stained Glass:** Again, just before Christmas, we found two of the flood lights illuminating the stained glass windows along the east side of the church were out. Our trusty electrician **Rob** and his assistant **Chris** from *Lakehead Energy Systems* graciously squeezed us in to their busy schedule, coming out during a snowstorm December 23rd to install new light fixtures and bulbs, and fix squirrel- eaten wiring so we could have beautifully lit stained glass windows for our Christmas services. Well done and God Bless!
- ✂ **Other Miscellaneous Projects:** Thank you again this year to **Ernie Tilbury**, **Jouni**, and to my Co-Chairs **Derrick** and **Marshall** for all their help with the work we completed and for doing many other projects and repairs that I'm not even aware of. I couldn't do this without you guys.

I extend an extra heartfelt 'Thank You' to our "silent partner" who, like my Co-Chairs, takes on many repairs and tasks behind the scenes, most of which I am not aware of. I sincerely respect your abilities, value your interest and enthusiasm,







and am grateful to have your help. Thank you for fitting in all those little tasks and 'fixes' between your many other church ministries. You're a busy guy and greatly appreciated for all you do. Hat's off to "**Dr. Science.**"

I would also like to thank **JJ**, our tireless Caretaker, for being so understanding when the Property Team makes a mess. Although we make every effort to clean up after our projects, there is always a bit of mess left behind (dust normally). She's the best! Thanks for all your hard work, JJ.

And as always my humble thanks to those mentioned above and others not directly mentioned. You know who you are and I hope you know I appreciate all you do; your work is essential. And to **Marshall Farquharson** and **Derrick Tirschmann** for still being interested in taking care of the church and for putting up with all my control issues ~ you are indispensable. Thank you.

OBJECTIVES & ANTICIPATED OUTCOMES FOR 2022:

Depending on pandemic restrictions again this year, the *Property Committee* hopes to focus on the following projects this year:

-  **Organ Pipe Storage Shelves:** We got a good start on this already this year, constructing a large bank of deep shelves in the old sub-basement 'blower room' to house the organ pipes we are relocating from behind the choir pews.
-  **New Storage Room:** Before Vestry, we will have removed all the organ pipes, their support structures, and the air mechanism from the former organ pipe space in back of the east choir pews. Our hope is to clean up this new room, build a few walls to make separate storage areas on the different floor levels, add a support wall for the existing organ speakers, and open the room to be used for event storage.
-  **Continued Cleaning and Reorganization:** Throughout the year, pandemic allowing, we will continue to wade through the sub-basement, clean out what we can, upgrade what needs upgrading, and assess the open storage rooms and make modifications to better use them.
-  **Masonry Repointing:** Last year we arranged for brick re-pointing of deteriorating areas around the church, however due to a family emergency with their newborn and time spent in Toronto's *Sick Children's Hospital*, the owner of the masonry company halted/postponed their projects. We will continue to aggressively re-visit the required brick re-pointing to ensure the continued integrity of our historic building.
-  **Kitchen Floor Assessment:** This year the *Property Team* will review the sagging kitchen floor, opening a section to assess the structure and ascertain our next steps to reinforcing or replacing the floor structure of the kitchen. We will bring our findings to the Advisory Board for direction.
-  **Tower Roofs Assessment:** As noted, there was substantial water leaking from the Clock Tower. We are going to ask flat-roof roofing companies to review both tower roofs and provide assessments and recommendations for repairs or replacements. We are hoping this will include the roof drain and associated drainage piping.

📌 **Rain Water Leader Replacement:** Along with the tower roof reviews, we are hoping to get quotes to replace the main rain water leaders that run down the inner corners of the nave. These open-faced downspouts are in such disrepair they no longer working properly to direct the rainwater away from the building foundation. The *Property Committee* will bring these quotes to the Advisory Board for review and action.

The *Property Committee* continues to graciously give freely of their time and talents and believes our work is important to maintain our church building and allow our parish family to interact with the community. We believe our ongoing maintenance, upgrades and renovations are seen as a sign of growth by the parish family and the community alike.

I feel rewarded to work with such a team and am proud to be a small part of the stewardship legacy of this Church. I believe we make a difference.

Respectfully submitted,

Christopher Willie
Property Co-Chair



Making a mess or cleaning it up, funny how often we're up on a ladder . . . Marshall and Derrick tackle the big tree while JJ tackles some cobwebs.

GARDEN COMMITTEE & LABYRINTH REPORT

“For as the earth brings forth its shoots, and as a garden causes what is sown in it to spring up, so the Lord GOD will cause righteousness and praise to spring up before all the nations.” [Isaiah 61:11]

This was a quiet year for our Garden and Labyrinth. We had fewer garden visitors although a few regulars would come to sit or to walk the labyrinth. As a result of reduced usage of our space we had more homeless people sleeping there and also more partying, which meant more messes and needles to be cleaned up by us. Garden plants were sometimes broken and bent over because someone was sleeping in, or falling into, the garden.

ASPIRATIONS, ACTIVITIES & OUTCOMES OF 2021:




The university brought a class over to enjoy walking the labyrinth for an afternoon. This year there were more people who bought labyrinth bricks to celebrate baptisms and anniversaries, as well as memorials. Archdeacon Deborah started a new practice of meeting with whoever purchased a labyrinth brick and installing it with them with a few prayers and blessings said. Parishioners really appreciate this brief but significant celebration of the occasion and of the one who they are honouring.

We were grateful for a few Sundays when we were able to hold an ‘after church’ social in the garden.

Thank you to **Lynda & Marshall Farquharson** and **Derrick Tirschmann** for all of the heavy lifting, bench repairs and spring and fall clean up; to **Carol Anuik** and **Jane Lucas** for spring clean up and summer weeding; **Dave Middleton** for labyrinth weed-wacking; **Bruce McKay** for lawn mowing and **Olga Deschamps** for planting and watering all 6 planters in the front of the church. **Christine French & Christopher Willie** and **Archdeacon Deborah** always helped out doing jobs that needed doing and just generally taking care of our grounds. Everyone including our Caretaker **JJ LaHaise** pitched in for garbage and litter patrol.

Thank you to all who stopped to enjoy our gardens on their way to and from the church or who in passing took a moment to enjoy our gardens. We were always encouraged by their compliments and by their interest in specific plants or flowers.

2021 Goals Achieved ~

-  We did only minimal purchasing of bright annuals for borders and path edgings and we had to replace very few perennial plants as everything wintered over very well this past year. **Lesley Walters** donated a yellow rose bush that was planted in the oval garden in memory of her mother.
-  Lilac trees on the west side of the church are thriving and blooming, though not all at the same time. Thank you to **Nancy & Bob Polhill** for donating them over the last few years to the garden.
-  We did keep our garden-scapes as simple as possible, both for low maintenance and creation of garden space restful to the eye.

- 🌿 **Marshall, Derrick and Lynda** did replace all of the bench boards this spring. Instead of the usual green preservative boards they used brown and so the benches don't require staining or painting.
- 🌸 We continue to monitor our large Manitoba Maple for disease and rotting limbs and treat it as required. A few more large branches came down and had to be cleared away.
- 🌿 The broken fire pit and the debris piled on to it were removed.
- 🌸 Our sprinkler system was updated with a new easier to use control box, and 3 or 4 water spouts and lines were repaired and repositioned to where they were most useful.
- 🌿 **Jouni Kraft** repaired our water fountain and gave it a beautifully painted wooden platter cover and kept it in running order all summer.
- 🌸 **Alison** "planted" an LED lit tree in the planter beside the Office door for fall and winter interest.

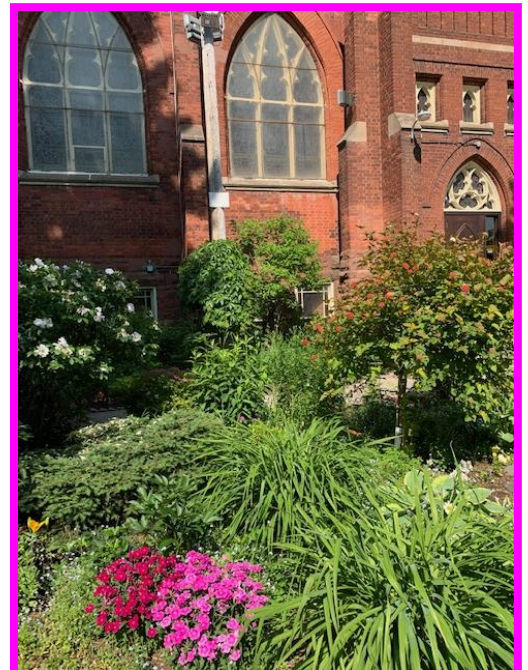
2022 GOALS CARRIED FORWARD IN HOPES OF FEWER COVID19 RESTRICTIONS:

- 🌿 *MD Landscaping* still needs to repair or replace landscape barrier in the front garden and remove the weeds growing back into the garden. Their removal was in the original work order from our 2020 contract. We will contact them this winter to ensure we're on their list.
- 🌸 Offer Garden and Labyrinth events through ***Food for the Soul*** when it is possible.
- 🌿 Promote purchases of more engraved pavers to celebrate people's lives or parish events.
- 🌸 When people are free to gather, we will purchase a moveable garden fire pit or bowl that can be used in our central seating area without endangering any trees. Storage and theft protection is still to be determined.
- 🌿 Lynda and the Committee are working on ways and means of forming a St. Paul's Garden Work Collective that gives everyone who wants to participate an opportunity to get their hands in the dirt and experience their own bit of gardening joy and peace. One idea is to give individuals and families or small groups their own assigned area to work in from spring to fall. This would be under the umbrella of an overall garden plan. Plants and materials would be provided along with gardening advice if asked for.

Respectfully submitted,

Alison Arthur
Garden & Labyrinth
Co-ordinator

**Pops of colour
in a restful
garden scape.**



“Ambassadors for Christ”

As Ambassadors
for Christ,
we are
called to
bring
our Lord's
GRACE
LOVE
and **PEACE**
to everyone.

2 Corinthians 5:20



KEEP
hope
GOING

FINANCIAL STATEMENTS



EVERY
CHILD
MATTERS

ORANGE
SHIRT
DAY

September 30

GIVING FOR THE RIGHT REASONS

by: ***Saving Grace***

on: [churchleadership.com/
leading-ideas](http://churchleadership.com/leading-ideas)

February 23, 2021



The Christian faith invites us to think about giving in new and countercultural ways.

Giving faithfully and for the right reasons puts us in alignment with God's purposes and brings joy.

Our consumer culture sends us many messages about what it means to give and give well. Believing these messages draws us away from the faithful way, and in doing so, it keeps us from experiencing the joy of generosity that God has in mind for us.

When we give, we become more of who God designed us to be. Simply put, giving changes the lives of not only those who receive, but also those who give.

What Our Consumer Culture Says About Giving . . .

1. Give if it benefits you.

One of these messages is, "Give if it benefits you." We are responding to this message when the primary motivation for our giving is being recognized for our generosity or when we give as a tax benefit, or if our giving is to gain influence or notoriety.

2. Give to get.

At its worst, the message becomes, "Give to get." This attitude can even infect our spiritual life when we believe that our giving is a kind of inducement for God to give us back more. This "prosperity gospel" message has even worked its way into some churches.

3. Give if there is anything left over.

Another message we hear is, “Give if there is anything left over.” For the vast majority of people, giving comes last in our financial habits. It has been documented that during the most prosperous periods in our recent history, a strange counterintuitive thing happened — giving actually decreased as a percentage of income, income increased but spending consumed the additional income. For many, giving is an afterthought rather than a priority.

4. Give out of a sense of duty.

Yet another message we take in is, “Give out of a sense of duty.” Our consumer culture, and sometimes even our churches will guilt us into feeling that we have a duty to give something. The Lord does ask us to give to those who need it, but God is also concerned about why we give. Giving out of duty or guilt is an empty gesture and different from generous giving which comes from the heart.

What Faith Says About Giving . . .

The Bible characterizes those who give out of a desire to grow in their discipleship as “generous.” A generous giver is one who gives with a joyful attitude and a compassionate heart. Just as a body of water without an outlet becomes stagnant, a life without an outlet for giving becomes a stagnant life. Giving is the channel through which God’s love, compassion, and generosity can flow through us.

When we give, we become more of who God designed us to be. Created in God’s image, we are made to live in connection and community with others and to share a portion of what we have with others. Simply put, giving changes the lives of not only those who receive, but also those who give.

1. Faithful giving is a response to God’s goodness.

God calls us to give in response to God’s goodness. James 1:17 says, *“Every good gift, every perfect gift comes from above. These gifts come down from the Father, the creator of the heavenly lights, in whose character there is no change at all.”* Our Creator gives us good things, and so our giving is simply a way to say, “Thank you. I’m so grateful.” An important way we show our gratefulness is by making our giving the first obligation of our income. The Old Testament refers to that as *“first fruits”* giving (Leviticus 23:10 and others).

2. Faithful giving acknowledges God as our source of security.

Second, God is our source of security. In Matthew 6:19-21, Jesus warned his followers not to store up treasures here on earth, where they can be eaten by moths, get rusty, and where thieves break in and steal (or where one economic downturn can wipe them out). Instead, they should store up treasures in heaven. Another way to think of it is not to put your security in wealth, but in the Provider of wealth — not in the gift, but in the Giver.

3. Faithful giving furthers God's justice.

A third reason God calls us to give is because God cares about economic justice. The growing inequality of resource distribution is one of the great issues facing our world today, and it is creating much conflict in the world. Throughout the Scriptures, material blessing has been linked to obedience, particularly in reference to justice and compassion for the poor. If God has blessed us beyond what we need, it's so we can help those less fortunate, not just to increase our standard of living. **We are called to love.** We can give without loving, but we cannot love without giving.

4. Faithful giving blesses us and others.

Another reason God wants us to give is to bless others and to be blessed. The relationship between giving and blessing goes all the way back to God's original covenant with Abraham. In Genesis 12:2-3, God tells Abraham that he and his spouse are being blessed in part so that they can be a blessing to others. We miss that joy and blessing in our own lives when we hold on to what we have rather than sharing freely with others.

5. Faithful giving breaks the hold money can have over us.

A final and very important reason for giving is that it breaks the hold money can so easily have on us. Money often equals power, and money can demand our allegiance. When I release money by giving it away, it breaks the hold money can have over me.

This material is excerpted from [***Saving Grace: A Guide to Financial Well-being***](#) Abingdon Press, 2020. Used by permission. *Saving Grace* videos, workbooks, and devotional materials explore money management from a Wesleyan perspective to help clergy and laity reach personal financial goals and address life concerns. They are available at [Cokesbury](#) and [Amazon](#).

Related Resources

- [*Theology of Stewardship and Biblical Generosity Video Tool Kit*](#)
- [*A Gracious Invitation to Generosity* by Ann A. Michel](#)
- [*Changing the Tone of Conversations about Money and Church* by Lovett H. Weems, Jr.](#)

OFFERING SECRETARY'S REPORT & FINANCIAL CHARTS

"For where your treasure is, there will your heart be also." [Matthew 6:21]

Once again, COVID19 closed the church for over half a year in 2021 and we all adjusted the way we give our Offerings accordingly. Takes more than a pandemic to keep a good Anglican down . . . St. Paul's receives offerings through ~

- ✓ **E-Transfers:** Online banking; deposit to stpaulsthunderbay@outlook.com.
- ✓ **Electronic Offering Program ("EOP"):** Automatic free bank withdrawal on the 12th – 15th of the each month. Contact me to sign up, 577-3104.
- ✓ **CanadaHelps.org website:** Click on "**St. Paul's Anglican Church**" to donate. Receipts issued immediately.
- ✓ **Tithe.ly phone app;** free download. Receipts issued immediately.
- ✓ **Weekly Envelopes:** The "old standby." Boxes available any time, contact me, 577-3104. If not attending services due to COVID restrictions, **mail or drop in the church's mail slot** next to east ("garden") side door.

"Monthly" Envelopes were not ordered for 2022 to save costs. I wrote each user suggesting ways to use a Weekly box for monthly donations or switching to *EOP* or *E-transfers*. (12 months equals just 12 entries to post on tax slips for my part.)

Thank you for your stewardship over a challenging 2021. Please try to continue to maintain your Offerings for 2022, using the method you prefer. Hopefully this is the year we can return to normal and familiar patterns.

OFFERINGS "IDENTIFIABLE SUPPORTERS" <small>[incl. E-Transfers, Ttithe.ly; CanadaHelps; United Way]</small>						
OFFERINGS FOR THE YEAR	2021	2020	2019	2018	2017	2016
\$2,000 to \$7,000 *	6	2	1	5	4	3
\$1,500 to \$1,999	1	2	2	0	1	0
\$1,200 to \$1,499	0	2	0	3	4	2
\$1,000 to \$1,199	0	0	1	0	6	1
\$800 to \$999	3	2	2	1	4	1
\$600 to \$799	3	0	1	4	3	1
\$500 to \$599	4	2	5	5	4	3
\$400 to \$499	1	1	5	2	2	4
\$300 to \$399	8	6	5	1	5	2
\$200 to \$299	5	8	13	7	9	6
\$100 to \$199	17	16	24	26	16	23
\$50 to \$99	11	11	20	23	11	17
\$25 to \$49	7	3	10	11	15	18
\$10 to \$24	<u>4</u>	<u>5</u>	<u>6</u>	<u>19</u>	<u>19</u>	<u>17</u>
TOTAL	70	60	95	107	103	97

* Formerly "\$2,000 and UP"

REGULAR PARISH OFFERINGS <small>[E-Transfers, EOP, Envelopes, Ttithe.ly; CanadaHelps; United Way]</small>		
OFFERINGS FOR THE YEAR	2021	OFFERINGS CALCULATED BY WEEK
\$10,000 to \$15,000	4	You give the church \$195 – \$290 weekly
\$8,000 to \$9,999	0	\$155 – \$190 Weekly Offering
\$7,500 to \$7,999	0	You give the church \$144 – \$155 weekly
\$7,000 to \$7,499	0	\$135 – \$145 Weekly Offering
\$6,500 to \$6,999	0	\$125 – \$135 Weekly Offering
\$6,000 to \$6,499	2	\$115 – \$125 Weekly Offering
\$5,500 to \$5,999	2	\$105 – \$115 Weekly Offering
\$5,000 to \$5,499	3	You give the church \$95 – \$105 weekly
\$4,500 to \$4,999	3	\$85 – \$95 Weekly Offering
\$4,000 to \$4,499	1	\$77 – \$85 Weekly Offering
\$3,500 to \$3,999	3	\$67 – \$77 Weekly Offering
\$3,000 to \$3,499	2	\$58 – \$67 Weekly Offering
\$2,500 to \$2,999	6	You give the church \$48 – \$58 weekly
\$2,000 to \$2,499	7	\$38 – \$48 Weekly Offering
\$1,500 to \$1,999	11	\$29 – \$38 Weekly Offering
\$1,200 to \$1,499	18	\$23 – \$29 Weekly Offering
\$1,000 to \$1,199	9	You give the church \$19 – \$23 weekly
\$800 to \$999	11	\$15 – \$19 Weekly Offering
\$600 to \$799	25	\$12 - \$15 Weekly Offering
\$400 to \$599	15	You give the church \$7 – \$12 weekly
\$200 to \$399	22	\$4 – \$7 Weekly Offering
\$100 to \$199	13	\$2 – \$4 Weekly Offering
\$50 to \$99	5	\$1 – \$2 Weekly Offering
\$25 to \$49	<u>0</u>	50¢ – \$1 Weekly Offering
TOTAL	162	

I extend my thanks to our **Treasurer Adrienne Davis** and our **Offering Counters**, whose year-round dedication to their ministry is much appreciated.

2021 Tax Receipts have already been prepared and either mailed or hand-delivered again this year, as COVID makes picking them up a challenge.

Respectfully submitted,

Ernie Tilbury, *Offering Secretary*



“Tithing” Is Giving 10% Back To God . . .

“I give what I give because of what God has given me: salvation, forgiveness, faith, courage, beauty in the world and in the lives of others I have known. You can’t attach a price to such things, so I just offer back to God from the abundance received at His hands.”

~ Anonymous “Joyful Tither”

FINANCIAL EXAMINATION

“Without counsel, plans go wrong, but with many advisers they succeed.”

[Proverbs 22:15]

For the past several years, parishioner Lisa Sundell has carefully performed a Financial Review prior to our annual meeting. At our 2021 Vestry, Lisa was acclaimed to continue as our Financial Reviewer for the following year. Due to unforeseen circumstances, this year Lisa is unable to complete this task prior to our 2022 Annual Vestry meeting.

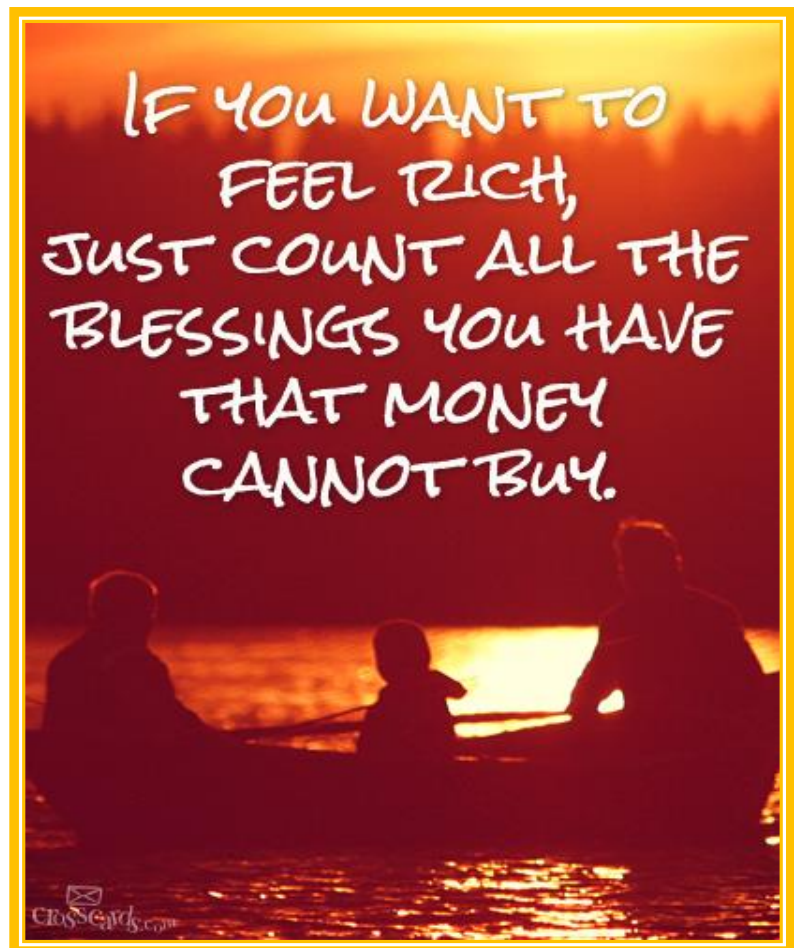
Our former Rector's Warden **Chris Heikkinen** has graciously volunteered to complete a review of our 2021 financial information, examining the **Balance Sheet**, the **Summary of Fund Activity**, the **Summary of Investment Holdings**, and the **Statement of Offerings & Expenses** as relates to St. Paul's bookkeeping records and independent third party statements.

At the time of printing, the review was in progress. Chris will submit a verbal Report on his findings at our February 6, 2022 Vestry, via ZOOM.

I wish to thank **Lisa Sundell** for her assistance and support over the years and **Chris Heikkinen** for agreeing to help us out with short notice. Both of their efforts are greatly appreciated.

Respectfully Submitted,

Adrienne Davis
Treasurer



BALANCE SHEET As at December 31, 2021

Bank and Petty Cash	81,025	
Royal Bank Investment Portfolio	1,352,758	
HST/PST Recoverable	4,298	
Due from Diocese	1,249	
Flow Through Payable		496
Special Funds		1,318,264
Other		261
Grand Piano		1,344
Rector's Special Fund		1,509
PWRDF		500
Men's Breakfast		1,125
Big Bike & Dragon Boat		506
Labyrinth Recoverable	5,760	
Parish Assistance Fund		229
Blessing Box		2,192
Food for the Soul Mission		835
Youth Mission		10,777
New England Fund Support		5,017
New Years Eve		2,652
Previous Years' Surplus		81,769
Current Year Surplus		17,614
	1,445,090	1,445,090

SUMMARY OF CHARITABLE DONATIONS

Donations made to charities from the proceeds of Men's Breakfast Group fundraisers and other parish events. Includes amounts donated through St. Paul's. Does not include amounts paid out in cash.

Camp Gitchigomee	500
Christmas Cheer Fund	120
PWRDF	1,720
Interchurch Refugee Fund	200
Lakehead Mission to Seafarers	550
	<u>3,090</u>

God has given us two hands,

One to receive with,
and the other to

GIVE

with.



SUMMARY OF FUND ACTIVITY

For the year ended December 31, 2021

FUND / ENDOWMENT	Balance Dec 31 2020	Donations	Disbursed	Cash & Dividend Earnings	Balance Dec 31 2021	
Balfour Endowment	12,939		480	590	13,049	1.
Bird/Owens Endowment	25,613		735	1,178	26,056	2.
General Endowment	64,160	2,000	-1,040	3,183	70,383	3.
Building	12,356	120		591	13,067	
Organ Endowment	6,595			312	6,907	
Memorial	3,865	2,720	203	302	6,684	4.
Donor-Directed Reserve	84,725			4,013	88,738	
Harvey & Noni Johnson Fund	20,681			980	21,661	
Florence Higgins Memorial Fund	9,969			472	10,441	
Dick Jones Memorial Fund	6,587			312	6,899	
Betty Childs Memorial Fund	24,780		353	1,157	25,584	5.
Shirley H. & M.O. Nelson Endowment	60,121		1,846	2,760	61,035	6.
Mary Nock Endowment Fund	11,085			525	11,610	
Geraldine Geravalis Memorial Fund	5,894			279	6,173	
Linda Strey Endowment	5,289			251	5,540	
The Rev Robert Brown Memorial Fund	50,507			2,392	52,899	
The Landon Endowment	264,618		3,482	12,368	273,504	7.
Olive Pratt Fund	56,466			2,674	59,140	
Margaret Shuttleworth Endowment	5,993			284	6,277	
Ruth Sutherland Memorial Fund	5,199			246	5,445	
Heritage Endowment	530,171		4,527	24,896	550,540	8.
Olive Ede Rector Endowment Fund	25,997			1,231	27,228	
Undesignated (from unrealized gains)	-32,150			1,554	-30,596	
	1,261,460	4,840	10,586	62,552	1,318,264	

Earnings are pro-rated based on percentage of book value.

Funds held less than 6 months are not attributed any earnings.

Opening amounts may be different due to rounding corrections.

2021 Disbursements:

1. Deacon Ann Camber ordination related.
2. Gift for ordination of Deacon Ann & graduation of Father Gordon.
3. Negative disbursement due to reimbursement of amount from 2020.
4. Fountain repair.
5. Garden bench repairs.
6. New laptop.
7. A/V equipment & adjustments.
8. Kitchen lights & outdoor lights.

SUMMARY OF INVESTMENT HOLDINGS

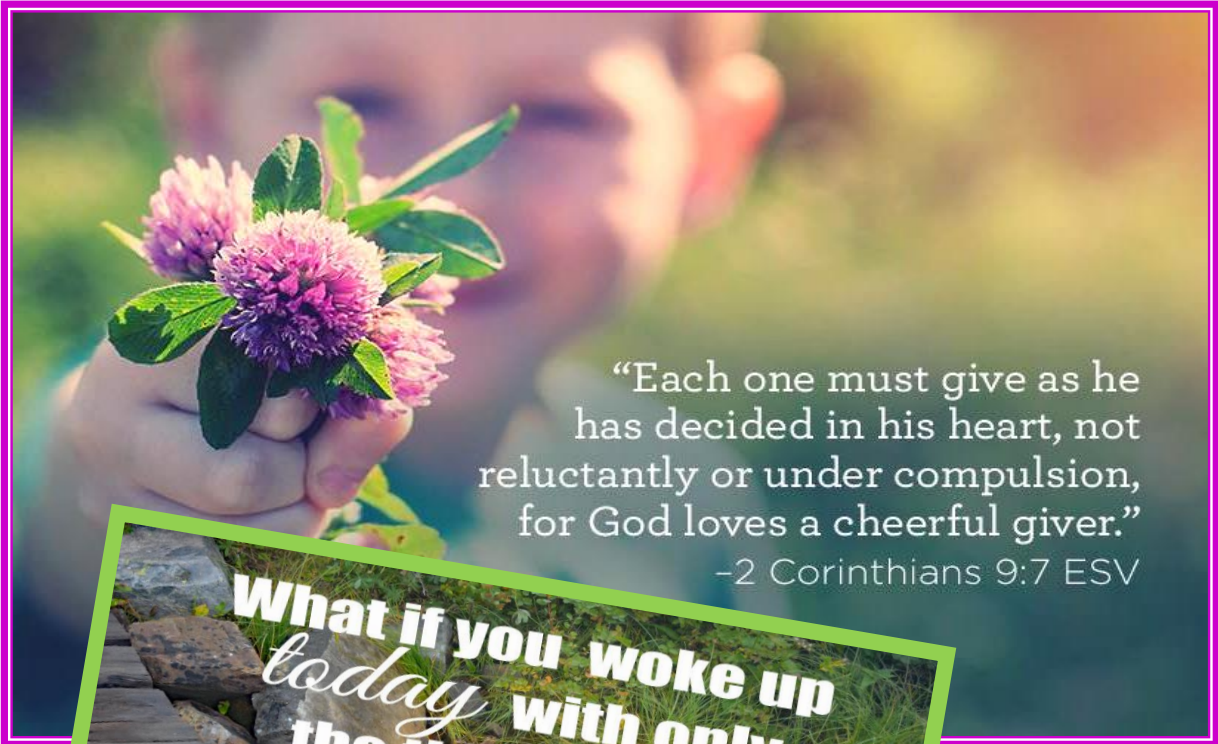
As at December 31, 2021

<u>Cash and Cash Equivalents</u>			Market Value
Cash	105,363	7.9%	105,363
<u>Fixed Income</u>			
LBC Trust	65,000		71,394
CDN Western Bank	65,000		71,643
Peoples Trust	35,000		35,486
Canadian Tire Bank	32,000	14.6%	32,515
<u>Equities</u>			
<u>Preferred Shares</u>			
Altagas Ltd.	126,434		117,380
BIP Investment Corp	52,362		51,600
Bank of Montreal	25,407		25,940
Brookfield Office Properties Inc.	38,525		28,650
Brookfield Office PPTYS Inc.	20,371		15,840
Capital Power Corp	50,969		51,600
Enbridge Inc	59,493		47,802
Enbridge Inc Cumulative	31,248		35,628
Emera Incorporated	51,901		53,120
Emera Inc	26,030	482,740	25,060
<u>Common Shares</u>			
Automotive PPTYS Real Estate	45,273		59,800
Algonquin Power & Utilities	32,693		32,886
Brookfield Infrastructure	13,116		17,266
Bank of Nova Scotia	28,398		44,775
BCE Inc	26,685		32,905
Canadian Pacific Railway	23,829		22,745
Emera Inc.	39,660		50,576
First Capital Real Estate	12,276		11,316
Pembina Pipeline Corp	36,998		38,370
Royal Bank of Canada	34,449		73,838
Smartcentres Real Estate Inv. Trust	30,333		32,190
TC Energy Corp	22,343		29,415
Westshore Terminals Inv. Corporation	20,355	366,408	26,820
<u>Mutual Funds</u>			
RBC Investment Savings	25,363		25,363
Pimco Monthly Income Fund	117,284	142,647	112,967
<u>Foreign Securities</u>			
VISA Inc	20,485		20,535
Brookfield Infrastructure	3,880		54,817
Brookfield Infra Partners LP	22,930	47,295	25,320
	1,039,090	77.5%	
Total BOOK VALUE of Investments	1,341,453	100.0%	
Total MARKET VALUE of Investments			1,480,925
2021 Book & Market Values	1,296,292		1,266,672
<i>Increase in value from 2020 to 2021</i>	45,161		214,253
<i>Increase in value from 2020 to 2021 as a percentage</i>	3.48%		16.91%

STATEMENT OF OFFERINGS & EXPENSES			
For the year ended December 31, 2021			
	2021 Budget	2021 Actual	2022 Budget
<u>OFFERINGS/RECEIPTS</u>			
Receipts			
Open Offering	5,000	2,482	5,000
Parochial Offering	255,254	258,982	265,548
Total General Offering	260,254	261,464	270,548
Christmas Offering	10,000	7,579	7,500
Lenten Offering	750	374	750
Easter Offering	3,000	7,793	3,000
Harvest Offering	3,000	1,348	3,000
Miscellaneous & Interest	100	1,904	100
Interest from Rectory	6,000	4,845	6,000
Music	1,000	310	1,000
Wedding & Funeral	5,000	4,975	5,000
Children & Youth	1,000	485	1,000
Hall Honorarium	3,000	1,800	2,000
Canada Emergency Wage Subsidy	0	19,397	0
Total Other Offerings/Receipts	32,850	50,810	29,350
Total Offerings/Receipts	293,104	312,274	299,898
<u>EXPENSES</u>			
Diocesan, Deanery and Other			
Diocesan Apportionment	64,925	62,427	64,424
Camp Gitchigomee	500	500	500
Blessing Box	500	0	500
Deanery of Thunder Bay	835	767	0
Shelter House Lunch Ministry	500	500	500
Anglican Foundation	250	250	250
Lakehead Mission to Seafarers	550	550	550
Total Diocesan, Deanery and Other	68,060	64,994	66,724
Missional Focus – Food for the Soul	3,000	2,000	3,000
Ministry			
Stipend – Archdeacon Deborah Kraft	47,737	47,737	48,132
Stipend – EI/ CPP	4,092	4,071	4,090
Honorarium – Rev. Gordon Holroyd	3,000	3,000	3,000
Honorarium – Rev. Anne Carr	3,000	3,000	3,000
Honorarium – Rev. Ann Camber	0	0	3,000
Honorarium – Other	0	300	1,500
Car Allowance – Rector	7,827	7,601	7,677
Living Allowance – Rector	18,000	18,000	20,000
Pension Plan	9,309	9,309	9,025
Payroll Benefits	1,225	1,220	2,940
Health & Dental Benefits	6,468	4,751	4,751

	2021 Budget	2021 Actual	2022 Budget
Music Director/Organist	12,800	12,611	13,440
Music Director/Organist – EI/ CPP	790	776	819
Music - Resources & Supplies	600	969	1,000
Guest Musicians/Relief Organists	1,000	1,175	1,200
Altar Supplies	1,500	345	500
Conferences & Synod	0	0	1,500
Youth Ministry	1,000	166	1,000
Nursery Supervisor	500	0	250
Educational Resources	1,000	735	1,000
Discretionary Fund	1,500	617	1,500
Fellowship	5,000	3,186	5,000
Garden Committee	750	397	750
Total Ministry	127,098	119,966	135,074
Administration			
Parish Assistant	25,177	24,805	26,436
Admin & Technical Support	6,500	6,920	7,500
Parish Assistant - EI/ CPP	2,046	1,957	2,165
Office Supplies/Paper Products	2,500	2,289	2,500
Office Equipment	1,500	116	500
Internet & Telephone	2,500	2,798	3,000
Postage	2,500	2,378	2,500
Photocopier	3,000	2,016	2,500
Bank Charges/EOP Cost	1,900	1,915	2,000
Miscellaneous Expenses	100	122	100
Total Administration	47,723	45,316	49,201
Building Operation & Maintenance			
Alarm & Security	1,200	1,166	1,200
Custodian/Caretaker	17,324	17,068	18,190
Caretaker/Custodian – EI/ CPP	1,137	1,117	1,174
Snow Plow/Exterior Maintenance	2,000	2,597	3,000
Church Heating	12,000	11,006	12,000
Church Power	5,000	3,444	4,000
Church Water	1,800	2,542	1,500
Church Repair & Maintenance	3,000	2,181	3,000
Elevator Operation	1,500	1,166	1,400
Insurance	10,262	20,096	435
Total Building Operation & Maintenance	55,223	62,383	45,899
TOTAL EXPENSE	301,104	294,659	299,898
TOTAL OFFERINGS/RECEIPTS	293,104	312,274	299,898
CURRENT YEAR SURPLUS/(DEFICIT)	-8,000	17,615	0
TRANSFER FROM PRIOR YEAR SURPLUS	8,000		0

~ GRACE NOTES OF GRATITUDE ~



“Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver.”

-2 Corinthians 9:7 ESV

What if you woke up today with only the things you **THANKED GOD** for yesterday?



IT'S NOT HAPPY PEOPLE WHO ARE THANKFUL BUT THANKFUL PEOPLE WHO ARE HAPPY



If we counted our **BLESSINGS** instead of our **MONEY**, we would all be **RICH**.



ST. PAUL'S NEW INVESTMENT POLICY

Approved by the Wardens and Advisory Board ❖ June 8, 2021

Purpose

To establish guidelines governing the investment of funds used for the ongoing care and maintenance of *St. Paul's Anglican Church*.

Preamble ~

St. Paul's is blessed with funds that have been received through several sources:

1. **Memorial donations** given in honour of someone who has died
2. **Bequests** from people's wills
3. Money received from a **living donor**

The monies received are invested in order to generate income that can be used as the donor stipulated. The majority of the donors request that the money they give be invested. Some donors request that only the income be spent while others stipulate that both the capital and the income may be spent.

Although we have over 20 named Endowments/Funds, the money is all put together in one fund for investment purposes. Our 5 year return is 5.6%.

Why Do We Invest At All? ~

We don't put our money in a bank account and sit on it. We don't believe that this is good stewardship. We follow the 'Parable of the Talents' in which a landowner encourages his slaves to invest their money, saying: "***You ought to have invested my money with the bankers, and on my return I would have received what was my own with interest.***" Matthew 25:27

Process ~

Every year at our parish annual meeting (the annual Vestry), a financial advisor is elected to manage the fund. Our funds are currently managed by **Don Skochinski, Investment Advisor, RBC Dominion Securities**.

The **Summary of Fund Activity** and the **Summary of Investment Holdings** are listed every year in our **Annual Report**. The Report is posted on the parish website and *facebook* for accessibility.

The majority of the annual income generated by the Investments is used to support capital projects that are not part of the operating budget.

Finance Committee ~

The parish **Finance Committee** consists of the Wardens, the Financial Advisor, and **Dr. Mary Richardson**. The committee meets as needed to discuss the investments and to ensure that the asset allocation and the investments are aligned with the investment strategy.

Policy Review ~

This policy shall be reviewed annually by the Finance Committee to ensure that it remains consistent with the overall objectives of the Parish and careful, ethical, conservative and “**ESG**” investment practices (***Environmental, Social, and Governance Sustainability and Accountability***). This policy may be reviewed and updated more frequently as necessary.

The Finance Committee will present the Investment Policy Statement to the Advisory Board annually for their review. This report is scheduled to be presented in January in order to prepare for the annual vestry meeting at the beginning of February.

Reporting ~

Monthly statements will be prepared for and distributed to the finance committee as requested and will contain the following:

- ❖ **Complete inventories of all portfolio investments and percentage breakdown** by each type of investment and credit rating.
- ❖ **Average term to maturity** of the portfolio.
- ❖ **A list of all transactions**, whether matured or not, including opening balances, maturities, dispositions, purchases and accrued interest.
- ❖ **Details of any impact** to the stated investment policy.

We suggest a target of an in-person or virtual bi-annual review or as requested by the committee.

Exceptions ~

Under certain circumstances, the Rector and Wardens may conclude that though an investment may not meet the criteria outlined in the investment policy statement, the investment may be within keeping of the spirit of the policy subject to the following conditions:

- ❖ Full disclosure of the details of the investment is made to the Advisory Board at the immediately subsequent meeting of the Advisory Board.
- ❖ Any such investment will not exceed 5% of the portfolio, whichever is less, and the total of such investments will not exceed 10%.

Overall Approach ~

- ❖ **Conservative/balanced portfolio**
- ❖ **Maximize annual income**
- ❖ **Ethically responsible.** Investments will be avoided in those companies that abuse human rights through child labour or political oppression. Investment in companies with a business focus in the following areas will be avoided: Gambling, pornography, and tobacco

Asset Allocation ~

60% – 65% Fixed Income (cash, bonds, preferred shares, GIC's)

35% - 40% Equities (common shares and mutual funds)

Eligible Investments ~

Investments may be made in:

- ❖ Government obligations (i.e. Treasury Bills Notes, Strip Coupons, Debentures and/or Bonds) issued directly or indirectly by the federal government or an agency (Canadian and U.S) or any of the provinces which hold appropriate credit ratings.
- ❖ Canadian Chartered bank Securities, being Bearer Discount Notes, Deposit Receipts, Term Notes, Certificates of Deposit, Bankers Acceptances, and short term bonds and strip coupons.
- ❖ Commercial paper and other short term obligations including bonds and strip coupons of Canadian industrial companies, utilities, financial institutions, consumer loan companies.
- ❖ Equities would include preferred and common shares of established Canadian companies or established foreign companies with dividends of 3% or better at the time of purchase in the portfolio.

Investment Objectives ~

We consider the protocols of ESG and strive to invest in companies that measure:

1. **Environmental**
2. **Social**, and
3. **Governance Sustainability and Accountability**

Environmental ~

We are committed to investing in companies that actively support the targets on reductions in the carbon footprint, as identified by the 2015 **Paris Agreement on**

Climate Change. The Paris Agreement is a global framework on limiting global warming and in particular, by reducing greenhouse gas emissions.

Social ~

We are committed to investing in companies that are trying to do the right thing and to be responsible. We value diversity of employment practices and increasing diversity in Boards of Directors.

We recognize and affirm those companies that are committed to living the United Nations Declaration on the Rights of Indigenous Peoples. If applicable, these companies engage in meaningful dialogues with indigenous peoples and respect traditional lands and resources.

Governance ~

We are committed to investing in companies that have boards of directors who are accountable and diverse, and actively have committed to environmental and social factors.

Sustainable Investing ~

For the long term, we will continually ask our Financial Advisor to look for companies that are committed to ESG and are using renewable energy (wind, solar), practice safe disposal, and are searching for green technologies. We wish to support companies with employee safety policies and ethical treatment of employees, including diversity in hiring and promotion. These companies have good corporate governance that is responsive to the employees, the customers, and the shareholders. These companies must also generate sufficient earnings through interest, dividends and capital gains.

The Current Reality ~

We are Christians and we believe that God calls us ***to strive to safeguard the integrity of God's creation and respect, sustain, and renew the face of the earth.*** (BAS, p. 159). This promise was added to the *Anglican Church of Canada's* Baptismal Service in 2013.

As a parish, we must balance the wishes of the donors and the needs of the parish for annual income for special projects with our desire to support companies that are committed to **ESG**.

